# Submissions to the Queensland Independent Remuneration Tribunal Public Consultation 23 August – 11 September 2013

#### Notes:

- > This document is searchable.
- > The content of all submissions, including electronic and hard copy, received by the Tribunal from 23 August to 10 September 2013 (with an additional 24 hour grace period to 11 September 2013) is included below.
- Please note the following have not been included:
  - duplicate submissions with an identical submitter's name, contact details and submission content; and
  - emails received without any submission attached or included.
- > The unedited content of all submissions is published below with the exception of personal information (including information that could constructively identify a submitter) and content deemed inappropriate i.e. offensive language.
- Introductory and concluding salutations including for example addresses, comments such as "Dear Tribunal" and "kind regards" and the submitter's name have also been removed.
- > Where a submitter has requested confidentiality, the submission has not been published apart from identifying the submission number.

Submission	Received	Submission Content
No		
1	23/08/2013	Confidential
2	24/08/2013	In receipt of your request for information regarding my pension entitlement I wish to advise I received [personal information] dollars for the 2012/2013 financial year. Trusting this is the information you require as I have received no other payments other than what QSuper pays on a fortnightly basis. I am a bit confused that you would not have access to this type of information.
3	24/08/2013	Qld Politicians should only get CPI increases or you establish a panel of community people who decide on a pay rise based on their peformance in office. It is outrageous & unconscionable to hear that they can be awarded a 42% increase whilst you & I have to negotiate under EBA terms to try and get more than CPI (currently at 2.9%) The Qld gov have only offered 2.2% & at a lose of critical public service conditions. So please except my submission.  *Two of my favourite Quotes on politics.
		1. Any people anywhere, being inclined and having the power, have the right to rise up, and shake off the existing government, and form a new one that suits them better. This is a most valuable—a most sacred right—a right, which we hope and believe, is to liberate the world.  Abraham Lincoln
		2. One of the penalties for refusing to participate in politics is that you end up being governed by your inferiors.  Plato
4	25/08/2013	I am only a pensioner who has worked all my life and receive a measley \$18;000 a year pension and you are proposing this outrages increase, it is a insult to the average person ,what with the outrages superannuation scheme and all the other perks you all get.BRING ON THE REPUBLIC
5	25/08/2013	As an ex. worker who has worked all my life and now a pensioner on \$18.000 a year I find these increases that are handed down to these underworked and OVER PAID fat cats. Are a insult to the Blue collar WORKERS of Australia Bring on the REPUBLIC
6	26/08/2013	I am so disillusioned that this government (who I have always voted for for over 30 years) would even contemplate such a wage rise. I am a public servant and we can't even get the CPI rise in our EB so it has now gone to Tribunal. How can you take a 42% rise. It should be based on the CPI as well. Once again the little struggling taxpayers are being tortured and held to ransome whilst the politicians rise to King status with renumeration they pay themselves. I totally dissagree with the payrise to politicians. It is outrageous and unconscionable for you to even consider it.
7	26/08/2013	Thank you for the opportunity to respond to The Tribunal's review of MPs salaries. I have long advocated the issue of equity and fairness in members salaries and conditions. During my 20 years in the Parliament I witnessed the erosion of conditions and pay of members including.
		A) The removal of accommodation allowances for MPs living outside Brisbane. I estimate that over [personal information] as a minister which required me to be in Brisbane for at least 3 days per week cost me more than \$15 000 to provide meals for myself. No other public servant many of whom are paid higher than MPs is expected to bear such a cost. This occurred under the Goss

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		government.
		B) A fully funded vehicle was provided to ministers in their own electorates with reasonable private use. This was abolished under the Beattie government yet Senior Executive Service officers, judges medical workers etc kept their vehicles.
		C) The Bligh Government ignored the nexus of salaries of state and federal MPs and took pay increase of considerably less than that which was to apply under the relevant act.
		My view, to which I referred more than once in the House is that MPs as the ultimate public servants should have pay and conditions commensurate with the Public Service. However due compensation should be given to the fact that Senior Public servants have far greater security and contactual entitlement than MPs.
		There will always be a noisy minority of those who criticize any pay or conditions for MPs. Generally speaking the community never likes talk of any public servant getting a wage increase however it is accepted that such increases occur. My experience is that the "man in the street" thinks politicians are better paid than they are. Just last weekend I was told how my retirement entitlement was to travel first class around the world with my family twice a year and that I had the use of a driver and car for the rest of my life. There was no convincing the former constituent otherwise.
		My solution to this problem is that a pay point of an SES position should be chosen for MPs and that ministers should be paid a percentage of what their Director General is paid. While I would like to see that percentage at 100% to be realistic it would need to be something in the order of 70%. That way the unfairness of the Ministers for Police, Health, and other more demanding portfolios being paid the same as ministers for less controversial departments would be addressed. It would also deal with the unfairness whereby DGs were paid twice to three times what their ministers were.
		When I entered Parliament in [personal information] my salary was higher than the highest paid High School Principal in my electorate. Today that is not the case with the local state member receiving less than that School Principal. The loss of relativity and superannuation benefits have now dictated that any relatively senior public Servant could only be elected to Parliament at their and their families' expense. The loss of a seat and loss of seniority within the public service has catastrophic effects upon superannuation and again deters a section of our community from nominating to serve the community in Parliament.
		Tying Parliamentarians to Public sector wages is not only reasonable but would mostly eradicate the yearly tumult about politicians pay rises. If pay rises were tied to the average of public sector wage increases in my view only the fanatical anti politician drum beaters could complain. As I am unfamiliar with the current wage structure of the SES I could not suggest a current pay point but when I was in office I noted that an SES 3 was about the area of reasonable equivalence in terms of responsibility.
		As for allowances again the Public sector could be a parallel. However the fact is few public servants are expected to provide funds

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NO		to local causes threat MPs are. In my time in office I paid rent for poor people, bought school needs, sporting trophies, paid for sports people to travel away, paid off a workers debt on his car, bought thousands of dollars worth of raffle tickets, donated thousands more in prizes and run a car, phone, home computer and all of the other expenses that MPs have. There will be no drop off in the demand for MPs to hit their pockets if allowances are dropped. Therefore allowances should be maintained.  I trust my comments are of use and wish you all the best in your deliberations.
8	26/08/2013	Thank you for your letter of 21 August in your capacity as Chairman of the Queensland Independent Remuneration Tribunal inviting submissions in regard to the review of remuneration of Members and former Members of the Queensland Parliament.  I consider that there is a matter of principle that must be taken into account in respect of any changes being considered relating to former MP's which I would appreciate being considered by the Tribunal.
		When I entered the Parliament in [personal information] like every MP there was an expectation that despite the potential short term nature of the role that certain benefits would accrue over time. Whilst there is always a financial consideration to these matters there is also the issue of retrospective changes to what is effectively an employment contract.
		I have no objection to laws, rules, guidelines and regulations being changed for newly elected MP's but the implementation of retrospective arrangements is always fraught with difficulty.
		Benefits to former MP's (and spouses or associated recipients) relating to travel entitlements, for example, are modest compared to other jurisdictions and in my view should be retained.
		These limited benefits require a minimum period of service and make only passing reference to MP's who have held senior office such as Premier, Minister of the Crown or Leader of the Opposition.
		I do not support a widening of existing entitlements to former MP's but simply use this as an example of where Queensland has been correctly prudent in this area, as opposed to the Commonwealth and some other States.
		I would therefore urge that no changes be made to the current arrangements relating to existing former Members of the Queensland Parliament and that if changes are to be made in this area they take effect only in respect of MP's who are elected from the date of the next General Election.
		Thank you for the opportunity to comment.

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9	26/08/2013	I appreciate the fact that you have given me and other former members an opportunity to make a submission on this important issue.
		Being elected to the Queensland Parliament in [personal information] I fully appreciated the fact that it maybe only a shot term career and if I was was successful then additional other benefits would accrue; such a superannuation and travel.
		Since being elected the rail travel pass for former members, as I have been advised, has been restricted since the Commonwealth sold off their rail network. Members and former members in some jurisdictions were compensated for that loss but not here in Queensland; and most members accepted that decision.
		I can understand that rules and regulations can be changed for newly elected members but I am concerned that any retrospective changes will further erode the entitlements indicated in the handbook when members were elected.
		Travel for former members and their wives is quite reasonable when compared with some other areas of Government. I am more that happy for the current travel entitlements to continue and in no way do I seek to have them expanded.
		May I also add that in some years, due to health problems or other commitments, my wife and myself have not availed ourselves of the travel entitlements.
		May I thank you most sincerely for giving me the opportunity to make this submission.
10	28/08/2013	Thank you for giving me the opportunity to give my input to the Queensland Independent Remuneration Tribunal. As a former Member, my comments will relate mainly to the method of indexation of a former Member's Pension.
		It is my belief that using the CPI as the method of indexing a former Member's Pension does not reflect the actual street price we pay for goods and services. It should be noted that it was for this reason that the Federal Government several years ago changed the indexation method that was used to index the Old Age Pension.
		As an example, I know of a Commonwealth Superannuant who retired twenty years ago on a CPI indexed Pension of approximately \$20,000 and is now receiving about \$300 less per fortnight than if that pension was indexed the same as the Old Age Pension which takes Average Weekly Earnings into account.
		It is also significant that a former Member who retired several years ago is receiving a Pension much less than a Member who has retired more recently, at the same level, due to the very significant increase in salary over the years.
		I again thank you for giving me the opportunity to give my input.

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11	29/08/2013	Please permit me to elaborate a little on my previous submission.  In drawing a parallel between public servants and MPs it should also be pointed out that there is no entitlement to holidays, long service leave, hours worked, leave loadings RDOs etc. There are no industrial conditions for good reason as it would be impossible to develop an award to cover MPs as the job is so wide ranging.  For example the member for Mt ISA covers an area bigger than France while the member for Bulimba could cycle around their
		constituency. What constituents expect of the Member for Mt ISA is vastly different than what electors from Bulimba want from theirs. For example the member for Bulimba is expected to turn up to every function and an absence from a particular charity event for example is frowned upon by the organizers. This is not the case in huge electorates like Gregory where people understand the tyranny of distance. However the common thread is that MPs are expected to work 7 days a week and sometimes even get disturbed at home to assist. I real being phoned by a constituent at 3 am wanting me to go to the [personal information] to see that her son was not being mistreated. Of course I obliged but no award system could ever develop a system to plan and pay for such service delivery.
		My point is that any comparison of salaries between public servants a d MPs ought to be calculated at the top of the scale in the relevant classification so as to recognize that there is no overtime or banked leave entitled which applies to public servant. The directors general of departments I oversaw not only were paid twice or more what I was paid during my [personal information] but they also amassed long service leave and holidays which at the end of their tenure added thousands of dollars to their payouts. Therefore it is fair that when a comparison is made these factors are included.
		Both Premiers and the police minister and indeed the child protection minister had to have extra protection put on their family homes as a result of either forced entry or threats against thir safety or of their children. [personal information] Another MP had a rifle fired into his office. Plenty of members will attest to the rudeness of people who believe they have the right to say the most offensive things to them. I am unaware of any other public servant or indeed anyone at all who has to endure such abuse and again the level of stress generated is far above that endured by most workers.
		I trust that you will accept this addendum. Basically my points that while a pay comparison with public servants is sensible it ought not be assumed that MPs work public service hours or have their conditions.

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No	110001100	
12	29/08/2013	I refer to your letter dated 21st August seeking my views on the Conditions of former Members of the Queensland Parliament.
		My view is that as a Member of Parliament certain conditions were granted to members upon their retirement and as such these conditions should not be changed to those members affected.
		What the tribunal elects to do to in the future is a matter for their deliberations.
		Thank you for allowing me the opportunity to comment on these matters.
13	29/08/2013	I thank you for your letter dated 21/8/2013 re remuneration for past members and their wives.
		I firmly believe that the status quo should not be altered, we feel this is a written deal and in my case accepted in full in 1974 when entering the Queensland Parliament.
		Any alteration up or down to past, present or future members would be very wrong. A deal as small as it is, is still a deal and was not to be interfered with.
		These are my personal feelings and feelings of the people who I represented from [personal information].
		For any increases, except parliamentary salaries and electorate allowances at this stage when the socialist Labor Government left us bankrupt, making finance scarce, we should leave these sorts of problems alone.
14	29/08/2013	I am philosophically opposed to this payrise particuarly in light of the recent reduction of public servants. This is outrageous
15	29/08/2013	It is unconscionable that MP's grant a payrise to themselves to this level whilst so many of us are under the threat of redundancy and loss of employment. I'm sure that if this government were in opposition, they would oppose this!
16	29/08/2013	This is a completely unrealistic and uneconomical submission to allow a payrise of this nature especially in light of the State Governments cut backs and lack of fairness for a payrise for State Public Servants.
17	29/08/2013	It does not seem Right or Fair that such a large pay increase be awarded to Politicians on the grounds that they missed out because of a freeze.
		Jobs were cut in the public service when the LNP were elected in because there was such a large debt owing. The Qld Govenerment had to borrow money to pay wages and now they are going to increase the debt by giving themselves an excessive pay increase.
		Logic and common sense is not being applied in this instance.
18	29/08/2013	They should only get what the whole of the public servants get
19	29/08/2013	I am against the politican's payrise as we are all battling to financially survive in the current climate of a liberal government and I as a government working am fighting for minimal pay rise, yet this indecent pay rise is being taken by the politicians. It is unforgiveable

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No		
		but always expected.
20	29/08/2013	I believe at this time it would be fiscally irresponsible to give politicians a pay rise beyond that which is offered to other public servants and that all further pay-rises should be at the same rate that other public servants receive.
21	29/08/2013	The country is in financial crisis by free admission of the pollies. How dare they have the audacity to think they are worth more and deserve more when the rest of us are dictated by different awards and payscales run by the government. Most of which are not keeping up with the ever rising cost of living. The former PM was earning (not deserving) more than the United States President. What a joke The rot starts with her and filters down the tree.
22	29/08/2013	How can the politicians be granted such a huge pay rise when the state is in such a poor state money wise (Newman tells us that we don't have any money for the services that we all enjoyed over the past years), but he has plenty of money to give himself a pay rise.
		People have been asked to tighten their belts but politicians wont have to. Are they not there to serve us. My grandmother remembers a time when politicians were not paid but thought it was an honour to serve the community.
		I am so sick of going without so that the politicians and their friends can have more.
23	29/08/2013	The proposed pay increase for state MPs is a slap in the face to all public servant employees like myself and my wife.  Unlike our local member in [personal information], my wife and I both have tertiary bachelor degrees in [personal information] respectively. Will also have post graduation qualifications at a Masters and Graduate Diploma level.  How is it fair that as, front line health employees for the government given our educational level and value to the community, our home has a gross total income of \$160 000 per year where our local member without even a tertiary or trade qualification can earn more than this alone.  It is a disgrace!
24	29/08/2013	I disagree with the politicians payrise. Any rise in the politicians pay should be the same percentage as the public servants payrise.
25	29/08/2013 See also submission number 24	The proposed pay increase for state MPs is a slap in the face to all public servant employees like myself and my wife.  Unlike our local member in [personal information], my wife and I both have tertiary bachelor degrees in [personal information] respectively. We also have post graduation qualifications at a Masters and Graduate Diploma level.  How is it fair that as, front line health employees for the government given our educational level and value to the community, our home has a gross total income of \$160 000 per year where our local member without even a tertiary or trade qualification can earn more than this alone.  It is a disgrace!
26	29/08/2013	I believe they should not have access to their superannuation until the proper retirement age and there shouldn't be any 'golden handshakes'. Their payrises should be in line with our emergency services employees, given the danger they put themselves in everyday. Their expenses should be paid out of the salary and then claimed back though the appropriate channels for a refund if it is deemed suitable.

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No		
27	29/08/2013	The push to link State politician's pay to that of Federal ones is just wrong. State politicians do work hard I'm sure but remuneration amount for any job is usually linked to the amount of responsibility held. State politicians only deal with State business and so have a dramatically lower level of responsibility compared to their Federal counterparts. If you think of it in terms of a bank's structure, the State politicians are around the level of 'branch managers', responsible for running a small part of one area of the business whereas Federal politicians are closer to the level of 'board members', responsible for running the entire company.  On a separate note, the current tranche of State members have instituted sweeping cuts and yet are seeking to massively increase their pay. This is morally wrong and smacks of corruption of the highest order. If the State is really doing it tough and sweeping cuts to basic services are required, that should apply to State politicians too.
28	29/08/2013	I don't support the payrise in it's current form, when public servants are forced into arbitration to get a less than CPI (over the life of agreement) payrise. Politicians should be entitled to the same levels of payrise as the staff of the departments they lead.
29	29/08/2013	I object to a large pay rise for our politicians most strongly. I feel that essential services like the fire fighters, paramedics, nurses, etc. are more worthy of a pay rise. We have some politicians who have only come into parliament for 1 hour and are being paid outrageous salaries.
30	29/08/2013	I believe pay rises for Members of Parliament (MP) should be linked to the pay rises of core public servants.  Public servants are more likely to accept wage restraint in future EB negotiations knowing MPs will incur similar wage restraint.
31	29/08/2013	Political pay rates should be bench marked to the public service and SES payrates benchmarked to the general public service pay rates. % increase is fair to all
32	29/08/2013	Only a small note,I feel the pollies are well remunerated now in line with the general community.Whilst I realise these gentleman may be able to generate large incomes in the private sector, they are not there and there preference is to serve the public. Please bear in mind what the government of today has offerred the real workers, the public servants.Mr newman and his government have indicated by their actions what they think a pay rise should be2.2% and NO BACK PAY, DESPITE THE PUBLICE SERVANTS ARE NOW WORKING OUTSIDE OF AN EXPIRED AGREEMENT. Withe due respect I believe the Tribunal should rein in these exorbiatnat increases wher there is no justification
33	29/08/2013	I do not agree with the proposed pay increases for Queensland politicians. Any pay increase should be in line with increases received by Qld public servants.

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No		
34	29/08/2013	I believe the remuneration package is excessive especially given when most MP's hold a formal office role and are additionally paid travel allowances and superannuation. This is certainly no comparison to those that work in the public service or a measure of being paid for what you do.
		There should be a tight cap on the travel expenses allowed by all MP's - alot of travel to major cities is now not required given the technology of video conferencing etc. If the MP has a wider remote location to represent, then the budget for travel expenses should match but not exceed a practical budget allowance. If the MP's are provided with a mobile, home phones should not be reimbursed. The same scruitany as Government Employees should be applied to MP's when claiming expenses.
		Clearly stating what is accepted allowances in a policy specific for MP's and stating what is not considered as claimable expenses.
		A direct salary should be based on the community numbers they are paid to represent & the "value" that that member puts towards the community. Different levels of pay awarded on performance & outcomes.
		I believe that the wage increases for MP's should be under maybe Enterprise Bargaining Agreement like the State and Federal Govt. all wages in public and private sector should be increased in alignment with politicians increases.
35	29/08/2013	I would like to see all pollie's pay for their own office gear like pens etc and to drive not charter planes or at least catch the train or bus,pay for their own acomadation whilst away from home unless the member is in the federal government, not be able to use government cars for own private use only for work purposes, meal allowance set to work time not expensive meals on public purse, the base money paid plus \$20,000 is ample for all the rest of us have to live on less, also take into consideration any businesses or farms properties that they have and gain an income from this should be deducted from the base, they are there to represent their people not line their pockets.
36	29/08/2013	My submission is that the Politician's pay rise should be the same as that of the Public Servants who do their work for them. If the Premier is only prepared to give a 2.2% payrise to public servants because he believes that is adequate, then it should be adequate for Politicians as well.
37	29/08/2013	Politicians' pay rises should be linked to those of core public service awards. If they are to be determined by an "independent" arbitrator which is directed to take into consideration economic conditions and the ability of the state to pay, then so should politician's pay rises.
38	29/08/2013	Politicians in Queensland are Public Servants too, though they appear to have forgotten this. I assert that Queensland State Politicians should receive pay rises in line with what the rest of the Public Service receive. This rise would sit at around 2.2%, 2.2% and 2.2%. Perhaps more importantly, since the Politicians are also seeking to reclaim conditions from Public Servants as part of the recent offers, such as removal of employment security and right to have decent industrial representation through Union Encouragement clauses, then I would also assert that Politicians seek to remove, reduce entitlements afforded on cessation of public office and reduce their travel allowances. Unlike Politicians, the rest of the public service do not receive ongoing benefits following the cessation of their employment.

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39	29/08/2013	Many of the rules regarding politicians' remuneration were made when most politicians were elderly men who would not be a drain on the funds for many years. Nowadays many of them are still in the prime of life and we are looking after them for far too long. There should be a cap on the length of time they are provided with offices, secretarial services, travel, etc. They are still young enough to embark on another career and should not be a drain on the public purse.
40	29/08/2013	The payrise awarded to Queensland politicians is unwarranted and frankly obscene. It is hypocritical also for two reasons:  1) the Queensland Premier's refusal to meaningfully negotiate with the Public Sector Union for payrises for public servants.  2) the preaching of austerity that the new government has insisted is so necessary that they have sacked 14,000 public servants.  The money that they feel they deserve as a payrise is more usefully spent funding the employment of more nurses for our public hospitals.
41	29/08/2013	I wish to make known my disgust at QLD MP's disgusting pay grab especially after savagely cutting health and other services services. No wonder they are considered worse than lawyers and car salesmen and not trusted to do what they promise before the election.
42	29/08/2013	All wages in the public sector over \$80,000 should be frozen in times like this (GFC) and an increasing government debt. Check out what is happening in Europe, wait 2 years and we are in the same situation. Then we need to take hard financial decisions that are far worse than the current luxury cuts. Politician should lead by example (in a positive way) and not in a negative way as they are doing now. What is set in the past on wages are hard to change, expense claims/allowances are easy to change, start with that.
43	29/08/2013	Recent salary increases awarded to Queensland politicians were absolutely disgusting and so far out of step with the community that I can not fathom who could possibly attempt to justify such an increase. If you take into account the complete lack of responsibility that a politician has with regards to travel or office expenditure it is even worse. Yes they deserve to be paid but when all the other benefits are added to the already substantial salary they receive it is a slap in the face of the many hard working Queensland emergency workers who risk their lives or simply face the daily horror of car accidents or house fires and are then asked to beg to try to receive a tiny salary increase. shame on all of you who think politicians even remotely deserve the salaries and perks that they seem to enjoy at my expense. Yes I pay their wage and their travel bills and their hotel bills and their limo charges and the completely ludicrous pension payments and ingoing perks they receive. It is time to stop the rubbish and bring them back to earth with a sudden jolt. The are meant to serve me and the greater state of Queensland.

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No 44	29/08/2013	I welcome the creation of an independent tribunal in relation to pay-rises for politicians and I thank the tribunal for the opportunity to comment.
		I note that new jobs are mostly casual and while being for immigration, most of the unskilled jobs are going to migrants rather than our young Australians at a time when they are most vulnerable (needing a stepping stone into industry) - http://www.monash.edu.au/assets/pdf/news/cpur-immigration-overshoot.pdf. I see this as a gross failing on state and federal governments to moderate immigration at levels sensitive to our needs and economic situation.
		I further note that living costs keep escalating while real wages have largely flatlined since 2006. If we are to have an economy driven on the back of population growth (which drives up living costs), then politicians need to ensure that existing Australians are not adversely disadvantaged. As it is, we have unheard of housing unaffordability (http://www.theaustralian.com.au/business/property/first-home-beyond-reach/story-fn9656lz-1226703132156), un/underemployment at around 18% with youth unemployment as high as 40% in places, on any given night, 1 in 200 are homeless and we regularly have around 2 million Australians needing to fequent foodbanks.
		Small businesses are the bread and butter of our community yet I submit that our politicians have been grossly negligent by not adequately planning for proposed population growth and as such hindering productivity and further, not ensuring that operating costs aren't driving small businesses out of business: http://www.onlineopinion.com.au/view.asp?article=11141
		Lastly, if we are to continue to run high population growth missions, politicians must demonstrate that our environment and national icons are protected. It is clear that our politicians have been unable to do so, this is all too common: http://www.sunshinecoastdaily.com.au/news/koalas-almost-gone-heading-for-extinction/2000128/
45	29/08/2013	I struggle to see why politicians should receive increased pay and allowances whilst public servants are forced into arbitration to get a less than CPI (over the life of agreement) payrise. Politicians should be entitled to the same levels of payrise as the staff of the departments they lead. They should focus more on running the country and serving the people then lining their own pockets.
46	29/08/2013	Confidential
47	29/08/2013	I believe that increases in the pays and benefits for politicians should not exceed the average of pay rises granted to public sector workers under Enterprise Agreement arrangements. As their base pay is already worth several multiples of average weekly wages increasing politicians' salaries in step with public sector increases will still see them being rewarded well in excess of average increases in costs of living.
48	29/08/2013	I submit that all public servant pay rates are standardized and any increase be set by an independent party. Also any increase is one for all. Premier down to grounds person or cleaner. Stop complicating every thing the government does. Make retirement benefits fairly reflect years of service.

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49	29/08/2013	I believe that only when this government bargains in good faith and allows the hard working public servants of this state a payrise, should they then get the same payrise as the servants of this state.
		You don't deserve to be paid when you are ruining the state.
50	29/08/2013	I recommend any variations to Queensland politicians' wages and/or allowances be restricted to those approved for Queensland Public Sector administrative officers. This would provide an easily referenced benchmark and would align with community expectations that politicians exercise the same level of wage restraint expected of Public Sector workers and the Queensland workforce in general.
51	29/08/2013	As a public servant of 25yrs service in a climate of uncertainty about job security and having been denied a fair EBA due to budget restraints I am disgusted that pay rises of more than my whole salary have been awarded. A review must find this aborant. It is also unrealistic in Qld that there is no overriding authority to ensure impartiality in relation to political IR legislative provisions and instruments. A permanent provision with overriding authority needs to be formed to force political parties to abide by the code of conduct standards.  No individual should be able to approve their personal benefits and equity of decisions needs to be reveiwable above political level. To whom are our politicians accountable? If not to the community. Trust has been lost. Honour is no more. The code of conduct has not been applied for the purpose of its creation. I am disappointed and disillusioned.  I understand that expenses occur and need to be managed but much more accountability needs to be applied. Maybe it's time to develop a role description and to report to a committee or governance authority and for expenses to be budgeted and approved as all other managers have to have occur. Too much freedom has proven to be no longer acceptable. Radical change is required in Qld.
52	29/08/2013	I believe the suggested level of pay rise for Qld Politicians is excessive. Any payrise they receive should be linked to an enterprise barganing process where they can show improved productivity or decreased benefits. In the current ecomonomic client wage restraint should be exercised by all. I see no reason why any increase should be more than what is proposed to give Public servants.
53	29/08/2013	I wish to object to the recent proposal to increase Qld politician pay rises by an exorbitant amount. A simple pay rise in line with inflation is sufficient. Politician's pay is adequate for the amount of work they do and expenses they are entitled to claim. Especially at a time when public sector jobs are being cut, it is unfair to offer any more than a rise to cover inflation.

Submission	Received	Submission Content
No		
54	29/08/2013	<ol> <li>Yes, both components of remuneration are appropriate, given the nature of the job. Allowances should relate directly to the dollares spent and amount of work performed, not just size of electorate.</li> <li>Please give examples. only expenses relating directly to the job (travel, phone, away from home, stationary used to reply to constituents). Disallow: clothing, stationary for electioneering, raffle tickets, buying cakes, etc and donations as they should not be included as expenses.</li> <li>Set up performance criteria based on expectations for eelectorate. (time, quality and quantity). Rationalise expenses by determining reasonablness for each electorate.</li> <li>I am horrified at the recent decision to increase salaries by such an exhorbindant amount, espeically when saying the government can not afford to retain public servants. Increases should include an assessment of affordability (like other groups in business); linked to other public positions, there should not be a linkage between state and federal salaries. Their remuneration comes from the same bucket of money as the Qld public servants, so there wage rise should be aligned with the this and with the growth of the state economy (how much extra money did they bring into the state as a percentage of how much was lost to the state), performance based pay if you will.</li> </ol>
		5. Attendance and engagement in parilimentary debate is an important role for a politicians (they seem to spend an awful lot of time in the chamber on ipads iphones etc. Maybe introduce a penalty for use of these within the chamber, so that politicans are encouraged to take part and not sit back reading emails/ following twitter, etc.
55	29/08/2013	<ol> <li>Yes. Appropriate remuneration for QLD MPs should be structured the same as any other hard working Queensland citizen i.e. a salary and then allowances for travel, accommodation and meals that reflect the actual cost of these items and performing the expected roles and duties of the position they applied for, rather than receiving exorbitant annual allowances and lump payments. The "Electorate Allowance", a "Miscellaneous Allowance" and "Expense of Office Allowance" should be abolished.</li> <li>Expense allowances should be at the reasonable or actual cost in the market place for the items or goods and services.</li> <li>To achieve this it should be scheduled in policy or similar.</li> <li>Create position descriptions for MPs. The fact that there are no barriers to becoming an MP is concerning and it seems that what is most attractive is the add-on monetary benefits or allowances. MPs should be educated and possess skills and tertiary qualifications commensurate with the roles and responsibilities of the position. Skills based rather than sector based representation.</li> <li>Yes. I am glad this issue has come to a head. It is well and truly time to review and abolish the unnecessary allowances that Qld MPs receive. Thank you for the opportunity to comment.</li> </ol>
56	29/08/2013	I believe that the MP's get more than enough money now without a payrise or backpay. They have too many allowances where one would suffice. When the average Qlder is struggling to met expenses and jobs are being cut it is extremely unfair that they are asking for more money when they are trying to reach a AAA rating.
57	29/08/2013	All Politicians should be limited to the same increase they give to those on the minimum wage.
58	29/08/2013	I am concerned that while the same time the Newman government was fighting in court to actually block a long overdue yet miniscule pay rise for our own nurses, the state Politicians and by way of automatic flow on, our local government members (mayors and councillors) are trying to approve obscene pay rises whilst they cry that the city and state is running poor! How can this be fair and even legal when they are making budget cuts left, right and centre? Please address this Issue!

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No		
59	29/08/2013	Question1.  No. I suggest a base salary range, for years of service and experience compared with exactly where they sit in the government (eg Minister or local MP only), travel is paid by the government anyway and an additional payment in not needed, allowances should be submitted through the travel approval system like other public servants. Having said this it is reasonable to consider on top of the base salary a smaller electorate allowance to take into account remote areas and additional costs of regional items and servicing regional areas when working in the electorate. The Miscellanous allowance should be abolished it is just cushioning the salary. If they are serious about saving money this could save quite a bit.  2. The expenses should cover regional servicing and proof of work completed and reciepts for out of pocket should be provided and paid on a montly basis.  3. Zones should be set up for the regional areas and amounts for those zones should apply. The MP offices should be auditied on their remibursments the same as the department's are.  4. MP's provide a great service to the community and work very long hours this should be taken into account when considering a base salary, also if they are a Minister or not, so I am suggesting a sliding scale determined by their experience and wether they are a minister in cabinet or not.  5. To be fair and make it in line with expectations of the public and competitive with other larger company remunerations. If the public service as a whole is not expected to be given pay rises or to take cuts and re-adjust their salary scales then leading by example and not issuing rises until agreements are finalised would be sensitive and supporting of others. Also pay rises must be in line with what is expected to be accepted by the public service eg 2.2% compared to anywhere from 30% on is not fair or equatable.
60	29/08/2013	In my opinion it is unconscionable that politicians seek to impose an inflation limited ceiling on the pay rises of others but are accorded excessive rises in renumeration themselves. If there was a "productivity trade-off" then there may be some justification for supplementary increases in their salaries. However there has been no demonstration of any productivity from any of the Houses of Parliament in our country for many years. Therefore I oppose and increase at all in the salary package for politicians.
61	29/08/2013	I wish to respectfully submit to the Tribunal my view that the proposed remuneration increase for Qld State MP's is both inappropriate and unnecessary.  In a climate where Queenslanders are constantly being told by this current Gvmt that times are tough and the budget cannot bear a payrise for public sector workers or investment in public policy intitiatives or public health, a 42% payrise for already well remunerated MPs apepars to be nothing short of greedy. How can this Gvmt demonstrate that a 42% payrise for State MPS is in the public interest? To serve as a State MP is a privelidge. Existing remuneration for current State MP's is already generous considering the allowances and income most MP's receive, for example the Parliamentary Committees of legislative review are stacked with LNP MP's and each one has already received an allowance of \$10,000 plus for doing so. On top of existing salary for MP's that is a significant allowance. If this State Gvmt wishes to preach austerity and frugality to the electorate, perhaps it should apply these same priciples to it's own members and in it's own actions. The alternative is to demonstrate a lack of concern for acting in the public interest and in all likelihood to go down in history as one of the most nepotistic, unrepresentative and greedy Gvmts of recent memory. The purpose of a Gvmt is to serve the public good, deliver services to the people who pay their taxes for these services and to ensure law & order. Not to feather the nests of greedy State MP's.

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62	29/08/2013	It is with shame that that I can say that i have voted for Campbell Newman. When there are people in Queensland having a very difficult financial period in there lives.
		I am not disputing the fact that we all want more money but to do it as such a bad time. Shame on you for being so greedy Campbell Newman , you ow the people of Queensland a apology.
		Should Tony Abbot lose the election you Campbell Newman will be the one held accountable no one else.
63	29/08/2013	What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		MP's must be able to relate to the people they represent. When MP's receive salaries that can be measured in multiples of those received by people in their communities, the ability of the MP to stay in touch with the issues facing individuals and families is greatly diminished. Moreover, the position is more likely to attract people who want the position, not to further the cause of their communities but to line their own pockets. The salary should not be much over what is deemed the average Australian salary, with allowances covering the additional expenses incurred throughout the term of office.
64	29/08/2013	In these very trying and tough economic times the average citizen of Queensland is finding making ends meet on an "average" wage very difficult. The pollies should feel the pinch as well. They are already overpaid through salaries and "allowances etc" and should be leading the way with a pay and conditions cut, not a rise.
65	29/08/2013	Politicians at all levels should have their pay rises tied to an index that averages the pay rises of all public servants. They should not be singled out for any special treatment, or get any more of a percentage payrise than the average nurse or teacher.
66	29/08/2013	Politicians are public servants and should be paid according to the Public Service pay scales. They deserve no more remuneration than others working in the public service. Perhaps if politicians were paid along the lines of other workers we would get a better calibre of politician who would be interested in improving the state for all and not vested interests. There should be no retrospective payments to account for the time wages were frozen. Community expectations need to be upheld when it comes to politicians pay. They can not get a (in some cases) 46% pay rise while offering other public servants next to nothing. Thank you for the opportunity to have my opinion heard on this matter
67	29/08/2013	Historically, there has been a link between teachers' pay and MPs' pay. I see no reason why this should NOT continue. I suggest that the base salary of an MP should be pegged at \$137,149 until State High school Principals reach this level and that MP and Principal salaries be linked from that time on. If MPs are awarded a salary rise, then Principals should receive the same rise and this should flow on to all teachers at all levels below Principal.  Each MP should have at least one office [more in sprawling electorates] fully fitted to an agreed common standard across the state supplied by the Government without any payment by the member. Each member should be supplied by the state with a vehicle, 4WD in some areas, with the member being required to pay for fuel and then being reimbursed regularly on production of a logbook for fuel, used on official business. If necessary, a light plane may be supplied by the state for use on official business only, at the state's expense.  All other allowances should be paid in the form of reimbursement of money spent by the member in different categories, with proof

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NO		[receipts, etc.] up to a stated limit. The amount expended by each member should be publicly available, perhaps on the Parliamentary website.
68	29/08/2013	NO way do I support any pay rises for the politicians mayors councellors at all. This is ludicrous and unwarranted. NO to any payrise for any politician in Australia.
69	29/08/2013	Confidential
70	29/08/2013	I humbly submit that, in a time when all citizens of Qld are being called upon to show restraint in matters fiscal, our political leaders ought, nay, must show the form of leadership in this matter they have shown in areas where expenditure has been greatly reduced to rescue our great state from penury. I further submit that, rather than a pay-rise, our leaders must show the ultimate in leadership and take a 5% pay-cut to establish beyond doubt, their sincerity in this matter.
71	29/08/2013	I am paid below average wages I struggle with week to week rising expenses it would be nice to have extra pay so that I may enjoy my weekends whilst I am still alive it would be nice to have extra money to take my grandchildren somewere nice even to go shopping and buy someting other than select brands or look for the cheapest in all my shopping most of us hard working australians that keep australia ticking dont live our lives we just exist for the rich to become richer tell me please were is the fairness in this life
72	29/08/2013	There should be equity in the determination of appropriate remuneration for ALL public servants. I vehemently disagree with the extent of this pay rise. The politicians should be offered the same CPI driven pay rise that the rest of the public servants have had to survive with.  I am a public servant and have recently had to take on the workload of another staff member whose position was made redundant (I would have thought that a position's redundancy would indicate that the work is no longer required however this is not the case). This redundancy has greatly increased my workload, fiscal and HR responsibilities as well as broadening the operational and strategic scope of the position. There has been no review of the remuneration for my position despite the growth in the role. The politicians role has not even changed so how can the payrise be justified in all good conscience.  It is clear that this government does not make decisions about remuneration in isolation to other factors including the state of Qld's economy- as I and many other frontline public servants have experienced. As such, and given the rhetoric espoused by Mr Newman and the parliament regarding the state of the economy, it would be unethical, inequitable, and politically damaging to provide the payrise/ remuneration that is mooted in the tribunal discussion paper to these public servants.  We have finite public funds and if these funds are diverted in such a drastic way to the politicians, then other services will suffer-
		frontline services. Services that save Queenslanders lives, educate our children and maintain our infrastructure.

Submission	Received	Submission Content
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73	29/08/2013	I submit that whilst Queenslanders have had to suffer cuts to services, and given the jobs losses this Govt has effected there is no justification to raise MP pay levels other than a maximum of maybe 2% which is more in line with the public payrises. How can a Govt that likens QLDs economy's to that of Spains even consider raising pay levels for MPs at all? The only message being sent out to the public if more than a nominal pay rise is agreed to is that this Government obviously wishes to feather its own nest (outrageous also that funds are being utilized to revamp QLD Public Service offices whilst at the same time terminating public servant jobs). Almost every person I know has been personally impacted by the cuts to jobs and services in QLD - it is outrageous that such a payrise is even being considered AT ALL - once again, it is sending a message that these MPs are hoping to feather their own nests.
74	29/08/2013	Politician pay rises should be identical to the pay rises of public servant. Politicians are elected servants to the public. No one should become a politician for the pay- it should only be to serve the public in which case they should have the same pay rise offers as public servants who gain their employment though a merit based process.
75	29/08/2013	Public servants are struggling to get a few % pay rise how on earth can the politicians justify a 40% pay rise???  This should have been resolved before the election?  I believe that if the politicians take a huge pay rise there will deservedly be an up roar and i for one will be supporting this.
76	29/08/2013	MP salaries should consist of a direct salary and allowances for conducting official duties. The salary should be just that - it is the
70	29/00/2013	"wage' of the MP and should not be used for official duties. The allowances should reflect the need for expenditure for official duties and should be fully accounted for - similar to a budget allowance for a public sector program.
		The same rules and accountability for allowance expenditure which apply to the public sector should apply to MPs allowances.
		MPs direct salary should be linked to and calculated in the same way as for the core public sector. MPs salary should be pegged to the same level as SO3 director positions. Higher level positions such as Ministers and Premier should be pegged to the same level as the SES. E.g. Premier should receive the same amount as DG of Department of Premier and Cabinet. Ministers should receive the same pay as the DGs of the Department which supports their portfolio. Parliamentary secretaries should receive the equivalient of an Executive Director in the Department of their relevant portfolio. Chair's of committees should receive the the same as the lowest level SES officer.
		MPs should only receive a payrise when the the core public sector receive a payrise.
77	29/08/2013	Queensland MPs are already well remunerated in relationship to their roles and other people in similar positions in other jurisdictions. Any future rises in their remuneration should be limited to that awarded to the Queensland core public servants.
		If they argue that they cannot afford to pay the core public servants any increase, then similarly they cannot afford to pay themselves any more.
78	29/08/2013	The Queensland politicians should share the austerity requirement they have imposed on public servants. In regard to their remuneration, a rise should be no greater than the 2.4 percent granted to police, and should come with equivalent trade off of other conditions.

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No		
79	29/08/2013	As a hard working Queenslander, I am dismayed and disgusted that Mr Newman refuses to offer a fair payrise to public sector worker. It shows his contempt for those who work for him! Please consider this hypocrisy and give politicians the same as what is being offered to us!
80	29/08/2013	I believe that the timing of MP payrises should coincide with that of their relative public servants (ie either State or Federal) and should also be scheduled just prior to elections wherever possible. The criteria for assessing the rate of increase should be the same criteria used for their respective staff (ie public servants). Whether CPI or performance based. MP's should never be allowed to influence the outcome of their own payrise review and should NEVER be eligible for a payrise greater than given to their public servants.
81	29/08/2013	Question 1: In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of an MP? Please explain your answer.
		Yes, I believe that MP's are entitled to direct salary (including superannuation, ONLY if they do not get paid an annual salary upon leaving the role. If they get an annual salary, they should not be entitled to superannuation). If they get the superannuation (and not the wage upon leaving the government) I do not believe the superannuation should exceed that already given in the QLD Government, being 12.75% if workers contribute 5% of their pay. The MP is no better or more or less equal that any public service employee, and therefore should only be entitled to the same level of superannuation.
		In regards to wages, the base salary as listed in the Discussion Paper of \$137,149 is sufficient. I also agree that this wage should increase in line with other government employees. The proposed pay rise suggested by the current MP is outrageous and an absolute offence to workers in the public service (and private) who are flat out even getting the basic 2.5% which does not even cover the cost of increasing cost's of living. MP's only be entitled to the maximum payrise as given to other government employees e.g. 2.5% or 3.5% which is what it most often is.
		As for expense allowances, I do not think a 'lump sum' should be given as part of the salary. It is highly possible that the expense allowance could actually exceed what the MP actually spends a year, which means they are pocketing tax payers dollars. As a government employee, I have various expenses related to my role which I do not get any compensation for, despite them being work related. I also do not get any 'expense allowance' attached to my wage. On the odd occasion, I can claim but that is in exception circumstances. As such, I feel MP's should not be given an actual allowance as part of their salary, but rather the money should be tied up in a 'fund', and if an MP is to make a work related expense, then they can submit a form and receipt (like the rest of the population) and then be reimbursed. That will then ensure that no MP is pocketing money.
		Question 2: If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		As stated above, I do not believe MPs should be given the allowance upfront, but rather the money sits in a 'fund' which they are

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		able to claim against only once they have made the expense. I believe all work-related expenses should be claimable. This could include things such as dinner, purchases of stationery, attending functions, paying for professional development etc. Things that I do not believe should be covered is taking family or friends to dinner or functions, purchase of work clothing or attending entertainment venues such as movies as these are all things that the general working population must pay for out of their own pockets.
		Question 3: How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		As previously stated, the expenses allowance should not be paid to MPs as part of their wage, or even as a lump sum. Rather, the money should sit in a 'fund' and when an MP makes a work-related purchase, they can submit their form and receipt to make a claim to receive the money back. By doing it this way, this will ensure that MPs keep control of their expenditure, and can only claim items that are legitimately work related. It will also ensure that MPs do not pocket any of the allowance that is taxpayers money. It seems that in the current system, the MPs are given the money as part of their salary, but they may actually spend less than the given expense allowance but still get to keep the money which is not fair or equal when there are people working in the public and private sector who are barely even compensated for their legitimate expenses.
		Question 4: What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		I think a base salary of \$137,149 is reasonable. At the most for a base salary, I think \$145,000. The benchmark should be how much the MP is able to deliver on their promises and commitments pre-election. Another benchmark should also be how present there are in their areas of responsibility. Another benchmark is their involvement in volunteer and community organisations. Lastly, MPs should remain relatively out of trouble – things like a speeding fine are nothing in the scheme of things, but anything such as fraud or inappropriate dealings should be looked unfavourably.
		In regards to factors, I think that something that should guide the payrise should simply be what other government employees get. It is a disgrace that in recent times, many government workers have lost their jobs (including myself), and the government is screaming and crying they are poor and in debt. Yet, somehow, the MPs can justify giving themselves a massive payrise (and to continue paying MPs excessive amounts who are no longer working), despite the thousands of government workers who have lost jobs and now have no form of income to even survive. It is utterly appalling that the QLD Government would do such a thing. Further to this, the
		payrise given to government employees as well as those in the private sector is not even enough to cover the cost of living increases, such as car registration, car insurance, home and contents insurance, health insurance, fuel, food and electricity for

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		example. The MPs often claim they are working to reduce the cost of living, yet each year everything increases significantly – the cost of increases to all the previously mentioned far exceeds the 2.5% or 3.5% government workers or those in private industry get. So, how can the MPs justify giving themselves a significant payrise when the average worker is struggling to even make ends meet.
		As for previously serving MP's, consideration needs to be given to make it law that MPs do not get both a superannuation and an annual salary. They should not be entitled to both. Why are they entitled to an ongoing wage plus superannuation? No other worker is entitled to continue being paid after they leave as well as get access to superannuation. This is an excessive cost on the tax payer, and an area where significant savings could be achieved for the QLD Government. Rather, they should just be entitled to superannuation like everyone else in Australia and QLD – if that is all the average Australian gets, then that should be all the MPs get. They are no more special then any other Australian.
		Question 5: Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		All as stated above:  • Expenses not to be given as part of the wage/salary, but rather MP's have to make a claim for them. This will therefore ensure they do not benefit/make money off the tax payer if they spend less than the given annual allowance. By keeping the money in a 'fund', MP's can simply submit a receipt and seek reimbursement.
		• Payrises for MP's to be given in line with what government employee's get, which is usually 2.5-3.5%. MP's work for the government, just like government employee's do and therefore should not be entitled to huge payrises when government workers are not.
		• Previously-serving MP's should not continue to be paid a salary upon leaving. Rather, they should just be entitled to their superannuation. They should absolutely not be entitled to receive both a annual salary and superannuation as this is a significant cost on the taxpayer.
82	29/08/2013	Make them linked to public servants pay rises, we get 2.2% they get 2.2% and vice a versa, they get 10% we get 10%, that sounds reasonable. Mr Newmann takes our pay and conditions so they can reduce their pay and conditions, that's only fair.
83	29/08/2013	I am a member of the save our [personal information] we have asked that the area be kept as an education facility. The LNP insist on selling it to become a cow/cane paddock. The amount that the pay rise is stated to be would be enough to refurbish this college for future generations of training in NQ and the wider area. Please think further than their hip pocket and be a statesman and look to the good of hundreds of other Queenslanders.
84	29/08/2013	they would do better giving the pensioners a rise so that we can live a better life but all they do is take it off us and put it in there own pockets we are people as well we need to be able to live a better life and not be killed off by them

Submission	Received	Submission Content
No		
85	29/08/2013	I believe current remuneration levels are generous compared with other public service jobs involving similar responsibility and time.  For example, the highest pay rate for the most senior Medical Officer (without right of private practice) in Qld Health is \$215,000.  I feel a pay freeze for the term of the current parliament is appropriate, with a further review in the year following the next election.
86	29/08/2013	I do not believe state politicians deserve a pay rise. They are already very well remunerated.
87	29/08/2013	Politicians are elected public servants. Thei pay rises should be in line with public sector rises.
88	29/08/2013	I would like to register my protect at the outrageous pay increases that are proposed for our state and local politicians. We are all told how hard the finances are for Queensland at present and there is a down turn, current pay increases are around 2% in most other areas. Politicians pay increases should be just like the rest of the workforce. After All they are not the privileged few. Are They????
89	29/08/2013	Renumaration of Queensland MP's should be directly linked to the renumaration schedule for all public servants, in particular Executive staff. Any future payrise % given to Executive Staff should be also given to MP's and should be able to be reviewed by the existing renumeration review board/tribunal/process - NOT a new board/tribuanl/process.
90	29/08/2013	its [inappropriate content] disgusting. lining their own pockets instead of using it to help the country
91	29/08/2013	In regards to Remuneration for Queensland MPs and former MPs.  I feel it is unfair to pay back pay remuneration to MP's when the rest of Queensland folk are asked to tighten their belts. I believe that MPs should be entitled to remuneration in the future at a very modest rate which is linked to their performance and achievements in their electorate. I do not agree that past MPs should be paid any remuneration what so ever. Queens landers are constantly being told the state is broke by Campbell Newman. If this money is available to Queensland it should be paid towards debt reduction.  I am registering a NO to remuneration for MPs and past MPs.  Thank you for your consideration of my submission.
92	29/08/2013	Pay rises should not be at a level higher than the current wage negotiations with Qld public servants. To seek and/or accept anything above that is morally reprehensible. Additionally, perks enjoyed by politicians should be the same as for public servants after all they are are leaders.
93	29/08/2013	As politicians decide pay rises and conditions for public servants, they too should be tied to that system. They should only get the same percentage as public servants, along with the same conditions and perks. Enough is enough. The country is fed up with the greed of these people.
94	29/08/2013	<ol> <li>In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP?</li> <li>I do consider it reasonable that an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances. Most workers are able to claim work-related expenses, either directly from their workplace, or through the taxation system.</li> <li>If you believe there should be expense allowances, what sort of expenses should be allowed for?</li> <li>Limited travel, eg to attend relevant conferences, meetings, on-site observations, etc. The standard work-related expenses that are</li> </ol>

Submission	Received	Submission Content
No		
		claimable by all workers.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		Substitute for salary? Do you mean that expenses should not be considered as a "salary package" option? Then yes, politicians should be remunerated for REASONABLE expenses, but should not consider this as a salary package. Expenditure should be highly monitored and require strong justification, just as work-related expenses are for all workers.  4. What factors and benchmarks do you consider relevant?
		I don't feel qualified to comment on this questions.  5. Is there anything else?
		Labour's decision to not take up the available payrise was admirable in the face of the huge state and personal expenses incurred by natural disasters that were occurring in the region at the time, plus the struggling global economy. It was a decision of the government at that time. Any proposed payrise, should not be backdated, but should be considered at the time of the proposal. Past decisions may be overturned, but not backdated, and payrises should be within a reasonable margin, as per other work place agreements.
95	29/08/2013	I believe that politicians pay rises should be line with and the same as public servants, because politicians are temporary public servants.
96	29/08/2013	In my view politician's pay should be indexed alongside the basic wage so that a rise in the basic wage would trigger a rise in politician's pay and not otherwise. The hope behind this of course is that politicians might remain aware of the level of the basic wage and the need to ensure it is appropriately and annually indexed. Thank you
97	29/08/2013	It is particularly galling as a taxpayer to hear Governments cry poor and then justify their own pay rises. They then insult us by pretending that there is nothing that can be done about it. While I have no doubt that politicians work hard (most of them) the perception is that they have their snouts well and truly buried in the trough. Any pay rises should be considered in the light of what pay rises or cuts have been made for public servants, nurses and other government employees. If they have to fight for a pay rise, then so should politicians.
98	29/08/2013	I believe the QLD Government politician pay rise should be aligned with the public service pay rise.
		For example with the QLD Government offering public servents approximately 2% the QLD government politicians should be limited to the same pay rise.
99	29/08/2013	Politicians remuneration should increase no more or less then other members of the public service which is currently less then 3% per annum. Queenslanders irrespective of political affiliations were appalled that state politicians were entitled to large increases in remuneration while the rest of us had to accept a 2 to 3% increase. Its a matter of fairness for all citizens of this state.
100	29/08/2013	Other public servants have been denied pay increases of over 2.2% as the State economy can not afford it. There jobs are just as important as a politician.
		How can the state economy support the pay rise on offer to the politicians? Should they be under the same reviews as other departments. It doesn't matter how important your job is - if there isn't the money you can't have the pay rise.

Submission	Received	Submission Content
No 101	29/08/2013	Submission to the Remuneration Tribunal
		1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		I do not think the grossly inflated salary and allowances combination Queensland MP's receive currently is either fair or just in the current financial and social climate. A Queensland MP's role is to serve the people of their electorate in public office. They chose to go into Politics and serve the state as a senior public servant, voted into this position to serve not to profit. The sort of allowances and pay increases they are currently receiving are far beyond the current CPI residents of their electorate receive and are grossly inflated in comparison to other countries public servants in office.
		Premier
		An annual base salary of \$137,149  "Allowance to Members" \$77,922  "Miscellaneous Allowance" of \$32,355  "Additional salary" \$143,499  "Expense of Office Allowance" \$19,288  Total: \$410,213
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		Expenses should be related to the work being carried out by the MP and should be capped at a reasonable and justifiable amount in line with current CPI in Queensland. I agree with allowances for a range of Travel Allowances and other minor entitlements, such as home telephone refunds if they are capped at a reasonable and fair amount given their work load and size of electorate.
		The Electorate Allowance ranging from \$39,263 to per year depending on the size of their electorate is also acceptable but again the amount and range of dollar amount they can claim needs to be policed and justified to the Queensland tax payer.
		A "Miscellaneous Allowance" of \$32,355 per year on top of their already high salary is not justifiable when the state is cutting jobs, expenses and services from its public sector to save money. How can the state allow claims up to this amount per MP?
		I am extremely against and would hope the tribunal has the strength and power to abolish the additional salary that a MP can claim if they hold office in a formal role, such as the Premier, Treasurer, other ministerial portfolio, Leader of the Opposition, Speaker, Whip, or Committee Member. It is a gross misrepresentation of the "public servant" in these roles to accept additional salary such

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		as \$8,217 per year (for a Committee Member position) up to \$143,499 per year (for the Premier). Also "Additional salary" that some formal office roles are entitled to such as "Expense of Office Allowance" ranging between \$4,350 and \$19,288 per year.
		These additional salaries should be abolished and a base salary agreed to which encompasses a pay increase per year in line with the current CPI that is fair and reasonable comparable to the public servants EB8.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		The tribunal should have greater power to police and assess all claims on their allowances. There needs strong legal guidelines and limits in place to regulate their spending and claims. There needs to be legal and social ramifications for false claims and loss of their MP position. Public Servants are paid by the tax payer's wages and all public servants and especially Politian's should be working for the people and the state not substituting their salary with unjustifiable claims.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		Positions held (Accountability and responsibility) Time in Office State's financial position Size of Electorate Current CPI Results driven Current unemployment rate Comparable to inflation and cost of living in state Qualifications Experience Hours worked
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Financially, morally and socially how can the Queensland MP's justify such exuberant allowances such as "Additional Salary" and "Expense of Office Allowance" when they are cutting jobs in the public sector and saying they are trying to save money for the state to get back our AAA rating but they are receiving massive pay increases and allowances? This money should be redirected into the Government Departments to bring better services and infrastructure to Queenslanders. Queensland residents deserve value for money from their senior public servants and better state owned and run services.

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102	29/08/2013	The Politicians have far too much salary and perks totally out of step with the general population and their totally out of step with the general population's superannuation let alone the older generation who paid their Taxes and most didn't draw on the welfare system and don't have any superannuation at all. I believe it has been an obscene grab for cash by people who are being paid to and are supposed to be looking after our welfare. I have lost all respect for our government and believe that they are just robbing our public purse blind. Please I dare you to inject some fairness and integrity into our government, don't just be a rubber stamp for the corrupt and lawless elements of our government and legal system.
103	29/08/2013	Firstly former MPs should not be entitled to any remuneration increase whatsoever.  Secondly, current and future MPs remuneration increases should mirror increases granted to the Queensland Public Service as they are all employed by the Queensland public.
104	29/08/2013	Ultimately, MP's are public servants and subsequently, constituents have high expectations for job performance and service to their local community. Therefore, earnings and expenditure should be allocated in a transparent and fair manner, in accordance with the current economical climate and community expectations.  I would expect MP's pay to be in line with directors of government departments, in addition to expense allowances as indicated below.
		MP's should receive a fair wage in accordance with the time and effort they apply to their job, which they must account for, to receive their earnings (e.g. attendance in parliament and at constituency events). MP's should be given a vehicle for the duration of their term, office expenditure and a travel allowance. All politicians should receive a basic allowance dependant upon the size of the electorate, for campaigning, with no external 'backers' or personal funds to be 'contributed', to ensure transparency in decisions when/if elected, and that all aspirants are on a level playing field.
		However, fringe benefit taxes should apply and MP's should claim all additional expenses on tax as must the remainder of Australian citizens. MP's families should not be travelling or otherwise be receiving advantage from taxpayer's money or MP's expense accounts - if family members accompany MP's for Government travel they should pay their own way. They should only travel in government vehicles in accompaniment of the MP, and should not drive said vehicles.
		In relation to superannuation, perhaps a solitary tax-free bonus, depending on the length of service, should be paid into a MP's superannuation fund rather than a continuous payment/pension which should still attract capable members whilst still better than that received by everyday Australians.
105	29/08/2013	This has the LNP all over it. no pay rise for these people they just till they have a productivity report done on them. And not by them or Rupert Merdock.

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106	29/08/2013	State Government politicians should only receive the same pay rise as all other public servants plus travel allowance. All other allowance for expenses should be submitted to a financial controlling department for approval (as set out in policies and legislation), processing and finally payment. Politicians should not self manage allowances as this could lead to a perception of inappropriate spending regardless of documentation provided. Once a politician is no longer in office, remuneration should be 50% of last wage received (wage only; no allowances) for a maximum of 5 years. If a politician is removed for (proven) illegal or unethical behavior there is to be no remuneration.  Remember: citizens enter public life to contribute to the benefit of the community as a whole, not to make money. if they wish to
		make money; stay in the private sector.
107	29/08/2013	Any politicians payrise at the very most should be linked (as a percentage) to the smallest payrise of any of the public servants, such as teachers, nurses, cleaners, police and the firies. This should also include benefits like travel, allowances and super. Pensions should also be reviewed inline with what other public servants receive. If cleaners, teachers and nurses don't receive a special pension, so shouldn't the politicians.
108	29/08/2013	Confidential
109	29/08/2013	My submission is simple. It is truly unconscionable that the QLD MP's think they deserve a pay increase at the same time that austerity measures are being enacted through the state.  Until the state can afford it (ie until they can start refunding other programs or enacting new ones to combat social issues) politicians pay should not be raised.  Being a politician is about serving the people and trying to improve society for the betterment of all, not lining your own pockets. The current salary is already enough to live on.
		I would go so far as to say that a slight cut of 5% would not be out of step with the austerity measures currently being implemented. But I have a suspicion this will be seen as too far/over reaching. I would be satisfied with a moratorium on all MP salary increases until the current climate of funding cuts has ended.  Thank you for your time,
110	29/08/2013	Politicians do worse good work than ever, so they should be recieving a pay CUT not a rise.
111	29/08/2013	I am disgusted by the pay rise the Queensland State politicians will be receiving. When so many people are being made redundant, including vital health workers like nurses, it feels like they are laughing at the public and making a mockery of hardworking Queenslanders. If the state is in such bad debt, lower the salaries of politicians, don't increase them!! And don't put the public's health at risk by getting rid of experienced nurses.

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112	29/08/2013	It is me sincere believe that politicians do NOT deserve a rise. They are overpaid and under achieve in what they do. If telling lies and misleading the public was a job description then they would qualify hands down.  It's disgusting how they raid the public purse as though its their right to just take what they want with no accountability to the public. They all consistently abuse their positions of trust selling public assets without consultation with their employer. They are after all PUBLIC SERVANTS SWORN TO UPHOLD AND DISCHARGE THEIR DUTIES FOR THE BETTERMENT OF THE PEOPLE THEY SERVE This seems to be forgotten by the greedy way they change things to suit themselves. When they STUFF UP and waste OUR money they take an OBSCENE PENSION and leave the state in debt! I say NO to the rise, NO to their obscene perks and pensions. BUT YES TO MORE ACCOUNTABILITY for OUR money and take back money from Bligh \$150,000 per year pension to pay off the debt she left.
113	29/08/2013	The audacity to remove so many people from employment then give yourselves more money. shame on you.
114	29/08/2013	1/2/3. I would prefer to see politician's expense allowances be handled in a similar way to other public servants. That is, to prevent allowances being used as a substitute for salary, expenses would be reimbursed on presentation of receipts. Large and regular expenses such as running an electoral office could be paid and managed centrally (e.g. an MP would be entitled to a suitable office and admin staff, paid by govt as public servants rather than by the MP themselves). Phone / computer / internet expenses could also be handled in the same way as for senior public servants - i.e. supplied and funded directly rather than as allowances. Travel expenses should be reimbursed on presentation of receipts, but within guidelines to reduce costs (e.g. scheduled flights rather than charter flights).  4. To simplify the system, it might be better to define a few levels of payments for MPs - e.g. just MP, committee member, minister, premier, and set standard increases for these. Salary rates of senior public servants would provide a useful benchmark. Executive pay rates would not provide a suitable point of comparison for salary.  5. Increases in salary should be linked to increases in public servants salaries - if most public servants are receiving annual increases of 3%, then this should also apply to politicians. Arguing over public servant increases to then increase politicians' salaries by exorbitant rates is hypocritical in the extreme.
115	29/08/2013	You have got to be joking, if u think any politician deserves a pay rise. Crying poor and sacking people one day, and then get ridiculously inflated pay rises the next is a joke and an insult to the people they are supposed to be working for. Any politician that thinks they deserve it should be instantly dismissed from there job, so they can see what it feels like with the shoe on the other foot. All pay rises should be decided by the people of that state, not some council that we have no control over just because there's some legislation that says they get one when someone else does. Should it possibly be performance based, So they have to prove they deserve it? So I obviously vote no payrise now or until such time a fair system can be created

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No 116	29/08/2013	Considerations for politician remuneration,  1. A politicians role I believe is very easy to define they are supposed to be a representatives of the people who make up there electorate, as such asking for any sort of pay rise when the people that they represent are being told to tighten belts and make do with less is not really keeping in tune with this serving the people, I believe politicians pay should be set by the people they represent or by an average of the wage of the people in there electorates after all how are out representative supposed to understand the pressures being faced by the people in there electorate when they do not share in the same burdens.
		An effective Remuneration policy would be a base salary and then maybe a bonus at the end of the term dependent on how well the electorate or state is doing.  My reasoning is that this will mean that the Politicians pay is based on achievements and takes in to account the financial situation of both the State and the area that they represent.  2. The politician should be paid the same allowances and at the same level and have to show the same level of Diligence as a high
		level Public servant, they should also have to adhere to the same rules and regulations. Since in Effect a public Servant is what these people are and are supposed to be.  3. Answered as above the MP should be subjected to the same level of scrutiny and transparency as a high level public servant. Any expenditure should be examined by an independent body to ensure that it aligns with the MP role and areas of Responsibility.
		<ul> <li>4. The financial situation of the state should be taken in to account and if the state government is using this as a reason to cut jobs and not give pay rises to others, they should in turn not be given a pay rise. Maybe a good rule of thumb would be to look at the pay rises that the government are willing to offer there public servants and mirror them, hence if in negotiation the government is offering a 2 percent pay rise to there Doctors nurses and police then the maximum that the MP's should be given is 2 percent, anymore would be a slap in the face to the electorate and to the people that they represent</li> <li>5. Members of Parliament are already paid very well for what they do and the wage rise that they were trying to push through is a long way ahead of what the public servants and any other member of the public could hope for,</li> </ul>
117	29/08/2013	Confidential

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118	29/08/2013	Since Mr Newman got the power to run the Queensland Government, a lot of public service employees have been sacked and the adverse impact has subsequently imposed onto those sacked people and their families. We can see the secondary highest jobless rate in Australia has been "awarded" to Queensland. The premier claims that sacking public service empolyees is for achiving savings in the government operation cost and making more services/works outsourced to the private market. However his claim is not consistent with his behaviour. Now he approved a new government office building to be constructed to accommodate the ministers, so it seems the Liberal government is using the money saved by sacking people to build a costly office for himself and his ministers. More and more queenslanders are losing job in both public and private sectors. Lots of friends/collegues of mine have been made redundant since mid last year. The avenue to promotion in the government departments is almost blocked and salary rise seems like a dream only. When ordinary queenslanders are suffering in such tough situation, people have nothing but anger over the proposed pollie pay rise. As elected representatives, they are concerned about their own benefits rather than what they can do to improve Queenslanders' life. They simply don't deserve such a high salary/allowance.
119	29/08/2013	Any salary increase should be tied to CPI increases.
120	29/08/2013	I have never in my life seen such a cynical and hypocritical proposal as this. If MPs pay is to be linked to anything it should be the public servants (PS) that serve them as well as the public. Who do the pollies go to when they don't know what they are doing? The public servants; and in doing so distract these PS from their core responsibility, serving the public. It must be remembered that the PS has had massive staff cuts (~17%) yet are expected to do the same work. Despite this most PS are still waiting for their miniscule pay rise. The only fair option is for the pollies to link their salaries to the PS that they 'oversee'. I am still waiting for the 17% reduction in politicians! No issue in all my time in the PS has galled me to this extent. What 8is going on is so patently unfair!
121	29/08/2013	I strongly oppose any foreseeable politicians pay-rise given the 2012 public service sackings; a general sentiment of mistrust for the LNP in response to their broken campaign promises; Campbell Newman apology and announcement after his Vietnam trip that the decision by his party during his absence, was wrong and would be reversed. It is an adamant NO to any short-medium term pay rise from me.

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No 122	29/08/2013	Whilst I appreciate the role of an MP if someone is interested in preforming the duties then the income is irrelevant.
		People in varies roles committ to their work place and work under conditions to that role.
		MP's under the current structure a payed in excess.
		I believe their needs to be a base salary, vehicle for travel, phone, laptop and then claim the rest on tax if its required for your role.
		No super remuneration beyond the standard 12.5% that everybody gets and then they conribure some of their salary as we all have too.
		I think its incredibly disgusting that you serve a term and then you get remunerated for life.
		If they take up a position to hold a portfolio, then again some standard basejust to support the extra travel, nothing like you have stated in the report - very little whilst acknowledging some of the extra time.
		Also I do not believe they sould recieve any further funds to support there next campaign, how is that fair, some people put them self up for election on a \$60 000 salary supporting family, why do they get a head start.
		Their head start is they should be measured on how they have preformed in the previous term. It needs to be an equal playing ground.
		We do not have an infinate bucket of money and less money needs to go to the MP's, if the payrise is to go ahead then I think we have seen all I need to see in this country of the inequality that exist.
		Laws and work place reforms that have occured have been extreme, why arent the polictians falling under the same scrutiny they are willing to manage out state under.
		Also to add to this the closures of programs that had proof of success to go into the very deep pockets of politicians.
		As you mentioned in the reports there is no qualification required, most community are extremely disappointed in any of the major parties and there preformance.
		I will be completely disgusted if theoutcome is for the payrise.
123	29/08/2013	Politicians pay rises should be in line with the rest of the community. Perhaps the wage rise could be an average of the rises given to Police, teachers & nurses or other Government employees.  Politicians should also have KPI's attached to their performance like maintenance of services, no new taxes or charges & any increases within the CPI.

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124	29/08/2013	Politicians should no expect a distinct and separate system of remuneration to any other profession.  There is nothing intrinsically unique about our system of government that demands their pay scale exceeds that of other public servants.  Politicians are fond of using the argument that society needs to pay to attract the best talent, but when it comes time for them to negotiate the wages of teachers, nurses and ambulance drivers - this argument is conveniently forgotten.  Additionally, it is very clear to everyone that successive governments are unable to balance their budgets, avoid scandal, or prevent their members from using their political powers to benefit associates in the public sector. So they are certainly not providing us with the selfless and stellar service we deserve.  In conclusion, their pay scale and increases should be tied to those of our most essential service providers such as the aforementioned nurses and teachers.
125	29/08/2013	How about money for the homeless instead of Iollies pay rise
126	29/08/2013	It is my believe that QLD State Politicians should have their wage rises set to the CPI just like the Pensioners and other Public Service Workers after all Politicians are Public Servants their are voted in to Serve the Public.  Other Public Service Workers like Police Officers, Ambulance Officers Fire Fighters, Nurses, Teachers, are asked to accept pay rises of 2 to 3% in keeping with the CPI and one should remember that many of these professionals (Police, Ambulance Fire Fighters, Nurses and Teachers), are working in dangerous positions, often risking their lives within their workplace, whereas Politicians do not work in situations where they are at risk, and if Politicians find themselves in a risky situation, they call on the Police or other Public Servants to protect them.  Why then, should QLD Politicians be awarded a pay rise of 42%  I ask that the Queensland Independent Remuneration Tribunal consider this when reviewing wage rises for ALL Public Servants.
127	29/08/2013	And keep the CPI in mind when reviewing the wage increase for QLD Politicians.  It should be tied to the CPI like other public servants.  Until it from Federal MP wage increases. Option to make it performance based as suggested to our teachers.
128	29/08/2013	Remuneration of members and former members of the Queensland Legislative Assembly: These wages need to be brought inline with other QLD public servantsPay levels like these are obscene in todays economy. These members have to show productivity gains like all other workers before a pay rise can evn be looked at. If it is within your power to stop these rises then do it. Thankyou

Submission	Received	Submission Content
No	Received	Submission Content
129	29/08/2013	I was deeply disturbed by the scale of the proposed pay rise to our state government members. As both a percentage and amount of money relative to inflationary rises there was simply no comparison between the pay rise scales of the government members and those of other public servants.  Our elected state members are public servants who represent our state at all levels and are the face of the hard work done by the hard working public servants through out Queensland. I agree that the positions of importance that positions such as elected member and premier etc. deserves a well renumerated salary the increase in pay rise should be in line with all other state employed public servant. The line that is legislated and cant be changed is just a furphy. State government while important is not as important as federal government and the pay scales do not need to be so closely aligned. All of the pay rises of all state politicians should be closely aligned with inflationary increase, this is a pay rise that is more than most other employees receive. I am an employee in small business and do not receive annual pay rises in the order of 2-3%. If a politician is on say \$250000 then a 3% increase is a pay rise of \$7500 a not inconsiderable sum of money, significantly more than the average Queenslander will receive.  The government are our representatives employed by us the state taxpayers and we should have a say in their pay scales.
130	29/08/2013	I think it is completely inappropriate that a payrise is provided to a group of politicians after cutting close to 20,000 jobs, closing essential services and attempting to close schools in high growth areas.
131	29/08/2013	I can't comment on base salary. I would suggest however that pay rises be linked to the average qld state public service pay rise.  This should be indicative of how the govt feels the state is performing and makes it independent of any one body.
132	29/08/2013	I do not believe that Queensland MPs deserve a payrise. This is socially unjust, especially as it comes in the wake of mass sackings of 14,000 public servants.  As a taxpayer, I do not approve of giving a payrise to politicians who have done and continue to do much damage to dedicated public servants, their families, and their futures. If the State budget is in crisis, as is claimed, then why put further pressure on it with massive payrises to politicians? How can one justify such action when 14,000 public servants have lost their livelihoods due to State Government decisions?  Australia, a decent and fair country, deserves much more than this from their politicians. Brutality and moral bankruptcy are not virtues to be rewarded with a payrise, I believe.

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No 133	29/08/2013	1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.  Answer: I believe that an appropriate remuneration structure should relate to the job itself. I believe that any politician should receive a base wage of \$80,000 a year which is adequate for someone to live with a family, particularly if their spouse is working as well. The only expenses they receive should be if they use their own possessions in the course of their business, i.e. cars. They should only receive the standard 9% superannuation which is gradually increasing to 12%, not the exorbitant about they receive now. The prime minister should only be on \$150,000 a year wage because they live in the Lodge – so no rent, rates etc we pay for it all.  2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.  If they use their own car, then they should be remunerated for the expenses of running that car for fuel and wear and tear and maintenance etc. I do not believe that they should have travel expenses, when the government pays for them to fly and stay in hotels, what are they being remunerated for, the inconvenience of doing their job??? The only expenses they should claim should be car expenses if they use their own car and that's it.  3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?  Well the tribunal needs to look at it like a business. In a business, you cut away the areas that are not performing. You need to look at the bottom line, are we in the red or the black? We need politicians to account for their spending, each time they put in an expense form, just like you do when you work for a business. The tribunal would need to oversee the expense forms and if anything
		Yes cut all the unnecessary expenses rorte. This is what upsets every day Australians because we work hard for our money, hav to jump through hoops to even get a bank loan and be scrutinized within an inch of our lives and we have to pay for these politicians to do their "work". The reason they got into politics I should assume is that they wanted to be a voice for the people. W they forget that once they can see how much money they can make. It's disgraceful! The other thing that really annoys me is whe

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134	29/08/2013	Since the election of the Newman Govt, we have seen mass sackings from the public service, erosion of public servants' industrial conditions, closure of essential frontline services that meet the needs of Qlders (especially the most disadvantaged and vulnerable) and moves by some employers in the NGO sector to erode workers conditions. We have also seen the wastage of public monies rent paid on empty offices, plans made for grandiose office improvements for politicians etc. Now is definitely not the time for politicians to be voting themselves pay rises. Some austerity by politicians is required.
135	29/08/2013	Give them only 2 or 3% pay increase inline with the workforces EB agreements each year for 4 years. Or give them the same increase as persons receiving benefits.
136	29/08/2013	The public don't get a \$20.000 or \$50.000 pay rise all we can get is \$2.00 and maybe \$10.00 pay Rise and then we loose it all in taxes anyway so y should Politicians be aloud to get such a big rise when the Gov is tell us to tighten our belts and people are loosing there jobs?
137	29/08/2013	Confidential
138	29/08/2013	Politician pay rates, 29-8-13 I believe a fair days pay for a fair days work (productive work) We must have a say in the limit of the Salary rates. A non-government committee; Board of Directors made up of representatives from the voting population (eg. Doctor, Teacher, Builder, Politician, Farmer, Shop Assistant etc.), must set pay rates and the pay rates would be determined by the knowledge and experience required and the hours worked. No allowances; for example, travel is part of the job and the allowance is already included in the salary. When the job stops or a politician is voted out, the pay stops.
139	29/08/2013	Queensland politicians must not receive this ridiculous payrise. We can't afford it. Services to those truly needing help are being cut at unprecedented rates. So how can the government POSSIBLY justify this pay rise? I'm on a disability pension. I have friends working for quite low wages who could really do with some of this mone. But the fact is, Campbell Newman is saying his government can't afford to pay for basic services, so how can they (that is WE) afford to give money to people already earning above the average wage?  WE CANNOT, AND WE DESERVE BETTER!  Please take this submission into consideration & don't discriminate against the low income earners of Queensland.
140	29/08/2013	The decision to institute this pay rise to politicians borders on being morally reprehensible. Politicians must remember that the welfare of the people is of the utmost importance. This pay rise amounts to politicians lining their pockets at the expense of the welfare of the people. More so, as people are struggling.  Politicians must act in a manner that is seen to be just and fair.

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No		
141	29/08/2013	As the rest of the public service will only be receiving - by submision from the government - 2.2% from the public purse the politions should receive the same amount of 2.2% from the public purse. As with public servents they are also employed by the public and there fore fall under the same pay agreement that they state all public servents must get. They are not the only public servents who work very long days to make sure everything runs smoothly but unlike the rest of the public servents, politians receive extra benefits including a super fund that way outperforms all other public servents and are able to access as soon as they leave the public service unlike everyone else.  I am a public servent and work for education queensland. I work in a school and have not had a pay rise for 2 years and now the federal government is putting me into the low income worker category. I have never been classes as a low income worker before. \$42000 is now a lot of money to receive for a 12 month period and a 2.2% wage increase will not make anything much better. Thanking you for taking the time to read this.
142	29/08/2013	If the Politicians were given the same percentage that they give to the Public Servants then this would be looked at in a better light than the current system.
143	29/08/2013	I firmly believe that politicians are overpaid and find it abhorrent that they have pay increases as regularly and as high as they do. Especially when vital services such as nurses, teachers, police, firefighters and ambos/paramedics are paid so little in relation to the job they do and that they need to strike to get a pittance of increase which does not even match cost of living. Politicians like the jobs mentioned above must be accountable. If they have not successfully done their job they should be sacked, as in any employment.  I put forward that politicians are placed on the same wage as teachers/ nurses/ police and are made as accountable in their duty. That they receive pay increases at the same rate and through the same process of negotiation as these professions do. Further and in relation to perks of the jobNurses get penalty rates for shifts, teachers receive non face-to-face teaching time in the school holidays for planning, marking and professional development (etc) so it should be for politicians BASIC perks not all those extras.  By doing this you will have politicians who want to serve because they are passionate, not in it for the money, and who are earning their money not rorting the system and bleeding us dry.
144	29/08/2013	My submission is a about the politicians pay rise which in this economic climate is arrogant, uncaring and deplorable. Why should these politicians who have sacked so many people, be encouraged in this sort of thing - they absolutely do not deserve it. As a country we are over governed as it is.
145	29/08/2013	Any one with any sense can see this is not fair. If the Queensland government say people have to lose their jobs to save money.  But the politicians wont take a pay cut but must have an increase in their wage.  For heavens sake show you are not part of this greed.
146	29/08/2013	All politician pay rises should be in alignment with pay rises for public servants. So if politicians receive 2% pay rise then so does the public servants that work for them. Also the back pay for the pay rise be the same for politicians as it is for public servants.
147	29/08/2013	It seems only fair that politicians should receive the same pay rise as the average public servant. In this case between 0 and 2%. The State Government after all is maintaining an austerity policy on the alleged state of the Queensland economy that they should also be required to share the pain.

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148	29/08/2013	I am of the firm belief that Queensland Politician's emoluments should be directly linked to those of the Queensland Public Service. Whether this is by a fixed amount above a Director-General or by a percentage is a question the tribunal should determine. personally, I would prefer a fixed amount to stop the gap widening each time there is a pay increase. In a similar fashion, electorate and travel allowances should be linked to those of the public service, and further, based on realistic costs. This would keep things fair and equitable.
149	29/08/2013	I think that consideration of MP and Premiers pay rates needs to take into account the appalling manner in which this govt is treating public servants by trying to cut conditions in their enterprise bargaining and offering them smaller than inflation pay rises. If public servants are getting low pay rises sho should MPs and the premier
150	29/08/2013	No pay rise beyond the cpi until government corpulence stops and the tax payers past and present are put ahead of all else.
151	29/08/2013	Politicians should realise they do not have to go through a selection and interview process like the rest of us so their pay rises should be no more than what they are willing to offer public servants and the general workers.
152	29/08/2013	Regarding the issue of MP remuneration and a possible significant pay rise, I find it highly offensive that our state MPs are paid very closely to their federal counterparts. Any pay rise during a period where our state is in deep financial debt should be completely forbidden. In light of 15000 state employees losing their jobs, it goes against what the state is trying to achieve in returning the budget to surplus or to the very least, manageable debt levels. Until such time as the state government can prove to be financially responsible and no longer reliant on borrowing more and more money, no pay rise for our already well paid MPs should occur. Once achieving this financial stability, any future pay rises should only be in line with CPI and capped at a maximum 4% per year. These are reasonable pay rises that any other government department, state or federal, would be lucky to negotiate through their on enterprise agreements.
153	29/08/2013	This proposed pay increase for these self serving LNP government is not warranted or justifiable! The austerity they are applying to this state is unethical! For them too accept it really shows their priorities.! Shame on them!
154	29/08/2013	The Newman LNP Government has sacked 14,000 public servants in the name of austerity. Additionally, they have changed legislation to deny Qld Public Servants their conditions and continue to deny our previously negotiated increments because basically the State cannot afford it.
		Therefore I see no reason why deserve a 42% pay increase. Furthermore, I would suggest that politicians pay increases should match those of public servants to ensure a fair and equitable distribution.

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No 155	29/08/2013	MPs should be paid a base salary that is tied to the base rate of core public servants, with increases to MPs being of the same size as those granted to workers in the public sector. Additionally, the base level salary should be based on training and experience, so an MP with a tertiary qualification would get more then a former shelf stacker from Coles, and one who had studies a relevant area would get more again. There would have to be additional remuneration for those who took on Ministries as well. MPs could also get an increment based on the number of years they had spent serving, so a first time MP get less than a second term MP, a first time Minister gets less than and experienced Minister and so on.  They should also get work related allowances, but not in the manner it is currently managed. Expenses should be provided for actual expenditure, similar to the way the public service works. Simply handing an MP a lump some based on something like the size of electorate is not good value for money for tax payers. Allowances would be for travel, accommodation, vehicle expenses, meal allowances while away from home and perhaps even dry cleaning, but all as actuals, with accompanying receipts.  Setting the level of the base salary is harder, but I think the base for a brand new MP with no additional responsibilities of \$137k is reasonable. For Ministers their base rate should be matched to the salary of the DG of the Dept the are leading.  For a brand new MP to join a single committee and sit there doing very little while they learn how to do their job and at the same time take home a minimum of \$221k including expenses is not a fair and reasonable level of pay.  Also for MPs to vote themselves a pay rise of 48%, saying they can't help it because the legislation says they must is disgusting. The current government has, and continues to, overturn legislated entitlements of public servants, while begrudging them a very modest pay rise.
156	29/08/2013	Payrise for politicians?! Not when the average family is barely unable to keep food on the table for our children!!  Open your eyes up and get them off yourselves. No payrise is reasonable in this economy while families are struggling to keep their heads above water.
157	29/08/2013	The pay of elected representatives should be increased in line with the pay of public servants.  It is not as if public servants are poorly paid!  There should be shared sacrifice and shared gain.  We are either all in this together for the good of the people of Queensland, sharing the good times and bad times or it is dog-eat-dog.  If social inequality continues to increase in Australia we will pay the price in rising crime and social dislocation.  We are looking for politicians to show some leadership in this regard.
158	29/08/2013	every worker is entitled to wage increases.the increase should be at least in line with inflation as a minimum or in line with the agreed minimum wage as a maximum.

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159	29/08/2013	I believe that MP's wages need to be bench-marked against a specific & measurable set of publicly stated goals with specified timelines. [Based on their policies & platform.] They should start on a base wage & depending on how successfully or otherwise they achieve their set goals & objectives they can be remunerated. Given that many have no real qualification or prior experience [nor aptitude to run a state or country if the truth is known] their base wage needs to be reduced from where it currently is to perhaps a \$10,000 amount over the average wage. MPs with prior experience or tertiary qualification in relevant & appropriate areas could start on a higher wage suitable to their professional qualification. This would bring the system more appropriately into line with community standards & ensure better outcomes for the people of this state. If they performed really well this independent & publicly transparent process would also help the public see who was worth returning at the next election.
160	29/08/2013	The government has already made many necessary positions redundant and reduced contract teacher positions, resulting in excessive pressure on the public service delivery such as education and health. If this state is under financial duress it stands to reason that we do not increase politicians pay as we are all expected to make sacrifices for the good of the nation. I as a fully qualified teacher Ambon a wage of60,000 dollars struggling to pay the bills.
161	29/08/2013	I would sincerely request that any wage increases be governed by the the Consumer Price Index and therefore reflect the economic environment of the time. I would also like to see that to allow MP's to collect the appropriate wage for their full time employment as MPs that their percunary interests be publicly notified. Also establish a ruling that an MP cannot perform any additional or former employment position[including unpaid Directorships]in any capacity. I would also submit that if this Act reflects on the wages of elected Municipal offices that the ability for Mayors to unilaterally adjust their personal department budgets be highly scrutinised and governed by a third independent body as well.
162	29/08/2013	<ol> <li>I believe that an appropriate remuneration structure should include a combination of direct salary and some expense allowances. These should be in line with the remuneration structure for other public servants.</li> <li>I believe that expenses should include travel expenses which should be limited to economy class and meal expenses only when travelling away from home. Similar to expenses paid to other public servants</li> <li>Allowances should only be used to cover the expenses of running an office and paying office staff there should be accurate record keeping to verify these expenses</li> <li>The role of an MP is an important one and direct salary should reflect this, again I believe that the public service award would be an appropriate benchmark.</li> <li>MPs salaries rates should be performance based and salary increases should be applied when MPs perform exemplary work for their electorate and or portfolio.</li> </ol>
163	29/08/2013	The wage increase is atrocious for QLd current and former ministers. It is a disgusting request by these ministers in general but even worse now when we are still in the throws of a GFC and the repercussions being felt with many QlDers having lost their jobs or suffering hardship over the past few years. The cost of living is enormous and normal workers are lucky to get at CPI payrise let alone this extreme level. If you do not see that is completely unfair, unjust and unethical then you are telling QLDers that they are valueless and the ministers jobs are of more worth when compared to other workers, especially people saving lives. REJECT THIS PROPOSAL OF RENUMERATION FOR THE MINISTERS THEY SHOULD HANG THEIR HEADS IN SHAME ESPECIALLY OUR PREMIER, IT IS DISGUSTING TO REWARD YOURSELF AT THE EXPENSE OF THOSE WHO ARE SUFFERING.

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164	29/08/2013	I believe that, at a time when Governments, at all levels across Australia, are responding to Enterprise Bargaining Agreements with low level offers with respect to salary increases, because of the limited nature of the financial resources available to those Governments, it seems inappropriate that elected representatives, who make up those Governments, should irresponsibly benefit from salary increases that are out of step with those of their constituent employees.
		It would seem to me that the previous Government acted outside the legislation in limiting pay rises for our elected representatives, during its last term.
		However, it would seem that the principle, that the Government pursued, still stands.
		At times of financial restraint, the salary increases of our elected representatives should be limited to a range commensurate with the rest of the communities, which they serve, and in particular the salary increases of the majority of Public Servants.
		With regard to the requirements of the existing legislation that links MPs' salaries to external factors, this Government has demonstrated that it is capable of enacting legislation quickly to over-ride EBA and Public Service guidelines, to enable it to gain the outcomes that it wishes.
		Accordingly, it should be possible for the Government to enact legislation quickly to prevent the remuneration legislation, as it stands, from being enforced.
		I understand that the value of an MP's carrying out the MP's role, functions and responsibilities has not increased sufficiently, post-election, to necessitate such an increase in remuneration, as is being proposed.
		To sum up, difficult times require financial restraint, and the requirements of legislation can be over-ridden by swiftly putting in place alternate legislation to achieve the financial restraint required by the present difficult financial times.
165	29/08/2013	My wife who works for qld education said today ,state government halted all negotiations on wage increases for them but pollies continue to engross themselves by removing conditions that the rest of workers must be judged, if the state cannot afford to be fair for all. I have worked for 40 years in the construction industry and have never ever found paying our bill so hard, don't smoke or drink and no wild habits and find an unfair and unnecessary increase as an insult
166	29/08/2013	Politicians' payrises should be aligned with the percentage increases of the public servants. If the public servants are granted a 2.2% increase as part of their Enterprise Bargaining Agreement then that's what the politicians should also receive. An increase of more than the percentage granted to the Government's employees cannot be justified in any terms.

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No 167	29/08/2013	Pay for polititicans should be benchmarked to pay in OECD countries of similar wealth, loosely linked to the number of constituents represented and or the monetary size of the portfolio. It is offensive what Australian politicians earn compared to say an English, US or German politician for example.
		Raises should be proportional to other public servants without under that table rises eg retirement benefits.
168	29/08/2013	In regards to the pay increases of politicians and elected officials it is blatantly clear that the amount of increase is unjust, unwarranted and an insult to the people of Queensland. How any regulation authority can allow such increases whilst the government at the same time is slashing public sector jobs and blocking basic pay increases which are in line with inflation is ridiculous and down right negligant. Those involved should have their job taken away
169	29/08/2013	Governments spruik of equity in the workplace and ask people to take cuts to their terms of employment and lose Accrued days off because the government can not afford it and then limit 2.5% pay rises to nursing and hospital staff.
		They obviously class themselves better than anyone else and with all the other perks of the job they place themselves at a higher value than everyone and give themselves a pay rise higher than the people they serve.  Stop the spin and be accountable.
170	29/08/2013	Former MPs are just that, former don't deserve anything further than what they left the job with
		Current MPs work no where near as hard as public servants yet have persistently worked to strip away public servants employment rights and withhold a fair pay rise MPs deserve no more than what the public servants are gettingat the moment = zip / nada / zero / zilch.
171	29/08/2013	Same as public servants
172	29/08/2013	Confidential
173	29/08/2013	We as a state and a nation believe in a fair days pay for a fair days work, currently our Politicians, whether Federal, State or Local members, believe in taking the public for a ride, not only restricting their pay rise, but also by believing they are better and more deserving then us by trying to give themselves a outrages pay rise of 42%.
		They currently inform us that we are currently running a deficit of billions of dollars, and they have to cut spending to make savings, while with the other hand giving themselves a 42% pay rise.
		We let make it compulsory that they only way Politicians obtain their pay rise is after a referendum is put to the voters, who decide whether they are worth the pay rise, and we as a country also decide the percentage they deserve, based on their performance.
		Currently I believe that there is currently no Politician that deserves to be paid a wage at all, with their current record.
		There is just a lot of school yard bullying within the Parliament now a days, they need to shut up and look at how to improve the

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		country and steer us in the right direction.
		They are suppose to be working for the voters and the country, so in fact we are their employers, so we should have the right to say whether they deserve the rise, and not themselves being the only ones that state what they are entitled to.
		We can not give ourselves the percentage for our own pay rise that we believe we deserve, so why should they, I do not even believe that a tribunal should even be allowed to decide, it should be the Public voice and the public voice only.
174	29/08/2013	I think this whole issue is very, very simple. If the government decided Qld couldn't afford thousands of public servants and infrastructure projects (and we the public wouldn't really know because I don't think we can trust the figures trotted out by either side)then how in the world can they justify giving themselves(who earn a whole lot per year more than all the public servants you just sacked) a pay rise? It shows them for the pigs they are with their snouts in the trough with absolutely no real concern for everyday Queenslanders. And liars. If we can afford to give them a payrise then Qld is very obviously NOT going broke, they promoted restraint and reduceing expenditure. I plead with the tribunal to REDUCE their wage! And freeze it for three years. How much will that save? And the closer they are to living like those on the average wage, the more likely they are to make decisions that really benefit the middle 70% of Queenslanders because they will have a realistic perspective rather than a privileged one. This is a core matter of how our democracy should be goverened, not an enterprise bargaining argument.
175	29/08/2013	When ordinary people who have worked hard and paid their taxes can not enjoy retirement because of an inadequate pension, how can any government justify a pay rise to persons who are already over paid like politicians?
176	30/08/2013	As we are in tough times this is disgusting that one section of government can take such a hugh pay rise. Stop now
177	30/08/2013	Confidential
178	30/08/2013	I believe politicians pay rises should be in line with the percentage rate of all Public Servants and no more. Recently the QLD politicians tried to give themselves a vastly larger pay rise than other public servants. They want productivity rises etc for other public servants then they should have to adhere to the same. Just because they receive a vastly higher remuneration does not mean they should receive a vastly higher percentage of pay rise. Again they should be in line with every other public servant. If public servants get 2.5% then that is exactly what politicians should get.
179	30/08/2013	Stop the Politicians from haveing a pay rise they get paid enough now and all the super they get would keep a pensioner for years
180	30/08/2013	STOP THE POLLIES PAY RISE, I DIDN'T GET A 47% PAYRISE LAST TIME WHICH WAS 2 YEAR AGO
181	30/08/2013	I disagree with Pollies getting a pay rise, especially at 47%. they tell us the state is broke and we need to fire Public Servents, Nurses, Fireman and yet they can find teh money to give themselves this enourmous pay rise, Don't understand their thinking
182	30/08/2013	Preamble: There is a popular misconception that most Politicians are underworked and overpaid. Clearly this is not the case. At a backbencher level \$130k might sound a lot compared to the average wage, but being a Member of Parliament is NOT an average job. As a former Member I can tell you that most Members work 60-80 hours per week, are out almost every night of the week and weekends, plus constant travelling and Parliamentary sittings.  When this is coupled with a constantly hostile work environment, where members are abused and harangued by the general public and the media over issues that are usually beyond their control in the Electorate, and then they head off to Parliament where they are abused, taunted, and subjected to personal attacks and unparalleled bullying (which would not be tolerated in any other

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		workplace) Clearly you cannot compare this with any "NORMAL" job.
		Remuneration: Ultimately it is for the tribunal to decide what is an appropriate level of recompense. One only has to juxtapose the remuneration of say the Health Minister, with the Director General of Health, to see the disparity of income. Ministers have to put up with everything I have described in my preamble X 2, and often for a fraction of what their D.G's are paid.
		Many M.P.'s have given up significant professional careers where they where paid far in excess of their current pay rate for nowhere near the public scrutiny and pressure. Unless decent remuneration is paid for this extremely difficult job, it will become increasingly difficult to attract quality M.P's.
		Former members: As the defined benefit pension scheme was discontinued a number of years ago, there remains a finite and reducing number of people who are being paid under this system, and I would urge tribunal members not to de-couple our wage rises from the current defined benefit which is a percentage of backbenchers wages. I believe that to make these changes retrospective would be a denial of natural justice, as that was the basis of which we went into Parliament. (Later members also new what they were signing up for.)
		Consider my personal situation. [personal information] Consider the situation of former members who are older than sixty five, and are disqualified from any age pension, because of their current situation, and also if they died their spouses income would be halved again, and when they subsequently die there will be nothing left to their family. If their spouses remarry they lose the lot. As previously stated this is a diminishing cohort and in the interests of natural justice, should not be subject to retrospectivity.
		Thank you for your consideration of these points. Please forgive the informality of me emailing this submission [personal information].  I am happy for you to publish any part of this submission as long as nothing is published that could lead to the disclosure of my identity or [personal information].
		If you need to contact me regarding this submission please email me at [personal information]
183	30/08/2013	I work in the aged care sector doing In Home Care. I am paid \$18/hr. To be able to do my job I use my own personal vehicle which I am compensated for (by my employer)at the rate of \$0.75/km. I work in a region from [personal information]. \$0.75/km does not cover my vehicle expenses.  Our politicians are paid more than enough to cover all of their expenses. I do not believe any politician in this country let alone state should be receiving a pay rise or increase in allowances when our economy is in such a mess & people like myself & our pensioners are struggling to pay the bills & put food on the table & the public services that our taxes pay for a not functioning properly or efficiently. Could you please ask all these politicians when do I get more than \$18/hr for showering, dressing, cooking,

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		cleaning, laundry, transport & ensuring that medications are taken at the right time for our elderly? I earn \$30,000/year in my job? The politicians need to stop worrying about a pay rise for themselves and give a liveable pay rise the lower income earners to help stimulate the economy. (The more we earn the more we spend) Also by giving a pay rise to the lower income earners the flow on effects of cost cutting would be amazing. An immediate area would be a reduction in Mental Health issues that are caused by stress. Less "stressed people" means lower attempted suicide rates, depression, & other stress related illness such as strokes. This flow effect would then start reducing the cost of healthcare as there would not be such a high demand in the Mental Health & Cardiac sector. This is just one immediate idea of possible Government cost cutting methods. Isn't it time our money was spent more wisely? remind these politicians who pay their wages.
184	30/08/2013	The LNP got voted into Queensland under false pretences and promises all of which have not been upheld. For them to give themselves such a huge payrise when they are not even earning the money they get before the pay rise is a real con to the taxpayer. The pay rise should be cancelled and they wage they were receiving deducted until they do their jobs of serving the people of Queensland.Newman should be had up for FRAUD because that is how he got the power making promises he never intended to keep. Its especially shameful, how they can show their faces in public has me beat, its probably why you don;t hear from the Queensland LNP much any more, they are lying very quiet, when the workers can not even get a 2% pay rise because they can't afford itPeople are sick of the lies and BS.
185	30/08/2013	Politicians' pay increases should be linked to the pay increases that all public servants receive. What makes politicians so special that they should receive approximately 10% pay increase per annum? Nothing! CPI pay increases ought be the maximum.
186	30/08/2013	A politician's pay rise should be the same as a public servant's pay rise, after all, they are here to serve the public not themselves. When police, teachers, nurses, fire fighters etc, are being asked to accept small percentage increases it is OBSCENE that politicians put themselves above these hard-working public servants.

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No 187	30/08/2013	A pay rise of this size (at any time, let alone in the current economic conditions) is nothing short of obscene. I submit that it be repealed and a fairer pay rise, more in keeping with current community conditions and standards, be imposed in its place.
		If a 2 per cent pay rise is good enough for the overwhelming majority of our public servants, then it is good enough for our elected public servants also.
		On the issue of future pay rises for our elected representatives, putting pay into the hands of an "independent" tribunal is a guarantee of more obscene pay rises in the future.
		The tribunal won't be independent in the true sense of the word. Our elected representatives will set the terms and reference points that the tribunal will use when setting pay. A decision will be made and our elected representatives will say "it's not our decision, we stand by the decision of the independent umpire", etc. It is a guarantee of even more greed in future.
		I would sooner have elected representatives have complete power to make their own pay and to take full responsibility for their pay rises. Have them completely involved in the process. Have them stand by the decision, to "own" the decision fully, and go the people and make their case.
		If decisions about politician pay are to be taken out of their hands then the best, fairest thing to do would be to tie their pay rises to that of all the other public servants.
		I can see no good reason why this wouldn't bring about a fair, reasonable outcome, not only for politicians but for the majority of public servants.
		Thank you for considering my submission.
188	30/08/2013	Public servants need to be brought into line with private enterprise. Whilst there should be a base pay any other entitlements which are significant should be removed from the next election. The only entitlement which could remain would be travel based on own car use. The tax payer cannot afford to pay these unneccessary entitlements particular if the Government doesn't perform. KPI's should be introduced as an incentive alined to private enterprise & any increase is subject to meeting the KPI's in that financial year.
189	30/08/2013	Why should the Queensland politicians recieve a pay rise when so many Queensland public servants have lost their jobs and the ones that are left have not received a pay rise for 2 years.
190	30/08/2013	When you look at this from a company perspective, how can Qld politicians ethically accept such pay increases when Qld, essentially the company they run is failing. I compare this with my situation, the company I work for is struggling to stay viable, which resulted in us missing out on meaningful pay review increases and bonuses for the second year. Those are the facts of life, if you keep dipping into the bucket at this rate it will only get worse.

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No 191	30/08/2013	Absolutely outrageous that the LNP Queensland governernment can suggest a 40% pay rise after cutting at least 14,000 jobs (in reality more lie 20,000) and complaining about Labor's "so called mismanagement" of finances in relation to deficit. The LNP government are on a steep learning curve in relation to financial management and governance (including costings associated with disaster recovery and infrastructure rehabilitation).  I am appalled and disgusted that Campbell Newman and Jeff Seeney have shown such poor leadership through the arrogance and complete disregard for those Qld government employees who are suffering through job losses. I will never ever contemplate a vote for the LNP after this debacle.
192	30/08/2013	I do not see why politicians need any pay rise. They are telling the rest of us we live in austere times and we cannot have pay rises, even though the cost of living for all of us has gone up to the same extent, so why should they be special? They already receive allowances for many things that the rest of us do not. They knew the income level when they signed up. They should not be able to vote themselves massive pay rises while the rest of the population have to struggle. This country has among the highest percentage of politicians in the world. They are a massive burden on the country and are paid very large amounts relative to what others earn. They also get other advantages like massive Superannuation that the rest of us do not. Please stop these politicians from this 'get rich quick' scheme.
193	30/08/2013	Politicians receive far too much pay and allowances now for the work that they do. The new rises in pay which they were to receive was obscene. No person needs that amount of money to live. There are far too many politicians in Australia (Local Councils, State Politicians and Federal) No wonder the Country is going downhill, all pigs in a trough. Pensioners, unemployed, single parents etc all have to manage on a pittance. I am sorry but it seems that people now are just getting into politics for the money they can make and not for the good of the Country. They do not deserve any pay rise. When politicians want a pay rise, put the vote to the general public and see how much of a pay rise WE will grant them. Nil, nothing, zero. Put the money instead into Hospitals, schools etc.
194	30/08/2013	I recommend that a body be set up to review the income of the poorest in our society. I wouls put non self funded pensioners, those on new start allowance, and disability payments in that category. State Parliamentarians remuneration should then be linked to the decsion of this body. If the poor get a pay rise then so do the parliamentarians. If they don't then the parliamentarians don't either. Also parliamentarians remuneration neds to be looked at in total includeing all their allowances and priviliges. a cash value should be put on non monetary benefits such as transport etc and the total remuneration should have a cap of no more than a multiple to be decided of the national average wage.

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195	30/08/2013	Politicians do require specific remuneration arrangements, but being cognisant that it is taxpayer money - the public purse is paying.
		My view is: Align the base aggregate with public service award, and pay rise for that are aligned. eg Public servants get 2.5% so to Politicians receive 2.5% to the base aggregate only.
		The allowances are only increased with CPI per year - currently at .4% Allowances are standardised across all public service and what is used is open to public review.
		Travel allowances are kept at what the public would call reasonable (not what the politicians believe is reasonable)daily flights (costing taxpayers per excess 100K a month) to normal work is not reasonable. It would be cheaper to rent a 1br Unit in the city during the week.
		The electoral allowance should go to an approved electoral account - not personal accounts, where it can be used for electoral expenses and transparent to the electorate.
		I think the public would be more accepting of the politicians remuneration if it were more open to transparency(and unacceptable use of allowances was appropriately dealt with) rather than the hype on the news! My views
196	30/08/2013	Private company employees don't receive any income or benefits once they are not working in their position so why should MP's?  MP's earn more than they deserve as it is and should go and get another job when they leave as the rest of us do.
197	30/08/2013	I was recently retrenched from my job of 23 yearsagainst my will, and despite all my efforts. This was supposed to be a cost cutting idea. How can you now award yourselves huge pay rises, so far way above that offered for the rest of the Qld public service? There is something awfully wrong with this picture, in my view.
198	30/08/2013	Given the degree of cynicism and apathy towards politics current in the populace, I believe change to the current remuneration levels is overdue. Politicians have a demanding and onerous jobbut so do many others in the community. They enjoy many perks and allowances. I believe their remuneration should be pegged at a generous percentage above the current "average" wage,( whatever that is, presently). Candidates should be drawn to the position by desire to serve their country and improve the general lot of the community. I DO NOT hold with the commonly quoted view that "if you pay "peanuts"(?!), you get monkeys".Recent history has brought that viewpoint sharply into question. There needs to be a lot more emphasis put on the pre-fix, "The Honourable".
199	30/08/2013	I understand that politicians may work hard, some much more than others. Some not much at all.  When remuneration is being taken into account we need it to consider the actual time that politicians are at work and actively working for their constituents. They need also to be considered against the remuneration that they might receive in a Private Company (and highlight this) so as the general public can see they are getting good value for money. At present I think the Premier's Income seems to be a bit inflated considering what we see being done, or maybe there are too many out there who are

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		underpaid.
200	30/08/2013	Submission on the issue of the remuneration of Queensland MPs and former MPs.
		[personal information]
		As requested, I will address the questions as posed in the Discussion Paper.
		The decision to become an MP is a personal one, and there is no reason why any person should be treated differently as an MP of
		Queensland to a Cleaner, Teacher, Doctor, Company Director, Garbage Collector, or Unemployed person.  To treat an MP and their remuneration any differently only goes to support the notion that they are above or better than those
		people for whom they were elected to serve.
		1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		Salary of salary and Expenses should be reimbursed up to a pre-determined level, as would be the case for the significant majority
		of wage and salary earners in Queensland. It is not appropriate to combine the two, as the Discussion paper outlines, expenses vary depending on the size, location and demographic of the individual electorate.
		There is no real reason to treat an MP of the Queensland Parliament different to the citizens of Queensland.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples. Expenses allowances are appropriate, up to a predetermined level, which the tribunal should set. Postage costs to communicate with electors, travelling, meals whilst away from your region and other items are currently reimbursed would be considered acceptable.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		As any salary or wage earner is required to do by their employer, all expenses should be reimbursed through a central body where records of all expenses are required to be kept and produced.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		MP's are elected to serve their community, and as such should be in touch with a wide variety of constituents, including those less fortunate that others.
		MP Salary has been set, determined and adjusted for years, so given the current salary, all increases should be tied, and set in accordance with either the percentage increase in the Old Aged Pension, or the percentage increase of the national minimum wage.

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		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration? MP's often receive intangible benefits during and especially after their terms of office, which are the result of their selection and election by the voting public. In many cases, those in higher office receive ongoing benefits, and exceptional superannuation benefits, not afforded to the average wage/salary earner. MP's are elected to serve their constituents, and as such should view their role as an honour and not a cash grab at the expense of taxpayers. I also disagree that MP's should view their role in relation to their political party, as their political party did not elect them – but the citizens of their seat in Queensland elected them. A political party is purely a way of organising likeminded citizens to project a common agenda – one which rarely serves the ideals of 100% of citizens.
201	30/08/2013	In considering the role of a Queensland MP I do believe an appropriate remuneration structure should be a direct salary with SOME expense allowances associated with performing the role of a MP. I do believe however that the current remuneration levels are excessive and are not commensurate with the value that most MP's are adding to our nation.  The expense allowances should cover the reasonable transport and accommodation costs that are directly associated with their activities as a MP. I do NOT accept that MP's should think that they should stay in the very best hotels and travel top class. MP's are supposed to be working for and representing the people and ultimately it's the working population that pay their wages through the taxes they pay.  The Tribunal should ensure that allowances are only used to meet the reasonable expenses of MP's by having stricter more 'austere' standards for expenses. It should not be so easy for MP's to just 'add it to the tab' so to speak. There needs to be greater accountability on the MP's to show that their expenses are reasonable.  I believe MP's need to show more accountability for the work they do so their direct salary is COMMENSURATE with their performance. MP's should be able to show where they have directly improved or made positive change to the communities they are representing. They should be required to prove that they are carrying out their role, functions and responsibilities. Teachers for example are expected to show their performance has met or exceeded the educational requirements. Therefore MP's should be required to prove their worth.  The Tribunal should also take into consideration the blatant mis-use and abuse of expense allowances and privileges by MP's in the past.
202	30/08/2013	Surely a Government that requires all of its workers to "consider the governments financial position before receiving a pay rise" cannot morally give themselves a pay rise when times are as tough as they are claiming when withholding staff payrises! This is assuming that this government has any morals! Maybe all Queensland government ministers pay should go up the same percentage as they are awarding their workers with the same loss of conditions they are forcing us to accept also. My current pay offer is actually going to be a pay cut if accepted(forced upon us by the IRC) Any Minister who thinks they deserve a pay rise while ripping off their staff in the name of AUSTERITY should be embarrassed to show their face in public if not scared for their life. NO POLITICIAN PAY RISE!

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203	30/08/2013	Thank you for your invitation to provide a submission in regard to the Tribunal's review of the remuneration of Members and former Members of the Legislative Assembly of Queensland.
		As a result of my long term political involvement at both organisational and parliamentary levels I do have strong and deep rooted views in those matters.
		I well recall as far back as the retirement of Sir Robert Menzies the ongoing controversy in regard to parliamentary Members remuneration - driven always by the media in one form or another. Try as government may to isolate itself from direct involvement in setting the remuneration of all Members, government and non-government, there has always been criticism of the government when independent recommendations are accepted and decisions made.
		As I recollect it the last effort by government to achieve such isolation, and one with which I had some involvement, was at a time when the recommendations of State-based independent adjudicators still failed to alleviate media-driven public disquiet and criticism.
		The solution adopted by the Queensland government at that time was to relate the remuneration for Members of the Legislative Assembly to that of Members of the House of Representatives: again determined independently but without any possibility of the Queensland government being accused of interfering in the process. In adopting that course it was believed that any criticism of the level of remuneration could not be directed at the Queensland government.
		The establishment of your Tribunal would seem to indicate that belief, and hope, was excessively optimistic! However I remain of the opinion that such method of review is both fair and relevant in a State such as Queensland.
		On election to the parliament I believe a Member enters a form of Employment Contract with remuneration, including travel or other benefits, as defined under the Member's Entitlements Handbook at that time. In my opinion any reduction of that remuneration during the term of that Parliament would be a breach of the "employment contract".
		If a decision is taken to change Members' remuneration, and that of former Members, it should be signalled before an election for the following Parliament so that Members and potential Members are aware of the terms of their "employment contract" if reelected or elected. Potential candidates for election should have that knowledge so that they may determine whether or not to offer themselves for election. The degree to which remuneration plays a part in that decision making process would obviously vary from candidate to candidate but in some respect it must be a consideration.
		In my own case I was aware of the remuneration, including entitlements, for Members and former Members and had an expectation that these formed part of my "employment contract" with the people of Queensland through the parliament.

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NO		As a former Member, in so far as cash remuneration was concerned, I chose to access my superannuation entitlement [personal information]. However if I had chosen the latter I would believe it would be a breach of contract for any government to amend the basis for that payment.
		In the [personal information] since I became a former Member I have only once availed myself of my travel entitlements; but I consider those entitlements are just that and any moderation of them would be a breach of the contract entered into with me at the commencement of the [personal information].
		Details of former Members who do avail themselves of those entitlements are a matter of public record. No doubt some make more use of them than others and that has always been the case; but I believe that all present former Members should remain entitled to the benefits existing at the time of their election irrespective of whether or not they take advantage of the entitlement.
		May I add that, although I would hope a decision to seek to serve in the parliament is based on many considerations as well as salary and entitlements, the fact remains that remuneration for those who are responsible for carrying out the duties of a Member of the Parliament should be such as to ensure those Members are not disadvantaged salary-wise in comparison to other fields of endeavour.
204	30/08/2013	I can't understand why politicians can force cuts to public services and public servants whilst allowing increases to their own remunerations.
		The first politician to say "We will lead by example and cut the number of politicians and our remunerations and benefits, then we will make the equivalent cuts to public servants and services" is the politician who deserves my vote. Until then, none of them deserve my vote, or anyone elses vote.
		It is immoral of politicians to make cuts to public services without making cuts to their own services and entitlements.

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No		
205	30/08/2013	I submit the following with regards Remuneration of QLD MP's being conducted by the Tribunal.
		I Submit that:
		Publicly elected Queensland Public Servants have their Salary and Wage remuneration increases determined by averaging the increases awarded to non publicly elected Queensland Public Servants covered by collective bargaining arrangements. The collectively bargained Agreements to be used to establish the increase percentage shall be the last collectively bargained agreements as at 30 June of the year in which THE Salary and Wage increase for publicly elected Queensland Public Servants is entitled for appraisal.
		The period for which the increase will apply To publicly elected Queensland State Public Servants shall be determined by the average of the periods covered by the collectively bargained aggreements of non publicly elected Queensland Public servants used to determine the current Salary and Wage percentage increase.
		I also submit that the tribunal should after review set the initial Salary and Wage benchmarks for Publicly elected Queensland Public Servants.
		and
		This review shall also include the revision of any allowances, benefits or remuneration, other than Salary and Wage, paid in relation to being a publicly elected Queensland Public Servant to determine any appropriate variations. This revision of allowances, benefits or remuneration, other than Salary and Wage, paid in relation to being a publicly elected Queensland Public Servant shall reoccur at every second Salary and Wage review for publicly elected Queensland Public Servants.
		I also submit that in relation to Superanuation and ceasation of being a publicly elected Queensland Public Servant that all Publicly elected and non publicly elected Queensland Public Servants come under the same Superannuation rules and guidelines.
		I further submit that all remunerations paid to publicly elected Queensland Public Servants already take into account the importance of the office held.
206	30/08/2013	My wife says they dont deserve a pay rise any greater that the average for the rest of QLD. I agree with that
207	30/08/2013	Please stop the pollies from being so greedy with our nations wealth! Don't take the mickey out of the people who support you. We all need jobs and as such, a right to live comfortably! My mum is on an Aged Pension after working all her life and paying taxes, for
		everyones
		comfort, what are you giving her? Get it right please, we're losing faith in you!
208	30/08/2013	Politicans pay rises should be linked to the core public service. After all, politicans serve the public just like core public servants.

Submission No	Received	Submission Content
209	30/08/2013	We have the highest paid politicians in the world, and it was done by fiscal creep. Whilst we, the ones doing the real work, were getting one and a quarter percent wage increases since the eighties, politicians were getting whatever they wanted as their increase. Sometimes it was as high as twenty five percent per annum.  I feel that we now need to give them a fifty percent decrease, at least, to bring them back into line with what workers have been "given" for the last three decades.
210	30/08/2013	Confidential
211	30/08/2013	Politicians are elected individuals that are given the job of "doing the best FOR THE PEOPLE". If I as a public servant got a pay cut and did not get the CPI nor should any governmental official. NO WAY SHOULD THEY RECEIVE ONE MORE DOLLAR THAN ANY OTHER PUBLIC SERVANT'S INDEXED PAYRISE. If it is good enough for the professional service industry of teachers, nurses, firies, ambos than it is good enough for all including all government paid officials.
212	31/08/2013	Politicians pay needs to be retained to CPI increases only. The current pay rate is sufficient remuneration for the roles politicians undertake. The additional salary sacrificing and benefits they receive within the parliamentary building (meals etc) should all be taken into account when assessing their total salary package.
213	31/08/2013	an appropriate remuneration structure is a combination of direct salary (including superannuation), and minimal expense allowances. All other expenses should be claimed through the tax system (tax return)just like wage and salary earners for example, claiming uniforms or specific clothing to perform, fuel and vehicles should be salary sacrificed. Just giving an money as an allowance is a psuedo salary. There should be an expense allowance but it should only be for emergency use where the need to benefit the community constituents in dire situations is necessary. It should not be for paying to go to a restaurant to entertain anyone by paying for food, alcohol and other drinks or activities. The Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP by creating a special section in the tax system for their expenses. Just like any other tax payer it needs to be a suitable deductible amount and scrutinized by the tax department. An important benchmark in determining the pay of a politician is linking it to productivity. They need to have an accountability process where their performance is measured against outcomes, that is performance pay. Their pay can be linked to how well the economy is going and the factors that affect it, for example, the level of unemployment, whether or not they have keep within the budget, etc. Finding the true value of the job that is done by a politician is paramount. The pay of teachers, nurses, police officers, etc. is locked in at 2-3% per year based around agreed productivity and performance, why can't politician's pay follow the same process. Society does not see how they can make claims for pay increases that are more than the yearly average wage. Surely using that money to employ more people would be of more value. The value placed on what they do and the far reaching affects of their decisions is out of sync with their pay. They are paid far too much for what they really do.

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214	31/08/2013	I must be in the minority – I actually think politicians should get a pay rise (pay peanuts, they say you get monkeys. With a better salary hopefully we can attract better candidates for elections rather than the nim nats we get at the moment.
		If they all took the pay rise – only 2 (premier and deputy premier) would be paid more than a Magistrate (\$317,000 p/a) and only one would be paid more than a District Court Judge (that is the premier) but he is paid less than a Supreme court Judge. So those who are elected into power to make the laws and take the responsibility get paid less than those who interpret them and have no responsibility to the community – doesn't seem fair to me.
		A final point is that it is easy to point the finger at Pollies and say they do not deserve to be paid more. I know of a back bencher who ran for office 3 times before successfully winning a spot and is left with a massive debt as a result which will need to be paid off over many years – probably longer than he will be in office. So he is not making money out of this venture – even with a big pay rise – why he does it is beyond me.
215	31/08/2013	In response to the Discussion Paper, I submit that current salary packages for MPs are unnecessarily complex and unreasonably generous. Base salaries are, in many instances, grossly inflated by up-front and hidden benefits, regardless of the extent to which these are genuinely earned.
		MPs salary packages are out of line with salaries, wages, pensions and allowances enjoyed by the majority of their constituents. At the same time, parity with salaries of MPs at national (and possibly international) levels should be taken into account.
		As the gap between wealth and poverty widens in this and other 'first world' states, it is essential that ALL incomes derived from the public purse are subject to regular review, and adjustment when warranted. In Australia, at present, a single pensioner is paid \$21,000 plus relatively meagre allowances. I submit that for MPs to be paid between 10 and 20 times that amount is utterly obscene and indefensible. History is littered with examples of the inevitable consequences of such inequity.
		Australia has, to date, prided itself among nations on being a just and equitable society; the land of 'a fair go'; of 'a fair day's pay for a fair day's work'. Sadly, it is fast becoming an international joke; a land of 'everyone for themselves'; of 'whatever you can get away with goes'.
		In order to be taken seriously, our elected representatives must lead by example. How can we expect developing countries to heed our advice on any topic, from climate change to social justice, when our politicians and others in positions of privilege demonstrate unmitigated greed and self-interest?
		I humbly beseech members of the Tribunal to return a modicum of decency and equity to the distribution of our common wealth.
		[personal information]- Concerned Constituent

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216	31/08/2013	Politicians should get the same pay rise as Qld public servants ie 2.2 percent.  Both serve the people of Queensland.
217	31/08/2013	I see no reason to align their pay to federal politicians and give them this outrageous Increase  Considering that they have at least half the year off they are grossly over paid. In the real world people have an annual performance review. Why not pollies. If that review happened before a panel of voters it would be no surprise if they would ever get a payrise. They get a raft of allowances and entitlements. Superannuation must be dragged down to the national standard a la 9%. Why do they get to make the rules which don't apply to them.
218	31/08/2013	I wish to provide the following submission with respect to the Tribunal's consideration of a possible increase in the salaries and allowances paid to MPs. In particular, the following comments are provided in response to questions 4 and 5 of the Tribunal's discussion paper.
		Queensland's financial and budgetary situation  Since its election in March 2012 the Government's constant message to the people of Queensland has been that the State is facing a severe financial crisis. In an address to the Queensland Media Press Club on 8 May 2013, for instance, the Premier stated, "There is a reality, frankly, that people need to get used to and we have been saying over and over and over again, just how much trouble the state of Queensland's finances are in and sadly it pains me to say today that still, some people don't understand, and I use the word carefully and soberly, how desperate our situation is."1 Over the last 12 months the Government has made wide ranging cuts to services and programs and has terminated the jobs of thousands of Queenslanders on the basis that they could no longer be afforded. Also, in late 2012 the Government introduced legislation to amend the Industrial Relations Act 1999 to require the independent Queensland Industrial Relations Commission to give consideration to prevailing economic conditions and the State's financial position when determining public sector wages and employment conditions.
		If the State's financial situation is as dire as what the Government claims it to be, then as a matter of policy it is essential that the Tribunal should similarly consider prevailing economic conditions and the State's financial position when determining MPs' salaries and allowances. That the Tribunal is able to do so was confirmed by the Premier in his Introductory Speech to the <i>Queensland Independent Remuneration Tribunal Bill 2013</i> about it providing the Tribunal with "broad methods of inquiry" and the Attorney-General with his assurance during the parliamentary debate on the Bill regarding the "pretty broad" powers of the Tribunal to inquire into and inform itself of anything in the way it considers under clause 28 (now section 28 of the <i>Queensland Independent Remuneration Tribunal Act 2013</i> [QIRT Act]).2
		Using this standard any increase to MPs' salaries and allowances should be consistent with the quantum currently proposed for the general public sector. On this point I also note that the Premier has reportedly undertaken previously that there would be no pay increases for MPs until the public service pay rise issue was resolved.3

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No		Community expectations  Again in line with section 28 of the QIRT Act, as a matter of general Tribunal policy any increase to MPs' salaries and allowances should be consistent with community expectations. When the Government announced last July that MPs were going to be awarded a 42% pay increase it sparked a major public furore. After all, the Government had spent the previous 12 months telling the community that the State was facing a desperate financial situation which it said justified cutting important programs and services and terminating the jobs of thousands of public servants. Judging by the extent of the public's concerns about this issue – which have been vindicated by the Government's subsequent actions in response – it is fair to say that the 42% pay increase proposal did not align with community views and expectations. Indeed, the scale and intensity of the public's dissatisfaction with the proposal was strongly indicative of an underlying sense of inequity, disconnect and inconsistency in terms of what the vast majority of MPs seemed to be prepared to accept for themselves and what they expected other Queenslanders to accept.4 If sacrifices are necessary, which is the Government's oft stated position, then the community would expect MPs to lead the way.  In summary, with respect to any proposal to increase MPs' salaries and allowances regard needs to be given to prevailing economic conditions and the State's financial position – on numerous occasions including up to the present the Government has stated that Queensland is facing a precarious financial situation. As well, any increase to MPs' salaries and allowances needs to be in line with community expectations for what is reasonable in the circumstances – back in July when the Government announced its intention to increase MPs' salaries by 42% a public outcry ensued for reasons including the proposal's inconsistency with the extraordinary sacrifices that the Government had been expecting many other Queenslanders to make. In accordance with sect
		allowances, now and into the future.  I trust the above comments are helpful to the Tribunal in its deliberations.  1 Source: <a href="http://www.brisbanetimes.com.au/queensland/premiers-speech-to-the-queensland-media-press-club-20130507-2j5sw.html?rand=1367920507786">http://www.brisbanetimes.com.au/queensland/premiers-speech-to-the-queensland-media-press-club-20130507-2j5sw.html?rand=1367920507786</a> 2 Premier's Introductory Speech, Queensland Independent Remuneration Tribunal Bill 2013, Queensland Parliamentary Hansard 6 August 2013, p. 2291; Attorney-General's response to an amendment moved by the Opposition to clause 30 of the Bill, Queensland Parliamentary Hansard 8 August 2013, p. 2552  3 Source:

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No		
219	31/08/2013	Submission: Remuneration for Queensland politicians  Submitted via website 31 August 2013  My primary concerns rest with the hypocrisy of a Queensland government that is prepared to fast track its own salary increase while at the same time using its power through legislation and the courts to delay for more than a year a fair cost of living adjustment for public sector employees.  This smacks of self-interest and reinforces a perception the Queensland government does not value its public sector workforce. My desired outcomes from this remuneration review are:  • a principle is put in place that public sector employees and politicians are treated in an equivalent manner regarding remuneration adjustments  • the need for fair, regular cost of living remuneration increases is accepted for both public sector employees and politicians  • these increases are awarded in a timely manner, with no long gaps creating financial stress  • in the current situation there is appropriate backdating of a fair, equivalent cost of living adjustment for both public sector employees and politicians and this should be put in place as soon as possible.  In terms of the specific questions in section 3 of the Tribunal's discussion paper:  For Questions 1-3: My view is that politicians should be paid a salary that is completely separated from any expense allowance and there should be no way that a politician can personally retain any part of the expense allowance as a salary subsidy.  Each politician should be allocated a separate annual operating budget which they are not permitted to overspend. At the end of each financial year all expenditure is audited against clear guidelines for allowable expenditure items. Any unspent funds are returned to consolidated revenue. Any unpermitted expenditure must be covered personally by the politician.  Q4 Benchmarks: The salary levels previous to the recent outrageous pay rise were more than generous and should be the benchmark. Any increases should be annual and based on CPI.
220	31/08/2013	This may seem too simple but simplicity is the key. As mentioned in the discussion paper the remuneration must reflect present and modern day environment and I like to discuss what may not only encourage other types of people to enter politics but introduce a family friendly environment into the job. I believe a MP can do a 9 to 5 type job. I believe they can work in an office or home office and stay within their electorate and attend parliament; committees and maybe departments while in their own electorate. The technology (NBN) is there - just need to be innovative - public servants are asked not to travel but videoconference for example. So in saying this allowances SHOULD be kept to the minimum. Everything done in an office - all tied in state leased buildings - even a home office can be state leased - fixed term and conditions. Using technology such as skype eliminates the need to travel to Brisbane for parliament. Telephone expenses can be tied in State owned mobile phones - phone calls then can be tracked. Murdoch had no problems doing this. Computers need to be rigged so their use can be tracked. State leased cars can be used with log books and work diaries for out of office appt's both counter signed by members of public (or JP) who are happy to be held accountable - this ensures transparency. Allowances only paid out if able to track the purpose to a MP responsibility witnessed by a member of public (or JP) as above mentioned. Wage increases inline with CPI. Back benches get the base salary (happy with \$138,000) and extra responsibility should go up in 3% increments. Holding max of 3 positions or being paid a max of 9% otherwise that MP will not

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No		be able to do a 9 to 5 type job. Being tired, exhausted, overworked is NOT in the best public interest. We don't expect our state doctors or long haul drivers working long hours - we shouldn't expect our MP's to either.
221	31/08/2013	Thank you for this opportunity  I do not agree with the current Payrise for Queensland politicians. All other Queenslanders have been told to pull in their belts and can't even get a 2.2 percent rise. I believe the pollies should be getting the same percentage they give the public service. They get lots of extras free travel overseas and in Australia good superannuation for the rest of their live. The average person is having all their benefits taken away including salary sacrificing. There are 2 rules here one for the pollies and one for the rest of us.  As fair as the extra money they get for their electorate they should be audited to check how they spend it and made accountable. Should have specific guidelines on how it is to be spent.
222	31/08/2013	Politicians as public servants should get the same pay rise % as public servants across the board. The proposed raise is ridiculous and does not reflect reality.
223	31/08/2013	Politicians' pay should be linked to the median wage of their public, rather than that of other politicians. Linking their pay to the median would encourage growth to be evenly distributed, and there is no evidence to support the assertion that having higher wages improves the quality of politician. Rather, having a less impressive salary and rewards package would encourage people to join purely to benefit their state, rather than their bank balance.
		Wages should be indexed to cost of living increases across the public service sector (2.6% per annum, according to NATSEM), thereby depriving unions of their main axe to grind.
		a "miscellaneous allowance" that exactly equals the total yearly wage of someone on the minimum wage is an affront to those working for minimum wage.
		There should be no additional salaries for formal roles, taking on the mantle of Premier or portfolio minister should be seen as a solemn duty, not an opportunity to double one's pay.
		Travel costs should come from a Member's wages, rather than an additional account. These should be granted the same tax status as work-related travel expenses of non-politicians.  I can see no reason former Members should be granted allowances
224	31/08/2013	Politicians should not expect a pay increase of any more than the CPI, everyone else has to fight just to get the CPI pay rise.  Politicians should also have the 42% pay increase that was granted by the Newman government removed.  Politicians need to have an independent tribunal made up of ordinary workers to gauge politicians pay increases of the CPI only.  Politicians should only get a pay rise if and when they deserve it this means keeping inflation down and improving the: economy, jobs, health etc.
225	31/08/2013	Politicians earn more money than most other people in this country they are greedy and need to be kept honest.  I do not believe there should be a pay rise than just the yearly pay rise to keep up with CPI. And they should be subject to some types of performance review to see how they have improved living standards for residents!

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226	1/09/2013	I wish to submit my opposition to the proposed increase in politician wages in the Qld Government. The rate proposed in well over any CPI I crease and is in direct opposition to the policies of the government of the day to reduce government spending at any cost. There has been a substantial culling of intellectual property through the reduction in the government workforceeaving the state vulnerable. The money spent on politician wages would better serve ups killing existing staf and business principles development.
227	1/09/2013	I propose that the salaries of public servants and politicians be linked directly. If public servants get pay rise, say 2%, that is exactly how much the politicians can get as well. This way we would avoid long and hard battles between public service unions and governments about pay rise. Of course, we would first need to have a public discussion and an agreement about the ratio between salaries for each position.  Another suggestion is that politicians salaries be connected proportionately with the state/federal economy. If the economy is doing well and we have more funds in the budget, their salary should be better and vice versa.
228	1/09/2013	This is an absurd amount of money just for a pay rise and to think of all those public servants who lost their jobs and just this pay rise alone could pay for someone to have their job back and here we are trying to get a mere 2.2%.
229	1/09/2013	As public servants parliamentarians should have any pay increases linked to other state public service employees.  Eg linked to not Federal MPs or judges but the average pay increase awarded to the Qld public servants.ie teachers/nurses.paramedics/police.  Thanks
230	1/09/2013	Confidential

Submission No	Received	Submission Content
231	1/09/2013	Parliamentary Salary Review
		I wish to formally object to any increase to Queensland Politicians pay rise to bring them into line within 5% their federal counterparts. Queensland has 20% of the Australian population.
		The LNP Government came to power in 2012 & implemented an austerity program based on the "need" to bring Queensland's budget back into a surplus. They have been in power for just over 12 months & during that time we have been constantly harangued about the economical state that the previous government had left our state in, a state of "emergency".
		Upon their installation into government the LNP was advised that the moratorium was in place & the matter needed to be addressed as a matter of legal necessity. At that time it placed it on a back-burner, until such a point that it was just summarily paid.
		As a part of the LNP austerity measures for the state, the state is now aiming to implement all pay rises for public servants, teachers, etc be performance based. If their performance is excellent, their salary is raised accordingly. As such I believe that the same system should be implemented for Queensland politicians, no matter their party persuasion.
		I am a Gold Coast constituent & based on my own experiences I do not believe that there are any MP's worthy of a pay rise, they are yet to do or implement anything that benefits the Gold Coast nor Queensland.
		The decision to enter political life is not an easy one, but it should not be financially rewarded when the performance is lacking. A review of all Queensland MP's would result in poor to average performance ratings I believe.
		14,000+ public servants have had their positions made redundant (polite terms) – any fiscal savings resultant should not be handed over to members of the Parliament. There can be no justification for that.
232	1/09/2013	I really don't understand why Members of Parliament keep getting wage rises. I live on half of what they get for their Electorate Allowance, I don't think that is fair as I'm not the only one. Myself and a lot of other people would love to get just part of their rise in pay. After Mr. Newmann sacks all those worker and now he wants more money he has got now as he has sacked so many people. Mr. Newmann I don't think you will get back as the Premier. Help the needy. Please don't give them anymore money as they don't deserve it. Is there any way that we can stop paying for the member of parliament that don't even work anymore, they just use all our money to travel around the world. It's not fair and Their are just greedy.

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233	1/09/2013	I don't believe politician's should have a stipulated amount of money for an 'allowance' because it is too easy for that system to be abused and taxpayer monies end up being wasted. I believe remuneration should be a set amount equivalent to a wage; this wage would be expected to adequately cover the cost of living for MP's and their immediate family - as is the case for every other Aussie family. MPs should have free access to a vehicle and a staffed office i.e. MPs should be provided with adequate resources to fulfill their role. However, politicians should have to validate the need for any other expenses (air-travel & catering expenses), and such expenses should initially be paid for by the MP and reimbursed after the event - like most other Aussie workers are expected to do. I expect MP wages to be in line with the remuneration experiences of the majority of other Australian workers e.g. if \$2000/wk is currently deemed to be a 'high' wage for the average Australian, then that amount should set some limit on the amount paid to politicians. In determining MP wages, I would also like to see some reference to the basic Australian wage e.g. MP wages should be capped at no more than 5 times 'the basic wage' because, if MP's find that level of funding to be inadequate, then they would also gain some insight into how Aussie workers on 1/5 of their wage would likewise be struggling to make ends meet. I expect MP remuneration to have some identifiable connection to standard wages for average Australians.
234	1/09/2013	If a 2.2% pay rise as offered by the current Queensland Govt is good enough for one section of public servants, then it should be good enough for elected politicians who are, after all, just temporary public servants themselves. Also, as the current Queensland Govt chose to legally overturn previously agreed work conditions with its employees, it should be easy enough for them to do the same thing again when it relates to the present legislative position re their own salaries.
235	2/09/2013	I am appalled that this State Giovernment was/is even thinking about giving themselves a huge payrise! How hypocritical! In the last 12 months they have sacked so many public servants and approved 2.2% pay increases for public servants, but think it is OK to reward themselves with huge pay increases. I have no respect for this State Government whatso ever as a result of this! Do the right thing and support only a 2.2% pay increase for all State Politicians.
236	2/09/2013	Using the MP Renumeration Discussion Paper question numbers:  1. Yes, to a point, as long as these can be properly policed. Any who abuse this system should have their allowances removed or reduced.  2. Travel, phone, and any other quantifiable allowances. The Miscellaneous allowance should be abolished as it is too easily abused.  3. As above, and the presentation of ALL receipts.  4. Their experience, qualifications, and amount of effort in assisting the community. Perhaps a community feedback evaluation of their work might be helpful in this regard? Too many just sit back and do the minimum required to maintain their position.  5. Not at this stage as I do not have enough detailed information or time to comment.
237	2/09/2013	It would be hypocritical to award a pay increase above what is being offered to other public servants. you at the present are trying to take away from paramedics a loading when they aren't able to have a meal break. this clause is in there so that management make sure they get a break. you told lies when senior ministers said they couldn't stop it. the only reason it was stopped was because of peoples outrage.

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238	2/09/2013	In my opinion, the Tribunal should have certain guidelines that it must follow during its deliberations prior to reaching its decision. These guidelines should include that the Tribunal must consider recent decisions relating to pay increases that have been granted to any of the following - public servants in Queensland, any recent increase to the minimum pay scale within Australia, any increase to the pension within Australia, any increase to the DFRB relating to ex-servicemen of Australia.  The pay scales of prominent leaders around the world eg PM of Great Britain, PM of New Zealand, President of the United States of America etc.  The number of voters here in electorates in Queensland compared to the voters in the above mentioned countries should also be included in the calculation.  Any decision recommending paying anyone here in Queensland more than what the President of the United States earns will be rightly received with well deserved ridicule. We don't have to follow trends in other States and we don't have to set trends for them to follow.  In my opinion, the heads of the various departments in Queensland are paid too much and don't get me started on University vice-chancellors. With the extremely generous superannuation schemes for public servants and politicians, the taxpayers are being unfairly taxed to provide a select band with benefits far beyond the grasp of those forced to pay them. I also have concern as to whether those making the decisions of remuneration tribunals make overly generous decisions as somehow they benefit from the final decision as well.  Thank you
239	2/09/2013	Please limit the politicians' pay rise to the same limits they've placed on Queensland public servants- 2.35%.
240	2/09/2013	I do not support pay rise for Qld elected representatives. The current Qld government has made it very clear throughout his term that budget tightening is required and has made widespread cuts to essential community and health services on this basis. It is not justifiable to then allow pay rises for those in power. Politicians were are aware of pay levels when then run for government and should not have an advantage over citizens by not having to comply with cuts and budget tightening.
241	2/09/2013	Confidential
242	2/09/2013	I wish to advise the Tribunal that I would like to see our remunerations and intitlements remain as is

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No	0/00/0040	
243	2/09/2013	I request the Tribunal be mindful of community expectations when making it's determination.
		It is expected that the notion of 'relative worth' be applied to this decision.
		The CEO of the Bank of Queensland does not receive the same remuneration as the CEO of the Commonwealth Bank, nor does the CEO of a medium sized mining company receive the same remuneration as the CEO of BHP.
		The peers against whom Queensland state MPs must be evaluated are MPs in NSW and Victoria.
		A NSW MP represents 50,000 electors, a Victorian MP represents 40,000 and a Queensland MP represents 30,000.
		The NSW budget is \$62b, the Victorian budget is \$50b and the Queensland budget is \$40b.
		The current base salary for a NSW MP is \$144,000 and a Victorian MP is \$141,000.
		The Tribunal should also be mindful of the flow-on effect to local government councillors.
		The community would anticipate the Tribunal maintain relativity.
244	2/09/2013	One would hope that the tribunal will be mindful of the levels of remuneration in other states based on the representative base and the ridiculous wages currently paid to Local Councillors.
		All wages and salaries should be relative to some baseline representing responsibilities and accountability. At present there appears to be no such linkage.
245	2/09/2013	TO THINK THAT 1 PERSON CAN BE PAID OVER \$45 AN HOUR OF EVERY HOUR IN A YEAR IS WELL OUTSIDE THE NORMS OF SOCIETY.
		IF WE ARE TO MAINTAIN A TRANSPARENT DEMOCRACY POLITCIANS WAGES SHOULD BE NO MORE THAN 75% ABOVE THE AVERAGE WAGE.
		AT NO STAGE DOES IT STATE THAT TO BECOME A POLITICIAN IS TO BE ENTITLED TO MORE THAN SOCIETIES NORMS.
		THEY ARE TO BE ELECTED FROM THE GENERAL POPULATION AND REMUNERATED AT THE SAME AS THE GENERAL PUBLIC.
246	2/09/2013	Queensland MPs, it is recommended be remunerated on the same scale and timing as state public servants. MPs should also demonstrate why they deserve any further pay increases and go through bargaining agreements to trade off their entitlements for consideration for future pay rises. MPs should be leading the way in showing how to make cost savings to Qld taxpayers by reducing regular increased pay rises. Qld cannot afford these pay rises. Could the tribunal reveal how the state can afford the MP

Submission	Received	Submission Content
No		pay rises if they are not aligned with state public servants. MPs and former MPs cost the taxpayers millions of dollars each year, and seek the tribunal to consider the affordability in making frequent pay rises to MPs. I recommend in keeping with restraint on public servant pay rises, that the tribunal supports aligning future state MPs pay increases and on the same scale with state public servants.
247	2/09/2013	Politicians pay rises should follow public servants pay rises, we are being asked to accept 2.2% with less conditions than previously, this is what politicians should be offered.
248	2/09/2013	I believe that the pay rise for parliamentarians should be no more than the rise given to public servants. The previously proposed pay hike (for Qld MPs) was disgusting, and this tribunal should take into account the community expectation that politicians should lead by example when it comes to salary provided. It should also be noted that the electorates of State Parliamentarians are significantly smaller than their federal counterparts, additionally State Parliamentarians are placed under significantly less scrutiny than federal Parliamentarians with both smaller electorates and smaller media markets holding them to account.
249	3/09/2013	It's indefensible that politicians are getting enormous pay increases while thousands of workers are either losing their jobs or at best receiving cost of living pay rises. In addition, politicians receive substantial benefits and allowances. They are supported by their party in so many ways. There's no need to pay them the equivalent to that received by the leader of a small country. Their weak excuses that it's not down to them and they 'have to' take the increases just don't have any credibility. Laws are changed every day to further their aims, they can certainly change the law regarding pay increases if they want to. Their pay increases should be set to cost of living like the rest of us and their benefits and allowances should be greatly decreased.
250	3/09/2013	Thank you for giving me the opportunity to present a submission to the Independent Remuneration Tribunal. I will take this opportunity to make a submission in two parts, the one dealing with Former members such as I and the second dealing with suggestions for the remuneration of Future Members of the Queensland Legislative Assembly.  Part One.  When I resigned from the Parliament in [personal information], I received the following entitlements as part of my retirement package.  [personal information] I received a Gold Railways of Australia pass. This entitled my wife and me to travel first class by rail on any Australian Railway in the country. There were no limitations on the number of journeys taken or destinations. The Pass covered sleeper accommodation where that was appropriate. It did not include meals or refreshments all of which were the responsibility of the traveller. I consider that I should continue to receive such travel in spite of the fact that many rail lines and passenger services have been privatized by various Governments.  Secondly, because of my service I received an annual business class air pass for my wife and me to any destination in Australia, New Zealand or Papua New Guinea. This too I believe should remain for those such as I who have qualified for the pass.  Thirdly, I received a [personal information]. The scheme into which I joined, allowed me to take not the whole entitlement but to leave in the Fund an amount that was called, I think, a 'spouse's' fund. On my death my spouse is to receive a fortnightly sum equivalent to 62.5% of that of the salary of a Private Member. What has happened to that portion of my original Superannuation Fund is unknown to me. [personal information]  Fourthly, I still can have use of the Parliamentary Library for research purposes.

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		I regard these conditions as my retirement package and do not believe that any subsequent Government should be able to change any of them.
		Part Two. The remuneration given to a Member of Parliament is often trivialized by the media and the work undertaken by a conscientious Member is grossly underrated. To attempt to strike a fair salary is quite difficult. The salary should be high enough to attract the most talented of candidates but should not be so high as to attract only those who see it as an easy way to making an easy living. Nor should the salary be such as to encourage a person to make a life-time career of being an MP. I have the view that there should be a finite number of terms that a Member should serve before being deemed ineligible to seek re-election. I know that that is contrary to the Westminster system but I believe that our Parliaments would serve the community better if there were not MP's who stayed on and on.
		There must be an element of community service in every Member of Parliament and that cannot be quantified.  From my experience as a Member of a rather large electorate, there are no set hours that a Member works. To properly service an electorate the Member must operate an Office, travel extensively within the Electorate, read widely, participate as fully as is possible in the life of the Electorate, be prepared to study carefully all pieces of Legislation that come before the Parliament and be prepared to travel widely to seek out new and competing ideas. There are no set hours or periods of recreational leave and neither ought there be . Therefore the remuneration must reflect that.
		I cannot with my resources, offer a monetary figure to suggest. As my background was Education, the field into which I returned on my resignation from the Parliament, I would look at the salary of the Principal of the large Secondary School as a yardstick and suggest that a private member should receive a salary somewhere in the vicinity \$20 000 above that of the Principal. That is purely an arbitrary suggestion as I have no other yardstick on which to base a suggestion. There is probably a Public Service Classification, similar to that of an Assistant Under Secretary that would also suffice as a standard.  The Member has placed upon him/her an enormous financial burden from the many groups within the Electorate. The demands on
		an MP of a small metropolitan electorate are miniscule compared with those who represent the large widespread rural electorates. Whereas the City MP has usually few primary and secondary schools, few sporting organisations, community groups all calling for financial support, the rural MP has all those multiplied in each small town and centre throughout the electorate. If one compares the demands on the time of an MP representing, say a small electorate such as Ashgrove for example with an MP representing Gregory, Warrego or Cook, one quickly comes to the conclusion that the people of the larger electorates have much less chance of actually seeing their Member than those of the small compact electorate. As a result, whilst the salary of each MP must be the same, there must be an adequate allowance paid to the Member of a large far flung Electorate to adequately recompense for the
		extra demand made on him/her to enable that electorate to be serviced properly. This can be achieved as has been the practice in the past of giving an allowance based on square kilometres or could be achieved by providing extra secretarial services and offices. As the most common means of travel in the vast areas of Queensland is air travel, adequate allowance must be given for the provision of charter air services. However if a Member only flies to the various towns, those living away from those towns still miss out and so an adequate vehicle allowance must be considered as the roads on which the MP has to travel are seldom paved and a vehicle can become worn out in a very short time.

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		I am aware that the current Parliamentary Superannuation Scheme is more generous than that of when I retired and that there is no spouse component. The life of an MP is very hard on the MP's family and I believe it only fair that there should be some component recognizing the sacrifice that families make when one of their members is an MP.  As a Member of Parliament is a Law Maker, recognition must be given to the high responsibility embodied in that undertaking. As a Lawmaker, an MP must be made aware of the various nuances of the way Legislation is framed and be fully aware of the need for scrutiny of the Subordinate Legislation that sets the Legislation into force. Therefore the professional assistance that is provided for each Private Member must be of the highest standard. At present Private Members are given an office, equipment, a Secretary and another officer. That other officer should, in my view, be a person skilled in the legislative process and be a skilled researcher so that the MP can receive a measure of independent advice on the various pieces of Legislation coming before the Parliament. For our system, especially in Queensland that is unicameral, to be really democratic, expert, independent advice must be made available to each MP.  Whilst the employment of staff for an MP's Office must always be the Member's responsibility, the Tribunal may consider setting out minimum qualification for the positions. In my experience, while it was always my intention to have my office open 9 – 5 five days a week, my Secretary was often called upon to be present much earlier and remain much later to accommodate the vagaries of the Office. At no time in the almost 15 years of my term was the Office closed except for Public Holidays. Temporary staff covered for my permanent Secretary during her Annual Vacation.  Summary:  In arriving at a fair remuneration for Members of Parliament, the Tribunal must have a clear view of the responsibilities of Private Members so that they can conscientiously serve their Elector
		Office so that an MP is not pressured to take some 'Party Hack' in as a sinecure. The superannuation scheme should reflect the temporary nature of an MP as there are not many other jobs where the incumbent has to seek re-employment by public election every three years.
		I would be happy to meet with you should you believe that I can be of any further assistance to the work of the Tribunal.  P.S. A signed hard copy will be forwarded by mail.
251	3/09/2013	If politician want us to take seriously that we need to tighten our belts, pay more tax etc, then they need to show that there is not one rule for them and another for us. Therefore, any pay rise they receive, should be the same as anyone else in society. For instance, my annual pay rise for the next 3 years is 2.5%. When the politicians accept this kind of pay rise, then we may be able to start respecting them and believing a little bit (tiny bit) of what they are saying. The present situation of our leaders reminds me of "Animal Farm", They are a living example of that great book, every day!!!!

Submission	Received	Submission Content
No		
252	3/09/2013	In this current economic climate does it not make sense that our elected representatives lead by example. As a 38 year career Queensland public servant I am seeking only a 2 per cent pay rise for myself.  I'm not against paying our elected representatives. but only in line with community expectations. I'd rather increase the renumeration of our emergency services people such as fire & rescue, ambos and police. I believe we would get better "bang for our buck".
		Give the MPs only 2 per cent like the rest of the public service.
253	3/09/2013	How can it be justified that one person be paid over \$400,000 a year But nurses, etc are losing their jobs. Some people are just too greedy. That would pay more then 8 people, and they would live very comfortably!
254	3/09/2013	it is wrong
255	3/09/2013	It is unfair, unjust and not warranted by the premier and other policticains, any government whuich cuts 14000 jobs in its firts term can't justify such a excessive pay increase, its inconceive ble they would even think they should, disgusting abuse of power, the world and especuially Queenslanders are watching and won't forget.
256	3/09/2013	I find it outrageous that Campbell Newman has sacked thousands of hardworking Queenslanders and still expects to keep his 42 per cent pay rise!  Campbell Newman opened up public submissions about the pollie pay rise right in the middle of the federal election – he hoped nobody would notice.  What's even more outrageous is that, while he's taking home 42 per cent more, he's refusing to budge from his measly 2.2 per cent offer for Ambulance Officers.  If Campbell Newman believes MP's past and present deserve a pay rise, it should only be as much as he insists other government workers accept.
257	3/09/2013	I am absolutely not happy that PM Mr. Newman wants to keep his 42% pay rise! I have to work shifts as many others in the public sector and we got offered a 2.2% increase on the one side, on the other side the acceptance of this offer would also mean that we would lose a lot of other entitlements. At the end of the day, this is not fair at all and PM Mr. Newman should consider and think about his actions in regards to this matter!
258	3/09/2013	I am a single parent who works very hard in education,to hopefully make a difference to our future generation, but I only earn about \$33,000 per year. This is much less than the proposed pay increase that MP's are hoping to award themselves. It is disgusting and insulting to the people who basically gave them a job in the first place. shame on you!!
259	3/09/2013	No politician should receive the proposed payrise when the rest of Queensland workers are being treated with such disdain by this government. 2% for us - 2% for you Mr Newman.
260	3/09/2013	How can the politicians justify such a jarhead pay rise when other queenslanders are doing it tough. The premier is cutting jobs left right and centre, nursing staff, paramedics and fire officer are being told to accept a pay rise beneath the inflation rate, whilst politicians are accepting a \$40k a year pay rise. Which us backdated! This is disgusting and a insult to all Queenslanders

Submission	Received	Submission Content
No		
261	3/09/2013	Why should Campbell Newman give himself a pay rise when he is putting thousands of people of work. I could be out of a job this time next year and don't know how I am going to be able to pay my bills. I am a school cleaner, in my early 60's and don't know where else I will get a job at my age. My daughter is having great trouble being able to finish uni so that she can get a decent job because her payments have been stopped. Campbell Newman is only worried about himself and doesn't have a clue how the other half lives.
262	3/09/2013	With the huge amount of money that you are giving yourselves for no apparent reason except GREED.  Why dont you and band of theives give the money to the homeless and to aged care which has seen homes closed down and homeless increase under your tyreny.Be fair Mr Newman
263	3/09/2013	The payrise should be the same as all other govt employees not 42%
264	3/09/2013	No big pay rises for politicians, keep them inline with the ret of the public service employees
265	3/09/2013	Pay rise for politicians should be refused, low income workers & pensioners have not received n increase so why should politicians. Cost of living pressures are not being addressed by those in government.
266	3/09/2013	Campbell Newman has sacked thousands of hardworking Queenslanders. Now he wants to keep his 42 per cent pay rise? He wants to be paid more than Barack Obama?  That's \$400,000 a year!  I want to say Newman he just isn't worth it!!!  Campbell Newman opened up public submissions about the pollie pay rise right in the middle of the federal election.  He hoped nobody would notice?  While he's taking home 42 per cent more, he's refusing to budge from his measly 2.2 per cent offer for ambulance officers.  IF, and it's a big IF, Campbell Newman deserves a pay rise it should only be as much as he insists other government workers accept!
267	3/09/2013	IF, Campbell Newman deserves a pay rise it should only be as much as he insists other government workers accept.
268	3/09/2013	Why should any of the pollititions get any pay rise they dag over 14,000 people only give a minamul pay rise of 2.2 percent to paramedics and other government workers so why should they get so much little Nepolien Newman is not worth more than what the president of the U S A what a joke he was a joke as a mayor and he is even more so now he and the other pollies don't deserve any more than what they are receiving now they were elected to look after the people of Queensland not [inappropriate content] the state and ignore the people they were elect by the people for the people don't give them anymore !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

Submission	Received	Submission Content
No	2/22/22/2	
269	3/09/2013	It is only appropriate and equitable that any pay increase considered for Queensland MP's be in line with what is offered to other employees of the Queensland Government (Public Servants, Police Officers, Ambulance Officers, Nurses, Doctors and Fire Fighters, etc.). The same criteria and considerations that are applied to the remainder of Queensland Government employees for determining remuneration must be applied to equally to Queensland MP's for the purpose of determining any fair wage increase.
270	3/09/2013	I never know from one year to the next if my job is safe because our state has so many financial issues. With so many people in crisis how can you possibly agree to such a ridiculous amount of \$\$\$\$ for yourself when you make so many people unemployed. Its criminal.
271	3/09/2013	I have no objection to a fare pay rise but 40 odd % is ludicrous.  When emergency service personnel are getting less than 3% and they are putting there lives on the line every time they go to work, no politician does that. Teachers and educators who look after our most precious position are in the same boat. Politicians get real and stop using loop holes to feather your own nest.
272	3/09/2013	Mr Newman and his parliamentary members can have their exorbitant pay rise when he affords the same % pay rise to ALL government employees.  How disparaging to offer emergency services 2.2% and to trade all entitlements, then award yourself 48%+ for sacking hard
		working Queenslanders! What a disgrace.  This man is too scared to even front emergency service workers yet when he finds himself in trouble he will be the first to call.  Thankfully the emergency service personnel have more integrity than our Premier and will come to his aid.
273	3/09/2013	You want to lower our wages, and give more to yourselves????  I'm a Paramedic and work my butt off each day saving peoples lives. I do shift work, am sleep deprived, expected to up-skill without any monetary offering, continually go without a meals and miss out on important family events for the sake of my community don't insult us with your huge bonuses and take it away from the rest of us.
274	3/09/2013	Government workers in healthcare are loosing their jobs in qld and hospitals are taking massive cuts resulting in suboptimal care for our patients- the poorest of poor who already struggle to get the healthcare they need. Instead of this money helping to save the lives of people in our community it is going to the pay packets of MPs. This money should be used to fund healthcare staff and improve care for the sick in our community. We struggle to cut back evey dollar only to see it go to increasing a politicians already inflated salary. This is a disgrace!
275	3/09/2013	no politician is worth \$400,000 a year
276	3/09/2013	I don't believe that MP should get the pay raise at all, this money could be better used in out health, education which is letting down children with learning needs that don't fit in the brackets, police, medical service, fire department. Also help cost cut power, water which families are finding hard to pay.

Submission	Received	Submission Content
No	rtocorved	
277	3/09/2013	* We need more Police.
		* We need the good paramedics we have to receive penalty rates because they deserve them.
		* We need more money to be budgeted for health.
		* We need Members of Parliament to be reviewed before they receive increases just like everyone else in the workforce.
278	3/09/2013	I absolutely oppose Campbell Newmans 42% politicians pay rise and think its a disgrace that he thinks it is fair and reasonable in
		the face of his job cuts and pathetic "pay rise" offered to emergency service workers.
279	3/09/2013	Totally unfair that the Campbell Newman state government can be allowed to award themselves with such a massive 42% pay rise . SHAME ON YOU NEWMAN , SHAME !
280	3/09/2013	The pay rise you have been given is many times the rate of inflation and the cost of living and seems grossly unfair to me when
		you object to sections of the working community such as Ambulance personnel asking for 2% approx'.
		What happened to a fair go for all?
		[personal information]
		Cahaal Claanar
204	2/00/2012	School Cleaner  You're not worth it Compbell, you do nothing for OLDI How's shout you lose your pay rise and give more to those who noticelly do
281	3/09/2013	You're not worth it Campbell- you do nothing for QLD! How's about you lose your pay rise and give more to those who actually do something- like paramedics!!!
282	3/09/2013	As a teacher aide, I fought hard to "earn" a massive payrise which increases my weekly by \$20. A chunk of my hard-earned pay
		also goes towards my taxes, which Mr Newman seems to think he should receive as a pay increase. If the workers in the state are
		only worth and additional 2-3% to keep pace with inflation, then our politicians should also only be receiving the same increase -
		and they would still get a bigger chunk of the pie than the workers.
283	3/09/2013	No pay rise for pollies
284	3/09/2013	Campbell Newman has sacked thousands of hardworking Queenslanders. Now he wants to keep his 42 per cent pay rise? He
		wants to be paid more than Barack Obama?
		While hele taking hears 40 years and green hele not raise to have form his manch 20 years and offer for each alone officers
		While he's taking home 42 per cent more, he's refusing to budge from his measly 2.2 per cent offer for ambulance officers.
		IF, and it's a big IF, Campbell Newman deserves a pay rise it should only be as much as he insists other government workers
285	3/09/2013	accept. In my humble opinion politicians are paid more than enough for the work, in inverted " ,they put their hands up for. I am not
203	3/09/2013	interested in how they justify their call for more pay, let them take lessons in how to manage the wages they currently get and start
		to live simply like so many other working people in Queensland. The more they take out of our taxes and rates the less there is to
		spend on essentials like road maintenance, footpath maintenance and hiring appropriate staff to select suitable trees for our
		footpaths instead of unsuitable species with destructive roots, and several other negative aspects to their being planted on narrow
		suburban footpaths. As to our State politicians, again I believe they are paid a good wage for the work they do and have not shown
		to me by their words or deeds that they deserve a wage rise. Do you know I have stopped using public transport because I get
		overcharged every time I use the train? Why not offer senior citizens free off peak travel and see if you can swing any votes to
	1	, and a second s

Submission	Received	Submission Content
No		vour" plight"
286	3/09/2013	your" plight".  1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		The appropriate remuneration structure and package should be the same as it generally is for other public servants.
		That is, a base salary plus allowances. However, the allowances that seem to be given to politicians are excessive. For example "A Miscellaneous Allowance" of \$32,355 a year is ridiculous. What is the possible justification of that?
		Considering this miscellaneous allowance in the context of my remuneration package. I get a base salary of less than an MP and I also get an allowance because I spent tens of thousands of dollars of my own money to get a masters degree in Health Science. My allowance for this, \$3500 a year. In the recent EB negotiations, the Queensland Government has indicated that they will take this allowance away from me.
		So if I lose my allowance (that I paid approximately \$20,000 of my own money to get), then equally, the MP's should not receive their "Miscellaneous Allowance".
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		Firstly, the allowances that should be allowed, should be spelled out specifically, not given a title of "Miscellaneous".
		The acceptable allowances should include, items related to performing work as an MP. However, I believe that there are some serious breaches of this with our MP's.
		Example:
		Travel Allowance and Accommodation – Travel and accommodation allowances should not be paid as an allowance. If I am to perform a presentation in Cairns, I have to apply to my line manager and seek travel funding to attend. When I receive funding, I am given the cheapest flights available that get me to that function on time. I do not get business class tickets for flights that cost so much more than economy tickets. I equally don't get a deluxe suite at the Hilton. I get a room at a hotel that is on the Queensland Governments approved hotel lists.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?

Submission No	Received	Submission Content
NO		By spelling out what each allowance is for and by having it only be spent on what it is designed for.
		The electoral allowance should be only spent on items related to working in your specific electorate. This could be governed by the issuing of a credit/debit card so that spending can be tracked and the MP held accountable.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		Firstly, bench marking State MP's against federal MP's is not appropriate. The first point for benchmarking should be other states with in Australia.
		However, some sensible reasoning needs to be applied here. It is not appropriate for state politicians to be increasing their salaries in the presence of severe cost cutting measures for the state simply to have their salary reflect those of interstate politicians.
		I guarantee that if our state politicians are given the significant pay rise that they have been reported to receive, then they will lose the next election heavily.
		Benchmark the pay rise against outcomes. If the Queensland Government can deliver a surplus budget, return the state's credit rating and maintain strong economic growth, then they should consider a pay rise, for a job well done.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Please consider that the current remuneration package (including allowances), is sufficient for them to live off very comfortably.
		I currently deliver bread, that is donated by my local bakery, to people in my electorate that can't afford bread because they have either lost their job or just don't get paid enough for the amazing work that they do.
		How can the Queensland Government think that, in the presence of this type of desperation of people and families of Queensland, it is appropriate to give themselves such an enormous pay rise.
		It is simply unethical.

Submission	Received	Submission Content
287	3/09/2013	Mr Newman,we as a Queenslander, expect that we are all held accountable to the same rule. The dire need that all people employed in Queensland were to tighten their belts to reduce our deficit and debt.  As a group, we have embraced this theology and accepted minimal wage increase, below three percent. This is also behind the cost of living increase. It is totally unacceptable the the leader of our Queensland State give himself a 42% wage increase. It is criminal and all Queenslander should be able to object. No! do not increase you wage, only by 2.2% as you have demanded from the working class.
288	3/09/2013	Mr Neumann if you want a 50% pay rise you can! If I can have a 50% pay rise! you are no better than I am and so far all you have done is sack a lot of mums and dads that have family's and mortgages that are now struggling. How about putting yourself in there places. Oh that's it you don't care about anybody but yourself. God I hope one day you end up on the dole then you will know how it feels to be [inappropriate content].
289	3/09/2013	You should be ashamed of yourself thinking you deserve this kind of pay increase.  Just remember one thing: "you are stealing from the poor". With all the unemployed, homeless and pensioners living on nothing, you think this is fair? how do you sleep at night.  Maybe you should be considering sharing a large part of your outrageous income with them!!
290	3/09/2013	You are not worth a pay rise of 42% Campbell!! And you are only offering other QLD Govt employees 2.2%, do you really think you are worth 39.8% more!! What a joke you and your cabinet are, greedy selfish people with no touch with reality, shame on you!!
291	3/09/2013	The QLD economy has slowed since the LNP gained office. They have put 12000 people out of work. Many others have also lost jobs, job security, paid hours in a trickle down effect on other industries. To my way of thinking this has been appalling economic mismanagement and does not warrant a pay increase. In addition to this, the sly deals, the jobs for the boys/girls and their children has brought the QLD government into the greatest disrepute since the pre-Fitzgerald days. During this whole period this government has failed to take responsibility for their greed, trickery and mismanagement. At every turn they have blamed the previous government.so no lets not award them a pay increase. In terms of governance, ethics and morality they are in a state of negative productivity and as such are totally undeserving of the positive endorsement as represented by a pay increase. If in fact this state is in the dire economic situation which Mr Newman has claimed, we cannot afford to allow this pay increase. So where he is limiting front line employees to a 2% pay increase because that is all that can be afforded then that is the maximum increase which should be payable to politicians but only where they can demonstrate an increase in productivity or in their case a positive and effective governance - for all Queenslanders - not just their own close friends and family members.
292	3/09/2013	Politicians should have pay rises capped by the wages policy they apply to their workforce - like the 2.2% offer on the table for paramedics.
293	3/09/2013	I do not believe any politician or state employee is worth a 42% pay increase - stick to the 2% - 3% pay increase all other levels of state employees are paid.
294	3/09/2013	No to any state politician getting a pay rise - you have sacked workers - the state can not afford you.

Submission No	Received	Submission Content
295	3/09/2013	I am a Liberal supporter who is regretting placing you in a position of power. I understand the benefits of privatization, but a double edge sword, cuts both ways. Your ruthless approach is not what I voted for. It is hurting far too many "PEOPLE". Then comes your obscene pay increase, while at the same time you expect everyone else to work for less.
296	3/09/2013	Shame on you, shame on me.  It is morally reprehensible for the state politicians to receive such a huge payrise while the current government has made extremely harsh cuts in the public sector. I work at a school and those cuts have caused hardship to many of the support staff and made it harder for us to help the students. These politicians are already on a very comfortable salary and it will not affect their standard of living. Many government employees cannot say the same for themselves after their hours and even position of employment have been cut by these same politicians.
297	3/09/2013	You aren't worth an extra cent and they aren't in circulation . Get real wake up and smell the roses.
298	3/09/2013	No Campbell Newman doenst deserve a 42 pay rise .No way
299	3/09/2013	If he wants a pay rise than he needs to make sure all other public servants get the same % increase as well.
300	3/09/2013	If he wants a pay rise than he needs to make sure all other public servants get the same % increase as well.
301	3/09/2013	What makes you think your worth so much. I certainly hope you are removing your entitlements. If you really represent the people of the state then surely you should lead by example, instead of taking from the people for yourself.
302	3/09/2013	If he wants a pay rise than he needs to make sure all other public servants get the same % increase as well.
303	3/09/2013	If he wants a pay rise than he needs to make sure all other public servants get the same % increase as well.
304	3/09/2013	It is very apparent that most Queenslanders are not in favour of paying obscene levels of pay to their elected representatives. Their pay should be similar to that of people who perform similar duties within the community, like ministers of religion, social workers, council workers, union delegates and public servants. Additional payments should be based on reimbursement for costs associated with their parliamentary duties, and limited by reasonable maximums as decided by the tribunal. Travel costs should be only paid for dedicated parliamentary travel at the least cost of available options, including rail. Superannuation should be same as community standards currently 9%. After they retire or are unelected, all payments and perks should cease immediately, as is the case with all other normal workers.
305	3/09/2013	I will keep my submission short, I feel that the questions in the discussion paper fail to realise the deep feeling in the community about this issue.  Firstly I believe that the payrise of a politician should be tied to any movement in the basic wage. Alterntively it could be tied to the CPI applied to the pension. The third option is to the minimum wage increase negotiated for any government Department. The payrise should be limited to one of these.  I am concerned at the reduction in electorate allowances that has occurred. The recent obscene payrises should be revoked. Electorate allowances are the means by which members communicate with their constituents. Reduction of the electorate allowance reduces the ability of a member to service their community. This is unacceptable. I recommend a reversal of the recent payrises and a reinstatement of electorate allowances.

Submission	Received	Submission Content
No		
306	3/09/2013	My job with Telstra was sent to India, how about we send Campbells job overseas, they couldn't do any worse than what he's doing now.  And for the pay rise, it's a BIG NO from me.
307	3/09/2013	We all work hard for our money but Mr Newmans pay rise is twice as much I get in a year. I work hard for my \$22.00 an hour without any perks plus I put more of my own time just I can do my job better. His pay rise would pay for two teacher aides in the school that I work at, where are given more and more jobs and less hours to do it in. How about a fair go for everyone.
308	3/09/2013	If you are to earn \$400 000 a year then there should be no entitlements for remuneration
309	3/09/2013	I think he should give his pay raise to the Ambulance members who deserve it more than him as their job is more dangerous than his
310	3/09/2013	No way does Newman deserve the pay rise not eve 2'.2
311	3/09/2013	Campbell Newman is not worth \$400.000 a year.  What about thinking of the low income earners and giving them a decent pay rise instead of feathering his own pocket.  People are just surviving, I bet he is living the high life.  I would like to see him survive on \$35,000.00 a year
312	3/09/2013	Hi, I've just had a skim through the members entitlement handbook and several other PDFs.
		Frankly I'm amazed that so much money is thrown at our politicians, it's practically a kid in a candy store budget with a large variance between the min and max for allowances.
		The Allowance to members should be capped at \$40k per year and the Miscellaneous Allowance should be reduced to \$15k per year.
		Travel Allowances should be made available on a case by case basis with a reasonable cap applied to avoid unnecessary waste of tax payer funds.
		I also do not believe that state ministers of any level should receive a total salary and allowances greater than \$180k per year.
		I would rather see a tighter and more fiscally responsible government than an increase in pay and allowances. Especially when the money could be better spent on health.
		So in conclusion I do not support a pay increase for Queensland MPs.
313	3/09/2013	Any decision made re State Parliament Salaries has the flow on effect on Local Government. I suggest when deciding on Salaries, the PEOPLE responsible for PAYING the wages should have a SAY into the amount and not a small select tribunal. Do any of the select tribunal employ staff? Also Unions play a part but the BOSSES come first. May I suggest a Dairy Farmer, Vegetable Grower and a Small Business Owner be part of the Salary Tribunal. Also, is it possible to change the Federal Law that has resulted in causing Queenslanders great concerns especially as our financial situation is not healthy? Look forward to your reply. Thanking

Submission	Received	Submission Content
No		
		you,
314	3/09/2013	As a tax paying citizen I feel very strongly about the MP application of remuneration. As an employee my wage is decided upon by my employer and as per my EBA every three years and usually goes up according to the CPA app. 3% if I am lucky. Essentially the citizens of this country via their tax pay the wage of the MPs so we deserve a say on what they should receive or at least an independent board not of the governments choosing should, maybe the Governor General could choose it. But considering all the cutback and the state of the QLD economy it is a complete and utter joke even to the most uninterested citizen that Campbell Newnman would even consider a pay rise of even the lowest amounts let alone one to that exorbitant level- it is a slap in the face to the people of QLD and just speaks to me of greed. If you wish to use any of this material please only quote first names. Thankyou
315	3/09/2013	Index the state politicians salary to the emegencey service workers of Queensland.
		If 2.2% is what the state government is offering the Ambulance officers in the current barganing period, this should also be the rise the premier receives.
316	3/09/2013	I do not agree with your 42% pay rise especially as your government department just removed all my long service leave as a casual on a hidden clause somewhere within the industrial relations act without any mediation or consultation. Oh you also asked for the time used on long service leave to the cost of \$6000 even though your own department okayed the leave. No Mr Campbell I do not agree with feathering your own nest while you take from me
317	3/09/2013	Mr Newman, you have been given a democratic mandate to cut costs & implement economic rationalism & this should be applied equitably to all payments relative to the CPI & productivity assessments, thus politicians have no justification or right to such an inequitable pay rise. Do the morally & ethically responsible thing & reject this excessive 42% pay rise. Of those Queenslanders that pay your salary, most cannot earn such an amount of \$400,000 in a decade.
318	3/09/2013	Mr. Newman you were a little Hitler in the Armed Forces, nothing has changed your still so fare up yourself it is beyond belief. You remind me of the Frank Sinatra song "Ill do it my way. "I would not vote for you if they gave me \$1,000 dollars
319	3/09/2013	Campbell is not worth it. Nor is his side of government.
320	3/09/2013	Please set a personal example of fiscal responsibility and limit politicians pay increase to the amount that our life saving ambulance officers will receive.
321	3/09/2013	While the rest of the state are tightening their belts the politicians should lead by example and accept a 2.5% increase in line with other government employees. It appears that politicians are out for all they can get rather than governing the state and leading by example and I strongly oppose this wage increase.
322	3/09/2013	You have no heart mate
323	3/09/2013	I submit that politicians pay increase should be in line with the CPI.
324	3/09/2013	Cambell Newman does not deserve a pay rise! The only use of him would be a speed hump, fortunately for him I would never do that. He has done so much damage to schools and hospitals let alone the damage to Universities in Queensland! Shame he lied about all of his promises! Wish I had the opportunity this weekend to vote against him!
325	3/09/2013	I oppose the 42%pay rise for politicians. No one's position justifies this increase, especially when other frontline workers get little or

Submission	Received	Submission Content
No		The second of th
		no pay rise, and you sack 12,000 workers.YOU ARE NOT WORTH IT!!!!!!!
326	3/09/2013	Confidential
327	3/09/2013	I submit that the politicians pay rise be no more than anyone else in the community. At the present 2% seems to be the going rate and as far as I'm concerned this should be all these people receive.  If Queensland is as broke as we are to believe then either they take this amount or they are all just liars and don't deserve any rise at all.
328	3/09/2013	Mr. Newman, I know that you believe that you are working harder than any other person in Queensland, BUT you and your collegues are not. Tere are vmany people from many walks of life prforming many and varied jobs who are all working hard and working long hours.  I believe that any pay rises that politicians receive should be on par with the resr of the work force.  FAIR is FAIR  What is good for the goose is good for the gander.  Politicians should be leading by example The current example is rather poor.
329	3/09/2013	As A paramedic i find it hard to believe that Mr Newman and his parlimentry colleges are getting a huge pay increase and I am
023	3/03/2013	expected to take a pay cut. I work shift work and deal with death, despair, and abuse. Come on road with me for a month, will I be happy to exchange places and pay with you.  Still enough said, I voted for you last time - I WILL NOT FORGET.
330	3/09/2013	This pay rise is far to much for the lies back flips that the current politicians do. Take a look at your worth and comapre it to other industrilised countries. Maye be we could save a fortune and sack all state politicians and have 1 goeverment Australia populatin 25 million 3 tiers of goverenet UK 75 million 2 tiers of govermnet whos kidding us here what a saving we would make Like you said Newman when you chopped into the public sector shut up and take it
331	3/09/2013	What makes you think you can cut thousand of jobs in Queensland public sector and thousands of dollars in funding but then turn around and give yourself such a huge lay rise. I got a 2.5% pay rise this year. That is about as much as you deserve if any. You are destroying our state and have no morals!!!
332	3/09/2013	Mr Newman, do you realise and can you easily live with the fact that the increase to MPs and former MPs is more than I actually earn in a year. I am a single mature woman and have a mortgage to pay as well as rates and other financial commitments the same as you, but I have to do it by struggling week after week to make ends meet. Personally I would feel an absolute heel if I were you. I trusted you to look after me, I work hard and part of my taxes go towards your wages. YOU HAVE LET ME DOWN BIG TIME. I FEEL TOTALLY BETRAYED AND DISGUSTED.
333	3/09/2013	I do not believe, that in the current financial climate (as is often referred to by the Qld State Government)that 42% pay rise for an MP's is fair or just.
334	3/09/2013	I believe that politicians are entitled to no more than other government employee's and should be on a similar rate. The excess money should be filtered back in to the hospital system.

Submission	Received	Submission Content
No		
335	3/09/2013	MP are just glorified Council workers who have won a popularity contest and only make decisions on what will benefit them and not Queensland. They should be paid the same amount as other public servants.
336	3/09/2013	There is no way to justify that you deserve such a massive pay rise. You are not worth as much as the President of America. For all the damage you have done to Queensland you really deserve a pay cut or to be removed from office. We never voted you in but we will vote you out!
337	3/09/2013	Queensland members of parliament do not deserve the mooted 42% payrise especially while they squabble with Queensland health professionals over basic EB negotiations.  I voted for Reg Gully at the last elections but I will not be voting LNP next state election if they authorise the pay increase.  Very greedy guys.
338	3/09/2013	I find it incredibly poor form for politicians to be seeking such a large scale pay increase at a time when governments generally advise employees that 2.5% increase is all that can be afforded during such times of fiscal stress. This is not leadership that resembles any variety of integrity.
339	3/09/2013	Confidential
340	3/09/2013	It seems that if Qld is in the financial difficulty that the current state government says it is, then we all have to pull in our belts. Government leaders need to lead by example to have the respect of its electors. This means that MPs should have a salary increase comparable to what it is offering the state public sector/servants.
341	3/09/2013	Link politicians pay to the percentage increase in the average weekly earnings for working Australians as published by the Burueau of Statistics. Do this annually. No need for a Tribunal and people should not complain as this would seem fair and reasonable.
342	3/09/2013	All politicians wages increases should be the same as public servants - approx. 2%
343	3/09/2013	To take a 42% pay increase at a time when the Government has caused the jobs of thousands of people by claiming that Queensland is broke financially, shows that Campbell Newman and the other Politicians of all political Parties are only interested in lining their own wallets. If the people of Queensland have to "bit the bullet" to raise the money to to reduce the States debt, then Politician's can play their part, as this would reduce the debt by over \$5.000.000.00.
344	3/09/2013	Campbell Newman has committed to reduce costing and I have been informed he wants to have 42 per cent pay rise  Campbell Newman opened up public submissions about the politicians pay rise  As a hard working employee in the private sector I don't believe this is right considering  he's taking home 42 per cent more, this should not be allowed and I oppose his submission If  Campbell Newman deserves a pay rise it should only be as much as he insists other government workers accept.  Thank You

Submission No	Received	Submission Content
345	3/09/2013	i wouldnt trust you as far as i could threw you ,why dont you try living on low income trying to make ends meet you dont care who you put out of work because you dont have to worry were the next dollar is caming from . everyone needs there jobs i would like you to live on a single unemployement payment and see how far it goes and who knows you may realize how hard it is and the pensioner how hard it is for them if i dont have a job well i cant afford to live were i live now .cant afford a car to pay rego, insurance, petrol ,pay for funeral plans you dont have to think of any of this as you get big money. i think get of your ass and see how the low income people live .
346	3/09/2013	Mr Newman has slashed millions from budgets, forcing departments to do more with less. All sectors have been effected. 14000 cut from the public sector. Teacher positions have been cut, and class sizes have increased in schools. Health has lost nurses, and surgery categories have been fudged to cover up the mess. Paramedics, fire fighters, public servants and others have been forced into arbitration, afraid of losing existing entitlements. Staff specialist and consultant doctors are set to lose up to 33% of their salary if the private proactive allowance is scrapped as has been promised if every other aspect of the public service is being offered 2.5% or less, Mr Newman and other MPs can certainly expect no more. Given all the cuts, and threatened reductions in pay and conditions, perhaps a decrease is in order. If we are to live in a democratic society, maybe a democratic approach to politicians salary would give the impression of equity and transparency, rather than self-interested, nepotistic, corrupt dodgy-dealing that we experience now.
347	3/09/2013	If you were serious about improving the QLD economy, you would forgo a pay increase in 2013. I'm having to work harder than ever before because my work place is not re-hiring, due to the slowed economy and company but backs.
348	3/09/2013	The government is there to serve the people that put them in place, not themselves. Emergency services are loosing experienced staff which affects the standard of patient care. Pay them what they are worth.

Submission No	Received	Submission Content
349	4/09/2013	Hidden Entitlements
		Section 5.3 of the Member's Entitlements Handbook states that former MPs and their spouses who have satsified certain conditions are entitled to free annual flights (even first class over 3 hrs) and unlimited free rail travel in Qld and Australia for the rest of their lives! This is outrageous!
		Qld Taxpayers should not pay these costs for people who are not even doing the job any more!
		In the interests of fairness in representing the Australian people, this needs to be abolished immediately.
		If you take this lifelong benefit into account when looking at the total salary package then they are earning thousands and thousands of dollars more than what their actual salary states. This 'hidden' unquantifiable benefit is very underhanded.
		Pay Rises
		MPs are often making decisions regarding the payrises of public servants. Often their argument is "Qld can't afford it" or "we need to save money". If what they say is true, then MPs also cannot afford payrises.
		MPs payrises must be linked to the payrises of public servants. For example, if public servants get a 3% payrise, then so do the MPs.
		It is disgusting when MPs deny public servant payrises on the grounds of "Qld Debt", "reducing costs" etc and then are awarded a payrise themselves!

Submission	Received	Submission Content
No		
350	4/09/2013	1) MP's are currently paid a salary and allowances, but times have changed and I believe that it is time it changed for politicians. They should get a salary and no more. They are paid more than anyone else in the community with no set job, no certification or justification or benchmarks.
		2) No more allowances. Everyone else must meet their expenses from their salary and so should politicians.
		3) Don't believe in allowances for politicians.
		4) As it would be hard to find benchmarks for politicians, one way would be to link their wage to the GDP of a country or State. That way they could never be paid obscenely more than the country can afford.
		5) The LNP came into power talking up Qld's debt, and subsequently sacked many public servants reduced health budgets and closed the futures for many Queenslanders', at the same time, the first thing they did on being elected was accept a pay rise, the current obscene amount being their second in increase in 2 years.
		As they accepted their increase, they were in court stopping an interim payment for existing public servants.  All the current public servant EBA's have been limited to as little as 2.35%with the government citing debt etcso why is there one rule for everyone else and another for politicians?
351	4/09/2013	The pollie pay rise is ludicrous and should not be a 42% pay rise, pay freezes has happened all over qhealth without backpay
352	4/09/2013	Mr Newman, I don't believe it to be fair that you think it's ok to keep the pay rise and yet allow others to lose their jobs all in the name of funding cuts and revenue raising. This is a false economy. Putting myself and others like me out of work for the sake of saving money is not right, nor is it fair. I am a respected member of the community and a proud family man, how can I hold my head high if I have no job.
353	4/09/2013	Mr Newman, I say a very loud no to the large payrise you and your fellow politions are awarding yourself. At the hands of you and your government you have slashed and burnt many jobs, ruined folks supers, cost people their homes and their futures yet you wish to accept a payrise well above anybody else in the public sector. How is this fair. I believe a leader should lead by example not set one set of rules for all of us and one for politians. And please dont hide behind the excuse this is labors doing. Be man enough to take blame. What happened in the past is simply that, the past. You fight hammer and tong to stop everyday folk like ambos extra from gettin a 2.2% payrise yet what does yours equal to??? I go to work everyday worries sick for what my future holds as a school cleaner. Eighteen years I have been a proud cleaner and member of my schools community. How would you feel if everyday you went to work with the threat of loosing your job over your head. Trust me its no way to live. Taking away my job at my cuurent age of 50 will loose me my home. There will be no retirement for me at 58 let alone my super being the amount it should of been with 8yrs to go. With my husband we bought 5acre patch of paradise. Built our home from scratch and plan to live out our lifes there but at the flick of a pen you could take that all away. And you want people to support your payrise. You are kidding right? Not a chance.
354	4/09/2013	Pollies deserve 2.2% just like they are giving everyone else. This is an obsene amount of money they are getting and it just makes a joke of our system!!!

Submission	Received	Submission Content
355	4/09/2013	1. Yes I do believe that a combination of direct salary (incl. superannuation) and some expense allowances should be the structure, however I think that the dramatic pay increase that is being suggested is an insult to Queenslanders who have had little or no pay increase in years as the economy is poor and also to the people who are now unemployed due to budget cuts etc.
		2. I believe that there should be a set amount of expense allowances, they need to be clarified and defined as to their purpose, and the benefit to the community that is being travelled to needs to be stated.
		3. There needs to be a base amount of expenses allowed (a standard package)of what is considered reasonable business travel, business class flights, 3 star accommodation. With a reasonable meal allowance. Naturally there needs to be an entertainment allowance but this would need to be transparent.
		3. Expenses need to be transparent, base package to be minimum of travel expenses (accomm, flights, transfers, meals) entertainment and gifts need to be on top of this package and must be accounted for.
		4. Territory covered, how many travelling days are needed, if emergency travel is needed it must be transparent.
		5. CPI and unemployment rates need to be the guideline to wage increases. It is unjust that huge job cuts are made whilst politicians hold out their hand for dramatic pay increases
356	4/09/2013	Campbell Newman, You should be ashamed to take that massive payrise when there are other Queenslanders who are doing it extremly tough. After sacking thousands of your fellow Queenslanders do you really think your worth the payrise. You are arrogant and cocky and you are now hated by the people who put you into government. Your job has a time limit too Campbell Newman!
357	4/09/2013	How dare you believe your own worth is to those amounts Who do you think you are?? You belittle other people's credibilities and job worth's and took jobs which means income which means worth unnecessarily away from huge numbers of people- giving them a job worth of a big fat 0 and you believe you deserve and are worth \$400000 + per year????? Get off the merry-go-round and start living in reality with true respect for human beings
358	4/09/2013	I cant believe that this person thinks he is worth as much as the President of the USA.  How can MPs sleep at night knowing that they are [inappropriate content] the average work while accepting such a huge pay rise themselves.
359	4/09/2013	If, and a very big IF, you deserves a pay rise it should only be as much as you insists other government workers have to accept.
		Paying yourself \$400,000 a year! Is un Australian and totally unfair
360	4/09/2013	Would like to show my disgust in the Newman government with the 42% pay rise.  Why would you increase your pay when the current incompetent government are sacking 14000 plus public service people.  I'm appalled by this government and should be investigared by CMC

Submission	Received	Submission Content
No		
361	4/09/2013	Campbell Newman doesn't deserve a pay rise because he has done nothing but cause heartache for some people rh ones he sacked. Why should he live in luxury when there are those who are srtuggling on the lousy wage that they get. Maybe politicans should try and live on some of the wages that the low income earners get they wouldn't survive or know how to.
362	4/09/2013	I would like to propose that base salary of all MP's is linked to the public sector award. Once the original levels are set, any future pay rises are linked to that of the public sector.
		This removes all of the politics by both political parties and the unions in future.
		I do not object to a reasonable increase to the current base pay.
		By linking base salaries to the public sector award, the tribnal then only needs to rule on allowences in furture
363	4/09/2013	I am not in favor of the pay rise for members of State Parliament being higher that the present pay offer to public servants. The present rproposed rise for state members od Parlament is an insult to the people of Queensland during times of cut backs.
364	4/09/2013	There's no way any politicians in this country deserve any pay rises. Look at the facts:
		Cost of living - Dramatic rise.
		Normal people Pay rises - Pathetic.
		What do politicians actually do to deserve to get paid at all, other than lie to the people and line their own pockets. You should all be ashamed to get take any payments at all!
365	4/09/2013	Campbell Newman should have the same pay rise that is offered to other public servants if that is 2.2% then it should be the same for politicians. the 42% he wants for himself is betraying the very people he is supposed to serve.
366	4/09/2013	In my humble opinion, people who choose to work in public service should be paid a fair and decent wage and accordingly on qualifications, skill and experience.
		However the 42% pay increase sought by Mr. Newman far exceeds what is considered fair and reasonable. When employees are fighting for cost of living pay increases of 2-3% they do not expect their Premier to be seeking absurdly differential treatment.
		I invite you to consider whether the 42% remuneration sought by Mr. Newman is in the best interest of all Queenslanders.
367	4/09/2013	You're just not worth it
368	4/09/2013	Campbell newman should take a pay cut how dare he!
369	4/09/2013	Politicians should only receive 2% pay rise
370	4/09/2013	Campbell Newman does not deserve a pay rise of 42% I am not sure anyone deserves such a jump in pay if anything it should only be as much as he insists other government workers accept such as the measly 2.2 per cent offer for our hard workingnambulance officers, who day and night are out in the community seeing sometimes the most horrific things imaginable, I just don't see how 42% is justified for Campbell Newman.
371	4/09/2013	Campbell Newman should get the 2% wage rise he gives all other government workers and no more.

Submission	Received	Submission Content
No		
372	4/09/2013	It is simply not fair that the MPs get a payrise when they won't raise the wages of others.
373	4/09/2013	Im a hard working allied health worker and cant even get a 3% payrise, and am having various allowances for education and training taken away, why you cant see how wrong it is to take a 42% payrise, yet your doing this to hard working front line health workers is stunning to say the least!
374	4/09/2013	<ol> <li>The remuneration should be results driven. At the moment it does not matter whether you are a good representative of the people represented or a bad one. As in all jobs the rewards needs to be result driven. Expense allownaces should be realistic keeping in mind what is allowed under taxation guidelines.</li> <li>Expenses should be those directly related to the performing of the job that they were elected to do and a budget should be prepared and submitted for approval as is done by all private and government business operations.</li> <li>Budget preparation will solve most of these issues at the moment the current model is open to outright abuse and strict guidelines need to be in place because human nature is to take advantage.</li> <li>Remuneration should be on a performance scale where top class members are rewarded for the effort that they put in to the job. Everyone should start on the base rate and then performance criteria could be set and a members constituents could be polled to gauge individual member performance. All business today is results driven with rewards given commensurate to the results achieved.</li> <li>I have always said that the life of a politician is unbelievable. If you were elected and did nothing for 3 years other than show up to Parliament then there is nothing that can be done. There is no accountability other than at election time. Rules are broken and money is misused but the perpetrators are allowed to repay the money over and over and get off the hook by just claiming that a mistake was made. This shows that the guidelines are not there and the ones that are in place are not enforced.</li> </ol>
375	4/09/2013	I do not agree that pay of MP should increase - especially not by 42% as has been reported. The men and women in parliament are already receiving a ridiculous paycheck while hard working Queensland families struggle on a quarter or a third of this income. I am a full time, diploma qualified child care worker and I earn less a year than the 'Miscellaneous allowance' granted yearly. This is disgusting that a reasonable pay rise has even refused to paramedics yet this ridiculous pay rise for parliament members and the MP is even being discussed, let alone considered. Lets show some common sense.
376	4/09/2013	It is disgusting that a politician will receive a 42% pay rise when public sector jobs are being axed and we continue to be told that we are in an economic crisis. a 42% pay rise is simply a slap in the face for ordinary Queenslanders. You just decided for me how I will vote in the next state election if the pay rise is accepted.
377	4/09/2013	I strongly disagree with the remuneration of Queensland MPs and former MPs.  They should not receive this money when they are unwilling to offer other public sector workers fair and just pay rises.  Sack public servants to find the money for our pay rises, seems to be plan by the Liberal Party.
378	4/09/2013	There is no valid reason for Mr Campbell to receive a pay rise when he is asking everyone else to cut their budgets and help relieve the state debt.
		Lead by example is what should be happening to gain the respect and support of the public.

Submission	Received	Submission Content
No 379	4/09/2013	Mr Newman is not worth \$400,000. Why should a premier be pain more than the american president. Why should a premier be paid over 4 x the amount a Paramedic gets for putting their lives at risk and having to have the responsibility of peoples lives in their hands day in day out. I think it is ludacris the amount all politions get paid what do they actually do all day to warrant such pay.
380	4/09/2013	After reading the Remuneration Tribunal discussion paper and recommended further reading, I wish to make my opinion known. I agree with the how the MP remuneration package currently works. I agree with MPs receiving a direct salary and also having some expense allowances, as the more duties a MP performs the more expenses they are likely to incur and therefor should be reimbursed. Reading the scale of aloowances currently offered seems fair and reasonable in its current format. I would prefer that the Indepedent Remuneration Tribunal ensure allowances are used ti meet expenses and not regarded as a substitute for salary. In view of the current economic climate and the fact that the government has cut jobs and offered low pay increases to government employees, I think that MP should only be offered the average of government employess increases. E.g if Teachers recieved 2.7% increase and Ambos are offered 2.2%, MPS would receive a 2.45% salary increase. Instead of Queensland government MP's salary increases being linked to Federal increases. Queensland government MP's salaries should be linked to increases the government of the day pays its workers. I believe pay rises and job losses to base employees would be easier to accept if the general public could see MPs accepting the same.
381	4/09/2013	I so not support the payrise to thePremier.
382	4/09/2013	With the figures given, that with an increase in remuneration the Premier would be receiving approximately \$400,000 p.a. This would put his income at approximately 7 times the average weekly income as stated by the Australian Bureau of Statistics. Instead of putting politicians above corruption, it has put them above the issues that Queenslander's struggle with, the everyday living expenses. The Government is out of touch with the majority of Queenslanders. Their electorate do not see them unless it is a publicity event, and receive very little assistance/advice when it is asked of them. Decisions are made that increase the earning and profits of politicians yet make it harder for the average Queenslander to live. An example is the recent discussion on the Solar Feedback Tariff. The impression given by the media was that only the wealthy had solar and were ripping off the rest of Queensland, yet the truth is far from that and a lot of very low income earners had sacrificed to install solar and were about to be penalised for sacrificing.
		No the current MP holds little to no value for the majority of their community, as the MP is no longer there to serve the community and the best interests of Queensland, but has turned things around so the community and Queensland are there to serve the interests of the MP.
383	4/09/2013	The Newman government, through changes to the IR system have required the QIRC to consider the fiscal circumstances of the state in determining wage increases. I believe that should be a guiding principle in awarding MP pay increases also.  Similarly, the Newman government has sought to limit pay increases for paramedics and other hardworking public servants to 2.2 percent. The tribunal will struggle to find that the value of an MP has increased 40 per cent while the value of a paramedic has not increased in real terms at all.
		Therefore, the tribunal should overturn the Seeney 42% raise, and replace it with a 2.2 per cent increase for the next three years.

Submission	Received	Submission Content
No		
384	4/09/2013	Any pay increases for MP's in this economic climate is rude and abhorrent especially as many workers in Queensland, as well the rest of the country have lost or will lose their jobs in the near future due to financial unsustainability. Why should Campbell Newman receive a pay rise when he himself has placed hard working Australians in financial crises in the dole cues? There is going to be a revolution in this country against the hypocrisies among MP's and their remuneration packages because the people can already see the great divide between the have and the have nots. Campbell Newman is supposed to serve the people of this great State and respect the office that the title of Premier holds, not take from the people and bring a vile reputation before the office. Newman is not a Statesman and he knows it. It is very obvious he is out to feather his own nest as is quite disgraceful the way he treats people. We see his behaviour and attitude all the time in the media, so smug, dismissive and uncaring towards those with less than himself. One day when he is not the Premier and he is just like everyone else, where is he going to live? Leaving a trail of destruction in your own backyard is hardly honourable. If Campbell Newman receives a pay rise as suggested he will be provoking the Queensland public into shame upon the ideals of what the title of Premier holds, "Making a difference for OTHERS" not for oneself! Campbell Newman's behaviour is disgusting, and the people at random I speak with never own up in his support. I believe the people of Queensland are very ashamed that a character like Campbell Newman should represent the good people of Queensland. Do us all a favour and resign because the office of Premier should be held by a man or woman with the highest integrity and not be drawn down by some mafia style societal capitulation.
385	4/09/2013	Politicians should be paid the same % increase as they give to the public service. After all politicians are public servants. I think it highly hypocritical of a Government to seek a massive pay rise in the face of court intervention to try and limit pay rises for Ambulance officers (people who actually do something for the community). Until they reinstate all of the services they have slashed under the guise of fixing the economy, Politicians in Qld do not deserve a massive pay rise. They already are paid enough!!
386	4/09/2013	START living in the real world Greedy man!
387	4/09/2013	I do not believe the politicians are entitled to any remuneration. Until they reinstate all sacked public servants, community workers, all health services that were cut under the current state government then a pay rise by a taxpayer and voter as myself is not acceptable. If they can find money to give themselves a pay rise then they have the money to repair the damage from the horrific cuts they have done health services and the people that work in them.
388	4/09/2013	Why when you are cutting other services through out the state do any of you deserve a 42% rise. If you are true about getting this state sorted accept a realistic pecentage.
389	4/09/2013	In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.  A salary and some expense allowances is a fair and reasonable approach as there needs to be an appropriate incentive to become an MP and to attract a high calibre of representatives and to allow for reasonable costs involved in performing these duties.  C. If you believe these should be expense allowances what sert of expenses about the allowed for Please give expenses.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.  The only expenses that should be allowed for are administrative costs incurred in directly performing the role of an MP (telephone,

Submission No	Received	Submission Content
		computer expenses, printing costs etc); travel when directly related to undertaking the role of an MP (with a limit of business class air/rail travel and limited travel for partners included throughout each year when there is a prolonged absence of the MP from home (>1 month) and therefore allows a visit by their partner); and meals and accommodation (4 star limit) incurred during the conduct of their role. Costs involved in entertainment of clients/allies or advertising for the next election etc should be met by their party funds not the taxpayer.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		Costs should be claimed on a reimbursement basis or as a forward projection that is then substantiated by receipts. Only expenses that can be substantiated by receipts should be allowed (i.e. the same rules that apply for the rest of the public service!).
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		The base salary should be reasonable and reflect the responsibility of an MP as well as attractive enough to secure quality candidates – ranging from \$150,000 to 250,000 pa depending on their seniority. Superannuation in line with other public servants should be paid. Expenses should be limited to those directly attributable to their role as an MP, be substantiated regularly and the "Miscellaneous" expense and Electorate allowances should be abolished.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		The MP's recent pay rise of 42% has not been earnt and far exceeds what the Qld Government expects other workers to accept. They refuse to offer more than 2.2% to workers such as Paramedics, Firefighters etc who work 24 hours a day 7 days a week and are paid less than most other states & they argue that the tax payer can't afford more. How can we suddenly afford such a massive pay rise for the MP's when there has been no increase to their productivity?
390	4/09/2013	I do not believe Campbell Newman is worth a \$400 000 salary.
391	4/09/2013	I do not support the QLD polititions accepting a payrise larger than what other government workers are being offered. Campbell Newman does not need a 42% payrise. The previous government's decision to delay the payrise was an economically responsible decision which benefitted the whole state of QLD. Premier Newman needs to go back to representing the people of QLD, not ripping them off.
392	4/09/2013	i am against the high pay rise for politicans, they won't give others the same offer why should they get 42% give them a 2% pay rise like they expect the rest of government employees to take.

Submission	Received	Submission Content						
No								
393	4/09/2013	In response to the Tribunal Discussion Paper, Question 4 "What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?"						
		1.The current economic climate; 2.Relative salaries and pay rises of other Queensland workers at this time.						
		I strongly believe consideration for the current economic climate should play as vital a role in determining MP salaries and relevant pay rises as it has reportedly done for other community/public service workers in recent times.						
		MP's may play a valuable role in our community, but the wages and pay rises they receive should not grossly exceed what other government workers in Queensland are being asked to accept at the same time.						
		For example, a pay rise equating to approximately 40% for politicians is unacceptable when other 'valuable' Queensland workers - including core public service employees, nurses, teachers, corrective services and police, fire and ambulance officers - are accepting/only being offered a maximum of 2-3%.						
394	4/09/2013	I think it is absolutely disgusting that the politicians are willing to accept a 42% pay rise when in my profession we have been offered a 2.2% pay rise only if we agree to losing some of our penalties and am now going through a lengthy arbitration. I believe any pay rise they receive should be in line with other Queensland government employees.						
395	4/09/2013	Queensland State Politicians pay should be directly indexed to all other public servants pay.						
		I think there has to be a better way other than a % increase as well.						
		Someone earning \$50 000 a year should get the same increase as the person earnign \$150 000. If the pay goes up \$80 a week both income brackets should get the same, otherwise the gap betweent he top paid and the bottom paid just keeps increaseing						
396	4/09/2013	I believe it is ridiculous to think that ANY pollie deserves such a huge pay rise. They are continually telling Australians that "we are going to be in debt with Labour running again" yet they can give themselves pay rises for nothing. Stop fattening your own wallets are start increasing those who deserve it (i.e. administrators, education staff, nurses, etc.) Campbell Newman sacked thousands of hard working Queenslanders at the start of his term, and then gave himself and his colleges a backdated pay rise of 42%, it was un-nessessary and un-deserved.						
397	4/09/2013	Our politicians are paid far to much money as it is. Reduce their pay so that they have to try and live on the same amount as a single penisioner and see how they like it and if they can maintain their physical health as well as mental health.						
398	4/09/2013	I fail to see how you can justify why you should award yourself such a high payrise when other people put in as much time and energy as you do. Why is it that the pay rise offered to others is minute compared to yours? Don't you have a conscience?						

Submission	Received	Submission Content
No		
399	4/09/2013	The MP's do not need a pay rise. The money should be used to give emergency workers and teachers competitive pay.
400	4/09/2013	In response to the Tribunal Discussion Paper, Question 4 "What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?"
		1. The current economic climate:
		Relative salaries and pay rises of other Queensland workers at this time.
		I strongly believe consideration for the current economic climate should play as vital a role in determining MP salaries and relevant pay rises as it has reportedly done for other community/public service workers in recent times. MP's may play a valuable role in our community, but the wages and pay rises they receive should not grossly exceed what other government workers in Queensland are being asked to accept at the same time.
		For example, a pay rise equating to approximately 40% for politicians is unacceptable when other 'valuable' Queensland workers - including core public service employees, nurses, teachers, corrective services and police, fire and ambulance officers - are accepting/only being offered a maximum of 2-3%.
401	4/09/2013	How does the Government justify a massive pay increase, after cutting so many jobs? If the aim was to save money, wouldn't the first area to be evaluated be the politicians salary? You receive more than 2-3 people would earn in a year, no tax, everything paid for, maybe a salary cut is due not an increase. Or if you think your salary cannot be lowered maybe you should give up some of those governmental perks and start paying for expenses out of your pocket; since the people are paying for everything in a manner of speaking. It is time the Government is fully responsible to the people, full disclosure and accounting of expenditure. How is the peoples money being spent and why is it not being spent where it is needed. Millions of dollars spent on political machinations that could be spent on real problems, our soldiers being sent over seas at millions a day to fight or fix America's messes while they could be in Australia building for the poor, rural or indigenous people who need it just as much. Allied treaties are all good and well but putting our country into more debt while you cut needed jobs and ruin citizens is criminal.
402	4/09/2013	I believe this is an utter disgrace. Link politician pay rises to the core public service agreements.
403	4/09/2013	A miscellaneous allowance seems like an arbitrary automatic addition to an already high base rate of pay. Any pay rise for politicians should reflect the increment that the government generally imposes on its other employees via its wages policy which currently sits around 2-2.5%. A 42% pay rise in an economic climate that required the government to slash spending is totally incongruous.
404	4/09/2013	I find the increase in remuneration of the amount reported in the media to be exorbitant. Indeed, it is offensive to think that at a time when people in emergency services are being stonewalled into accepting a 2.2% raise, these politicians (of every stripe) have no qualms in agreeing to such a huge increase. Whatever happened to leading by example?

Submission No	Received	Submission Content
405	4/09/2013	Sorry Sir you are not worth the same as the President Of America. He makes decisions not only about the USA but the world as well and you make the same for Queensland. So far all you have done is lay off 14000 workers and apparently their are more to come with the Department of Community Services. He is up front with his voters you only lie and deceive Queenslanders about their future while you line the pockets of private businesses and mates from all over Australia that are aligned to the Liberal party.
406	4/09/2013	No you dont deserve your payrise considering all those people that have no jobs because Qld cant afford it but you think you can have a 42% rise?????
407	4/09/2013	Let me start by saying the current pay rise is ridiculously excessive and in current Government wage and spending restraints their rise goes against current Government and community standards or acceptance.  General comments
		1. Remuneration packages for MP should be a fixed salary amount which included Superannuation amount and based on position held eg; Back bench, Minister, Premier.  2. Expense allowance s should only be for travel (eg; air fares, Rail, or mileage if and only if they use their own car if they have access to Ministerial cars no allowance) Yearly limits should be set based on the Electorate size. No extra allowances should be paid to MP if they are on Parliamentary Committees as this should be part of their job)  3. Expense allowances should only be paid upon providing a receipt, (nor receipt then a Stat Dec) however in most cases payments should be made direct to company providing the travel eg: Qantas or QRail up to the maximum yearly allowance. MP should not be eligible to retain Frequent flyer miles as these points should go to the Qld Government pool which can be used to in lieu of paying for MP flights. (However flight value would still go off Yearly allowance for that MP). Hotel/motel expenses should only be claimed if receipt or invoice provided and MP. If private accommodation provided then minimal meal allowance to be provided.  4. Benchmarks – Qld MP salary should not be benchmarked to other State or federal MP salaries it should be base lined on senior Qld Government CEO/DG salaries (eg 20% above DG max salary) increases (in salaries only) should be based on the same % increase given to Qld workers or Public servants as this is the arguments government state the Qld economy could afford. Being an MP is a privilege they are employed to look after their electorate and if Ministers are head of Departments "they are not running a company it is government so it should not be based on Company salaries or salaries outside Qld. Increases in allowances should be set at yearly CPI rate.  5. Tribunal should over turn the last MP pay rise, as this is totally unacceptable and does not reflect the value the community places on their MPs and especially does not reflect MPs current responsibilities
408	4/09/2013	IF U R ONLY OFFERING 2.2PER CENT TO WORKERS THAT IS ALL U SHOULD GET . AS IN GEORGE ORWELLS ANIMAL FARM 'SOME ANIMALS ARE MORE EQUAL THAN OTHERS'
409	4/09/2013	I am disgusted that Campbell Newman has chosen to go ahead with this wage rise at such a time. It is absolutely hypocritical to sack workers one minute and expect the working public to graciously grant him an exorbitant wage rise. Shame, Mr. Newman, shame.

Submission	Received	Submission Content					
No							
410 4/09/2013		I am making my submission to you on this topic, as I feel very deeply about it.  My 1st point is What has any current member of this parliament done to warrant any increase in salary? Sacked 14000 public servants. Hired friends and family at outrageous salarys in positions none of them had earned.  They have done nothing but cry about how tough they have it, yet never fail to increase costs of public utilitys i.e. water, gas and electricity.  Their leader has a problem dealing in facts and truths.  A Government is meant to work for the good of the people not to the detriment of the people.  In my humble opinion these creatures should be paying money back to the state for misrepresenting themselves at election time. Each and every 1 of them has their nose in the public money trough for 1 purpose only. To get more for themselves.  Where are our Leaders in Road Building? In improved housing for the disadvantaged? A leader whom will advance the cause of a Queenslanders. A leader who will see to a fairer distribitution of our states massive wealth.  You won't find them here.  Why does the Deputy Premier need to charter a plane to take him to Thangool airport or which ever airport he travels to? If he actually drove on the highways of his electorate he might be inclined to do some road building himself.  I believe he should be made repay every cent above what an ordinary flight from Brisbane to Thangool would cost the normal person. Also they should be paid on performance. Newman would be getting millions for his tear jerking carry ons. Springborg the same for his Monty Python like statements. No paye rise for these creatures until they actually accomplish something that builds a					
411	4/09/2013	of Qld and makes it a better place.  MP's need to accept same % as our emergency workers.mthey also need to be performance evaluated before any further or future increase be considered					
412	4/09/2013	Thank you for the opportunity to provide a submission to the Independent Remuneration Tribunal.  As representatives of the [personal information] seek to influence the tribunal on this matter.  Accordingly, we respectfully tender the attached research to assist the tribunal:  • Member's salaries, additional salaries and allowances for Australian states and territories;  • Table of comparative parliamentary statistics (i.e. structure, no. of lower house electorates, no. of lower and upper house members, total enrolled electors and average enrolled electors per lower house electorate);  • Historical development of electorate allowances paid to members of parliament;  • Qualification requirements for superannuation for members of parliament 1970 - 2007.  We trust the information provided will support the tribunal's deliberations and final decision.					

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Table: Members' sa	alaries, additional salaries (by offic	ce of Prime Min	ister, premier or chief min	ister) and allowances for	Australian states and territories
Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements
Commonwealth	Base salary determined by the Commonwealth Remuneration Tribunal	\$195,130 From 1 July 2013	\$312,208 160% of base salary	\$507,338	Electorate allowance (ranging from \$32,000-\$46,000 depending on electorate size); vehicle; travel and accommodation. Office holders and ministers have additional benefits.
Australian Capital Territory	Determined by the ACT Remuneration Tribunal. See Statement and Determination 1 of 2013 and Remuneration Tribunal Act 1995 (ACT)  The Remuneration Tribunal has announced that it will review members' salary, allowances and other entitlements in 2013.	\$125,259 From 1 July 2013	\$137,785 110% of basic salary	\$263,044	Travelling allowance with some additional allowances to chief minister/offices holders; motor vehicle; mobile telephone
New South Wales (Legislative Assembly)	Parliamentary Remuneration Act 1989 (NSW) establishes the Parliamentary Remuneration Tribunal. The Tribunal determines salaries up to the amount	\$146,251 <sup>1</sup> From 1 July 2013	\$138,938 <sup>2</sup> 95% of basic salary Schedule <b>1</b> of the	\$285,189	Office holders also receive an expense allowance (as a % of basic salary varying for office held). Other entitlements include electoral allowance (ranging from
	Jurisdiction  Commonwealth  Australian Capital Territory  New South Wales (Legislative Assembly)	Legislation/ linkage  Commonwealth  Base salary determined by the Commonwealth Remuneration Tribunal  Territory  Determined by the ACT Remuneration Tribunal. See Statement and Determination 1 of 2013 and Remuneration Tribunal Act 1995 (ACT)  The Remuneration Tribunal has announced that it will review members' salary, allowances and other entitlements in 2013.  New South Wales (Legislative Assembly)  Parliamentary Remuneration Act 1989 (NSW) establishes the Parliamentary Remuneration Tribunal. The Tribunal determines	Current basic Salary  Commonwealth  Base salary determined by the Commonwealth Remuneration Tribunal  Australian Capital Territory  Determined by the ACT Remuneration Tribunal. See Statement and Determination 1 of 2013 and Remuneration Tribunal Act 1995 (ACT)  The Remuneration Tribunal has announced that it will review members' salary, allowances and other entitlements in 2013.  New South Wales (Legislative Assembly)  Parliamentary Remuneration Tribunal determines salaries up to the amount  Current basic Salary  Current basic Salary  \$195,130  From 1 July 2013  \$125,259  From 1 July 2013  \$2013  \$2013  \$2013  From 1 July 2013	Jurisdiction  Legislation/ linkage  Current basic Salary  Current basic Salary  Salary of office - Prime Minister/premier/chief minister  Current basic Salary  Salary of office - Prime Minister  Current basic Salary  Salary of office - Prime Minister  Salary  Salary  Salary of office - Prime Minister  Salary  Salary  Salary of office - Prime Minister  Salary  Sa	Jurisdiction   Legislation/ linkage   Current basic   Salary   Minister/premier/chief minister   chief min

Submission No	Received	Su	Submission Content						
		-	Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements	
				prescribed in the government's wages policy. The <u>Parliamentary</u> , <u>Local Council and Public Sector Executives Remuneration</u> <u>Leaislation Amendment Act 2011</u> (NSW) breaks the nexus with the basic salary of federal MPs and ensures that NSW members' salary is aligned with public sector wages. The most recent Determination is <u>2013 Annual Report and Determination</u> , 4 July 2013.		Parliamentary Remuneration Act 1989		\$44,165-\$90-745 depending on electorate group); Electoral communication allowance; Sydney allowance (daily rate which varies depending on office); Logistics support allowance (varies from \$34,690-\$44,225 depending on electorate group); Committee allowance (available for chairs and members of Public Accounts Committee); Electorate charter allowance (to meet transport costs for members with largest electorate varies from \$7,715-\$23,300); Travel allowances with additional travel entitlements available to office holders	
			Northern Territory	The basic salary of Assembly members is tied to the annual rate of increase in the salary of NT Public Service (NTPS) employees.	\$138,953 <sup>3</sup> from 16 August 2012	\$133,047 <sup>4</sup> from 1 January 2011	\$272,000	Electorate allowance (varies from \$32,037-\$84,688 depending on electorate); Travelling allowance; Travel cost allowance; additional	

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		Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements
			S3 <u>Assembly Members and</u> Statutory Officers (Remuneration and Other Entitlements) Act (NT) describes the linkage and establishes the <u>NT Remuneration</u> Tribunal			-	travel entitlements for office holders; motor vehicle; communications; unlimited postage for Ministers, Leader of Opposition and Speaker; staff; child care services
			In Report and Determination 1 of 2012 (October 2012) the Tribunal recommended that it be given the power to determine basic salary of Assembly members and additional salary of Assembly members who				
			are also office holders and that legislation provide that 'the Tribunal cannot determine Members' basic salary to be more than that to which a Federal Member of parliament is entitled less a fixed amount to be		-		
			nominated in the Act'.	- 1 / 1 00 10 10 10 10 10 10 10 10 10 10 10 1			3   Pag

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		Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements
		Queensland	Linkage with federal base salary remains in s109 Parliament of Queensland Act 2001 (Qld) (\$500 less than annual salary of Member of House of Representatives) See also the Queensland Members' Entitlements Handbook	\$194,630 from 1 July 2013	\$203,641  from 1 July 2013  Additional salary increases by same percentage as percentage increases in basic salary. Linkage specified in s115 of the Parliament of Queensland Act 2001 (Qld).	\$398,271 from 1 July 2013	Allowance (varies from \$39,263-\$77,922 depending on electorate); home telephone reimbursement; miscellaneous allowance \$32,355; general travel allocation \$13,498; other travel allowances (including domestic/overseas/ regional members)  Premier and other office holders also receive Expense of office allowance (varies from \$6,173-\$27,372); Opposition Spokespersons Allowance (7.5% of annual members' salary);  Other additional allowances available to office holders and members of committees (eg travel, entertainment, motor vehicle, postage; home telephone)

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		Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements
		South Australia (House of Assembly)	Parliamentary Remuneration Act 1990 (SA) describes the linkage with federal base salary and establishes the S.A. Remuneration Tribunal which determines allowances/ entitlements.  Parliamentary Remuneration (Basic Salary) Amendment Act 2012 (SA) states that from 1 July 2012 SA basic salary will be \$42 000 less than federal base salary.	\$153,130 <sup>5</sup> From 1 July 2013	\$153,130 <sup>6</sup> 100% of basic salary	\$306,260	Travelling and accommodation allowances for Ministers and the Leader and Deputy Leader of the Opposition (daily rates); Country Members Accommodation Allowance (daily rates)
		Tasmania (Legislative Assembly)	Premier's press release, 21 June 2012, states that legislation will limit increases in MPs' pay to 2% for next 2 years. The <u>Parliamentary Salaries, Superannuation and Allowances Act 2012</u> (Tas) repeals and replaces the 1973 Act. It breaks the existing nexus with the basic salary of federal MPs.	\$118,466 <sup>7</sup> from 1 July 2013	\$136,236 from 1 July 2013 <sup>2</sup> 115% of basic salary  Schedule 4 of the  Parliamentary Salaries,  Superannuation and  Allowances Act 2012	\$254,702 from 1 July 2013	Motor vehicle (\$14,423); Electoral allowance (varies from \$28,848-\$48,081 depending on electorate); Committee sitting fees (% of basic salary); telecommunications allowance (increased for certain offices); entertainment allowance for certain office holders (% of basic salary); Away from Home Travelling Allowance; Bass Strait

Submission No	Received	Submission Co	Submission Content						
		Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements		
			Before 31 May 2014 the Tasmanian Industrial Commission will consider submissions and report on mechanism for determining basic salary and other matters				Islands Travelling Allowance; Taxi Allowance		
		Victoria (Legislative Assembly)	Premier's <u>press release</u> , 2 May 2012, announced the end of link between state and federal MPs' pay, introduction of legislation to limit pay rises for MPs to 2.5% for 2012–13 and establishment of independent review to assess alternative methods for determining remuneration of state MPs. <u>Parliamentary and Public Administration Legislation Amendment Act 2013 (Vic.)</u> , received assent 18 June 2013, sets MPs' salary as \$140 973 from 1 July	\$140,973 <sup>9</sup> From 1 July 2013	\$140,973 <sup>10</sup> 100% of basic salary Part 2 of the Parliamentary Salaries and Superannuation Act 1968 (Vic)	\$281,946	Members receive and Expense Allowance as a % of basic salary varying from 42% (Premier) – 8% (ordinary members); other allowances set by Regulation including motor vehicle; travel; accommodation; electorate (ranging from between \$35,930- \$43,040 depending on electorate)		
			in a saidly as QIPO 3/3 Noni I July				6   Page		

Submission Content							
Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements		
	2013 with an increase of 2.5% from 1 July 2014. From 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.			-			
Western Australia (Legislative Assembly)	As determined by WA Salaries and Allowances Tribunal and published in the government gazette.  Determination: General remuneration adjustment, 27 June 2013  Salaries and Allowances Act 1975 (WA) establishes the Tribunal which determines on	\$148,638 <sup>11</sup> From 1 July 2013	\$196,202 <sup>12</sup> From 1 July 2013 132% of basic salary (see Determination 27 June 2013)	\$344,840	Electorate and additional electorate allowances (regional); motor vehicle; travelling allowance; accommodation allowance; telephone and postal services		
	parliamentary salaries, allowances and entitlements.  In June 2013 the Salaries and Allowances Tribunal announced a						
	Western Australia (Legislative	2013 with an increase of 2.5% from 1 July 2014. From 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.  Western Australia (Legislative Assembly)  As determined by WA Salaries and Allowances Tribunal and published in the government gazette.  Determination: General remuneration adjustment, 27 June 2013  Salaries and Allowances Act 1975 (WA) establishes the Tribunal which determines on parliamentary salaries, allowances and entitlements.  In June 2013 the Salaries and	Jurisdiction  Legislation/ linkage  2013 with an increase of 2.5% from 1 July 2014. From 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.  Western Australia (Legislative Assembly)  As determined by WA Salaries and Allowances Tribunal and published in the government gazette.  Determination: General remuneration adjustment. 27 June 2013  Salaries and Allowances Act 1975 (WA) establishes the Tribunal which determines on parliamentary salaries, allowances and entitlements.  In June 2013 the Salaries and	Jurisdiction  Legislation/ linkage  2013 with an increase of 2.5% from 1 July 2014. From 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.  Western Australia (Legislative Allowances Tribunal and published in the government gazette.  Determination: General remuneration adjustment, 27 June 2013  Salaries and Allowances Act 1975 (WA) establishes the Tribunal which determines on parliamentary salaries, allowances and entitlements.  In June 2013 the Salaries and	Jurisdiction  Legislation/ linkage  Current basic Salary    2013 with an increase of 2.5% from 1 July 2015 salary will be adjusted by the relevant index published by the ABS on Victorian adult average weekly ordinary time earnings.    Western Australia (Legislative Assembly)   As determined by WA Salaries and Allowances Tribunal and published in the government gazette.   Determination: General remuneration adjustment, 27 June 2013   Salaries and Allowances Act 1975 (IWA) establishes the Tribunal which determines on parliamentary salaries, allowances and entitlements.   In June 2013 the Salaries and		

Submission No	Received Submission Content							
		Jurisdiction	Legislation/ linkage	Current basic Salary	Salary of office - Prime Minister/premier/chief minister	Total salary of premier or chief minister (not including allowances if any)	Allowances/ entitlements	
			wide ranging review of MPs' pay and entitlements.					
		determination, the to under section 14 (section 4(3)).  Section 6 (1) of th  a salary at  an addition  an expension 3 defines electoral allowand payment of addition and the provision of  Northern Territory  Section 3 of the 1	of services, facilities and equipment (e. y Assembly Members and Statutory Offic	policies on increas when making or was a perce calculated as a per	es in remuneration as those to varying awards or orders related as that a recognised office hole entage of the basic salary, as precentage of the basic salary, a other additional entitlements does that a determination may moluments payable in money ces, electorate staff, electorated a and Other Entitlements) Act	that the Industrial Relations ting to the conditions of emder is entitled to be paid: provided in Schedule 1, and as provided in Schedule 1 sunder Part 3. Section 10(7) provide for additional entity (eg travel allowances, travet offices).	Commission is required to give effect ployment of public sector employees,  2) provides for the entitlement to an	

Submission	Received	Submission Content
No		
		<sup>4</sup> Section 3A provides for the <b>additional salary</b> of an Assembly member. Section 3A(6) states an <b>additional salary</b> of office means an <b>entitlement</b> for an Assembly member to be paid an amount in addition to basic salary because the Assembly member holds or occupies a prescribed office. An <b>entitlement</b> is defined in section 2 as including a salary, an allowance and any other remuneration or benefit and including the provision of goods, services, facilities and any other assistance.
		South Australia
		<ul> <li>Section 4(1) of the <u>Parliamentary Remuneration Act 1990</u> states that the remuneration of a member of parliament comprises the:</li> <li>basic salary, and</li> </ul>
		<ul> <li>if the member holds a specified office — an additional annual salary at a rate equal to the percentage of the basic salary specified in the Schedule for that office,</li> <li>and</li> </ul>
		<ul> <li>such electorate allowances and other allowances, expenses and benefits as are determined from time to time by the Remuneration Tribunal.</li> <li>Section 3 of the <u>Parliamentary Remuneration Act 1990</u> of the defines basic salary as the annual salary at a rate equal to \$42,000 less than the rate from time to time of Commonwealth basic salary.</li> </ul>
		<sup>8</sup> See <u>Parliamentary Remuneration Act 1990</u> Schedule – Additional Salary for the percentage of basic salary for the offices.
		Tasmania  Testion 4(1) of the Parliamentary Salaries, Superannuation and Allowances Act 2012 (Tas) provides that parliamentary salaries and allowances and benefits are payable at the rates specified in the Schedules. Part 1 of Schedule 1 provides for the basic salary. In particular, clause 2(2) states the basic salary for 1 July 2013 is the amount determined by the Auditor-General under clause 3(2) as 102 percent of the amount that was the basic salary on the preceding 30 June.  Clause 1(1) of Part 2 of Schedule 1 of the Parliamentary Salaries, Superannuation and Allowances Act 2012 (Tas) provides that an additional salary is payable to a member of parliament who holds a specified office (e.g. Premier, Minister etc.) in addition to the basic salary. Clause 1(2) of Part 2 of Schedule 1 states that the additional salary is to be a percentage of the basic salary as set out in Schedule 4. Schedule 4 prescribes the percentage of the basic salary that is additional salary (eg. 115% for the office of the Premier)  Schedules 2 & 6 of the Act set out the amounts of allowances and benefits to which members of parliament are entitled. Schedule 6 provides amounts for allowances such as motor vehicles, electorate, committee sitting fees, telecommunications allowances, entertainment and travel allowances.
		Victoria  Section 6(1)(a) of the Parliamentary Salaries and Superannuation Act 1968 (Vic) (the Act) provides that a member is entitled to be paid a salary at the rate per annum of the basic salary. An expense allowance at the rate of 8% per annum of the basic salary is also payable if the member does not hold a specified office. Basic salary is defined in section 3 as the amount of \$140 973 in respect of the financial year commencing 1 July 2013.  Section 6 (1)(c) of the Act states that a member is entitled to be paid an additional salary at the rate per annum of the basic salary specified in the Table if the member holds a specified office. An expense allowance at a specified rate per annum of the basic salary may also be payable. Section 6(1)(e) of the Act states a member is entitled to be paid any other allowance in accordance with the regulations. The Parliamentary Salaries and Superannuation (Allowances) Regulations 2013 (VIC) provide for the allowances payable to members under section 6(1)(e) of the Act. In particular, section provides for an electorate allowance of between \$35 930 per annum and \$43 040 per annum, for the financial year beginning 1 July 2013, depending upon the electorate.
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		Western Australia  11 Section 6(1) of the Salaries and Allowances Act 1975 (WA) provides that the Tribunal shall determine the remuneration to be paid to:  12
		10   Page

Submission No	Received	ved Submission Content								
10		Attachment 1: Table of comparatίνe parliamentary statisitics								
		Jurisdiction	Structure	No. Electorates	No. Members		Total Enrolled	Ave. Enrolled Electors		
				(Lower House)	Lower House	Upper House	Electors <sup>1</sup>	per Electorate (Lower House) <sup>2</sup>		
		Commonwealth	Bicameral	150	<u>150</u>	<u>76</u>	14,459,960	96,400		
		Queensland	Unicameral	89	89	N/A	2,796,317	31,419		
		New South Wales	Bicameral	93	93	42	4,727,675	50,835		
		<u>Victoria</u>	Bicameral	88	88	40	3,649,360	41,470		
		South Australia	Bicameral	<u>47</u>	47	22	1,112,206	23,664		
		Western Australia	Bicameral	<u>59</u>	<u>59</u>	, <u>36</u>	1,426,972	24,186		
		<u>Tasmania</u>	Bicameral	<u>5</u> *	25	15	360,193	72,039		
		Northern Territory	Unicameral	25	25	N/A	126,453	5,058		
		Australian Capital Territory	Unicameral	<u>3</u> *	17	N/A	260,784	86,928		
		* This jurisdiction has  1 Australian Electoral http://www.aec.gov  2 Average electors per Prepared at client request. the Queensland Parliamen professional legal opinion.	tusing information publicly avail ary Library and Research Serv	relevant webpages. The second statistics as solment statistics as solment statistics as solment statistics as the seen calculated by the contents of this report of able at the time of production statistics.	the data is current as at 13 April 2013.  1/2013/04.htm Acces by dividing the number its further distribution eit	s at 4 June 2013. sed 31 May 2013. er of enrolled electo	rs by the number of low vith the Member. This paper h			

Submission No	Received	Submission Content
		Attachment: Historical development of electorate allowances paid to members of parliament
		Electorate Allowance
		This allowance has it genesis in a 1961 committee of inquiry.
		The 1961 Report of Committee of Inquiry on Salaries of Members of Parliament, Officials in Parliament, and Ministers of the Crown of the State of Queensland, tabled in the Legislative Assembly on 14 February 1961 recommended that postage, telephone and marginal allowances be combined into one 'Electorate Allowance',' differentiated by the size and nature of the electorate.
		The 'Electorate Allowance' was to be for all expenses 'properly incurred in the discharge of Parliamentary duties'. In the Committee's view, it was to take into account:  the cost of postage, telegrams, the use of telephones, transport of all kinds, including the use of a medium priced motor car properly maintained and regularly replaced, accommodation away from home both within the electorate and whilst attending Parliament, and, on a modest scale, entertainment and contributions (over and above those made by the ordinary person) to charities and other deserving causes in the particular electorate. <sup>2</sup>
		Between 1961 and 1979 it is difficult to track the purpose and amounts of electorate allowance because while cabinet decisions were periodically made about the allowance, there was no single consolidated document detailing the purpose and amounts of the allowance.
		In 1979 the Members' Entitlement Booklet (later known as the Members' Entitlement Handbook) was promulgated. The Booklet detailed salary and allowances approved by the Governor-In-Council. Between 1979 and 1992, various Handbook versions outlined entitlements including electorate allowance but they did not identify specific purposes for which it was to be used. None of these Handbooks were publicly available
		On 16 October 1992 the Members' Salaries, Allowances and Services Handbook was gazetted for the first time. While this public document outlined that the allowance existed and the amount, it did not identify the purpose for which it was to be paid.
		In 1998, following a Select Committee on Parliamentary Entitlements recommendation two new Handbooks were created – a Members' Entitlements Handbook and a Members' Office Support Handbook. The two new handbooks were gazetted on Friday, 18 December 1998.
		The new Members Entitlements Handbook, for the first time stated identified Electorate Allowance as being "paid to each member to cover a range of expenses reasonably and necessarily incurred in servicing his/her electorate."
		<sup>1</sup> Electorate Allowance under the current system is known as 'Allowance to Members'. <sup>2</sup> Report of Committee of Inquiry on Salaries of Members of Parliament, Officials in Parliament, and Ministers of the Crown of the State of Queensland, tabled in the Legislative Assembly on 14 February 1961, page 7.

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No		The Handbooks that were gazetted in 1998 remain in the same format and provide the basis for the provision of entitlements to Members.  Key changes to electorate allowance since 1998, aside from adjustments in their value, are as follows:  Feb 1999  • change to the 'purpose and description' of electorate allowance

Submission No	Received	Submission	Content
		Table: Qu	alification requirements for superannuation for members of parliament 1970 - 2007
		Year	Member's Qualification Requirements
		Pre 1970	From 1948, superannuation for Members of the Queensland Parliament was managed in accordance with the Parliamentary Contributory Superannuation Fund Act 1948 (Qld).
		1970	The scheme was changed in 1970 with the commencement of version 1 the <u>Parliamentary Contributory Superannuation Act 1970</u> . Section 4 of this Act set out who the Act applied to:
			4. Application of Act. This Act applies to and in relation to- (a) any person who is a member at the commencement of this Act and to whom The Parliamentary Contributory Superannuation Fund Acts 1948 to 1967 applied immediately prior to that commencement; (b) any person who becomes a member on or after the commencement of this Act; and (c) any widow, female dependant and child or children of any person referred to in paragraph (a) or (b) of this section.
			This version of the Act specified basic eligibility for the Member's superannuation benefit, subject to certain conditions contained in other sections of the Act:
			17. Members' superannuation benefit.
			(1) Subject to this Act a person who has received salary as a member (either after or partly before and partly after the commencement of this Act)- (a) for an aggregate period of eleven years or more; or (b) for an aggregate period of eight years or more and ceases to be a member as the result of defeat at an election or, being a representative of a recognised political party, as the result of not standing for re-election by reason that such party has not selected him to so stand or as the result of resignation for, or of not seeking re-election owing to, good and sufficient reasons which satisfy the trustees shall, on ceasing to be a member and to be entitled to payment of salary, be entitled to be paid out of the Fund an annual pension at the rate ascertained in accordance with the formula A x C where-
			A is an amount calculated at the rate of forty-one and one-fifth per centum of the basic salary in force immediately prior to the time at which he ceased to be a member and, in respect of each month of service as a member exceeding eight years, one-fifth

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				per centum of that basic salary but such amount shall not be at a rate greater than seventy per centum of the basic salary at that time;  B is the total salary received by that person pursuant to the provisions as in force from time to time of The Constitution Act Amendment Act of 1896 as amended or The Officials in Parliament Act of 1896 as amended; and C is the total basic salary in respect of the period of service of that person in the Assembly.  (2) Subject to this Act a person who ceases to be a member other than by reason of death and who is not entitled to a pension under this Act shall be entitled to have refunded to him the amounts deducted under this Act or any corresponding previous enactment from salary paid to him together with simple interest thereon at the rate of three and one-holf per centum per annum to the date on which he ceased to be a member less any amount previously refunded to him under this subsection or under any corresponding previous enactment.  Further Reading  • There are no Explanatory Notes for this Bill.				
			2004	Debate on the Act when it was a Bill before the Legislative Assembly is contained in Attachment: Superannuation Debate  The parliamentary superannuation scheme initiated by the 1970 Act was closed to new members by provision of the Superannuation Legislation Amendment Act 2004. This amendment closed the scheme to any person who becomes a member the commencement of the Superannuation Legislation Amendment Act 2004, part 4. The relevant provision of this Act commenced on 17 December 2004 by proclamation.				
			-	The Bill's Explanatory Notes explain the purpose of the changes:				
				The Bill amends the Parliamentary Contributory Superannuation Act 1970 to close the Queensland Parliamentary Superannuation Scheme to new Members of the Legislative Assembly and requires new Members to become members of QSuper. This will apply to any new Member elected (at a by-election or general election) after this legislation has passed, irrespective of whether they have previously been a State Member of Parliament. This Bill will also vary the method by which pensions are indexed in the Queensland scheme to bring this into line with the Commonwealth scheme.				
				The relevant version of the <i>Parliamentary Contributory Superannuation Act 1970</i> , immediately prior to the closure of the scheme to new entrants on 17 December 2004, was version <u>3A</u> . Section 4 of this version of the Act set out who the Act applied to:				

Submission No	Received	Submission Content
	Received	4 Application of Act This Act applies to and in relation to— (a) any person who is a member at the commencement of this Act and to whom the Parliamentary Contributory Superannuation Fund Act 1948 applied immediately prior to that commencement; and (b) any person who becomes a member on or after the commencement of this Act; and (c) any widow, femole dependent and child or children of any person referred to in paragraph (a) or (b).  Version 3A of the Act specifies basic eligibility for the Member's superannuation benefit, subject to certain conditions contained in other sections of the Act:  17 Members' superannuation benefit  (1) Subject to this Act a person who has received salary as a member (either after or partly before and partly after the commencement of this Act)— (a) for an aggregate period of 11 years or more; or (b) for an aggregate period of 8 years or more and ceases to be a member as the result of defeat at an election or, being a representative of a recognised political party, as the result of not standing for re-election by reason that such party has not selected the person to so stand or as the result of resignation for, or of not seeking re-election owing to, good and sufficient reasons which satisfy the trustees; shall, on ceasing to be a member and to be entitled to poyment of salary, be entitled to be paid out of the fund an annual pension at the rate ascertained in accordance with the formula
		(2) Subject to subsection (4) and section 18A, a person who—  (a) ceases to be a member (other than because of death); and (b) is not entitled to a pension under this Act; is entitled— (c) if the person ceases to be a member because of a result mentioned in subsection (1)(b)—to an amount equivalent to 3 1/3 times the relevant deductions; or (d) if paragraph (c) does not apply—to an amount equivalent to 2 1/6 times the relevant deductions.  Furthermore, sections 17A and 19 also relate to the eligibility of persons ceasing as members on or after turning 70 and retirement on ill health grounds.

Submission No	Received	Submission Content
		Further Reading  • <u>Sill</u> • <u>Explanatory Notes</u> • <u>Second Reading Speech</u> (p 2928)  • <u>Debate</u> (pp 3271-3272).  2007  The <i>Parliamentary Contributory Superannuation Act 1970</i> was repealed in 2007 by section 26A of the <u>Superannuation Istate Public Sector!</u> <u>Amendment Act 2007</u> . The repeal of this Act was more technical in nature, rather than a substantive change in policy. The provisions of the repealed 1970 Act were inserted into Chapter 9 (Parliament 70 Category) of the <u>Superannuation Istate Public Sector! Deed 1990</u> (current version) by the <u>Superannuation (State Public Sector) Amendment of Deed Regulation (No. 1) 2007</u> - Subordinate Legislation 2007 No. 139.  Section 4 of the <u>final version</u> of the <u>Parliamentary Contributory Superannuation Act 1970</u> (as at the time of its repeal) set out who the Act applied to:  4 Application of Act (1) This Act applies to and in relation to— (a) any person who becomes a member of on a right the commencement; and (b) any person who becomes a member on or a right the commencement; or the scannencement of the Superannuation Legislation Amendment Act 2004, part 4; and (c) any widow, female dependent and child or children of any person referred to in paragraph (a) or (b).  (2) This Act does not apply to or inelation to a person who becomes a member of ther the commencement of the Superannuation Legislation Amendment Act 2004, part 4, unless the person— (a) was a member immediately before the commencement of the port, cased to be a member at any time before again becoming a member.  Qualification requirements under ss 17, 17A and 19 were not amended between the 2004 amendments and the repeal of the <i>Parliamentary Contributory Superannuation Act</i> 1970.

Submission	Received	Submission Content
No		
413	4/09/2013	I do not believe at any point any government deserves a pay rise of such dimention as which has been given to the current. While many hard working queenslanders were given the marching orders due to lack of budget to finance their positions as well more workers being told the government cannot afford more than a 2.2% rise in their salary, they release their larger than life payrise to rub salt into the wounds of the suffering public. they claim that its the law and that they have no say in it, yet they have the ability to change the law to strip hard workers of many rights which they have worked har for over many years of dedication to the service of other queenslanders. while the money could be better spent hiring back the staff which have been walked, many other resources such as roads public transport or even continuing the busway through to Bracken Ridge could benefit. Its clearly not fair and should be reversed.
414	4/09/2013	This pay rise for the pollies is indecent, outrageous and offensive.
415	4/09/2013	Campbell Newman most certainly does not deserve a pay rise. How can he sleep at night knowing the thousands of people has put out of work.  God help Queensland!
416	4/09/2013	I disagree with 42% pay increase to MP's and premier. I think the pay increases must be reasonable. 42% pay increase is just not reasonable. I am aware that all the services are getting 2% pay raise as a result of depts as per premier. If this is the case i think premier should set himself as an example for the entire state. Also if he gets 5-6% pay raise that may sound reasonable but 42% is just not acceptable. public will loose in ever falling trust of ruling govt.
417	4/09/2013	As a public servant I have not had a pay rise in many months because my politicians told me the state couldn't afford it. It is both unfair and a very poor example for Qld politicians to take the pay rise because they say it is legislated. The government had no trouble changing the legislation to remove public servant conditions. People would respect the politicians more if they practiced what they preached and changed the legislation to remove their pay rise. Since the tribunal must now take the state of the Qld economy into account when considering such pay rises, it would be only fair and right to deny the politician's their large pay increase at a time when the government is encouraging austerity. Surely this increase goes against the Commission of Audit report and against what is right for this state. Please don't grant this pay rise for decencies sake.
418	4/09/2013	I don't believe Qld state politicians require a pay increase of any amount under the current financial situation. Whilst the govt is laying off staff, it is improper to give themselves a pay increase of any amount.
419	4/09/2013	You are as useless as a hole in a boat.
420	4/09/2013	\$400,000 a year does seem extremely inflated considering that people are losing their jobs. I would always hope that our political leaders would lead by example and be magnanimous with accepting a lower pay. Truly disappointing! I concede that their job is a difficult one but so are Doctors, Paramedics, Nurses who have all had their attempt at reasonable pay rise knocked back with dictatorial precision and apathy.
421	4/09/2013	Mr newman do you worry about the little man, the one who pays your wages how are we getting along on stragle street i dont get a big pay cheuke, i live from week to week think about us for once
422	4/09/2013	Newman you are trying to give yourself a pay rise so you can retire early and sit back and not worry .Not so the rest of us we may have to work after 65 years of age because we no longer have money or hours to work and we have to do harder work to get anywhere No pay rise for any MPs until workers get their pay rise and some surcurity for jobs

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423	4/09/2013	Members of parliament work hard for their electorate, and while they need funds to do this job properly, I believe that the current rate of pay and entitlements is sufficiently generous.  Given that the majority of our citizens are being urged to be fiscally prudent, Aussie politicians (already amongst the best paid pollies on the planet) ought to lead by example and not expect or accept any pay increase(let alone the obscene 40% that is proposed). Public servants getting sacked left, right and centre while a privileged few at the top get a massive pay bump? This is obscene and unethical. Health workers like ambos dealing with pay cuts while those at the top of the political chain feel justified to stick their hands in the kitty? Serving as a member for parliament is a privilege and, with the power that accompanies this position, comes great responsibility.
424	4/09/2013	I would like to submit my sincere objection to the (backdated) pay increase for our politicians and especially our leader.  I would like to voice my utter dismay at the blatant hypocrisy re the pay increase Queensland politicians are going for. If our government is genuine about cutting cost then that should be the same for all public servants, this is no more than 2.2% This even being an issue is totally unacceptable. Mr Newman is losing all credibility this way, instead he and his government should be setting an example.  If government can reject pay increases for government workers, government workers ought to have the reciprocal right to determine pay increases for our elected representatives. Do as I do would have to be the motto here.  A very disappointed and outraged Queensland citizen,
425	4/09/2013	Nobody should ever get a hugh pay rise unless they are living well below the poverty line. If normal workers can only get 1 or 2%, then that is all the politicians should get. Anything more than 2% will cause massive backlash from ordinary workers and voters. The time has come for politicians to listen to the public all the time not just before an election.
426	4/09/2013	Do not give politicians pay rises. They are very well paid as it is. Their income levels are not at any middle-class rates of remuneration! Enough is enough! If any pay rise is granted, base it on productivity or on the electorate's vote for such.
427	4/09/2013	I think that the pay for politicians is an outrage, when an economy is not going well then pay should decrease accordingly as is the same on the farm for a farmer or a small business. Being a small business owner myself, I am not even getting a wage at the moment as my small business is not taking enough to pay me, I am doing all I can, as the state government does to turn this around, so that I can get a salary.
		moment as my small business is not taking enough to pay me, I am doing all I can, as the state governmen

Submission	Received	Submission Content
No		
428	5/09/2013	Thank you for your letter of 21st August 2013, and for the opportunity to respond to the current review of remuneration of Members and former Members of the Queensland Parliament (MPs). I accordingly provide the following:
		I refer to Members Entitlements Handbook 5.3.1.  Purpose and Disclosure: Former Members of Queensland Legislative Assembly who have been elected on 3 occasions and served a minimum of 7 years shall be entitled to commercial travel benefits  Amount of Entitlement: Former Members who qualify for commercial air travel shall be entitled to one return flight each financial year  Spouse Travel: Spouses of former Members who qualify for commercial travel shall be entitled to one return flight each financial year (there is no requirement for the spouse to travel with the former Member)
		There are similar provisions for spouses relating to interstate travel under 5.3.2. and rail travel (Rail Gold Pass) under 5.3.3.  Submission:  There are similar provisions for spouses relating to interstate travel under 5.3.2. and rail travel (Rail Gold Pass) under 5.3.3.
		There are former Members whose spouses are no longer able to travel, and who wish to do so themselves but do not wish to travel alone or, due to age or infirmity, should properly be accompanied for health or safety reasons.
		I therefore submit: - that a new provision be included to allow for a former Member, over the age of 80 years, whose spouse is no longer able to take up the travel entitlement, to designate a family member or carer instead of spouse to accompany him/her on travel under this entitlement
		- To prevent abuse of this suggested new entitlement, some verification (i.e Statutory Declaration or Medical Certificate) could be required (a) in respect of the unable-to-travel spouse, and possibly (b) in respect of the necessity for the former Member to be accompanied
		- In qualifying for such a provision, there would be no entitlement or provision for a relative or carer to travel separately from the former Member
429	5/09/2013	The government has laid off public servants, sold assets and reduced operating budgets for government departments to reduce queensland's debt. Please do not proceed with this ridiculous pay increase, spend the money on improving the state of queensland for all queenslanders.
430	5/09/2013	The Premier should take home a less than 3 per cent pat rise unless he can match it to ALL other PUBLIC EMPLOYEES - after all that what he is - a PUBLIC EMPLOYEE!!!

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431	5/09/2013	To consider the pay rises politicians are claiming at this time when they are also advocating fiscal restraint and maintaining less than cost of living pay rises for public services employees is frankly obsene.  Politicians are frankly not worth this. perhaps thay ought to consider the US constitution where it was first of all considered that citizens should perform their public duty of political office and receive NO pay for this.
432	5/09/2013	I am totally against any increase in Queensland MP's and former MP's salaries in this economic climate where jobs are being cut, savings made and wage increases set at a minimum, if anything at all. I think that if MP's believe that they deserve a pay rise, it should be in keeping with those of other residents of Queensland not 42%. I believe that it is hypocritical that they can award themselves this amount of renumeration where, as a Paramedic, I am unable to get a cup of instant (not expensive) coffee at hospital in the middle of a night shift due to cutbacks in funding and I am offered a 2.2% pay rise at the loss of other penalties One MP's pay rise would more than pay for the basic necessities for the whole state for several years. It is arrogant and just plain wrong!
433	5/09/2013	What are you doing? At least try to be a better man!
434	5/09/2013	I am so angry when I read stuff like this how do you sleep at night bad enough people are loosing jobs they ask for small pay rise you say no but you think you are worth it wake up smell the coffee start thinking about people really struggling and give us all a decent pay rise

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435	5/09/2013	Is this submission worth the time?
		A Tribunal created by a politician who in creating the dilemma, now seeks others to salve his conscience? Cynicism 101.
		A government of the day has the right to act as it sees fit on behalf of the community/State.  MP's should be a reflection of society.
		1. As a health worker, my role description/occupational duties are constantly evolving. This rate of change probably exceeds the changes experienced by politicians in general.
		However for the past thirty years whilst my remuneration has been on par with CPI, and constantly bench marked and scrutinised by government, no such scrutiny exists for politicians in this State. Percentage wise their increase in remuneration for years has been well above other public servants, not just the current government.
		2. As a public servant, and as an example, within my professional arena, interstate counterparts with similar responsibilities have been remunerated well above Qld pay rates as long as I can remember, yet State MPs have used the legislative legacy of Joh's day to enjoy wage rate rises in line with Federal politicians. Where do political pay rises reflect societal values here?
		3. We need to attract intelligent people to represent the State. However, most politicians are silent and the current house is full of members who have only acquired their seats due to a massive electoral back swing. Politicians need to be bench marked and evaluated against KPI's like every one else. A massive 40% this time is certainly at odds with societal trends, one which no business would/could tolerate.
		4. Legislating away other peoples lives was done in the bat of an eyelid. Yet, legislating away an anachronistic cash cow which serves self interest causes a dilemma?
		All the above sounds like moralising, which isn't what the Tribunal is about.
		The questions will the Tribunal solve this problem with integrity, and having done so, be able to prevent the outcomes being white washed?

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436	5/09/2013	I find it most offensive that politions are to receive large pay raises when they already receive a very generous salary package. If there major concern is how much money they are receiving, then they have completely the wrong motivation, just the sort of people we DON'T want!  And the poor excuse put forward for the last attempt at a whooping 42% increase just doesn't wash with the public, Do you really think we are such fools?  Since they already receive a generous pay package the only increase they should get is CPI only.  And it should be for everyone not just the top end of town.
437	5/09/2013	I'am very passionate about this, and also very annoyed about the very obvious greed displayed.  I feel that all political pay rises are obscene given that all other workers and particularly those in the essential areas such as health workers, police, teachers and emergency service workers have to fight to get a measly 2 - 5% and politicians get far in excess of this because both major parties agree to it.  I also feel that it is grossly unfair that MPs are able to access their super on leaving the government when all the rest of us have to wait until retirement.
438	5/09/2013	This is hypocracy of the highest level, I am expected to accept 2.2 % and MP s get 40% apparently some are more equal than others, won't be voting for you again. My wife and I both work in health she is a nurse and I am a paramedic. It's just intolerable that we have to accept the burden of cut backs and yet state MPs are exempt and can be paid excessively more. You dont seriously think people will forget. Can't wait for the state election.
439	5/09/2013	Politicians form the Queensland Government. Public servants implement Queensland Government policy. So politicians and public servants are integrally linked in serving the Queensland public. It is only proper then that Queensland politician's pay is diectly linked to public service pay, with the same tribunal setting the same pay rises for both.
440	5/09/2013	The wage increase is atrocious for QLD current and former ministers. It is a disgusting request by these ministers in general but even worse now when we are still in the throws of a GFC and the repercussions being felt with many QLDers having lost their jobs or suffering hardship over the past few years. Normal Private sector workers are lucky to get at CPI payrise and the Newman Government wont conduct fair negotiations for the Core public servants to give a fair payrise and maintain decent work conditions. If you do not see that is completely unfair, unjust and unethical then you are telling QLDers that they are valueless and the ministers jobs are of more worth when compared to other workers, especially people saving lives.  I REJECT THIS PROPOSAL OF RENUMERATION FOR THE MINISTERS THEY SHOULD HANG THEIR HEADS IN SHAME ESPECIALLY OUR PREMIER, IT IS DISGUSTING TO REWARD YOURSELF AT THE EXPENSE OF THOSE WHO ARE SUFFERING.  THE CURRENT QUEENSLAND GOVERNMENT LED BY CAMPBELL NEWMAN IS DISCGRACEFUL. THEY HAVE DONE EVERYTHING WITHIN THEIR POWERS TO DESTROY THE LIVELIHOODS OF ALL QUEENSLAND EXCEPT THEMSELVES AND THEIR MATES.
441	5/09/2013	It's absolutely unbelievable that any politician should be even considering a pay rise in the current climate. We are so understaffed we can't take annual leave for more than 12 months and I will be livid if Campbell Newman allows pay rises,,and I will remember it come the next election! Likewise Any cuts to frontline health services.

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442	5/09/2013	as i'm a worker for the education department (support staff) i feel that mr newman has not benefitted anything (that is helped QLD out at all, by increasing the debt that we're in), instead he is trying to give himself a \$150 000 pay rise, we all know that mr newman is only looking after himself here and not the low income earners, mr newman and mr abbott are only going to sack people from there jobs and so that there pockets can weigh down a little more, so i most definitely will not be voting for either mr newman or mr abbott, how are they going to create more jobs when they are only going to ber putting people off, we don't need people like that in our government
443	5/09/2013	I believe that the politicians are getting TOO HIGH a wage for the work that they say they do but cannot prove and that it should be reduced substantially (by half at least), however you, the so called 'independent tribunal', established only after the public backlash, won't do this as you are puppets put in their by the [inappropriate content] of a Premier Newman and will not go against them or any politician.
		Secondly, all Queensland politicians salaries should be aligned to the public sector wages outcomes which in effect reflect the increase in the cost of living. Why should Queensland politicians get such outrageous wages compared to many other Queenslanders who work just as, if not harder then these [inappropriate content] (as you can see I have a low opinion of these so called 'honourable' members of parliament).
		Salaries received by all politicians should not be compared to or linked to the salary received by other politicians outside Queensland including the Federal politicians, who I also believe get paid way too much for the way that these idiots carry on. Queensland politician's wages should be determined against Queensland community standards and be set according to what the community thinks and not just by selected puppets of the politicians in disguise as being independent.
		If they are to be increased, then again the wage component should be raised to the same amount as to the public servants wages increase as these raises are linked to reflect the increase to the costs of living and not what a politician and or so called
		independent tribunal thinks.  In general any wage increase should be measured against public opinion and opposition to the hikes that are being proposed and or granted by you, the independent tribunal, who also aren't held accountable to the public for the decision you make.  In the case of electoral allowances, then if they must be kept be kept separate to the politician's wages, if kept. These should never be increased at the whim of a politician or the puppets put in place to decide this (ie you the tribunal) nor considered as a substitute for a politicians salary.
		These funds must be fully accountable for as these so called trust worthy members of parliament have been found out misusing and misappropriating monies. Additionally, if the electoral allowances are spent then additional funds should be made to come out of the wages received by the politician as many other workers don't receive such generous amounts to travel around. As it is, I believe that many of the politicians don't serve the community but only the party line. It doesn't matter what the public thinks or wants as all politicians will only follow what the party wants and or the leader of the party (this is so wrong)

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		Any funds spent as part of the Allowance should be scrutinised by public servants and be made publically available so that all Queenslanders can see how politicians are spending public funds and what on. If any allowances received by politicians are misused then the politician should be charged by the police, put in front of a judge and sentenced, so that they cannot become a politician ever again and never rort the public again. In fact any monies given to any politician for any so called work being undertaken as a politician (including trips overseas etc) should be made available to the public for scrutiny and that the politicians held accountable for such expenditure including the locality allowance. This also goes for any claim made by any politician for any allowance or additional funding that they believe that they are entitled to. If the public knew what they were really getting then and only then would they be really held accountable.
		In general, allowances should not be linked and or combined to the wages of politicians as politicians are out right liars, crooks and thieves and definitely people who cannot be trusted. This is why any monies given to politicians should be scrutinised by public servants and not only politicians and or the so called independent tribunal.  Thanks you
444	5/09/2013	Queensland politicians base pay should be directly linked to that of public servants. In this way a pay freeze for the majority of public servants, such as the one happening now, will also mean a freeze for our politicians. Any increases could be argued as fair and equitable, while still proportionate.
		Establishing this link would also save the Government the considerable of running this tribunal.
445	5/09/2013	I earn \$32,000 a year. Come and live with me for a week Mr Newman, and find out just how we battlers survive.
446	5/09/2013	Pay and expenses should only be given for the time an MP is elected (e.g. superannuation) - once an MP has left parliament there should be no further remuneration at the expense of taxpayers whom do not receive the same (especially other public servants)  Pay-rises should not exceed those of any other public servant.
		Expenses should be capped but not automatically paid - full disclosure of expenses should be required.  Travel should be paid at the cheapest rate to encourage economy travel.
		Expenses should not be paid for "employing" family members
447	5/09/2013	Politicians should listen to their constituents. How socially irresponsible to accept such a ridiculous payrise. They do not deserve anymore than the rest of us-which is a big fat 0 if can-do and his LNP crooks get their way. Disgraceful behaviour to sack 14000 people to get your payrise. No amount of spin is going to change the general public perception of such a disgraceful act.
448	6/09/2013	You are as bad as Petersen we are now returning to a police state. IOOK AT YOUR LASTEST ACTIONS NAZI ACTIONS ON THE THE RAIL WAKE UP TO YOURSELF

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449	6/09/2013	while reducing public servants is to improve the QLD's state of economy, there is no amount of explanation that could justify 42% pay rise for the few privileged one. If the retrenched workers could continue to lead their family life, what moral justification do you have to help yourself to the till of the state? Your sneaky action, by travelling oversea while the issue has been put forward, or staging a "discussion" while the nation is obligated to cast their votes on election, your maneuvering proved that you care about the State of Financial health of Queensland AND above all, rewarding yourself, regardless the moral of your action.
450	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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		percentage increase basis. If the state funds can't support a pay increase for its public sector employees, it therefore also can't
464	6/09/2013	<ul> <li>support a pay increase for its policitians.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>

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483	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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484	6/09/2013	I wish to express the following issues regarding Queensland MP pay:  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. Thank you for considering the above consideration that I have outlined.
485	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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		Running a state the size of Queensland does not have the complexity of running a nation, even a nation as small as Australia, so the remuneration of those who manage the state should not be at the same level as paid to heads of state.
		The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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594	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
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608	6/09/2013	<ul> <li>Those elected by the people have a ethical responsibility to set an example in the community. With so many people being made redundant as a direct result of this elected government's policies there is no more urgent time than now to lead by example with equal fisical restraint with their own wages.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queen</li></ul>
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		There has been a huge leap in MP salaries in comparison to public service salaries, yet the work has not changed - listen to the community and represent those views. The basis for assessing the base salaries should be reassed.
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695	6/09/2013	Queensland MP salaries must be indexed to that of the average of ALL govt departments for the financial year the increase occurs

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699	6/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  The status of QLD's finances has been expressed widley by the current government as the reason for cutting public service jobs and community health programs. It is my opinion that as a public servant politicians pay rises should be linked to public sector wages outcomes that indirectly reflect broader wage increases and increases in the cost of living in Queensland.
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709	6/09/2013	• The salaries of Queensland MPs should be (in my opinion) a reflection of state satisfaction and in line with Qld public servant pay rises (ie. 2-3.5% p.a. increase only). Queensland MPs are still public servants and their salaries should reflect that fact. MP pay rises should not be at the expense of exceptionally hard working public servants who would invite any politician to witness what they have to do in a day (especially since the job cuts).
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735	6/09/2013	<ul> <li>Why its the LNP government in such a hurry to pursue massive MP pay rises when it is doing everything possible to stall tiny payrises for all other public servants?</li> <li>Why aren't MP conditions being stripped like those of all other public servants?</li> <li>I consdier that Qld MPs salaries should be separated from allowances for work within electorates. Accountability for how allowances are used shoul also be increased to ensure that taxpayers' monies are spent appropriately (just like for any other public servant).</li> <li>The provision of allowances for reasonable expenses should be separated from assessment of appropriate remuneration (as with all other public servants). Allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The value of Qld MPs should be assessed against Queensland community standards and the salaries of other public servants. They should not be linked to politicians in other jurisdictions, which may have different issues, cost of living etc.</li> <li>I request that the Tribunal consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay and to the incorporation of allowances as part of salary.</li> </ul>

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741	6/09/2013	I was, like so many others, disgusted to hear about the enormous pay rise our politicians appear to giving themselves!  In these times of economic hardship, where many hard working families are struggling to make ends meet at home, I cannot understand how this can possibly be acceptable.  I feel that the politicians are already very well paid for their services, especially considering their favourable working condictions and 'perks'.  They are, like I am, public servants! In my humble opinion, all public servants should receive the same percentage pay rise! We all work hard, in our respective fields, for the good of the community as a whole and, quite frankly, I find it insulting that the politicians are awarding themselves this obscene amount of money, when the rest of us have to fight to get 2 or 3%!  How do they expect to be taken seriously if this pay rise goes ahead?  Thank you for reading this submission.

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752	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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755	6/09/2013	<ul> <li>politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The salaries paid to Queensland MPs should be linked directly to those of the public service employees of the Departments and Portfolio over which they have direct reponsibilty.</li> <li>Payment of allowances should not be used as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and not comparisons with politicians in other jurisdictions.</li> <li>This is the most appropriate linkage for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>There is broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay and the incorporation of allowances as part of salary.</li> </ul>

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759	6/09/2013	As politicians are the head of the public service in Queensland thire pays should be linked to the publis serice wage. i.e The tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  Allowances are not to be paid the the member but to their office who are responsible for ensuring the accountability and transparency regime for allowance expenditure. (signed off by superior) - same as ANY other employee. The details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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774	6/09/2013	<ul> <li>I cannot see how the proposed wage increase for Queensland politicians can be justified whilst The Queensland Government is still blocking pay rises for many public sector employees.</li> <li>Pay rises for Queensland politicians should be linked to public sector wage increases which are in turn linked to cost of living increases.</li> <li>It is essential that salaries for Queensland MPs are separated from travel allowances to ensure proper accountability and transparency. Details of travel and other expenditure should be published on the Queensland Parliament website to allow the public to review what our taxes are being spent on.</li> <li>Travel is an essential part of servicing an electorate, particularly rural and remote electorates, but travel and other expenses should be openly reported to the public.</li> <li>If travel and other expense allowances are not being used in full, they should be reduced accordingly as the allocated amount is obviously not required.</li> <li>If the total allocated expense allowances have not been spent to date then reduction of this allowance must not be presented as a savings. The proper way to report savings is to report the <i>actual</i> amount spent (separated into renumeration and allowances) and compare this with the projected expenditure (separated into renumeration and allowances)</li> </ul>
775	6/09/2013	<ul> <li>The provision of allowances for reasonable expenses should not be incorporated in to politician's salaries and should instead be separated from the issue of assessment of appropriate remuneration to ensure greater accountability.</li> <li>The expense allowances should be maintained to allow MPs to represent their electorates. Allowances should reflect the additional costs associated with representing larger regional electorates. The details of expenditure of expense allowances should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal should ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal should ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal should consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal should recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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851	6/09/2013	I'm a firm believer in the choice made to serve your community should be made out of the right reasons.
		Reducing the argument to a monetary one misses the point and only encourages professional politicians. It is these types of politicians who should be excluded from parliament.
		My opinion as a professional architect, builder and community worker is that the current wage for a parliamentarian is more than enough. In fact why should the wage be more than the average householder who they are meant to represent. There is room to reduce the wage in my opinion.

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		The job of representing your community should be for communitarian goals, not financial reward.  It is a gross injustice to think a community representative or parliamentarian should be paid like a banker or CEO of a large corporation. It is exactly this type of person who should have barriers to gaining entrance to parliament based on a reductionist set of values, set up to maximise financial return as opposed to maximising community benefit.  Thank you for considering my perspective held by many in the community sector.
852	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
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		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  • If public servants (particularly in health) are losing their jobs and further health cuts are forecasted, I don't see how it is at all fair and equitable for politicians to receive pay rises over and above what is reasonable (inflation)
860	6/09/2013	<ul> <li>It is unfair that Queensland politicians get a pay rise when all public servants are not entitled.</li> <li>Many public servants, in particular those with kids, are struggling with the cost of living.</li> <li>With the recent job cuts public servants have been put under huge stress through job security, increased work load, and lack of resources.</li> <li>If public servants cannot get a pay rise then politicians shouldn't either. We are all working together on the same agenda to support the people of Queensland.</li> <li>A consistent approach with salary is essential and will greatly assist in Government and politician relations.</li> </ul>
861	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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867	6/09/2013	The Newman government has been responsible for extensive job cuts across Queensland's public service on the premise that these cuts were necessary to improve Queensland's budget situation now and into the future. As a result of these cuts in my own workplace I have lost key support positions. This together with threats of ongoing staff cuts has affected my own mental health (I am receiving psychological counselling for workplace stress at my own expense). These cuts has considerably affected my work unit's capacity to deliver valued services across government, to other sectors and to the Queensland public. It makes me upset to think that the same politicians who have mandated these cuts for purposed of making ongoing budget savings now wish to grant themselves a massive (I understand 40%) pay rise. It further upsets me to think that these pay rises are not linked to performance but to politicians salaries in other jurisdictions. I fully endorse the points made below by Together' and would like these points, and the points I have made above, to be given due consideration by the Independent Remuneration Tribunal. I have received no pay rise or compensation in any form for the increased work load and stress in my life as a result of the Newman government's public sector cost cutting. How is it fair to anyone that Queensland politicians be granted a 40% pay rise?  The direct salaries for Queensland MPs must be separated from allowances for vork within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the addi

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		<ul> <li>Clear and enforceble policies must be developed articulating reasonable expense allowances for MP's. These policies must be developed with public consultation.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions.</li> <li>It would not be appropriate to increase MP's salaries significantly given the current fiscal limitations of the Qld economy.</li> <li>The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
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952	6/09/2013	• As my coworker numbers dwindle and my work load sky rockets I sit with my own pay negotiations stalled at an insulting single figure percentage offer from my employer - the government. Every fortnight I donate 20 plus hours of my own time - not counting the flex I lose because I don't have time to take it - trying to do a job to the best standard I am capable of. Why? Because the clients need someone to do things 'better' not cheaper or more 'contestably'! While I do what I get paid little to do - politicians rub their hands together waiting for back pay from an obscene pay rise that is so big it would pay out my mortgage! Budget cut that payrise and backpay expense or re-direct it to education hospitals detention centers or mental health. Self serving politicians lining their personal coffers - hypocrites!  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
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No		
1017	6/09/2013	Thank you for your letter of 21 August 2013 advising me of the review being conducted by the Queensland Independent Remuneration Tribunal and its impact on former members of the Queensland Parliament such as myself.
		From my own personal experience as a member of the [personal information], the need to adequately and properly remunerate elected representatives is the same for both levels of government –the amount of work required and quality of representatives sought is also the same and this should be reflected in the work you are doing. Significant changes in the makeup of the 'package' for Federal parliamentarians have occurred over the last 10 years or so, particularly around adjustments to superannuation schemes and consequential increases in salary to better reflect the operation of non-parliamentary schemes. This same balance was not attended to in Queensland, leading to the commission of your current task - in much the same way that you raise an issue in your discussion paper about expense allowances becoming a substitute for inadequate salaries.
		In relation to the benefits provided to former members such as myself, I can only submit that the only reasonable outcome is to provide substantially the same gross amounts as those provided to date with appropriate indexation. However it would be entirely unreasonable to take any course of action which undermined or reduced the benefits to former members after the conclusion of their service. This would amount to a retrospective change to entitlements accrued during service and would not be acceptable in relation to any other form of employment or public service and is not acceptable in this case. Major decisions have already taken (leaving funds within the system or withdrawing them) based on the rules which applied at the time.
		Finally, I urge you to take note of my comments above with particular reference to the fact that the impact of any changes extends beyond former members of parliament, but also has the potential to have a significant on their spouses and dependents into the future, many of whom currently rely on these funds as a source of income, or expect to rely on them in the future.
		Please do not hesitate to contact me if you would like to discuss this matter further.
1018	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1019	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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No 1020	6/09/2013	I refer to your letter date 21 August 2013 inviting me to make a submission to your Tribunal. The opportunity to make a submission is appreciated.
		When I left public life by popular demand in [personal information], I had to make a range of decisions about our financial future based on the benefits I would receive as a former Member of Parliament at the time. I am, therefore, dismayed to read your letter and to understand that there could now be some changes made retrospectively to that financial basis, which could adversely affect my current financial position.
		I consider that there is a matter of principle that must be taken into account in respect of any changes that the Tribunal may consider in relation to former Members of Parliament. Most legislation when changed is not made retrospective for very good reasons, not even changes to the Queensland Criminal Code. Therefore, I fail to see why there could be any consideration given to such a proposition.
		When a person becomes a Member, they make financial decisions based on the arrangements at the time, which give them certain expectations. For those that take a pension, former Members superannuation is currently indexed to the Consumer Price Index, which is a crucial aspect in considering future financial arrangements.
		Should changes be made to former Members entitlements which include superannuation, an air fare each year and a Queensland rail pass, which are prudent compared to the Commonwealth or some States, then they should commence only in respect to Members of Parliament who are elected from the date of the next General Election. This has always been the situation in other jurisdictions of which I am aware.
		Therefore, I strenuously oppose any changes being made to the current arrangements for former Members of Parliament and any new proposals only take effect for Members upon defeat or retirement from the next General Election.
1021	6/09/2013	Thank you for your letter of 21 August 2013. [personal information]
		1. I don't believe in nor have I ever supported retrospective legislation in the past, therefore I wish to protect my entitlements and those of [personal information] my wife of [personal information].
		2.[personal information] .
		3. My records have a letter (copy attached [personal information]) of [personal information] from Qld. Govt. Superannuation Office, signed [personal information] Manager, Data Solutions and Reporting, Operations Q Super confirming receipt of my Confirmation of Personal Details Form, and also eligibility of my spouse,[personal information]. The last line of the second last paragraph states 'we will be advising you of your benefits on an annual basis from now on.' Please note I have not received any such annual advice

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NO		since that date.
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1023	6/09/2013	<ul> <li>• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>• The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>• The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1029	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>
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1031	6/09/2013	<ul> <li>Politicians are not entitled to a greater pay increase than other Government departments. This is clearly a conflict of interest where they nominate their own increases. Perhaps its time we all stood up and and said enough is enough. we are fed up with getting the scraps, lets see how safe and supported you feel when we all walk out wether it is legislated against or not?</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal</li></ul>

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1037	6/09/2013	Submissions on reumeration of Queensland politicians [personal information]  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1038	6/09/2013	<ul> <li>In addition to the widely canvased points below. The tribunal and parliment should consider the timing of any increase. At this time while the government is arguing strongly for saving and postponing projects and other expenditure, it should lead by postponing any increase to their own salaries.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensla</li></ul>
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1058	6/09/2013	UFUQ Submission to the Queensland Independent Remuneration Tribunal  Base Salaries  Current base salaries are adequate.
		An issue with the current base salaries is that an elected MP can now earn in excess of \$130,000 per annum and have few qualifications and skills. The base salary could, by a considerable amount, exceed the earnings potential of that same individual in a regular job.
		Current base salaries are not so low as to cause impecuniosity or increase temptation for corruption.
		The related comparison that the salary would be lower than a number of senior public servant salaries or private sector managers and executives and therefore not allow such higher paid citizens to accommodate a pay reduction should they enter parliament, could be addressed by the higher payments attributable to greater responsibilities. (Such as appointment to ministries).
		Allowances
		Allowances should be clearly separated from MP's salaries to ensure that the expenditure is attributable for the purposes for which it is paid. Expenditures should be publicised and accessible.
		The current government has passed a range of laws purportedly to make state registered trade unions more "accountable". Some of the measures go no further than requiring publication at large of information already available to union management committees and members, other measures require detailed wide reportage of day to day expenditure such as taxi fares.
		Whilst much of the government's motivation in imposing such unnecessary and cumbersome red tape on employee organisations appears to be juvenile spite, it has been explained by the government as assisting unions to be accountable to their members as to the manner in which their funds are spent in representing them.
		The tribunal needs to be mindful of not mimicking the ridiculous excesses that the government has imposed upon the representatives of their employees, simply for the sake of being seen to be balanced and fair. However the tribunal needs to be mindful of applying fair balance to obligations on MP's to be accountable for their expenditure.
		The expenditure of public monies by MP's needs to be reported, and available to public scrutiny such as by publication on websites.
		Parliamentary Committees  We encourage the tribunal to scrutinise the current payment system for MP's forming part of parliamentary committees. The

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		tribunal should consider how MP's are allocated to the Committees and what structure of remuneration flows from being so assigned.
		The current arrangements appear to allow for additional monies to be shared around as additional salaries, as opposed to a skills or experience based composition of committees.
		The current arrangement might also leave scope for partisan appointments.
		To the extent that the committee structures influence remuneration, the tribunal ought to examine them closely.
		Increases to Allowances
		Increase to allowances should occur periodically to account for price movements as demonstrated by relevant abs statistics.
		Increases to Salaries
		Base salaries ought to be increased by no more than general wage and salary movements in the economy. In our view, a reasonable increase would be up to 3.75% per annum. This figure is based upon increases in the Wage Price Index (WPI) and Average Weekly Ordinary Time Earnings (AWOTE).
		In circumstances, (such as throughout 2012 and 2013), where the majority government has advocated lower wage adjustments for its employees, then the tribunal should ensure that MP's pay adjustments do not exceed any cap determined by government for its own employees.
		Community Confidence It is important that the community hold confidence in the parliament and its representatives. The political backdrop to the notorious "42%" pay increase, austerity measures, and public sector wages drag are all relevant considerations for the tribunal.
		Currently, the public maintain a high degree of cynicism about parliamentary representatives, their accountability, the level of remuneration they receive and considerable pay increases mooted.
		UFUQ submit that the Queensland Independent Remuneration Tribunal needs to have at the forefront of its deliberations, the need to moderate wage increases in line with community standards, and ensure that allowances and expenditure based components are publicly accountable.

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1059	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
		• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1065	6/09/2013	I work in the aged care/community sector with a NGO. Have worked for the org. just on 6 years. My only reward is I provide a high level of care for which clients are very appreciative. My last pay packet reflected the CPI rise, which translated to 12 cents per hour rise. This now takes my hourly rate to jaust over \$21.50 p/h. Apparently, that's all I'm worth. That is just deplorable. Q Health frontline jobs were cut, higher management positions were either VSP'd or position vacancies vanished. This left many gaps of position roles. Apparently, ( and this is on the public record) private consultancies were contracted to engage in these many roles. These consultants ARE being paid amazing amounts of money to perform similar duties of axed personnel. Therein lies a big finacial problem. How can the State afford this? How much is this Tribunal costing the taxpayer? I'm not in the public face of politics but I work very hard for my wage, physically, emotionally and psychologically. If I am only worth a 2.2% payrise as other workers have been accorded, then why should a QLD state politician be entitled to a 42% rise under stated dire state economic conditions. I feel hypocracy is at play. No state sitting member should by moral and economic principals be afforded an unaffordable payrise in a climate where aged and disabled pensioners are living in squalid conditions. Where is the humanity. I am thoroughly disgusted. QLD needs to reinstate the Senate. Keep the Bsds honest. With regards a crankier old womwn by the miniute. I am in hope and faith our future generations see this period of global KAOS with trepidation and step up to the issues that are really important!
1066	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1069	C/00/2012	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1070	6/09/2013	<ul> <li>who only wish to be assocaited with good news.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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1081	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
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1103	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
		transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1108	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1109	6/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances

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		• If increases to public service pay must be limited by prevailing financial conditions, politicians' pay rises must be limited by the
		same factors to the same % increase.
1110	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
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		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1113	6/09/2013	The proposed changes directly increase risk of corruption and the linkages of allowances to salary are inappropriate. Allowances to conduct particular tasks as an MP should NOT be incorporated into salaries, this proposal makes no sense. What do the Auditor General and Chairperson of the CMC have to say on this issue? This attempt to compromise political pay standards and increase vulnerability to corruption say a lot about politicians in the current climate and the public will have a lot to say at the next election.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also
1114	6/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
	3/03/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1116	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1117	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
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		<ul> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>Queensland public servants have not had a pay rise for over two years. In that time there has been cost increases well above inflation for electricity (30%), public transport (15%) etc. In that light the Tribunal must delay the pay rise for Queensland MPs to take effect when a similar amount of time has elapsed AFTER the current wage case for Queensland public servants is settled.</li> </ul>
1118	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>
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1124	6/09/2013	I feel strongly about the following issues:  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
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1132	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1137	6/09/2013	I strongly oppose the recent 42% politician's pay rise. How dare you think you deserve this, when your constituents are suffering deep financial crisis. The only fair thing is to increase everyone's wage by 42%. NO JUSTIFICATION! My vote counts too,

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No		
		remember that.
1138	6/09/2013	The increase in parliamentarian's pay should be no more than the lowest percentage pay rise of the public servants they manage. It is inconceivable that parliamentarians should get a larger percentage pay rise since they have argued on restraint for public servants under the control of their Ministers. Considering that Ministers now have downsized departments they should consider taking a pay cut, as they have less responsibilities. As a public servant - I have accepted a real pay but, despite more responsibilities as my conditions have been restricted under our new EB
1139	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>ZThe expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
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1141	6/09/2013	
		<ul><li>10. The bonus to be an extra 2% of the base salary for each criterion met up to a maximum of 20%.</li><li>I do believe accountability is a big issue for each electorate and I would also suggest a quarterly publication for each electorate's MP's expenditure in performing his/her office. This publication to be mailed out to each household of their electorate.</li><li>Thank you for giving me this opportunity to contribute to your deliberations and the running of our state.</li></ul>

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1150	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject</li> </ul>
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1154	6/09/2013	<ul> <li>The privilege of serving the community should be viewed and treated as exactly that, a privilege. All politicians knew their prospective pay while campaigning for the previous election. Such a large increase is not expected by politicians or needed. In a climate of severe fiscal restraint I am gobsmacked that the current government could expect the taxpayers of QLD to play their part in coping with large numbers of jobs and service cuts but then not practice the fiscal restraint they force upon the community.</li> <li>I would support a pay rise linked to inflation which is roughly the same methodology as all public servants get, this is fair and ensures politicians pay rises with the cost of living.</li> </ul>
1155	6/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1165	6/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  If the state is in such poor financial position that public servants are being forced to resign, take wage cuts or wage freezes then it is unacceptable for politicians to receive huge pay rises.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1167	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
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1169	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject</li> </ul>

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1192	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>
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1193	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
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1194	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>
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1196		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1197	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>
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1198	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>
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1199	7/09/2013	<ul> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The proposed pay rise is obsence in our economic and industrial climate. A call as to what is fair and reasonable should be applied to this decision.</li> <li>The State Government is one entity - politicians and public servants should be aligned/linked in their pay entitlements and</li> </ul>
1200	7/09/2013	<ul> <li>• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>• The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>• The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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1201	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>Any decision should be fair and reasonable, considering the present economic climate. It is unfair to offer some public servants a</li></ul>

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1202	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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1205	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
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1206	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1207	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The Premier of Queensland, Campbell Newman should not be treating the State of Queensland as his own private company where Executi</li></ul>

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No		
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1208	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
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1209	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1210	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth.</li> </ul>
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1211	7/09/2013	<ul> <li>• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>• The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>• The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1214	7/09/2013	The idea of politicians getting a nearly 50% pay rise when Campbell Newman has compared Queensland's economy to that of Spains is completely hypocritical.  Jeff Seeny's comments about legislating away existing entitlements (for politicians) as repugnant, when they did exactly that to public servants who are now bearing additional workloads from sacked employees is completely hypocritical.  Something has to be done to hold this government to account.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost
1215	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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NO		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1216	7/09/2013	I would like to make a submission to the Queensland Politician Pay rise. I am negatively opposed to the pay rise of such a degree. I would like to be made aware of cuts the Political members are taking in regards to allowances, vehicles, security and electrol benefits to compensate for the rise. If the political members are not making these cuts, are they instead taking up more of an administration role in regards to there own documentation and not relying on administration staff? I cant see how a 42% rise is evan comprehended in any position unless middle management roles have been reclassified and the encumbant person is taking up more of a role. It seems to me alot of government agencies are struggling to get evan a rise to match GDP let alone a titanic submission such as this.  As a tax payer my whole life I dont agree with the rise and would prefer my monies going if not to health and education in this state then to charity instead of a political figure where I cant see any change to his/her role to warrant such a rise.  Thank you for allowing my submission
1217	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1219	7/09/2013	<ul> <li>politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances</li> </ul>
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1236	7/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the Community approach to link Queensland.</li> <li>The Tribunal must ensure the broad community enposition to the proposal to link Queensland politicians' pay to Community.</li> </ul>
		• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
100-	2/22/22/2	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1237	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>
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		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1238	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1239	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>Similar to the Public Sector reforms this government is initiating (ie rationalisation and improving responsiveness through leaner</li></ul>

	Submission Content
	same pay scale that's being introduced across the rest of the public sector - afterall, they too are public servants and subject to all the same scrutiny that the rest of the public sector is.
8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
	<ul> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>Why not place politions under the same proposed award for all other qld gov employees,</li> </ul>
8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>

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No		
		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1242	8/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  I personal information Government legislation reflects that he is still a dependant of mine financially for some time to come. I work in the Disability Sector where jobs have bee
1243	8/09/2013	<ul> <li>due to financial deficits they (politicians) should also be held accountable.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of</li> </ul>
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1244	8/09/2013	• I am sick the way Queensland MPs use legislation for their own benefit to increase their wage while the average worker is made to abide by MP's legislation they change to suit themselves. Queensland can not afford to pay MP's the extra wage and they should lead by example.
		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in</li> </ul>
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1246	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>
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1248	8/09/2013	<ul> <li>• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>• The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>• The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth.</li> <li>• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth.</li> </ul>
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1249	8/09/2013	If Queensland politicians are to be regarded with respect they need to model the wage restraint they are imposing on other members of the community.
		I believe the most appropriate way of determining fair & appropriate remuneration for Queensland politicians is to link their wage increases to those of the public sector - which will indirectly reflect broader wage increases as well as increases in the cost of living in Queensland.
		Queensland politicians are public sector employees - why should their wage scale be determined by a method other than what is already in place for Queensland public sector workers?
1250	8/09/2013	<ul> <li>Direct salaries for MPs should be separated from allowances.</li> <li>Direct salaries should be linked to pay increases for Queensland public servants as MPs are in essence public servants of Queenslanders too. The same arguments that the Queensland Government makes for increases to the core public service should obviously apply to themselves. That means no backdating and only 2% and only once the Queensland Government has given the core public service their pay rise.</li> <li>There should be greater accountibility on politicians regarding their use of electoral allowances to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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1252	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and</li> </ul>
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1253	8/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary, this would simply hide future misuse. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be subject to approval & verification by the Auditor General and the details of this expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate, justification for excessive travel should be provided.  The expense allowance should be a reimbursement for actual expenses, it is not an entitlement, so should only be paid on proof of use for an approved purpose.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions as this can simply perpetuate a circle of excessive pay levels. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  MPs pay should reflect their responsibility and qualification levels and should not be related to

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1257	8/09/2013	1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.  I consider that MPs should receive a direct salary only. There is sufficient concern in the community over the probity of MPs to make it undesirable for them to receive their business expenses as a private remuneration for which they are not accountable. MPs should meet the same standards of probity and accountability as public servants. Public service allowances are tied to specific legitimate work purposes and events; and must be accompanied by documentation to demonstrate that the expense was legitimate. The same should apply to MP work expenses.  Expenses should not be bundled into salary as this precludes transparency and accountability; provides a perverse incentive for MPs to not conduct their work diligently; and tarnishes the reputation of Parliament. The recent decision to bundle the two together should be reversed.  While legitimate business expenses should be covered, this should be through a separate system which provides transparency and accountability.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.

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		The expense allowances should be maintained so that Queensland MPs can represent their electorates and take part in the business of Parliament. The allowances should be the same for all MPs whether Government, opposition or cross-benches. This should include payment for documented expenditure up to established caps for the following:  • Maintaining an electoral office including normal office servces  • Employing an assistant to run the office at a salary commensurate with the rate applying to a public service position with equivalent work value as established through the JEMS system  • Travel for documented work purposes (including associated accommodation and meals) at the same level and under the same documentation requirements as applies to public servants (not SES) (note: the additional cost of covering a geographically larger electorate is accounted for through this measure).  • Communication with electors – eg postage, internet access, and printing (with the payment for internet access based on best available price to achieve a standard level of access. The additional cost of working from a more remote electorate office is accounted for by this measure).
		For leaders of each party and for each independent member, there should be an allowance to enable the party/member to participate in the work of Parliament. This should include:  • Employing a research officer to support the analysis of Bills and preparation of policy.  Of course, all MPs should have access to office accommodation and normal office services within Parliament, so that they may work efficiently and make best use of all time they are not required to be present in the House. The decision to exclude the
		Opposition from offices within the Parliament Annex should be reversed.  No specific allowance should be provided for travel, meetings or costs associated with internal party business. However, MPs should be able to use their electoral office and office in the Parliament (including the associated normal office services) for these purposes without any specific documentation.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The use of expenses should be discretionary for Queensland MPs (ie they should not need to seek prior approval for each item). However, the criteria for what expenses are allowable should be the same as apply to the expenses of public servants (not SES). Transparency and accountability should be provided by publishing details of their expenditure on the Queensland Parliament website.

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		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions.
		The most appropriate linkage is for Queensland MPs to have their salary linked to public sector salaries, by determining the work value of the backbencher MP using the same JEMS system that is used to determine work value of public service positions, and then identifying the appropriate salary using public service benchmarks.
		I think it likely that, for a backbencher without committee, ministerial or Whip responsibilities, the work value would be equivalent to a senior community development officer, able to work independently and to supervise a small number of staff: perhaps around the A07 level.
		Committee members, who have some policy development role but not a decision making role, would be at A07-A08 level. Ministers have significant additional statutory responsibilities equivalent to senior SES levels.
		Increases in MP salaries would then be naturally linked to the wages outcomes for the Queensland Public Service, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to continue to link Queensland politicians' pay to Commonwealth politicians' pay. If this was ever appropriate, the fact that Commonwealth MP salaries have been adjusted in recognitions of productivity bargaining that has not occurred in Queensland, makes the link no longer relevant.
		The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1258	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>

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1262	8/09/2013	Queensland politicians remuneration should be in line with Queensland Public Servants and future pay rises should match that of Queensland Public Servants. Politicians are not required to have the qualifications or experience that many members of the Queensland Public Service hold.

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1267	8/09/2013	I refer to your letter, dated 21 August 2013, regarding the review into the remuneration of Members and former Members of the Queensland Parliament (MPs) and I thank you for the opportunity to express my view.
		In my opinion, the system in place prior to the establishment of the QIRT, i.e. the rate of adjustment to annual pensions was equal to the percentage increase in the Parliamentary backbencher salary at each July 1st, was fair and equitable.
		Had the previous government passed on increases as they were due, the formula (including tying a backbencher's salary to the federal parliamentary backbencher's salary) would have worked as intended. They did not.
		When the matter was raised with the present government, the previously unpaid increases plus the annual July 1st adjustment, made the proposed increase in salary/pension appear unreasonable.
		It is now your task to determine what is 'reasonable'. However, it is my view that the previous method of alignment of pension to a backbencher's salary should remain the benchmark.
1268	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1272	8/09/2013	For Mr Newman or any other politician to greedily accept a whopping 42% pay rise in the face of sackings and pathetically small, sub CPI pay rises for the public service, police, ambulance and fire services shows he has nothing but contempt for anyone that works under the government's banner. Unfortunately, the likes of Newman couldn't give a flying [inappropriate content] about anyone else. Nor will he develop any conscience about such blatant disparity and most likely just rub his grubby hands together all the way up to his eventual demise.
1273	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in</li> </ul>

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3/	09/2013

Submission No	Received	Submission Content
1280	8/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  If the tribunal allows the Queensland MPs to have a 40% increase in their salary, I would like a 40% increase also please. I would also like to be able to take my superanuation w
1281	8/09/2013	I propose any pay increase be linked to that granted to public sector employees.  As with public sector those taking on the role of a politician do so to serve the community.
		Any increase above this rate appears self serving an in contempt of our communities.

Submission	Received	Submission Content
No 1282	8/09/2013	The salaries of politicians should be comparable with people who work in community organisations. It is not right to pay politicians based on salaries of people in the corporate sector, which has got out of control and is no real indication of getting value for money.
		Politicians should not be paid per hour of service. Plenty of people who devote themselves to working in the community sector are not paid for every hour they spend working there.
		That being said, politicians should be encouraged to manage their time to ensure an appropriate work-life balance that models a reasonable expectation for public servants.
		The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		Queensland politicians' pay should not be linked to Commonwealth politicians' exorbitant pay.
1283	8/09/2013	• It is my belief that direct salaries for Queensland MPs MUST be separated from allowances for work within their electorates. All REASONABLE expenses MUST be separated from the issue of assessment of appropriate remuneration.
		• The Tribunal MUST ensure that allowances are not regarded as a substitute for salary by INCREASING the accountability and transparency regime for allowance expenditure.
		• The Tribunal MUST ensure that the value of Queensland MPs is assessed against Queensland community standards and reject
		any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		To this end the Tribunal MUST consider the broader community's opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal MUST also recognise the broader community's opposition to the incorporation of allowances as part of salary.

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No		
1284	8/09/2013	• As a public servant at risk of losing my job it saddens me to see such inequality. I'm told I must sacrifice pay to keep my job but what sacrifices are the politicians making?
		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be</li> </ul>
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
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		• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1285	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be</li> </ul>
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		transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject
		any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth

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		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1286	8/09/2013	We as the public do not authorise to give you a pay rise of this size. Teachers and other public servants did without in the last pay rises they had a pay increase less than CPI - so this is the standard - so this will be your payrise and not a cent more.  Unfortunately you appear to think that you can do anything at any time - you are not a good politician - you are only interested in yourself and your mates and not the public, not the people. Greed, selfishness and self-interest is not what we the people want or expect or accept of our paid politicians. YOU and your cronies do not deserve and will not get the \$59000 or anything like this.  There is no way you deserve this as you have caused an increase in unemployment and damaged our state rating. YOU are put in a position to help Qld grow and succeed but all I have seen you do is slash and burn and take and close down. AND of course look after your mates. NO TO PAYRISE. You are a public servant elected by the people to do a job for a limited time. Control for you to be given a payrise is in my hands and I say NO.
1287	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1289	8/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1293	8/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
4004	0/00/0040	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1294	8/09/2013	Former Politicians and Prime Ministers should not have free travel and offices once they leave office.

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No		Also the angoing wages once they leave office should be reduced dramatically
1295	8/09/2013	<ul> <li>Also the ongoing wages once they leave office should be reduced dramatically.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1296	8/09/2013	I was fine with the MPs salaries prior to the increase. \$125,000 base salary is suitable for an MP considering they have their office and car paid for. As a company director of a business employing 220 people I am constrained by my bank to pay myself \$125,000.  This would also align with the base level SES salary as well. MPs are not controlling a large sophisticated organisation. On the standard tests for position responsibility of:  a) decision making, b) budgetary control, and c) staff management  MPs rate quite low. Secondly, a state electorate is one third the size of a federal electorate. The connection between Federal MPs needs to be broken. It is far harder to service 100,000 voters than it is 35,000 in a typical state electorate

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		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1298	9/09/2013	I understand that the previous Labour government was trying to do the right thing economically, when it deferred the pay rise to politicians. Surely, with the current government continually bleating about the "economic mess" left by the previous government, then respective legislation could have been introduced to deny the obscene salary increase that is currently on the table for politicians. I believe that politicians are grossly overpaid as it is, and to increase their salary by such an inflated amount slaps at the heart of all pensioners and low income families, who have to survive on far less each year, than this increase that is being offered to politicians. Please restore some sense of respectability into the setting of parliamentary salaries.
1299	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1300	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1301	9/09/2013	I'm a public servant so do not wish to provide my surname for fear of reprisal.  I believe the base salary provided to politicians is adequate, however think the electorate allowance needs to be accounted for
		better. I believe it is open to rorting by some less than honest MPs who believe it is a top up to their salary. In terms of salary increases from time to time, it should be equal to any increase the public service obtains, no more and no less.

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1302	9/09/2013	The people of Queensland will not sit by and happily let politicians (especially Campbell Newman) give themselves a pay rise- notably when the current state government has set such a poor example since coming to power. Isn't one of the predisposing considerations for a pay rise that you are first able to demonstrate competence in your position? The fact that this tribunal is asking for submissions whilst the people are being distracted by the election circus is also highly disappointing.  If politicians are meant to be representative of the people they elect, then they should never be be showered with so many allowances and tributes that they are seen to be above the people they represent.  Realistically any tribunal who allows the politician what they are asking - (whilst they are demonstrating severe incompetence)is going to receive a major backlash. The annual salary and allowances the MP's receive already far exceeds the income of the vast majority of people- even before the increase proposed. The MP's should be fighting for their people first before putting their hands out for money.
1303	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1305	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1321	9/09/2013	I am a retired commonwealth government person & my 'comsuper pension' is regulated by the CPI which does not keep pace with the (true) cost of living. My pension should be regulated the same. Why isn't it?
1322	9/09/2013	I simply want to express that I feel a 40% pay rise for our politicians at a time when most hard workers are struggling to get 2% is a national disgrace.  I do not for one moment begrudge an MP a reasonable pay rise. They deserve it as most work hard, long hours to serve their constituencies, however 40-42% is too much.  I was directly affected by the complete bodge up that the Queensland Health Payroll became and it hurts to see that skimmed over with nobody facing jail sentences, IBM being allowed to get away with their provision of a faulty system and then in the next breath, politicians awarding themselves a pay rise of such massive increase.  It does not matter to us generally whether this is an overdue payrise. Please be sensible and give pay rises to our politicians in reasonable increments and do it honestly and openly so that there is some sort of accountability.

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1323	9/09/2013	Having worked for the public service for over 20 years I have a superannuation pension approx. \$300 a week. Centrelink is topping my pay up by \$40 a week but to continue to get the \$40 I have to volunteer 15 hours a week, I have [personal information] but apparently not bad enough for disability. My last rise from my superannuation in January was approximately \$2.00 in line with the CPI they said. The politicians rise is unbelievable, how can they govern and see utilities etc. rise when they have no idea what living on a pension is like. I had to drop my Private Health Insurance because I can no longer afford it. I feel sorry for pensioners, newstart etc when politicians rises are much more than we are expected to live. It is too much, the country cannot afford this. I cannot believe Campbell Newman and other politicians can justify this or say "WE DON'T GIVE THE PAY RISES TO OURSELVES" come off the grass, as least Anna Bligh had the decency to see how disgusting these pay rises were. Some of our politician get more than the USA president my god, how can they sleep at night. Very comfortably obviously. Obviously, not happy Jan. I have not heard one person except politicians agree with this pay rise. Obviously, this is only another committee to say the pay rise is justified so Campbell Newman and his cronies can say "It wasn't us, they made us take it" I shouldn't have wasted this 5 minutes of my time for all the good it will do, I might need it later on. Thank you for listening
1324	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1328	9/09/2013	Remuneration needs to be productivity based similar to effective private enterprise arrangements.  Politicians should be payed a relatively low base salary with adequate expense allowances. They could then qualify for a bonus based on improvements in service delivery to the community and the attainment of specific financial goals.  Likewise the superannuation arrangements need to be brought in line with private sector arrangements where superannuation is accumulated and the funds receive market returns. The funds are made available at the end of their working lives, like everyone else.  Double-dipping where an ex-politician receives a generous pension payment but still works for the government in some role (such as diplomat or trade commissioner)should be outlawed immediately.

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1330	9/09/2013	<ul> <li>Queensland MPs should need to account for their expenses with receipts just like the people of Queensland.</li> <li>Politicians of Queensland should not accept a payrise when they have blocked a payrise for hardworking public servants.</li> <li>Payrise of 40%? The Tribunal and Queensland MPs should be on a performance based pay and limited to CPI increases, they are already rich off our backs.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li></ul>

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1339	9/09/2013	My comments are simple. The salary for politicians should be considered less to a commercial or business type comparison but more to a not for profit management level.
		A range of Allowances are paid to politicians for items such as travel, advertising, local office costs, cars etc. Allowances such as cars, travel should be included as part of the "salary package" as it applies to normal PAYE taxpayers.
		Allowances should be strictly limited to be spent only on those items they are provided for.
		The public purse contribution made to "living in costs" such as meals etc in Parliment House needs to be reviewed and more market driven prices applied except for those politicians who are truly remote.
		Politicians "perks" provided to them after losing seats, or resigning, whatever the reason - once having left office there should be no ongoing "cheap train/air/theatre seats, cars or staff or office costs". Of they feel they incur such costs as a "must do" then claim it on tax like others have to do.
		There is often a mention of politicians roles being 'at risk" and thus compensation si needed due to the potential short term permanace of a parliament sitting period between elections in compariision to others having permanent roles.
		Well these days there is no permanance to be relied on anywhere, politicians have less accountability directly than virtually any CEO/Board or manager in a commercial or not for profit entity. In fact they align best with not for profit managers as previously noted.
		This suggestion may reduce the actual earn ing as may be currently had, but the reality is the current offering is too much, too easily misused and is not accounted for and it time that these jobs are recognised as being like all other jobs, only yours as long as you perform well and the public supports you.
		There is no basis for ongoing "perks and payments", as indeed it is unreasonable for the public purse to be raided to support such largest.  I trust some consdieration t

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1341	9/09/2013	As well as the points made below, I believe that it is repulsive that our 'leaders' are allowing this sort of increase, whilst the rest of the population struggles on. When will we see some true leaders emerge who are willing to work for the people without expecting selfish reward? Truly a disgrace.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No 1346	9/09/2013	My suggestion is simple: all elected officials income to be based on the average income enjoyed by his/her constituents. This could be adjusted on a regular basis, say annually.
		Perks and benefits enjoyed by the official, while in office, would include those normally accepted at the present time, however would cease when leaving office.
		Retirement income, after serving a minimum of two terms, would be based on the same superannuation scheme enjoyed by the constituency.
		Simply put, elected officials would not be elevated above those who hired them to act as their representative.
1347	9/09/2013	politicians remuneration at the moment is probably in excess of the capabilities of them. Any form of increase should be in line with the CPI. For any other increase /bonus there should be KPI's that they should achieve and to make them accountable for their actions. These massive increases are wholly unjustified considering half these politicians rarely attend parliament and they are totally unaccountable for their actions which in the very near past have cost the taxpayer billions of dollars. On top of everything else their over generous tax payer funded pension should be reviewed ie not so generous and make it more like what we mere mortals receive at the age of 65, not from when they retire or are kicked out
1348	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>
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No 1351	9/09/2013	When a MP or former M.P is found to be guilty of misconduct, or vested interests, or any criminal charges they must lose ALL their super. At the very least for minor infractions have it garnished by 25% for life to repay the public money wasted defending them. eg.Darcy-pedofillia, Slipper-taxi voucher rorting. Beattie,Bligh,Swarten-Qld health payroll system. Driscoll-fraud.Obeid-fraud/collusion. Match their(MP's) Pay-rise to all the rest of the public servants.(excluding D.G's and top bureaucrats as they are on contracts and are overpaid and totally unaccountable and add nothing to service delivery.)Remove politicians sense of entitlement, and bring out the big stick as a deterrent to snouts in troughs. Make them able to be sued when blatent lies are revealed (no-one will be worse off by deregulating the power industry)NO SUCCESS FEES, read as bribes.
1352	9/09/2013	I think that if they get a pay rise so should all the PEOPLE on a PENSION as we can not live on what we get. I would like to see the GOVERNMENT live on what we get a fortnight and pay all their bills i think it stinks what we get
1353	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1357	9/09/2013	Thank you for explaining their current wages and expenses.I agree with your notes that MPs should be paid an amount suitable for their role. However, the role of MP should be seen to a degree as a community service - helping our country - and not just have MPs doing the job for the money. Maybe expenses should be paid in accordance with the size of the electorate and should be justified - not just given out ad hoc. Expenses could include phone, travel, fuel, etc. However, air flights should be on the cheapest carrier not first or business class. There should be no private planes hired.  Superannuation and tax should be the same as the average Qlder.  One of my pet aversions is seeing MPs retiring on benefits. Once they cease to be an MP there should be no ongoing costs to Qld whether they are premier or MP or whatever. They should be treated as if they are in private industry - no longer working in the job, no entitlements.  Similarly with super. It should be in their fund until they retire or turn 65 like the average Qlder.  I base my opinion on the fact that there are many many Qlders doing wonderful deeds of kindness and community service with no remuneration and yet they are indirectly paying benefits to ex MPs through their tax. this is not fair at all.  I especially think of Anna Bligh who is on \$150,000 annually for the rest of her life yet no longer resides in Qld. this should be stopped. Once you leave the job, no entitlements whatsoever.  Treat MPs the same as private industry employees.  This will make Qlders respect their MPs far more than they do currently. Most MPs have separate incomes anyhow and don't rely upon their 'wage' to support them.
		We need to make MPs remuneration acceptable in the community.  Please act very wisely in this matter. We need good sound judgements. Qlders need to respect their MPs and you have the power to help towards this happening.
1358	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>

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1359	9/09/2013	I have worked for many years for politicians and I agree that there is a need for a pay increase. with the long work hours and the greater need for them to be in the community I fully support a payrise. I have seen how much stress and pressure their absence makes on their families and when you work out what they get paid to the amount of hours they do they are paid very little. Councillors get cars and fuel cards, Federal Members get these extras also, State politicians do not and that adds to the burden. I also believe that a State Member should have access to 3 staff, Councillors are entitled to 2 Federal get 4. There is enough work for a State Member to allow for 3 staff to keep up with the work that is needed to support them to be able to get out in their electorate and interact with the constituency.  Thanks
1360	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the</li> </ul>
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1361	9/09/2013	I wish to submit my formal objection to the payrise for Queensland politicians on the following grounds:  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
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1362	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>
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No 1363	9/09/2013	I haliave that in arriar to rate in some form of relativity politicians remuneration should be set a multiple of the basic ways, the trials is
1303	9/09/2013	I believe that in order to retain some form of relativity politicians remuneration should be set a multiple of the basic wage, the trick is what multiple to use. Because some, if not all, District Councils also relate their wages to that of the politicians, a politicians rise
		drifts through to council rates and impacts directly upon families living costs.
		A percentage increase is a vestige of the generous and wildly inflationary late 80's where percentage upon percentage creates an
		ever widening and unimaginable divide between ability, realism, and expectation from the public with no real understanding of why
		politicians, and others whose remuneration is linked to that of the politicians, should receive such massive percentage pay rises. As
		a fixed multiple of the basic wage such an approach may help to dissolve some of the present misunderstanding
1364	9/09/2013	• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
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1365	9/09/2013	• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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1370	9/09/2013	<ul> <li>As public servants, Queensland MPs should follow the pay increase offer of 2.2% each years for 3 years, standard across the whole government.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject</li> </ul>

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1372	9/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  Salaries for Queensland MPs should not include allowances. Allowances for work within their electorate must be kept separate so that it is used for the intended purpose. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. Allowances and expenses must be separated from salaries. This is not a solely government issue. Across many industries, allowances are awarded in line with salaries but the expenditure must reflect the payment.  The value of Queensland MPs must be assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions.  Salary increases for Queensland MPs should be directly linked to public sector wages which are in line with cost of living increases in Queensland. Most agencies within the public sector have accepted pay rise offers from the government at between 2.2 and 2.7%. I would like to see an increase of 3% for Queensland MPs to ensure inflation of their cost of living expenses are being met. The community in general opposes the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. Also there is significant opposition within the community to the incorporation of allowances as part of salary.  Queensland is a geographically large state and allowances must reflect the additional costs associated with travel within regional electorates.  As MPs are using tax payers' money for these expenses, the details should be published on the Queensland Parliament website.

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		Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. Thank you for the opportunity to provide input into a fair pay rise for Queensland MPs.
1373	9/09/2013	• The Tribunal must ensure that allowances are not regarded as a substitute for salary. I work for Queensland Health and in the past 'Option A' was added to our salaries as an easy way to bring overall remuneration in line with other states in an effort to attract staff to the region. My colleagues and I have been unfairly villified in the press as rorting the system on account of this. Your government is now attempting to removing or reducing the 'option A' allowance in line with this principle. If you believe this to be an appropriate course of action you must lead by example and apply the same principle to your own salaries.  • You are also public sector workers and as such your wage increases should be in line with those apportioned to the rest of us. Your work is no more valuable than ours.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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1378	9/09/2013	I would like to submit my feelings on the pays that Queensland and former Queensland M P 'S get, when they are in the position, or, when they leave.
		It is fair enough that they might be awarded a higher pay than Mr & Mrs Ordinary citizen, as they are in the position of helping to run the State. But the pay rate should not be that of Kings and Queens, as it is the ordinary taxpayer who pays their wage, and they are struggling on their own wages, whereas MP'S are living the life of luxury.
		I also think that once they leave the position, they should get the normal payout Mr and Mrs Ordinary citizen is entitled too, and that is it.
		It is the taxpayers money that keeps them going for the rest of their lives, and the taxpayers need to have that money better spent on infrastructure, education, hospitals, essential services.
		These MP'S may or may not have worked well in their positions, but when a job comes to an end, that is that.
		It is the same for a Prime Minister of the country, he has done the job he was elected to, but when he is voted out, or, resigns, that should be the end of it after he has been awarded the appopriate payout.
		Mr and Mrs Ordinary citizen do not keep getting a payout for the rest of their lives, and all the benefits that go along with the position they held.
1379	9/09/2013	This has got to stop, and someone needs to put their hand up and say it's about time!  Parliamentarians are Public Servants employed by the people of Queensland and should be treated the same as a Public Servant employee ie wage increments and superannuation. Yes Parliamentarians should receive a good wage but it should be all inclusive, just as a normal employee would have their salary inclusive of all entitlements. Superannuation should be on the same scale and conditions as a normal Public Service employee. Just because a Parliamentarian is elected does not mean conditions of employment should be greatly different. Presently there are far too many perks and discrepancies and this is what puts the general public offside. Parliamentarians are elected on good faith and should treat their election with respect instead of - 'well that is my entitlement'.

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1385	9/09/2013	1. While agreeing that MP's have a range of skills, experience and qualifications, it is important not to assume that such attributes are - of themselves - somehow in advance of those obtaining in the general electorate; thus while some members may have considerable experience and expertise, others may have considerably less. It is critically important therefore not to assume - as is often said - that members could earn significantly more in private practice: this is an unproven and unprovable assumption. For example, if a senior Minister chooses to describe his work experience prior to being elected simply as " farm labourer" the public is entitled to take that at face value.  Indeed the 'value' that an MP contributes to the good of society at large is extremely difficult to determine, and care must be taken not to assume that simply being an MP is somehow of more value than, say, a school teacher or an A&E surgeon - both of whom bring specific skill sets and tertiary training to their jobs.  2. The principle that the level of renumeration 'should be such that MPs are able to dedicate themselves to the role' is taken as given . However, statements describing the role as '24/7' (and therefore needful of extra recompense) are easily made but rarely substantiated. In salaried professions it is accepted practice that 'the hours to be worked are those necessary to do the job' - thus while attendance at school,community,cultural and sporting functions is time consuming, it could not be described as 'onerous' and many would quibble that it is actually 'work'.  Further in many professions 'additional' requirements such as Committee work (in-house, or on outside, professional bodies)) is regarded as a 'normal' part of the job and for MPs to argue that such Committee work is somehow an extra 'burden' deserving of extra recompense is unsustainable.  3. Leave taken by MPs should be available on an on-line Register in real time

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1387	9/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  Nobody begrudges politicans appropriate wage rises. The current issue is the gross difference between what public servants where offered (2-3% on average)and what politicans are going to receive.  Surely, it is possible to push through some kind of legislation, so that such a measure cannot go forward. It is hypocritical to argue that the state's economy cannot sustain even reasonable pay rises for teachers, police, fireman etc, yet it can sustain this huge increase to politicans pay.  Furthermore, the thousands of public servants who lost their jobs, must feel this injustice even more stingingly. Sometimes it is more important to do what is seemingly most "right" for the good of the people, not just what is legislatively "right". Politicans need to step up and do the ethically right thing and legislate against this pay rise and the issue of retrospectivity, or all public servants' future pay rises should be linked to parliamentary pay rises, or the reverse situation could also be considered - link politicans pay rises to that of the public service.

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Submission No 1397	9/09/2013	Thank you for providing me with the opportunity to engage in this review process.  As a worker I desire to see my MPs salary treated the same as mine, and should not be confused with resources made available to MP to service the community needs within their electorate. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queenslandis a large and geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for all Queensland MPs, this will allow MPs to service their constituents to the best of their ability. In doing so however, as this is tax payers funding the details of their expenditure should be published on the Queensland Parliament website, in detail. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Premier has promised an open and accountable Queensland Government, including that of MPs. Please ensure allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  Queenslandpoliticians must live within the means of the State and not base their income on that of other jurisdictions. The Tribunal must ensure that the value of Queensland MPs is assessed againstQueenslandcommunity standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs t
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1402	9/09/2013	Politicians salary increases should be tied to the wage rises that they approve for the public servants under their control. No more, no less. What gives them the right to pay themselves 42% increases & at the same time offer public servants 2% to 3%. The public servants work for them & us, the politicians work for us. We have had enough of "nose in the trough" politicians who are already paid more than adequate salaries & allowances. The decision on political salaries should taken away from any political influence whatsoever. By legislating increases to public servant levels it creates a fair & even playing field & will ensure that both sectors receive increases that are within public expectations.
1403	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
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1406	9/09/2013	Any future salary increases should be limited to that granted to the public sector.  The behaviour of the previous Labour Government and its parliamentary supporters during the Peter Slipper and Craig Thomson affairs showed that they were more interested in keeping their positions than in what was best for the country.  To my mind this tends to highlight the fact that too high a salary attracts those more interested in the remuneration rather than a desire to work for the betterment of Australia.

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1419	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>
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1425	9/09/2013	In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP?

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Submission	Received	Being an MP for the state of Qld should be considered an honour as those people who are elected to parliament have been given one of the greatest gifts that the people can give and that is their voice. That being said the people who serve should have adequate remuneration, but this has to be put in context (please see Q4)  Direct salary including superannuation as a total fixed compensation package is fair for those who serve in an executive role, but this must be kept in line with community expectations who want value for their money, as ultimately we the taxpayers are those who must furnish this package.  2. If you believe there should be expense allowances, what sort of expenses should be allowed for?  Please give examples.  Regarding allowances, in the past these have been shown to be susceptible to rorting and some MPs have faced criminal sanctions, but allowances are a necessity for them to effectively perform their role. What I would ask the tribunal members to keep in mind is that an MP who represents a small inner city electorate does not require the same allowance as an MP who serves a western QLD electorate. Distance and representation should be a deciding factor as those of us who do live in a rural area still need access to our elected representatives even if this comes at a higher cost and has to be subsidized by the Govt.  Obvious examples would be fuel and travel, resources to run an electoral office and people to staff them. Accommodation and meals should be capped at a certain amount per day so this is not abused. If an MP takes on more responsibility then of course the allowances and remuneration should reflect this, but if that extra responsibility is related to political party work then that should be funded by the party itself, not the QLD taxpayer.  3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?  It is my belief that allowances should not and cannot be used to "top up" a
		allowances are subject to the scrutiny of the Auditor-General of Queensland at the end of each financial year, and all money spent
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities? The practice of tying members pay to those of their federal counter parts needs to be reviewed. Govt is NOT a business and In reality as MPs serve their electorates, they are public servants and in my opinion the tribunal members must take this into consideration when making their decision. Therefore I would submit that MPs be paid along the same structure as the public service and have the same wage rises as the core public service agreement. 2.5% of an MPs base salary is a lot more than say an AO3 so it does keep it in perspective in the eyes of the public.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?  I think that after hearing the present government say how much debt we have and how poor our state is, the decision that this tribunal ultimately makes must be in line with community expectations and standards. A 43% pay increase when some MPs are earning \$150000 per annum is obscene, when 14,000 public sector workers have been retrenched and services have been cut

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		because we are told that the state cannot afford them. If that is true then the taxpayers cannot afford a pay rise of this magnitude, hence again I would urge to keep this next rise with the expectations and standards of the Qld public.
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1429	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in</li> </ul>

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1436	9/09/2013	The current MP's remuneration should be increased to a level to that of an Equivalent position in the public service i.e. a Director General, along with the same superannuation and leave entitlements.
		Along with their base remuneration there should be a range of allowances to run their electorate offices.  1. Postage Allowance for direct mail to constituents, Capped at \$5,000 per month and refunded to the member on presentation of an Australia post account.  2. Part time staff allowance, there should be an allowance for the MP to hire a part time staff member for a fixed number of hours
		per month for the role of helping the member engage with the community.  3. Relief staff for when permanent staff go on leave.
		<ul> <li>4. stationary and printing allowance, for direct communication to constituents, Capped at \$7,500 per month and refunded to the member on presentation of invoices for services.</li> <li>5. a general funding allowance for the general running of the office.</li> </ul>
1437	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>
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1439	9/09/2013	Their pay rates are not an issue with me as if they are doing their job diligently then they would spend a lot of time away from their family and friends. What concerns me are the allowances and freebies they are currently entitled to when they no longer are a parliamentarian of the people. They should retire on their own savings and superannuation and not become a parasite sponging off the taxpayer. Their pay rises should be equal to the public service pay rises.
1440	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>

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1443	9/09/2013	<ul> <li>Please, Mr Newman, be reasonable and think about how hard so many people are doing it now. It is grossly unfair to give politicians such a huge pay rise when we were talked into settling for 2.2%.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad communit</li></ul>
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1445	9/09/2013	MP s wages may need to be looked at perhaps in a sense of performance. I beleive they should get no lifetime pensions as it a job of honour not off financial gain or else the greed factor comes in. Currently there seems to be a lot off corruption in a sense of big business and government lining their pockets out off self interest and financial gain. This is a public servant job and needs to be remembered. The general public is paying their wages and making similar work and lifelong sacrifices. Bring back transparency and regular auditing off governments. How can an mp spend \$155k off our money on flying overseas, dining whores and gets no disciplinary action but instead runs for senate. Yet if the public puts a foot wrong we are swiftly dealt with. If it was to be a figure then I'm not sure as they have to many perks to add in it. They don't need to be chauffeured in expensive cars and the list goes on. They are and need to be reminded, a servant of the people.
1446	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1447	9/09/2013	Thank you for the opportunity to make submission relating to the review of former Members of Parliament entitlements.  There are two points I wish to make and the first one is that any changes in the law, particularly proposals to downgrade any entitlements as they stood at the time of the members retirement is tantamount to retrospective legislation, and as such is not considered either "good" or "fair" legislation.  The second point I wish to make is in relation to what might be considered the main entitlements for members who have served 7 years and been elected on 3 occasions.
		These particular entitlements I refer to are the travel entitlements of the member and his or her spouse with 1 return air fare per member and spouse per annum plus rail travel on Railways of Australia. I would respectfully suggest that surely these entitlements

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		are modest enough already.
1448	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1449	9/09/2013	All Allowances to be subjected to total transparency. Present situation open to abuse.  Big range on additional salary from \$8217 to \$143,499. Who decides on the amount of payment for the relevant roles.  In conclusion I am blown away by the salary, by so many allowances and if the super and pension are as generous it is time to say no to any further increase of remuneration in all forms for current and ex MP's. This government has sacked public servants to save moneyWe are constantly told "to live within our means" now it is time that this government showed that they are fair dinkum andtook their own advice
1450	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> </ul>

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1451	9/09/2013	I am of the opinion that the salaries of Queensland MPs should'nt include allowances. Allowances for work within electorates must be kept separate so that it is used appropriately. Accountability for how allowances are used needs to be increased, ensuring taxpayers' dollars are spent with their intended purpose.  This applies to many industries as well as government, where allowances are awarded in line with salaries but the expenditure must reflect the payment. The value of Queensland MPs must be assessed against Queensland community standards and with no comparisons to politicians in other jurisdictions. Increases inalary for Queensland MPs should directly link to public sector wages, which are in line with cost of living increases in Queensland. Most agencies in the public sector have accepted pay rise offers at between 2.2 and 2.7%. I would prefer to see a pay increase of 3% for Queensland MPs, ensuring inflation of cost of living expenses is met. In general, the community opposes the proposal to link Queensland politicians' pay to Commonwealth politicians' pay, and a significant amount of opposition to the incorporation of allowances as part of salary. Geographically, Queensland is a very large state and allowances need to reflect additional costs travel within regional electorates incurs. MPs use tax payers' money for these expenses, and as such the details should be publicly available on the Queensland Parliament website. Any expenses which relate to assisting the MP in their representation of their electorate should be included.  Thank you for the opportunity to give my input on a fair pay increase for Queensland MPs.
1452	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>

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		politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1453	9/09/2013	I submit that politicians in our state get paid enough! they have access to a lot of entitlements beyond their basic salaries. they get extra remuneration for being on committees, and no doubt other sinecures less known to the general public. they enter the job knowing what the pay rates are and also have entitlement to access their superannuation once they leave or get voted out of office even if they are below the age when most people can not draw their superannuation. Maybe the better idea might be for our politicians to lay out at election time what remuneration they want for the next term of their office. also in general most government employees have to fight tooth and nail to get a rise NOT so our politicians. and as for the furphy promulgated by our politicians along the lines of "oh we have an independent review system in place", well is it not a fact that along the line somewhere it will be stacked with you do me a favour I will do you a favour at a later date. though I expect you will strongly disagree with my last comment.
1454	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1456	9/09/2013	Mps should have a base rate similar to the present. Expenses should be accrued monthly, submitted on a detailed format to an appropriate department for scrutiny and approval and be reimbursed monthly with documentation attached to substantiate. The expenses should include accommodation, meals fuel entertaining, air fares and the like. If on a committee then a nominal allowance should be earned in addition to their salary when submitting the monthly expense account. This is a simple method of accounability and measure/short diary of an mp's activity in their area. Nothing more to add. Just make the whole process simple and easy for all to understand.
1457	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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1463	9/09/2013	Politicians should receive the same cpi increase as what a regular employee would receive. I'm in public service and we get roughly 3.5% to 4%.  I agree that they are entitled to a pay rise each year but it needs to be a smaller percentage.
1464	9/09/2013	Pay increase should be same as offered to all other public servants regardless of their position. Same across the board for every single tax payer funded position. Only the initial base pay should be different. So if level 8 is for example \$200,000 when they first take on the job then the pay increase is 2.5% across the board, then the longer they are in the role obviously the more they will be paid with every yearly increase.

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1466	9/09/2013	I suggest politicians be paid at a set rate of times age pension rate and future increments on a \$ for \$ basis (eg \$1 pension =\$1 politician) and also politician pensions be incremented at the same \$ rate as age pensions. and politician pensions be claimed at same age as age pensions plus same restrictions on assets as age pensioners. Age pensioners have supported tis political system and government in most cases for all their lives working in mediocre jobs with no fringe benefits or super etc and do not see any good reason for politicians and their families to have such excess benefits when they have failed to address the problems besetting our society such as homelessness, the inability of the ordinary working person to buy their own home, the lack of care for the unfortunate in our society such as the mentally ill and disabled as well as their carers, the list goes on. Finally in this supposed 1st world country there should be no homeless or disadvantaged human being. or working person who cannot afford health benefits such as dental. and the waiting list for treatment at public hospitals thus making this country a 2 class system in these respects. I submit that politicians should strive to address these shortcomings and if they cannot they should not receive any increments in remuneration until all these failings are dealt with and no longer exist. in fact any govt which fails to live up to their electoral promises should have their remuneration reduced, as they would be receiving payment for something which they cannot do therefore being overpaid. Out here in the real world people do not get paid to underperform and in fact they get sacked forthwith as should politicians if their electors request it via a petition. After all are they not there for the altruistic motive of serving their constituents and their country and not just to feather their own nests?? trusting that you find my submission reasonable and will consider it with favour

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1467	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in</li> </ul>
		the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1468	9/09/2013	My thought has always been that if we want intelligent, thoughtful, responsible people, with the knowledge of how to balance money (which is not totally theirs with which to play around), we need to pay them the remuneration which encourages people to take on the job the majority of the community thinks is waste of the community's time.
1469	9/09/2013	Number of issues.  1. There must be some form of performance assessment annually for the politicial - not just an election every 3yrs. For example how many Bills have they submitted, How often do they attend the house, how reflective is their representation of their constituents wishes. This can be achieve by use of today's electronic media - constituents can advise MPs on how they wish them to vote on issues.  2. Miscellaneous Allowance" of \$32,355 per year is ridiculous - what for must be specific.  3. Salary must reflect the role. Premier is currently paid more than the US President. who has the greater responsibility.  4. Entitlements have to go. Are now completely over the top. Reasonable expense are fair: phone, travel, office/staff cost. If they have to travel for business they should have to get to the airport by taxi not have a plane pick them up at their property in central Qld as per the Deputy Premier - rort.  5. Salary scale should increase by percentages \$x for MP, \$x plus 10% for a minister etc.  6. All expenses must be submitted and must be vetted and signed off by an independent accounting/authority firm. As per the corporate sector.  7. The idea that a Position Description cannot be drafted is BS. One should be developed and implemented. If you can't do it I'll
		gladly engage somebody on your behalf who can. 8. All MP's benefits should end with their departure: no free travel passes, superannuation should be in line with the average

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110		Australian Worker 9% of their salary goes into a super fund and they can only get it once they reach retirement age. None of this pension for life [inappropriate content] after only serving 2-3 terms.
		9. Any breaches of the public trust by an MP, government offical should carry a sentence double that handed down by a
1470	9/09/2013	magistrate, judge or jury. Dishonest conduct by a government employee is unacceptable.  I think it is only fair that all workers, ALL workers, have their pay increases linked to the CPI.
		We are not a dictatorship, we should not suffer some workers taking advantage. In the instance of 'Public Servants (this title should be said slowly and the meaning understood)also get many extras, during office and well beyond that usual workers do not.  Enough is enough
1471	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1474	9/09/2013	Over the years I have had a lot to do with EBAs and the question of percentages given is always touchy. It is simple as to how much should be given, it boils down to the money value not percentages as those on larger wages will always get more and more over time. If a percentage is given then it should be on a given base rate if a politician or a labourer then if one believes they are worth more than they have to prove it one way or another. The bottom line is to give one citizen of Australia let's say 4% and another 40% is totally wrong. We all have expenses that increase if you decide to live an expensive lifestyle that is your decision and any more increase in living costs is your choice. Thanks.
1475	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1476	9/09/2013	I believe that any increase in the earnings and allowances of Qld State politicians should be restricted to CPI increases also provided to State Public Servants. The massive in increases proposed this year are ludicrous given the Government's efforts to reduce spending and public servant positions!
1477	9/09/2013	<ul> <li>The ordinary people of this state are ADAMANTLY against any dramatic pay rises for politicians, a fact of which I'm sure you are all well aware, and come the next election, this will be a KEY ISSUE.</li> <li>To wilfully ignore the wishes of the electorate and grant large payrises not linked to public sector wages is simply an abandonment of your promise to faithfully represent the people of Queensland.</li> <li>Would you be willing to sit down face to face with the families of the hard working and loyal public servants you have sacked in order to explain to them why you deserve such exorbitant rates of pay? Do you think they never worked unpaid overtime or weekends?</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. In fact, the OPPOSITE!!! Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. You of all</li> </ul>

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1478	9/09/2013	governments should know this, or be prepared to be held to account at the 2015 election.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  If I worked in Sydney I would be paid around 10% more for doing exactly the same job. This Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. Future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate t
		<ul> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>Politicians should receive the same percentage increase as all other government employees.</li> </ul>
1479	9/09/2013	I do not believe that the rate of 42% is an appropriate scale of remuneration and is an insult to all tax paying Queenslanders.  I strongly believe that they should be made to adhere to the scale available to all other Public Servants. That is 2.35%
1480	9/09/2013	I think 42% pay rise is a joke I think they should get 2.35% just like the rest of us public servants. I think they are over payed already. I would like them to try and live of my wage
1481	9/09/2013	I strongly object to 42% pay rise to polititons. I think the same rule they use for public servants should be use on there salaries fair pay rise for all same rule wherether you a pollie or public servant.
1482	9/09/2013	Confidential

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1483	9/09/2013	I do believe that Queensland potitician should be paid the same pay scale increase of 2.35%
		And NOT a pay increase of 42%
1484	9/09/2013	Queensland MPs pay increase should be limited. And be on par with the Queensland Public Service. No more no less
		A 42% increase is obscene and totally out of touch with public expectation
1485	9/09/2013	I do not believe that a payrise of 42% is in the best intrest of QLD and is an outrage to All Queenslanders.
		The pay rise should be in line with the pay rise offered to public servants and caped at 2.35%
1486	9/09/2013	I do not believe that this pay rise is necessary or justified. I believe that pay rises for state government MP's should be in line with public servant pay rises. If 2.2% is all the government can apparently afford for their "valued" employees, then 2.2% should be all they can afford for their MP's.
1487	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1488	9/09/2013	I wish to suggest that all Queensland MP salary remuneration be based on the taxable income of all Queensland tax payers reported to the ATO for the previous financial year. This removes any tie to the Federal MP payments and can vary based on the performance of Queensland tax payers. There would only be one change in rates per year determined by the ATO figures. Allowances would continue to be calculated separately, but I would like to see justification for all allowance expenditure. I do not know the relevant ATO figures for a fair salary percentage, but it could be similar to:- Premier 95%, Deputy 90%, Cabinet/Opposition Leader/Speaker 85%, Committee chair 80% and Back Bencher 75%. Former MP remuneration could also be based as a percentage of the current calculated rate for their final position and the number of years service. This could replace the current superannuation scheme and provide an ongoing pension for life. Eg:- 10% x n years.
		Thank you for the opportunity to give my thoughts on this serious question.
1489	9/09/2013	I agree that Politicians should get a good pay as they have a number of expenses to attend to. I do not agree with the rises they get, as it usually is overboard. Sometimes they money is bigger than the lowest paid worker in society. I would like to see their pay rises attached to the general worker pay rises. If the general worker get a pay rise of 2% then politicians should get a similar rise. They would not get a rise unless the general workers also got a pay rise. As for the gold cards they could be given but for a period of only 3 years after they leave parliament. This business that they get it for life is being too generous and should be stopped immediately.
1490	9/09/2013	MP pay rises should be in line with the public sector/service that implement their policies. So, when the next EBA commences, the
		result automatically confers the same percentage increase to the parliamentarians.  Also, this means further reforms - consolidating the awards into one, rather than the public service vs public sector. Standard hours per day would also need to be aligned (7:15 vs 7:36).
1491	9/09/2013	<ol> <li>An appropriate remuneration structure should be a pre determined salary with superannuation. Allowances for expenses is open to rort and should not be included.</li> <li>Anything that comes out of the MPs pocket in the course of their duties should be paid for by the taxpayer.</li> <li>By not pre paying an allowance. Making MP's use a corporate card, that requires justification of expenditure or applying to a finance committee for larger amounts.</li> <li>Experience and Qualifications. The longer someone is a Member, the more remuneration could be. If these people do not perform satisfactorily they get voted out. People do this job as a service to their community. They should be recompensed. However, the figures that are being quoted are way over the top for community standards. Index the functions to the role of mid to upper management in a private company and also factor in time off,other benefits and the fact that most can run their own firms, which means it can not be considered a full time job.</li> <li>Community Standards. In a time when the public is being asked to tighten their belts, the public service is being descimated and programs being cut all in the name of fiscal responsibility I find it the height of arrogance and folly that any politician is entertaining the idea of presenting themselves a pay rise. In the public and private sectors we all have to prove productivity gains or acheive higher qualifications to get pay rises. Politicians do not have to meet these requirements.</li> </ol>

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1495	9/09/2013	It is unacceptable in todays society that these already priviledged few are able to arrange their own levels of remuneration. It should be based on similar roles where possible in the private sector and lets not forget the inexperience that some have in certain portfolios. The issue of payment after losing office should also be revoked - their blatant arrogance and misuse of the public purse is disgusting and should not be tolerated any longer. I have no doubt some are driven individuals with morals and integrity trying to improve our communities but the reality is we all work hard for our money and will never see salary increases of the magnitude MP's hand themselves.  WYou can't have the fox in charge of the hen house - its that simple. If they are voted out it is because they haven't performed. In other words they have been sacked by the people who effectively are their employer. If you or I get sacked there is severrance pay and that is it to continue to pay theses individuals for services provided is outrageous and greedy. They have already been paid why do we continue to pay them? Because they configured it that way - there needs to be an independent umpire at all times to
		oversee there salaries, bonuses & benefits. The money pit is bottomless and nothing is off the agenda - there is not enough boundaries for MP's in our system and so we go round and around, vote them in, vote them out. There must be a better way forward from here where MP's must have certain skills to enter parliment. Our community deserves and expects more for less from these individuals - a big ask but they have pushed the boundaries of their existence and have taken too much for too long. They should be ashamed of themselves. Public opinion is everything to them but only when it will benefit them. Have an overseeing body, independent of all parties, review all salaries immediately, end all post seat payments, no superannuation to be accessed until retirement age. Lets end the abuse of our taxes forever.

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1496	9/09/2013	Re: Queensland politicians remuneration:- a) linked to basic wage, public service scale, or age pension b) postage, phone, internet based on position in council and length of time served c) family members won't receive funded travel when travelling with councillor d) receive a bonus for election promise implementations e) 6 years minimum served before receiving more than the basic wage as in (a) f) remuneration suspended during investigations into suspect activities g) same employer contribution as ordinary worker. Increases from voluntary contributions h) Ex-Mayors, Ex-Lord Mayors (ex-PM's) don't receive perks (stationery, chauffeur, travel, office rental) i) advisory position in council remunerated without any perks such as (h) j) remuneration rises to be approved by impartial board of citizens k) remuneration, bonuses and allowances reviews undertaken every 3 years l) audits into spending conducted every year by independent review board m) establish a 'one-point' financial department for payment of accounts ie., phone, mobile, internet. Accounts scrutinised regularly to determine areas of possible savings, ie., bundling phone and mobile and internet, Queensland wide provider of services. n) petrol allowance tied to length of time in service and locality. Excess expenditure be met by the politicians o) bonus paid if plans are adopted that advances climate protection, wildlife and plant protection, rivers and oceans protection, stopping foreign ownership of our land and rivers (In 2012 foreign ownership of Australian land was double the size of Victoria;11% of rivers/waterways were owned by foreigners) p) bonuses when supporting Australian small businesses, Australian farmers (instead of cheap, disease ridden foreign imports) if that plan is successfully implemented q) supporting radical causes against Australia's safety will result in immediate suspension, investigation and loss of, and no legal help r) anyone wishing to enter Australian way of culture and background over their own culture and background. Fai

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1499	9/09/2013	The only worthwhile enactment the Bligh Government made was to freeze MPs salaries.MPs have not earned 4.2%let alone 42% increase!!  Look at Scott Driscoll, a blight on the LNP.MPs should have to request any bonus from their electorate, and ministers should be judged by their work performance, not have their salaries tied to Fed MPs.  Look at Paul Lucas- he messed hospital workers payroll, and put our hospitals into jepardy!  Before that he allowed the defective and misleading Learner Driver Kit be be foisted onto our young drivers - atlast it has been abolished, but only after thousands of our learners have given up trying to drive manuals and changed to automatic gearshift.  The only good aspect of it was the logbook - the steering and clutch control advice was rubbish!  He and his fellow ministers may say they are entitled to retrospective remuneration, but I bet the people of QLD, who are essentially their employers, would dissagree.  Try asking on the Yahoo facepage and see the proportion of readers who would dissagree!  I haven't seen many pressing reasons why current MPs should get a payrise either. The super rich Public Servants who have presided over major blunders still have their jobs, while many of the innocent workers have been 'made redundant'or sacked.
1500	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1501	9/09/2013	The current Qld MLAs all ran for parliament in 2013 ased on the remuneration then on offer for Qld MLAs. Therefore this should be the base salary and allowance level for any future decisions by the Remuneration tribunal on MLA wages and allowances. Remuneration for Qld State politicians should be directly linked to the average percentage wage increases of those who work for them i.e. the Qld Public Servants who administer and operate the legislation passed by the MLAs. This would demostrate equity across the whole of Government, and mean tht any efficiencies recognised by increased wages within the Public Service would also be passed on to the MLAs.  Another matter that needs to be addresssed is the issue of additional remuneration received by MLAs between 1 July 2013 and when the Qld Premier set up the Remuneration Tribunal to review their wages. Equity again needs to be applied so that either 1/ former MLAs are able to apply for the back pay or 2/ the additiona 6 - odd weeks of increased pay by existing MLAs should be recovered.  Additionally, all LML allowances should be hypothecated for specific uses, and not able to be used as salary top ups. Such use of public monies should also be put under public scrutiny on a public register similar to the new laws on Union expenditures - the money is ultimately the publics' and they have a right to know the use it is put to.
1502	9/09/2013	Thank you for your consideration of my views.  I feel:
1302	3/03/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. It is hypocritical of politicians to be cutting jobs and wages of hard working, necessary staff and then continue to line their own pockets</li></ul>

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1506	9/09/2013	To ensure fairness for public servants, Queensland MPs must have future salary increases linked to public sector wage increases.
1507	9/09/2013	I feel they should not receive a large pay increase. They already receive a large salary and should not get more than 2% increase if any. They are already out of touch with the general public and could not possibly understand the financial pressures we are under.  Many of us do valuable work, eg nurses, but we do not receive large pay increases. Why should they be any different?
1508	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> </ul>

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1512	9/09/2013	Think it is important to incorporate an Efficiency Dividend into the salary setting.  Given the current deficit increases to be limited to CPI until the deficit has been cleared. At this stage increases of 10% would be appropriate.
1513	9/09/2013	Just a quick suggestion on the pay of politicians – as per the request in today's Courier Mail  I feel the current system of remuneration should be changed to bring it more in line with what happens in the private sector which is
		what politicians are always comparing themselves with.  The current system is at fault as:
		<ol> <li>Politicians receive their full salary no matter what the result of their decisions or actions.</li> <li>Often Politicians decisions are made out of political expediency or political advantage and the good of those being governed is not taken into account.</li> </ol>
		<ul><li>3. Other than the ballot box there are no consequences for Politicians who mislead and lie to achieve or hold office</li><li>4. There are virtually no consequences for politicians who rort their expenses, travel allowances etc</li></ul>
		My suggestion for a change to the way Politicians are renumerated is simple:  1. Their current package is abolished
		2. They receive a base salary that is significantly lower than the current level and hugely lower than the now scrapped 42% pay rise.

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		3. They receive a bonus that is based on how they have performed. For example if during the election process they promised to create 300,000 jobs in their term in office and they achieved this (excluding public service jobs) then they would receive a bonus. If on the other hand they fell short no bonus would be payable.  4. If during their term a financial disaster arose such as the health department payroll scandal there would be a cancelling of bonus for all involved in the decision and process leading to the disaster.  5. If they were shown to have knowingly lied during the election process or at any time during their term in office and it had negative consequences for the electorate then this would be sufficient for bonus cancelling.  6. If it could be demonstrated that action was taken in parliament that was detrimental to the electorate but of political advantage to the perpetrator then this also would negate the bonus.  7. If the financial health of the state at the end of the term was in excess (in terms of budget surplus, GDP, unemployment numbers, social good etc) of what was promised then there would be a sliding scale of over bonus payments.  8. If any politician was found rorting his or her expenses or any other financial skulduggery then naturally their bonus would be cancelled no matter how good the other bonus factors had been.
1514	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1516	9/09/2013	Below is a copy of e mail sent to my local member [personal information].
		In my opinion they over paid for the work they perform and if anything they should be receiving pay cuts reduced perks. To date the reply's I have received from my local member (several e mails) have not been straight answers regarding funding of Rural Fires in Qld reply's are double speak load of rubbish a waste of space and time.
		They are just like public servants and any payment should be linked to what public servants receives or the CIP. I am sick of Pollies saying they could earn more in private sector well they are the one that have chosen this profession.
		[personal information]
		To: [personal information] Subject: Your Pay
		[personal information]
		I was very disappointed in the states economic climate the sacking of public servants and they way they have to fight just for the basic CPI increase is appalling.  To see in the press you and your colleagues have been awarded a 41% pay increase by the independent body.  I have a couple of questions directed to you.
		Are you going to accept the increase in pay? Are you going apposes this increase? Are you going vote and support for change of legislation? Who is this independent body? Make the names and contact details of the body public?
		It really leads to the question why do we really need a state government other then the constitution.  Fire, Health, Education and Police could all be controlled by the federal government and save billions this would eliminate duplication of politicians and childish and unacceptable behaviour of late.
		I look forward to your reply

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1519	9/09/2013	• It is clear to me that in the abscence of media scrutiny and public outcry, the MP's would have gone ahead with the payrise of 40% whilst simulteaeneously taking extreme measures to restrict QLD Government employees pay increases to 2.2%. This is clearly a case of one rule for them (who stand to gain) and one rule for the rest who will suffer drop in pay. I don't see how anyone can seek to justify this.
		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland</li> </ul>
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1521	9/09/2013	I read the article in the courier mail this morning and saw you were seeking additional feedback. I am 43 - I have 2 qualifications and I get paid \$54,000 per year. A politician's remuneration should be high enough that it compensates the demands on their family time etc. perhaps it could be performance related with key performance indicators factored in. For example - the 2 MP's currently in disgrace should not only be given no payrise they should be giving their remunèration back.
		If I had a photo of my [inappropriate content] online I would be terminated at once and have no salary.  Not enough is done when a politician doesn't meet there KPI's - take Chris Thomson for example.
		If private enterprise is offering more salary for elected representatives then let them serve their term out then leave and pursue other positions.
		I think the current salary structure is adequate. They should receive CPI increases and could perhaps receive an annual bonus incentive based on politicians meeting there KPI's.
		Key Performance Indicators could be: - state debt - attendance at parliament
		<ul> <li>- employment rates</li> <li>- surveys of their local community.</li> <li>- good stewardship of public funds.</li> </ul>
		Finally 3 members I observe - Andrew Powell, jarrod Bleije and Peter Wellington Would be members I believe who deserve a bonus.
		However why reward everyone when not all members represent their electorate and state with decency expected by their electorate.
		If KPI's work in private enterprise could it be transferred to the public sector.  I am happy to discuss this further as 2000 words is not enough space.

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1524	9/09/2013	<ul> <li>I am disgusted with the State Government for awarding themselves a pay rise. The Politicians have not proven that their work effectiveness is any better than the the prevoius government. The LNP has only been in for twelve months, they have provided no evidence of their increase in productivity.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensla</li></ul>
1525	9/09/2013	PAYRISES SHOULD BE THE SAME AS WHAT NORMAL PUBLIC SERVANTS ARE OFFERED

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1526	9/09/2013	<ul> <li>MP's salaries should be linked to pay rises for the State Public Service in that that they get the same amount of increase at the same time as the public service and backdated to the same date where applicable.</li> <li>In addition to the above, like the State Public Service, MP's should also meet clear, written key performance criteria before they get their pay rise eg keeping unemployment below 5%, growing the State's GDP by 2% over the life of the Agreement.</li> <li>The size of the MP's salary should be relative to the job they do. Currently those State government employees who daily put their lives on the line (eg police officers, ambulance workers, fire fighters) get paid a pittance compared to MP's who sit safely in offices all day. A base salary for an MP should be roughly equivalent of a director of a medium sized firm and not the CEO of a large firm</li> <li>MP's perks (eg travel concessions) should not continue past their time in office. They are adequately compensated during their employment and no other profession has this luxury.</li> <li>MP's who receive an allowance for overseas travel must provide a comprehensive, plain english report on the purpose and outcomes of their trip to parliament within 30 sitting days of their return. The report should have no "Commerical in Confidence" restrictions either as it is the taxpayers money they are spending and they need to account for it. In addition any MP who retires/resigns within 6 months of taking an overseas funded trip should have the cost of that trip deducted from their payout unless it is due to health reasons.</li> </ul>
		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1529	9/09/2013	My Goodness! U need a tribunal!? Its a piece of cake - limit polies wage increase to the CPI 3% then beat em down to 2% like us. Revoke obscene super payments of \$150,00 per year for life from age 24. Limit them to 9% after 60 like us. Make their allowances only for receipts obtained like us and not a second income. Stop them using taxpayer money for election campaigns - make em earn their coin like us. I want a fairdinkum reply to each point above - no BS please.
1530	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1531	9/09/2013	I believe that an MP's remuneration should be provided under the same rules/regulations as those provided under the Fair Work Act for other Public Servants - e.g. teachers, police, etc.  Salary should be just that - a Salary, all inclusive. This should be equivalent to other top-ranking Public service providers. Allowances should be for directly provable, work-related expenses only, e.g. representation.  Other expenses, like travel, should be based on a Per Diem system, with amounts paid upon proof (i.e. an expense reimbursement). This way, expenses are capped and directly correlated to services performed - just like for the rest of the employed.  Politicians should be employed under the same remuneration guidelines as the general population - with the 'Employer' being classified as (broadly) 'The People'.

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No		
1532	9/09/2013	Re: Submission to the Queensland Independent Remuneration Tribunal
		Firstly, may I congratulate the Queensland Government for setting up this tribunal. The issue of politicians' salary and entitlements is an emotive one for the community and having an independent body to investigate and set more appropriate remuneration that fits in the modern world of the 21st Century is long overdue.
		I have chosen to address the questions raised in your discussion document as well as making an introductory statement.
		Introduction:
		I have a personal interest in this issue as I have in the past consulted to local governments on developing appropriate remuneration packages for Councillors so that it is seen at "arms-length" from the Councillors themselves and I strongly support this principle. When I used to do this work, initially I favoured a link to the Federal Remuneration Tribunal, using that as a basis to set local government political remuneration where such politicians were full time (mainly in Queensland). However, I became more and more concerned about the Federal process as it seemed to be out of step with community sentiment and I now believe strongly that the whole basis of remuneration needs to be challenged and reassessed. As an example, when the basis for politician's remuneration was first set up (particularly their generous superannuation entitlements), it was true to say that their uncertain job security warranted a more generous package at a time when most Australian's enjoyed long term job security. That world has now entirely disappeared with most Australians facing major changes in jobs and careers and indeed having to create portfolios of work over their working life. Furthermore, the Federal Tribunal has never considered freezing salaries and automatically adopts the principle that there should be increases based on CPI or other factors. This smacks of a lazy approach at a time when businesses expected their workers to deliver something in return for a pay increase. In a time of economic difficulties post the global financial crisis, a lot of small business owners have not increased their own personal remuneration and maintained long periods of stable remuneration so as to keep their costs to their consumers down. This discipline does not appear to be ever applied when considering politician's pay.
		There are a number of principles that I believe are critical to ensuring that the remuneration for our Queensland members of parliament is appropriate and will gain community support:
		• Recognising the value of the role (your discussion paper is spot on here as it is a difficult role to quantify and place a market value on);
		• Building trust in the remuneration system; (it is in nobody's interest to have the remuneration questioned every time there is a change in pay);
		A fair and transparent system that is open to scrutiny;
		<ul> <li>A system that is straightforward and easy to manage;</li> <li>A system that is flexible and can be changed in the future without major difficulty (therefore ensure that base level entitlements are slit from others);</li> </ul>
		• A system that does not need to be redesigned regularly and has stability for a longer term (although this seems incompatible with

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		the point before, it is about the design of the elements that I am referring to here, whereas the above point is about having the capacity to alter the quantum of individual elements when needed).
		Question One: In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer
		My preference is to design a system that has a separate remuneration package from other expense allowances that I see are part of the tools needed to perform the function.
		In designing the base salary there are two options – one is to create a tiered salary structure with MLAs on the bottom tier, Committee members and whips on a second tier; Leader of the Opposition, Ministers and the Speaker on a third tier and the Premier on a fourth tier based on some assessed notion of work level; the other is to have a base salary for all MLAs with different salary allowances paid for specific roles. I have no views as to which is preferable, other than to make it as simple as possible and defensible.
		In terms of a remuneration package, I would suggest that the following be included:  • Base salary;  • Superannuation (with a system that is much closer to community norms);  • Car for full personal use and managed as per the ATO rules; and  • Salary sacrifice to enable packaging of other benefits such as school fees etc. with clear rules as to how this operates including no additional cost to the employer.
		In terms of the other allowances, I would prefer to see these as tools of the trade and managed separately:  • Access to the government driver pool based on whatever rules are appropriate;  • Provision of a mobile phone with all calls being paid;  • Payment of a home phone rental and a percentage of all home calls;  • Provision of appropriate digital tools such as ipads and computers and all communications being paid;  • Provision of an electoral office and staff according to a formula relating to electorate size (both geographic and number of constituents);  • Provision of a budget to run the electoral office which is managed according to standard budget principles and is also based on a formula relating to electorate size (both geographic and number of constituents);  • Provision of a budget for travel and accommodation with individual expenses managed as per Tribunal rules; and  • Provision of a modest budget to cover the quite onerous social obligations of an MP which does not need to be accounted for with separate dockets as per the travel allowances (e.g. buying raffle tickets at the local functions etc.)

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		In addition to the separation of remuneration from the resources needed for an MP to do his or her job, the Premier of the State should be entitled to the provision of an office, one staff member and a car and driver plus a budget for management of the office and travel for a limited period (maximum of 1 year?) after his or her retirement from that role, based on the need to follow through on many aspects of the responsibility of being Premier.
		My reason for arguing to separate out the current provision of electoral allowances from remuneration is to provide better accountability and clarity to the public as to what we are remunerating MPs and what we provide in the way of support to enable them to do the job for which they were elected. I recognize that the downside is some loss of flexibility.
		Question Two: If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples
		As listed above, I believe the majority of expenses should be covered under an approved budget as part of the performance of the role.
		Question Three: How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		By separating these out as quite different issues. It does not make sense to give MPs an electoral allowance to cover costs of office and then build in a perverse incentive for them to be able to scrimp on this and pocket the difference which is the end result of linking this to personal remuneration. The current electoral allowance is based on a formula that takes into account the very real differences in work expenses that MPs in different parts of the State have to carry. It should be quite reasonable for a sensible budget to be determined and for internal benchmarks to be established that can help an individual MP to argue a case for a budget increase if there is clear evidence that the budget is in fact inadequate.
		Question Four: What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		That is a much harder question to answer really well. Obvious factors are:
		<ul> <li>The "on call" nature of the role as constituents expect ready access to their local member seven days a week;</li> <li>The different levels of responsibility and decision making attached to different roles – it is less onerous to be a backbencher than to be a Minister; and</li> <li>The diversity of roles required (as mentioned in your discussion paper).</li> </ul>
		Benchmarks probably should be drawn from the public sector rather than from the private sector with Ministers and above possibly

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		aligned to some point in the executive managers (SES scales) and other roles to senior management functions. Other benchmarks might include larger NGOs managerial positions. It has always been a tradition for the Ministers to be paid at a lower level than their DGS and this should be maintained.
		More generally, there should be some comparative assessment against the median wages paid across the board in Queensland with some notional setting of a relevant quartile that could guide decision making on base salary. I would recommend not using the top quartile but perhaps the lower part of the third quartile as a possibility.
		Underpinning this needs to be a recognition that people go into public office for many different reasons and remuneration is not necessarily the primary motivation. It is neither necessary nor desirable to over pay our politicians, being cautious is a better option.
		Question Five: Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Decisions on how the annual cycle of review is determined and whether it is desirable to review annually or longer and the implications of this should be part of the tribunal deliberations as well as the general economic environment.
		Thank you for the opportunity to put a submission to you. I would be happy to provide any more information if this could be of help or elaborate on any of my answers to your questions.
1533	9/09/2013	As MPs are our leaders and should lead by example remuneration increases should be no more then awarded to the general public service in enterprise bargaining agreements. The current remuneration should be tied to the appropriate level in the Qld Public Service not to federal MPs rates.
1534	9/09/2013	Wages are to high and to lower wages it must start at the top so therefore I am against this wage rise
1535	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the</li> </ul>
		<ul> <li>MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1536	9/09/2013	I submit that politicians pay rises be linked to the public service pay rises. They are most definitely not work the money we pay them and I'm sick of my tax dollar funding 'welfare politicians' I'd rather it went to a struggling single mother.
1537	9/09/2013	The remuneration for MPs should be linked to public service pay rises. If public servants are only worth a 2% pay offer, then those making that decision should be worth no more than that.  Former MPs should not be eligible for increases in remuneration over the amount that they were eligible for during their last term in office.
1538	9/09/2013	I believe all government salaries should be subject to Members attaining set KPI's reviewed every 6 months. Thats twice a year members salaries are reviewed against them achieving 6 set KPI's to asses what they have done for their employers the Tax payers. There would be a number of members that no one would know what they do or what they get paid for. 12 KPI"s is one set task a month they must complete. How difficult does it have to be. !! THEY SHOULD BE ASSESSED BY AN INDEPENDENT BODY, not one paid by the Government. THANK YOU FOR YOUR CONSIDERATION OF THE ABOVE AND WILL WAIT AND SEE HOW INDEPENDENT YOUR REVIEW IS.
1539	9/09/2013	Thank you for the opportunity of presenting a submission to your tribunal.  I have read the discussion relative discussion paper and, using your numbered questions, submit as follows;  1. I believe an appropriate remuneration should include; a/ a <b>fixed salary</b> incorporating superannuation. The <b>salary</b> should be fixed for the term of the government i.e. until the next election and should be set by the tribunal taking into account CPI and productivity improvements only. These are the major considerations in all other salary and wage reviews and MPs should be no different. b/ <b>Superannuation</b> should be along the same lines as those enjoyed by the general public and should be fully funded i.e. contribution by Govt. should be restricted to that required by legislation (9.25%) and if the MP wishes they may then top up their super by way of salary sacrifice. This non- contributory superannuation must stop. It was designed in an era when politicians lacked job security. No one in the community or in public service enjoys job security any longer. Access to super should be along the same lines as the general public i.e. at a certain age (generally 60) and on retirement.  2. Expense allowances are appropriate however must be <b>budgeted and tied</b> to the actual expense. Allowances should extend to funding their office (limited agreed staff, office expenses like stationery, postage, telephone etc.), Motor vehicle (one only and for their use only NOT family members) travel and accommodation for REGIONAL MPs. Overseas and even interstate travel by MPs

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NO		terms of office. As for anyone else, such travel should be either <b>strictly and very transparently government business</b> , or paid for by the MP. It is the "sneaky" little perks of office and stretching of the truth that so rubs the wrong way and gives the poor perception of politicians evident today. More transparency and control is required.
		3. Allowances should be <b>budgeted</b> at the beginning of each year and outgoings then controlled by the Premiers office, or similarly high office, with full explanation of overspending required by each MP under threat of such overspending being payable by them personally. And this needs to be seen to be done not just given lip service.
		4. I would have difficulty coming up with benchmarks and would leave this to the tribunal. A combination of levels of pay enjoyed by other state MP's (peer comparison), public service pay scales (comparative duties), a bit of common sense and an understanding of what the people of Queensland may be prepared to pay would be a start.
		5. a/ <b>Transparency</b> is important. b/ superannuation with its apparent lack of contribution by MPs and their access to it before retirement age is an ongoing concern and needs to be better explained and fully funded. c/ access by MPs whether they be back benchers, ministers or Premiers to the perks of office after they have left needs to be curbed or removed altogether. They are all well remunerated while in office, they should not continue to be a drain on the public purse after they leave, sometimes in not such good circumstances.
		Thank you again for this opportunity
1540	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> </ul>
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4544	0/00/0040	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1541	9/09/2013	I am a 56yo male Toowoomba resident. A small article in today's Courier Mail newspaper alerted me to the remuneration tribunal email relative to State MP salaries and the need to appreciate community expectation.
		It is a longstanding belief of mine that in the best interests of the state's workforce, MP (both State and Federal) salaries should be a set multiple of the basic wage. The incentive to effect an MP pay rise is then focused on first raising the average wage, and to achieve this local industry is likely to benefit (thereby building wealth for prosperity). This has the potential to refocus government on the interests of the electorate rather than cyclic and obscure party ideologies and other distractions.
		The definition of what constitutes the average wage is the only, but critically important, sticking point.
		For the purpose of constituting the MP salary, the average wage should be limited to the bulk of the workforce and specifically exclude the incomes of executive and corporate levels; and the mining industry (due to unrealistic comparison to most worker incomes). The wage should instead be based on that of labourers (not industry chiefs), drivers (not owners), mechanics (not engineers), nurses (not doctors) etc. I expect the Queensland average to be about \$50,000 pa. For example, if the MP salary was set at two and a half times that of a QLD worker (say \$125,000.00), then the average worker (voter) will have a more relevant perception of MP worth (money for value). This is more likely to avoid the present disconnect and favour a greater percentage of community interest in the respective MP's.
		I have raised this many times over the years but the only political party that thought this was a good idea was One Nation. If you think it has worth please contact me as I am more than happy to discuss. If not, I have at least given my two cents worth.
1542	9/09/2013	Essential to have a body totally independent of any government influence to set remuneration for parliamentary members to avoid the disgraceful and immorally large benefits alloted to them in times of financial hardship of the community as happened during Julia Gillard's term as PM & also in Anna Bligh's term as Q'ld's Premier. Remember they are Public "SERVANTS" using taxpayer's money! All "SIDE BENEFITS" such as free or discounted travel
		, cars, drivers & many other life long benefits for polititians should CEASE on retirement or sacking from their positions. They are well financially & personally rewarded during their tenure & it seems like stealing from the populace to be granted these benefits whilst SO MANY Australians are desperately struggling to survive. IT IS IMMORAL & UNJUST!! They should remember that they are "SERVANTS OF THE CITIZENS" of this country. We should look after less fortunate citizens - pensioners, the ill, the disadvantaged of our land.
		There are many examples of the abuse of the monetary & other benefits allowed to politicians.

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1543	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must ensure the broad community to appropriate to the preparate of living in Queensland.</li> </ul>
		• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1544	9/09/2013	I submit that the politicians do not continue to be paid nearly \$500,000 a year when they retire and they certainly do not make that in their careers. I think that they should earn no more than \$350,000 a year and the rest be put back into welfare to reduce poverty. Our children are becoming invisible to them and they are just greedy.
1545	9/09/2013	I do not have any real objection to politicians receiving a reasonable salery, but feel that any increase should be limited to that applying to the general work force. It is the various perks that I feel needs attention, particularly their superannuation entitlement, which is vastly over the top. When we look at any increase in salery we need to look at the total package they are receiving and the total cost to the taxpayer. In the past the case was made for the level of remuneration to be high due to the uncertainty of job security with the need to face reelection every 3 years, but that argument no longer applies just to politicians but to the work force as a whole as security is no longer there. As to ex members I would think that would be an insult to the public to back date any remuneration so they would have any entitlement.

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1548	9/09/2013	The increases to salaries of Queensland MPs should be linked to public servants wage increases and they must be separated from allowances for work within electorates. Furthermore, the MPs should be openly and transparently accountable for how they use their allowances. This is separate from the issue of assessment of appropriate remuneration.
		It is important the Tribunal ensures that the value of Queensland MPs is assessed against Queensland community standards and reject comparisons with other jurisdiction's politicians (e.g. Commonwealth).
		Under no circumstances should MPs ever be able to give themselves such a large payrise while denying hard working public servants theirs.
1549	9/09/2013	In the Courier Mail dated Monday September 9 on page 13 there was a small article on how the Re-numeration Tribunal was calling for comments form the public on how politicians should be paid and that we have until 5pm on Tuesday to submit any comments.
		This appears to have been very sneakily done so that few people, and I am one, who would be aware of this review and be able to make a submission.
		Quite frankly, it is my point of view that, the tribunal themselves should be axed and Fair Work Australia should be the responsible government entity.
		All politicians pay rises should be part of the yearly review that Fair Work undertakes and any pay rise granted would be the same as given to all workers, not a cent more.
		This tribunal that awards our incompetent politicians with massive pay rises should be the first change. Fair work then should review all politicians pay and entitlements against the world standards and then seek comments from all stakeholders for their input.
		It is time for a complete change in how politicians wages and entitlements are administered.
1550	9/09/2013	You and your cronies are always lookun for ways to [inappropriate content] sole parents. How bout u look in the mirror. The \$\$ u earn for the [inappropriate content] job u do is obsene. How bout recognizin the grate hob we do
1551	9/09/2013	I agree that a politician has a difficult, often thankless job and may have to be available at all hours. In as much, I feel that they deserve a considerable wage and how that is established is not what I want to address. The point of rises in wages is where I would like to address. I am lead to understand that politicians are linked and if federal politicians receive a raise it goes down the chain through to local government. I may be misinformed and so the next point is moot. If that is the case, what makes a rise of x% satisfactory for a politician when they argue about a much lower rise for an employee with the same employer (Qld Gov) such as a teacher, police officer, nurse, fireperson. The arguement by the Queensland Government was that they couldn't afford a rise

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		greater than 3% in these financial times and then a few months later are considering a rise much greater to themselves. I feel that if the politicians are linked and receive a payrise conditional on the federal government payrises than all queensland gov employees should be comparable. the % rise should be universal across the board. If the Government decides that they cannot afford a rise for these employees above 3% then how can they justify a rise greater than 3%? Both employees are working to the best of their ability and living at their means. I am not suggesting paying the same amount for different jobs but the increase percentage should be omparable. If the CPI goes up x% why should that justify a rise of x% for essential workers but 2x or 3x % for politicians.
1552	9/09/2013	Parliamentarian wage rises should be linked to those awarded to the Public Service.
1553	9/09/2013	Queensland MPs pay increase should match the increase that is being offered to public servants. They are also public servants and deserve no more than the 2.2% they are currently offering the public service. To give them any increase at all at the moment when they have sacked so many people causing them to loose they homes, go on centrelink handouts or just causing they family high levels of stress struggling to meet their overheads is a disgrace, so if you legally have to give the lying criminals anything, then don't let it be more than what they are offering the rest of the public service, especially since they are up there setting themselves up with businesses to line their pockets after they finish in government.
1554	9/09/2013	I don't mind the 42 % pay rise as long as they get rid of all the expenses accounts and the "golden hand shake for sitting and old M.P.'s.  They have a good pay and an excellent super and that's more than any hard working person gets. And we all have to learn to live within our means.
1555	9/09/2013	I strongly feel that once a MP leaves Parliament, that he/she should only take with them what other employees take with them from regular employers.  We, as people in the State of Queensland, have to remember that there is a budget to keep to and to keep on paying ex MP's, it has to stop so money can be used elsewhere (infrastructure, etc)that require IMMEDIATE funding. MP's are currently earning WAY
		TOO MUCH as it is.
1556	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

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1557	9/09/2013	I am disgusted that the Queensland politicians have accepted a pay rise that nearly equals my annual salary as a Queensland firefighter. They have continually stated that in this economic climate we all need to tighten our belts. The United Firefighters Union of Queensland has been attempting to negotiate our EB agreement ever since the Newman Government came into power but has been continually stalled and the Newman government has passed legislation that is designed to impede the negotiation process. The government stated that legislation forced them to accept a 42% pay rise yet they simply change the legislation to impede the negotiations for a pay rise of about 3% for Queensland firefighters. Why don't they simple change the legislation that applies to their pay rise as they have for other Queenslanders and accept a realistic increase? The rules should be equal for ALL Queenslanders or are do they consider themselves superior to the rest of us. They should remember that they are public servants of the state of Queensland, as are we, and should therefore be required to abide by the same rules that expect the rest of us to abide by.
1558	9/09/2013	I feel that Mp's are already paid more then generously. They should not get travel too and from Brisbane if they live too far away from their place of work, they should move closer or just not take the position. The same decision us ordinary people are forced to make.  They should not get the ludicrous allowances they get either. Too many times we read how these allowances have been abused. There should be More Accountability and regular Auditing of all expenses.  Ex Mp's, or Govenor Generals, Prime Ministers etc should not be given a wage for the rest of their lives, nor should they be given travel allowances, cars and even staff and offices And what about their stationairy allowances, theres another rort  Mp's should be paid on a performance basis. Ie, members like peter slipper and craig Thompson would be paid what they are worth and so would only ever had been paid an Entry level wage of just the Average Australian Wage.  So in your consideration you should use the stats too see how many Australians are on the Basic Wage and given that most Mp's performance is just average then they should start at the Average wage and keep the allowances, audited each year.  Superannuation and Pensions should also be inline with the Australian worker Why do Mp's deserve 15% superannuation when nearly all Australian Employers are hard pressed paying the Real Workers just 9%?  You want to know why there is such distain for politicians, its because of all the Rorting we here of, the Highly INflated wages and expense accounts, free travel and god knows what not  In the interest of FAIRNESS, please scale it back, and maybe even put another freeze on wages until Emergency Services are given at least the measeley 2.5% increase these IMPORTANT members of society, providing The Real Services to Society Have to Protest to get the government to even consider to grant them  Pay our Emergency services and Hospital Staff before you give these Fat CAts mo
1559	9/09/2013	• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable

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1560	9/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  The remuneration of Queensland politicians must be seen by the tax payers to be fair.  Their renumeration should be peg to whatever Fair Work Australia award workers under industrial awards.
1561	9/09/2013	In addition Politicians receive other allowance that the average worker under an award get.  Parliamentary wages and conditions, are to be consistent with offers made in the Public Service. With the option to freeze Parliamentary wages if public sector wages are frozen.
1562	9/09/2013	MPs should recieve a wage only and claim their expenses on tax.It has been shown in the past& present that MPs have no hesitation spending tax payer's money as they seem to think it is their right. Relocation allowances & other allowances after being voted out is plain rediculous, no one else in the real world get such \$s.MPs get a good wage and can afford to support their own relocation costs.MPs wages should be linked to that of the lowest paid person in the public servant. MPs claim to serve the public but are completly out of touch with people earning regular wages under \$60000 per year.These people stuggle to pay insurances, rates, rego and utility bills.They have to pay their own transport costs to work and yet well paid polies wouldn't even know how to use the public transport system, relying on being driven around or using government cars.MPs need to get in touch with the real world & the difficulties the public are facing.With their high wages,perks and super, MPs have no idea how regular people stuggle and how their decisions affect the public. Their super should be the same as normal public servants and available to them at the same time as everyone else.Being highly paid doesn't mean that they will do a better job.A lot a public servants are paid under \$50000 and do a fantastic job and have considerable responsibilities.It would seem that in this time of financial difficulty and the mass sacking of public servants, pay increases for MPs shouldn't even be considered.We need people who want to do the job and who are not just after the money and perks. I don't receive any more money for being on the WH&S committee or LCC I do it because I am committed to my job.Pay increases for normal people are lucky to be 3% MPs certainly shouldn't be anymore. 3% of their present wage is a lot more than 3% of my \$35,000 wage Keep it affordable, get back to basics and inline with the public's wages. MPs pay & perks r a huge public bill and need to be reined in.

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1563	9/09/2013	The current wages of political leaders is absolutely absurd. Including the retirement packages. This proposed 42% increase of pay is simply corrupt and in no way justifiable. Campbell Newman would be earning the same as the USA president, Barack Obama, which is \$400,000 a year!  The QLD premier earning the same amount as the USA president? What a joke. Tony Abbott is on \$500,000 a year as Prime Minister, making him the 3rd highest earning leader in the world (Behind Singapore and Hong Kong). Kevin Rudd, Julia Gillard and the other 5 living former Prime Ministers would be on a PENSION of \$371,000 a year each. To put this in perspective the British Prime Minister earns \$250,000, and that's whilst he's in power! Compare this to the Age Pension for average Australian's which is \$20,000 a year. BUT, not only do former Prime Ministers get \$371,000 each per year, they also get a \$200,000 superannuation plus many allowances and entitlements such as free air travel for life, a car, office and staff.  This money should be distributed to health, education, bettering the future of current Australians. Please do not allow this to happen. It is not in the best interest of the Australian people. We all need to work for what we get, giving people this much money for ensuring the Australian people are adequately treated is a paradox within itself. Thank you
1564	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1565	9/09/2013	These are the thoughts of a seventy year old Queenslander. This Government was elected by the people of Queensland not for their policies or their abilities or their achievements in opposition(which was deplorable). They were elected because they were the only option to arguably the the most incompetent and corrupt Government in Queenslands history. Their achievements were inflated salary packages and lurks and perks jobs for the boys and families and underhanded business deals. To have a great State we must have a great Health and Hospital system, Education system ,Police service Ambulance service and Public transport system. This Government was left with a financially rundown State and also under payed and under staffed people in all vital services stated above. Many of these people were sacked and the remainder offered a paltry 2% pay increase. This Government does not value these highly trained professionals but were quick to accept a salary increase for themselves and then to want another one off 42%, showing their true colors and aligning themselves with the greed shown by the previous Governments. This Government also inherited over inflated salary packages and allowances with many lurks and perks. My solution for the betterment of this great State of ours is simple employ more professionals in these vital Services, increase their salaries by 11/2% above that offered by the Government. Decrease the over inflated salary packages and allowances of the Government and their staff by 10%. Trim the lurks and perks to a more realistic level. If the Government performs to expectations they will be reelected and will be given a salary increase of 21/2% at the start of their next term in office.
1566	9/09/2013	MP's do need a wage plus super and they do ned to be refunded for reasonable expenses.  Their wage increases should be in line with what other workers in the community recieve. Noone forced them into the position of being an MP. These people are leaders of the state and therefore should lead by example. if public servants have to have their wages increases depending on the state of the states finances then our leaders should be no different.  Their superannuantion should not be able to be touched until they reach retirement age the same as the rest of the workers. Their expenses need to cover their work as an MP, office costs, travel expenses, other geninue costs in fulfilling their duties as an MP. There needs to be an accounting for the money they spend, if there is no reciept then there is no expenses paid or if money is given first they have to pay it back and that needs to be enforced. This is public money they are playing with and it seems they think it is a bottomless pit. Their expenses need to be open to public view.  Number 4 is the tough one as the sit so few days now what are they really worth. What are they doing back in the office, how many hours are they there do they need to clock in and out so they are there at least 20 hours a week, I know they meet other people and they attend functions at night and this needs to be taken into account. One needs to look at the current member for redcliff to see where the current system falls down badly. He is being paid a generous amount by many peoples terms for doing nothing. You would hope at that level the honor system would work but it is always the few that wreck it for the many. At the present time I do not believe we are getting value for money from these people. How to fix it I am not sure, I wish you the best and hope you have the wisdom of solomon as you work through the issuses.

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1568	9/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  I do not have serious issues about the pay while in parliament, but do have major concerns about high superannuation and pension
.550	5/05/2010	payments. In my view they should not get higher than 15% super contributions while elected and should only be able to access their super when they attain the same legal position afforded to all other Australians. As far as pensions are concerned, they should only last one term of government after they loose their seat. That goes for federal and state as far as I am concerned no matter what position is held. After all they are there serving the public not ripping them off.  Thank you
1569	9/09/2013	Maybe they should be paid on performance and productivity. Have a base salary equal to the average Australian, with small incremental bonuses when agendas are completed and fully functioning with positive results for the good of the people. Any increases are in line with those that the rest of the Australian workers receive. No ridiculous payouts when leaving their position.

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1573	9/09/2013	State Premiers should be paid in line with other politicians of other countries with similar GDP and tax schemes. Anything less is an abomination to fairness.
1574	9/09/2013	The Costello audit confirmed our dire financial straits so well summarized by Premier who said "We are Spanish broke". Consider the sacking of thousands of public servants and the cutting/slashing funding of various programmes. Now look at this salary increase for state politicians starting with over \$57,000 for a lowly back bencher. This increase alone is more than what a large number of Queenslanders earn in a year!!! To allow this increase could by perceived in various ways. Some may see it as politicians getting richer while the poor (who are their constituents) struggle. The arrogance of the French monarchy comes to mind here. The government is using the courts and spending large resources resisting a small pay rise for public servants!  Recommending this politicians pay rise could allow the independence of this committee to be questioned by some if not the majority. This pay rise may be seen as greedy, opportunistic, perhaps arrogant and accepted by those who lack integrity. How would a good Christian religious politician accept this increase whilst being complicit in voting away workers rights and a pay rise for workers and as a backbencher mindlessly voting with the govt on every piece of legislation?? For our self proclaimed god fearing and religious premier and the entire LNP it might be seen as duplicity to accept this payrise. I have framed my comment in this vein so you the "Independent Committee" are alerted to how the public will perceive your committee and the LNP in particular if you endorse this payrise. We are "Spanish broke" We cant afford public servants small percent pay rise yet we can find money for this if you recommend it. In particular the possibility! "Yes Minister" and the view that you do not hold an enquiry unless you knew the outcome may be the public view of your committee if you recommend this increase. Condsider!!!

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No 1575	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
1576	9/09/2013	If Queensland politicians recieve a 42% pay increase, Campbell Newman (The QLD premier) would be earning the same as the USA president, Barack Obama, which is \$400,000 a year! The QLD premier earning the same amount as the USA president? What a joke.  A politician may have many responsibilities, but their core purpose is to represent and serve the people of their area. They are still a member of the Australian workforce and do not deserve preposterous pay rises such as that of 42%.  Tony Abbott is on \$500,000 a year as Prime Minister, making him the 3rd highest earning leader in the world (Behind Singapore and Hong Kong). Kevin Rudd, Julia Gillard and the other 5 living former Prime Ministers would be on a PENSION of \$371,000 a year each. To put this in perspective the British Prime Minister earns \$250,000, and that's whilst he's in power! Compare this to the Age Pension for average Australian's which is \$20,000 a year. BUT, not only do former Prime Ministers get \$371,000 each per year, they also get a \$200,000 superannuation plus many allowances and entitlements such as free air travel for life, a car, office and staff.  A pay rise of 42% for politicians is an absolute disgrace and insult to other hardworking members of the Australian workforce.

Submission	Received	Submission Content
No	0/00/0040	
1577	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
1578	9/09/2013	<ul> <li>• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>• The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>• The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>• The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>• The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

Submission	Received	Submission Content
No 1579	9/09/2013	1. I don't believe that MPs should be provided allowances unless they can prove that it is justifiable and within the means of the Queensland economy. One of the election commitments of the LNP was to "cut the waste". That includes: identifying wasteful expenditure that could be redirected to front line services; cut waste by reducing travel, advertising and consultancy expenditure. I think that providing allowances on top of MP salaries is a waste. It is also a threat to Queensland's economy. This government was voted in to be accountable to the Queensland people and to reduce the debt of the State. By providing MP allowances that are not available to public servants, or private employees they are clearly demonstrating that they are not keeping their election promise. 2. I don't believe there should be an unconditional expense allowance for MPs. However if it is deemed essential for an MP to travel as part of their work they should apply for a travel allowance. The reason and cost of the trip should be made publicly available so that all costs by the MP can be accounted for. Any travel should be on publicly available transport and in economy class. It would be a waste of Queensland's money for MPs to be treated to luxury as part of their service of the Queensland public. There is no excuse for private jets!!! MPs that live far from parliament should arrange for tele or video conferencing calls. This is what the public and private sector are doing to cut waste. The MPs of Queensland should be setting the example. There should definitely be no subsidy for home telephones. There should be no unconditional miscellaneous allowance. If they require miscellaneous goods they should apply for this. The reason and the cost should be made publicly available.  3. All travel and miscellaneous costs claims should be submitted to an independent board based on criteria of what is wasteful spending. This should be made publicly available. The current levels of allowances should be cut by at least 30 per cent. These are the typ
1580	9/09/2013	you all should be ashamed. to advocate yourselves such high salaries is inhumane

Submission	Received	Submission Content
No		
1581	9/09/2013	MP's pay.
		1. If the MP's get a pay rise? where do they get the money from as Qld state and Federal Governments are borrowing money every single day.
		I think the Governments will have to borrow MORE money, stick their pay rise in their pockets and we the tax payer will have to pay it back. I would love to borrow lots of money and have someone else pay it back as the MP's want to do.  2. The government are paying you to tell them if they deserve a big pay rise or not? You need to be careful as if you don't give them the result they want, you may not get paid. MP's should only get a pay rise when the country and state have the money to give them. at the moment we don't have the money and therefore should NOT get a pay rise.  3. The last Bligh Government left us all in massive debt with all working Queenslanders struggling. Now they want the working man and women pay back unnecessary loans so the MP's can get richer.
		and women pay back unnecessary loans so the INF's can get notice.
1582	9/09/2013	While you may want to comment in general terms, the Tribunal would appreciate your responses to the following questions.  1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.  The salary and expenses that Queensland MPs receive is fair, a combination of salary and expense allowances.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples. All MPs have an office and staff this allowance could go to their office for the purpose conducting electoral business. Examples of what allowances could be used for are postage, stationary, travel associated with their electorate (this could include vehicle allowance if a car is not provided), purchase of raffle tickets at functions
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		If the allowance is handled by the office manager and the MP either shows receipts or allows the manager to take care of most of the basics such as postage. At the end of the year the manager could then submit a return to the auditor showing where the allowance was spent, with the auditor doing spot checks to ensure that the claims are legitimate.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?

Submission No	Received	Submission Content
		A reasonable benchmark would be a senior public servant such as an AO8 with the MPs salary tied to that level, because MPs are often required to perform their duties at night or on weekends then an additional weighting or allowance should be added to reflect this such as 10-30% per annum. The final base salary for an MP should be no more then 3 – 5 % more than their present baseline salary.
		The allowances that are in place for being on committees and holding ministerial portfolios should also be retained at their present level.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take in to consideration?
		MPs should only receive the same pay increases that public servants and government employees receive and no more. That is a fair and equitable way of giving MPs salary increases.
		Under no circumstances should MPs be awarded the suggested 40% salary increase.
1583	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1584	9/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1585	9/09/2013	Renumeration of Qld MPs should be linked to the renumeration of Qld Public Servants. For too long has the MPs been given substantial pay rises, while the very same MPs are restricting the pay rises of public servants through legislation or otherwise. If the public servants who serve them can't be granted a pay raise then the MPs should not get one either. Both groups are intrinsically linked and are serving the public. The hypocrisy has to stop. Only after a public out cry, has the practice of linking Qld MPs pay rises to their Federal counterparts stopped.
1586	9/09/2013	This is ridiculous, you're meant to be a service to us, not use and abuse the system!

Submission	Received	Submission Content
No 4507	0/00/0040	March are of parliament about the management of fact their actions in what they are and what they are and what they are and they
1587	9/09/2013	Members of parliament should be responsible for their actions in what they say and what they do and what they promise and thus be paid accordingly.
		Why are parliamentarians paid higher, remuneration then any other professional when they are suppose to be representing the community members?
		It is stated that we in the community must live within our means, why then is a politician more privledged to eat 'eye fillet instead of mince meat rissoles'?
		Why should a politician be allowed 'first class health care when many in the community have difficulty receiving any health care'?
		It will only be a matter of time before violence will occur on the streets because of the inequity being demonstrated and promoted by politicians.
		The budget would come into line if politicians demonstrated leadership and lead by example rather than by 'empty words'.
		So I think politicians earn their wages> no I don't. I believe when wages are set the politicians should be set in the same manner please do not tell me about working out of hours I already do and certainly earn approximately \$100,000.00 a year less at a minum.
1588	10/09/2013	I believe that politicians are all vastly underpaid. This is even more so when they also hold a Cabinet position. I have seen the hours they work, the disruption to family life, long periods away and lack of privacy. When wages paid to politicians is broken down to a 24/7 job, their pay is poor. No one really goes into politics for the money. If a politician worked for a bank or large company as a CEO or similar, they could earn millions. A politician in many instances has greater responsibility and earns a fraction of what they could in private enterprise. Their job is also insecure as they may leave a good secure well paid job to become a politician and if they lose their seat (despite the hard work they have done for their constituents and no fault of their own), they may not be able to secure a job as good as the one they left. Benefits such as long service leave, sick leave and the like would have been lost when they went into politics and they must start accumulating that again but in the case of LSL, would need to work for another 10-15 years before they would be eligible again. I also believe that any so called lurks and perks should be accepted by politicians within reason as long as they are not going to influence a decision or be a conflict of interest. Private enterprise affords many employees in higher positions many such lurks and perks paid for by the company or others and no one questions that. It is acceptable. I challenge any knocker of the wages paid to politicians or criticism that they do not work hard should ask their local MP (particularly if also a Cabinet Minister) to tag along for 24 hours and see if they could handle the pace, lifestyle, lack of privacy and family life; the constant need to be contactable 24/7 and the like. I believe they earn ever cent they get paid but how you set the pay and how you convince the public they deserve a decent rate of pay, I am afraid I don't know. I don't see the knockers lining up to run for Parliament

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Submission	Received	Submission Content
No 1590	10/09/2013	I hereby provide my submission to the Queensland Independent Remuneration Tribunal in relation to remuneration for current and former MPs.
		1. Considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of an MP? Please explain your answer.
		A direct salary is necessary for an MP to sustain their role as a servant of their electorate and as a Parliamentarian. Due to the sometimes short-term nature of this role, dependent on politics and the whim of voters, that salary needs to include a superannuation component and to be assured.
		The nature of the office of MP is such that it cannot be compared to a normal occupation due to the large community component and legislative duties involved. Allowances are also needed to cover the cost of running an office and communicating with the electorate.
		Some expense allowances should be provided alongside the base salary. These should be separate and not included in a salary package but should be subject to Parliamentary Services Scrutiny.
		Due to the nature of the position and the demands of maintaining contact with constituents either directly or through community organisations, a number of expense allowances should be accommodated.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		There are a diverse range of expenses involved depending on specific electorate needs and the MPs involvement in their community. These can be quite different from MP to MP. The basic expenses required for the running of an electorate and parliamentary office include postage, ICT, motor vehicle running costs, telephone, and extraneous office costs.
		These allowances are needed to cover the cost of running an office and communicating with an electorate.
		Capped and non-cumulative expense allowances are required to fulfil the duties and responsibilities of the position. These allowances should be provided on a quarterly basis to enable Parliamentary Services to more accurately forecast and provide the budget.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?

Submission No	Received	Submission Content
		Allowances such as postage should be provided to interact with each constituent on an annual basis e.g. 30,000 enrolled constituents x 1 stamp. An account with Australia Post could be set up and Parliamentary Services could pay the account direct to an amount that would not exceed the expense outlined previously and not to be cumulative, payable quarterly or biannually.
		Mileage allowance based on the number of kilometres your car travels per annum for work purposes could be worked out. For city MPs I would suggest 50% of total kms travelled and 80% for regional MPs, for example.  Cost of operating mobile telephones and IPads which are provided by the Parliamentary Service should be paid to a maximum limit for local and national calls only. The maximum limit should be sufficient to enable an average regional member to maintain contact with their constituency. International calls should be barred on these devices. The home telephone refund is reasonable at 85%.
		Other expenses involved in being part of the community such as community donations, sponsorships, memberships etc should be covered by the MPs salary and this should continue to be aligned with Federal Members' remuneration.
		4. What factors and benchmarks do you consider relevant to determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		Parliamentary responsibility and duties include governing the State for both the immediate and the long-term benefit of its citizens. MPs do this by proposing and promulgating laws through the Legislative Assembly, that govern the everyday activities of both the private and public sectors and this of course, has a direct or indirect impact on each MPs constituents.
		In order to produce a competitive environment in selecting quality candidates for election, the salary needs to be competitive compared to an executive officer in a private or public company, for example. This would provide a benchmark and is partially used in overseas jurisdictions I believe. On average an MP works between 100 and 120 hours per week and is constantly subject to public scrutiny. Their duties and responsibilities cannot be categorised or value rated due to the level of responsibility to their electorate and the Queensland Parliament, and the diversity and individuality of the high profile community role.
		An MPs salary could be linked to the private sector however I believe that public opinion may be against this idea.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		It is important that the salary of State MPs continue to be linked to their Federal counterparts due to all of the above reasons I have outlined. An MPs duties and responsibilities cannot be compared with any other occupation and there must be an external benchmark to gauge their remuneration levels.
		The level of community/parliamentary involvement required in the role is unique and therefore expenses vary according to the

Submission No	Received	Submission Content
		nature of an electorate and the activities of an MP in their communities. It is impossible to set a standard allowance for the diverse range of expenses incurred on a daily basis in this role. Therefore an MPs salary needs to have the capacity to cover these expenses and this will be accountable through the Australian Taxation Office.
		Retired MPs superannuation needs to be linked to these processes also. As previously mentioned the sometimes short term nature of an MPs role, can prove a disincentive for a potential quality candidate. The candidate may have to relinquish a secure, well paid executive position in the private sector, for example, to take their chances within the parliamentary system. The public needs to have faith in their political system and the people who are elected to represent them with important legal issues which affect their families and their future.
		While the superannuation appears generous, there are many restrictions on having additional sources of income and investments during the term of an MP. Superannuation only provides long term adequate compensation for the public and parliamentary scrutiny of an MPs individual and family interests whilst an elected representative.
		I hope this submission assists the Tribunal to make fair and reasonable decisions in relation to remuneration issues for MPs and former MPs.
		Thank you for providing the opportunity to have input into this matter which will affect the quality of our parliamentarians into the future.
1591	10/09/2013	Queensland Government Remuneration Submission
		Executive Summary
		The base salary of \$137,149 appears to be appropriate amount of remuneration and any current and future increases should be restricted to yearly CPI increases.
		The annual additional salary should be rescinded, specifically \$8217 and \$21,168 as this appears to be double dipping. A MP is elected to serve their electorate interests so it would follow they would be on committees so to receive an additional payment for that role is flawed.
		Miscellaneous allowance of \$32,355 rescinded no accountability. Parliamentary Service provides office support.
		I provide tabulated details of items which I have identified which I believe need to be rescinded as they provide no benefit to the taxpayer.

Submission No	Received	Submission Content
		I shall look forward to the tribunal's report.
		[personal information]
		10 September 2013
		1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		The remuneration structure for a Qld MP should be direct salary, base salary as per Schedule A (including superannuation) and a modest amount for 'out of pocket expenses'.
		Out of pocket expenses would include such things as parking and toll charges. Items which would usually be reimbursed through the traditional 'petty cash' process within most organisations. I note there is already of process for the reimbursement of such items.
		The role of a MP is to represent their community so the additional payment for parliament committees is nonsensical as is the chairperson position. It is a part of the role and responsibilities of a MP so an additional amount of \$8217 and \$21168 simply cannot be justified; it is merely topping up their salary.
		Furthermore those other amounts of additional salary appear to be over generous and with no accountability of how that money is actually spent is open to grave abuse.
		Politicians pay increases should be restricted to CPI increases as are their allowances. This would remove the view that politicians are only in politics to advance their own self-interest and enable politicians to regain an element of respectability. Furthermore it would attract people who have a genuine desire to serve the community and are not motivated by monetary considerations alone.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		Refer above.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?

Submission No	Received	Submission Content
		The allowances as detailed in Schedule B should be rescinded or a more modest amount such as \$10,000 allocated. Strict guidelines developed, administered and audited by the tribunal should ensure accountability.
		MP's are provided support through the Parliamentary Service allocation. There is simply no justification for a miscellaneous allowance of \$32,355. There are other areas such as postage allowance which provides funding.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		The current arrangement of being paid \$500 less than a House of Representative appears appropriate. It would be near impossible to provide benchmarks against respective MP's such as applying performance management process as they each individually bring unique skill set and qualities to their positions which the voting public has deemed appropriate.
		It is not so much the direct base salary, which appears reasonable, it is the allowance and entitlements which are a grave matter of concern, I term this 'remuneration creep'.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		I provide the following points and table with comments on areas which I believe need to be addressed. As it is the taxpayer who is picking up the cost, any identified unjustified cost to the taxpayer which has no tangible benefit or return to the taxpayer should be removed.
		1. Subsidised meals- MP's should not have the perk of taxpayers' subsidised meals. They should pay commercial rates as does everyone else within the community.
		2. Frequent flyer points- I am led to believe that MP's can use frequent flyer points obtained whilst conducting official business for their personal use. This is ethically wrong and the practice should be ceased. This is merely the taxpayer subsidising MP's private travel. All frequent flyer points need to be fed back into government for their responsible use.

Submission No	Received	Submission Content	
		Members Entitlement Handbook- Amendments required	Comment
		2.2.2. Home Telephone Reimbursement	No reimbursement of overseas calls, unless relates to their official position.
		2.2.3 Miscellaneous Allowance	Rescind- No accountability-Funding and support provided already by the Parliamentary Service.
		2.3. Travel Allowances, Allocations and Entitlements - Airline travel club schemes	MP's incurs cost. No benefit to taxpayer.
		2.3. Travel Allowances, Allocations and Entitlements - Standard of Air Travel	MP's no first class travel. Business Class only if Economy Class is unavailable. This is now standard practice in the private sector.
		2.3.2.3. Overseas Parliamentary Trade Delegations-Administrative Arrangements	Passport cost's to be responsibility of MP.
		5.2.3. Resettlement Allowance	Rescind- This is an inappropriate allowance and a gross misuse and abuse of public monies. No benefit to the taxpayer whatsoever.
		5.3.2. Rail Travel - Railways of Australia Gold Pass	Rescind- No benefit to the taxpayer.
		5.3.3. Rail Travel - Queensland Rail Gold Pass	Rescind- No benefit to the taxpayer.
		www.remunerationtribunal.qld.gov.au	
1592	10/09/2013	taxpayer. Pay them more while they are in office I certainly know no private businesses that would e ridiculous & our aging population of taxpayers car politicians on the pay role & they are starting your still picks up the tab. If they decide they are just s	20% above police, nurses, etc. That way it is decided at no extra cost to the but all pensions, benefits, extras need to cease the minute they leave their roles. I even think of continuing to pay ex employees until the day the die - absolutely n not afford this ridiculous type of entitlement anymore. There are a lot more neger & leaving younger to go off & get other high paying jobs while the taxpayer ick of doing their role mid term & decide to cause a bi-election that they need to fulfill their full contract terms. Footballers certainly get charged if they break to do whatever they want.
1593	10/09/2013	Politicians pay rises need to be linked to the pay in This will ensure the best interests of the Qld. taxp	rises they deem apropriate for public servants.

Submission No	Received	Submission Content
1594	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

Submission	Received	Submission Content
No	10/00/00	
1595	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The recent payrise and back payment to politicians is totally outrageous and obscene at a time when the Premier and Treasurer are</li></ul>
1596	10/09/2013	The average pay rise for citizens of Queensland has been linked to the CPI. Since the Newman Government was elected, public servant pay rises have been averaged 2% p.a. Politicians' pay increases should be the same. 42% increase is obscene and this Premier and any other Premier's pay should be nowhere near that of the President of the USA. Citizens of Australia have been through the GFC and have been asked to weather the tough times ahead. We have been asked to increase our Medicare Levy to cover the natural disasters over the past years. Pay increases for Queensland citizens have been fought for long and hard over many years. Politicians pay rises should not be automatically processed every 6 months and certainly not at 42%. Queensland Policiticians are citizens of the State and should have to weather the tough times the same as every other citizen. The have guaranteed life long pensions after only 2 terms in Parliament which no other working person in the State has. They are elected representatives of the people of the State and should govern for the term they are elected at the rate of pay that is in place at the time they are elected. Politicians pay rises should go to a referendum every 3 year term to ask the people to grant a pay rise. Pay rises should not be automatically given throughout their term in government. 42% pay rise would anger most citizens especially when Politicians do not have to fight for the rise whereas citizens of Queensland have to fight for any pay increase. The rules for pay increases should be the same for all. 42% increase for each and every Queensland Politician would pay the Emergency Services budget for a year, rebuild a large portion of the National Highway and flood proof a lot of country towns. This money

Submission	Received	Submission Content
No		should be put into Consolidated Revenue for use by the Government for benefit of all citizens. Put a Pay Rise to the citizens of
1597	10/09/2013	Queensland by Referendum at the next Election. Everyone should be treated equally.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
1597	10/09/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth
1598	10/09/2013	politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1599	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1600	10/09/2013	1. I believe that MP's should receive a direct salary plus super however any expenses incurred should be claimed after the funds have been expended. This is the same standard applied in private enterprise and the requirement for every public servant and private contractor.  2.I believe that vehicles and fuel should be provided but with the same restrictions as those placed on every other govt worker. Postage and letters should be covered but only material that details the work performed within the MP's electorate. The cost of an office and administrative staff but every MP should be issued with the same designated office area and number of staff. Public servants are restricted to the size of workspace allowed depending on their seniority level. Why should MP's elected by the public be any different?  3. Please see 1. Some members of the public don't earn a year what you want to pay MP's as a miscellaneous allowance a year. The only way to stop rorting, as experienced in the past, is to have both the allowances placed in a special bank account, for each MP, that can only be accessed by one of several individual credit type cards issued to each MP and their staff but which must be reconciled monthly, with receipts, as is currently required by every public servant and state employee responsible for public funds and allowances.  4. The same benchmarks and factors that are used for every other profession, skilled and unskilled, that the public have to meet.  5. MP's are part of the workforce in Queensland and as such should meet the same level of scrutiny that other workers are subjected too. When the general workforce is accepting minimum pay increases and monetary constraints due to the Australian economy how can any fair minded person justify an obscene 42% pay increase for MP's when those MP's are forcing public servants to accept 2.2% in exchange for work conditions. They wonder why the general population hold politicians in such contempt.

Submission	Received	Submission Content
No		Do as I say not as I do please.
1601	10/09/2013	As a former State MP for more than fifteen years [personal information] of which I was [personal information] I write to make a brief submission to QIRT.
		I do not envy you and your fellow tribunal Members in the challenging task that lies ahead of you. No matter what recommendations you make, you will be criticised in the popular media. Few topics attract almost universal criticism as does the question of remuneration for parliamentarians.
		As one experienced MP counselled me shortly after having been elected to the Queensland Parliament: "If we got paid nothing, half the electorate would say we're being over-paid."
		I believe that your Tribunal will be on the safest possible grounds if, in your deliberations, you:-  (a) apply HR principles which are used community-wide to assess remuneration for a wide variety of occupations  (b) take into account the specific needs and demands of being a State MP
		(c) take into consideration, and make provision for, the different remuneration regimes which apply to current and former MPs
		As [personal information] I was privy to the personal challenges and needs of many Members – most of which were not known to the Electorate. From that experience, as well as from my own fifteen years' service as a local Member, may I suggest the following elements which Tribunal Members might take into account when considering the specific needs and demands of public office as a Member of the Queensland Parliament:-
		• On election, an MP becomes 'public property' and his/her social interactions are forever perceived and judged through the prism of " as a politician, he/she"
		• It is usual for the family of an MP to be evaluated and stereotyped through the perspective of: " as the spouse/child of an MP,". In many ways, it is the MP's family members who pay the higher price for the MP holding public office.
		• Having left the Parliament, former member remains public figures. This loss of privacy and the loss of anonymity remains a permanent condition.
		Having been an MP can, in a number of circumstances, be an impediment to gaining employment post-Parliament.
		Professor Brailsford, I thank you and fellow Tribunal Members for your commitment to the demanding task which you have accepted. I wish you well in your deliberations.

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No		
1602	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1603	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. It will also show that when governments negotiate wage rise for their workers and argues that the people of Queensland can't afford it they must live by it themselves with their own payrises.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition t</li></ul>

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1604	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1605	10/09/2013	In my view, the basic salaries and allowances are roughly in the ball-park for the responsibilities of MP's.  The disconnect is in superannuation, and "perks" after leaving Parliament.  Superannuation for former MP's should not be available until the normal retirement age that applies to the rest of the population.  Similarly, taxpayer-funded cars, travel, offices, secretarial staff etc. should not be available to retiring MP's.
1606	10/09/2013	Pay rises should be in % and pegged to the CPI % increase. This will keep politicians in tune with the rest of society and enhance their credibility with the rest of society.

Submission	Received	Submission Content
No		
1607	10/09/2013	Submission to the Remuneration Tribunal Queensland To even consider honoring a a 42% wage increase for state politicians would be a mistake in my opinion. Given they rushed this thru while their boss was on leave then stopped it once he got back saying we will send it to a remuneration tribunal for consideration? Which many Queenslanders consider to be a stalling tactic till the story when from front page to page 24 of the paper and people forgot this.  Well as many including myself have to live with their failure to control the cost of living and try to make do on a 2.2% [@ \$16 a wk] increase latest offer for non politicians in Queensland it reeks of cronyism almost 11% of Queensland rebelled at weekends federal election by voting for Clive Palmer's new political party with about 18-24 months till next state election. Hope you do give it to them as that will be a big plus in campaign to oust Newmann government. Politicians get enough perks any many feel they are overpaid now. Their salary should be linked to some kind of performance based incentive or bonus system say 100k pa base salary then if deliver their promises they get bonus if not we'd save \$millions. Might under stand how tough people are actually doing it if had to earn a fair wage not just gouge at the public feed trough. Don't they all say they get into politics to serve the people of this great state? And can make more money at their previous career/jobs? Well let them prove that. Anna Bligh felt guilty in taking the cash that's why she stopped the rise while people were doing is tough after the floods of 2011.  Anyway will be watching to see what happens? Sure my humble opinion wont change you mind Prof Brailford but if you as smart as you name sounds think of this as your change to show the people of Queensland your hearing them
1608	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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1609	10/09/2013	<ul> <li>No other public servants enjoy pay rises anywhere near these amounts. We are only being offered 2% which is less than inflation. Politicians also receive lots of perks such as free meals, travel etc. and public servants don't even have office coffee or tea supplies.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonw</li></ul>
1610	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>Transparency &amp; accountability of both allowances &amp; expenses is vital if the Queensland public is to have ongoing faith &amp; trust in their politicians.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future</li> </ul>

Submission No	Received	Submission Content
		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • Politicians remuneration is paid for from the public purse as are the salaries of all state public servants. Politicians are in essence public servants and regularly talk about their desire "to serve" all Queenslanders. It therefore makes logical sense that politicians remuneration be linked to that of other public servants.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1611	10/09/2013	Any pay increases given to Qld MPs should be comparable to those given to QLD public servants. If public servants are provided with 2% then the MPS should receive the same amount across the board. All electoral allowances should be kept separate from salary with MPs required to demonstrate how the allowances were spent within the electorate. If electoral allowances are provided as salary there is no requirement they will be spent to the benefit of the electorate. The recent substantial increase should be removed, particularly given the alleged "dire" financial situation we are in. Also the Premier of QLD should not be receiving a salary commensurate with the President of the US, given their different levels of responsibility.  A community standard must be applied to determine an appropriate salary for Qld MPs. QLD MP salaries should not be tied to those from any other jurisdictions.
1612	10/09/2013	Sir/ Madam, I believe that politicians sould be paid well in order to attract candidates who have the attributes and vision to lead Queensland well. We suffer continually from (I believe) too many poor quality members in the parliament. We need to attract senior industry, technical and commerce leaders who have the right mix of experience. I do not adhere to the mob mentality that would see a polotician's pay in accordance with that of the working class 'battler'. I therefore submit that politicians' pay should be dramatically increased. At the same time, politicians' superannuation should be commensurate with that of the general public. It is difficult to ascribe a meaningful bonus system, as might apply in individual senior executive contracts; salaries should reflect this, but be realistically modest by corporate standards. I would suggest also that towards the conclusion of each parliamentary term, EVERY member is to prepare a detailed report, in a standardised format outlining his achievements in office during the term. The voting public deserves to see this information and it can be an objective means of measuring the effectiveness of representation for which the incumbent has been paid. Importantly, and I feel most strongly, once a politician leaves office, his entitlements do not continue. It is a job, like that of any body else. Life time handouts are gratuitous and a self-indulgant remnant of an era of perceived self-entitlement.
1613	10/09/2013	Confidential

Submission No	Received	Submission Content
1614	10/09/2013	Q1 Their should be an appropriate salary package with its attached superannuation(with an annual increase no greater than what is provided to all Australian pensioners)providing the member has served at least three terms.  Q2&3 The expense allowance should be allowed, but it should not be used as an addition to the salary package, therefore the member pays all expenses and then submits a claim to justify genuine expenses, this is the normal practise for the majority of business employees and as far as I am aware for public servants on government business Q4. All Members must attend every parliamentary sitting day, unless they are ill, no attendance no salary for missed days, the excuse that they have local affairs to cover is not acceptable, as all other business can be carried out on non sitting days. The remuneration they receive is for carrying out the work they were elected for.  Q5. The remuneration should be on such a scale as to attract he best people to the job, but taking into account my previous comments.
1615	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No 1616	10/09/2013	It is difficult to separate emotion from this issue, particularly after so much belt tightening in the State resulting in essential service coalface workers losing their jobs. My submission is that MPs should receive an office allowance to cover the costs of effective representation of their communities, however like all sectors it should be cost effective, as all this expenditure is from the pockets of taxpayers who are not in line for massive pay increases. MPs should receive payments for travel and staying away from home expenses like all public servants in those circumstances. As for the high levels of remuneration that is proposed for MPs, the argument that it should be at a level that will attract a high quality level of candidate doesn't necessarily translate into reality. The present rate of pay has attracted the present candidates without any productivity requirement attached to the role. MPs should be subject to the same level of increase that they have imposed on the rest of the community. If the pay rises go through at the high rate reported, it would be hard to determine whether people were nominating for those influential positions from a truly community spirited perspective. It is opening the door to a spate of career politicians of current calibre, who are able to legislate for their own advantage into the future. I cannot reconcile the idea that taxpayer money must be saved by removing nurses from hospitals, and fighting the hard working teachers for their increase pittance, yet without a blink, our representatives feel entitled. I would like some productivity benchmarks and assessment for MPs. Every other workplace has performance reviews, why not the highest paid public servants in whom we trust(?). Finally, where is the precedent for awarding such high amounts of backpay? These MPs are public servants and I cannot recall any payrise decision either state or federal resulting in such a bonus to workers. Frankly, it stinks.
1617	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1618	10/09/2013	I believe that the rate of pay should be linked to that of the public service. This is the only way to make it fair and out of the hands of politicians to decide their own rate of pay. This would be a fair and transparent way and leading by example for the majority.

Submission No	Received	Submission Content
1619	10/09/2013	Queensland Council of Unions
		Submission regarding Queensland Independent Remuneration Tribunal
		Prepared by: [personal information]
		1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		The QCU supports a structure that includes a separate salary and allowance. However the support for the allowance is qualified and there is a strong case for the allowance to be subject to far greater scrutiny and accountability. QCU support for the structure that includes an electorate allowance is predicated on that allowance being associated with work to represent constituents. The representation of constituents is (or should be) the role of a Member of the Legislative Assembly and we support the maintenance of this allowance over including it in total salary.
		It would not be in the interest of accountability and public confidence for a postal allowance to be introduced. The QCU has grave concern for such an allowance to be used for political purposes rather than for the advancement of the electorate that the member represents.
		The salary component is the basis for remuneration for politicians and is important that Members of Parliament are adequately remunerated. It is also important that members of the community understand that aspect of the money paid to members of parliament be properly recognised for that purpose and not subject to any confusion.
		As is discussed later in this submission it would also increase public confidence if information as to how the allowance was spent was made publically available.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		The primary issue with the existing allowance is that there are currently no rules as to how the allowance should be spent. This lack of regulation and guidance has led many members, such as the Deputy Premier, to consider the allowance as being part of their salary. This misunderstanding of the purpose of the allowance is of deep concern and demonstrates the need for some guidelines about proper use of the allowance.
		Without wishing to be overly prescriptive, it would be important that the allowance be used in such a way as it benefits the

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NO		electorate and constituents. It is probably not necessary to list every single issue that the allowance should be spent on and such a system would lead to arguments in semantics. Rather the public disclosure of the way in which the allowance is spent would allow voters to consider whether the allowance has been spent in an appropriate fashion.
		There are obviously expenses associated with the administration of an electorate office. It is sensible that reasonable expenses that are not provided by the Queensland Government are paid for by this allowance and that these expenses are acquitted. There may also be some justification for an amount of the allowance to be spent on donations to community organisations.
		The QCU welcomes legislative change that has the genuine intention of improving transparency and accountability. The QCU submits that the same rules that have now been applied to elected union officials should apply to politicians and in particular ministers. This approach would require the publication of the usage of ministerial vehicles, credit cards and cab charges.
		The Queensland Parliament recently passed amendments to the <i>Industrial Relations Act 1999</i> that place onerous requirements on unions and, to a lesser extent, registered employer organisations. Much of the justification surrounding these amendments has been with respect to allegations made against a former union official in New South Wales. It is quite apparent from the rhetoric surrounding the act amendments that they were motivated by malice rather than any genuine interest in improving levels of accountability.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		The obvious solution to ensuring that the allowance is not used as a supplement to salary is to provide guidelines in relation to the appropriate use of the allowance. Such guidelines might include a specific statement that it does not revert to salary but rather is used for the specific purposes described above.
		Further, the allowance should be provided on a "use it or lose it" basis. If the allowance is not used for its intended purpose, it should be returned to consolidated revenue as would be the case within a government department.
		In addition a rigorous acquittal process along with public disclosure of how the allowance was spent would assist ensuring that the allowance is not regarded as a substitute for salary.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		As would be expected, members of parliament are reasonable well remunerated. When one adds the current annual salary component of \$137,149 to the miscellaneous allowance of \$32,355, the result is \$169,505. To put this income level into

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NO		perspective it is a fraction over double (209.7%) the average income for Queensland employees1. Given the high incidence of relatively high income earners in Queensland (in the mining and construction industries for example) this is not an inconsiderable statistic. It could be well argued that double the average income is both adequate and reasonable.
		The same rules that apply to other employees in the community and in particular Queensland Government employees should have application to politicians. The Queensland Independent Remuneration Tribunal (QIRT) should, in our submission, adopt the stringent rules that have been applied to public sector workers by the Newman Government in terms of its own wages policy. To review the remuneration payable to parliamentarians we would urge an examination of the provisions of the <i>Industrial Relations Act</i> 1999 and in particular recent amendments that require consideration of the state's financial position be given in determining matters for arbitration by the Queensland Industrial Relations Commission (QIRC). In addition the Wage Fixation principles of the QIRC are instructive to consider potential justification for wage increases.
		There is a need to attract quality candidates to Parliament and it is at times an onerous position with considerable demands being placed on the Member of Parliament both in terms of workload and commitment. None the less, there is a balance that needs to be maintained between adequate remuneration and public confidence that politicians are not providing themselves with benefits that they would deny other members of the community.
		Anecdotally, it is suggested by some politicians that they have taken a pay cut to enter Parliament. There may be some limited examples where this has been the case but in the current Parliament there would only be handful of members in this category. In any case those members who do take a pay cut do so in full knowledge of the arrangements. Members who have taken a pay cut to become politicians are probably not in danger of poverty.
		As will be discussed in terms of question 5, Australian workers have been denied the capacity to benchmark against other similar occupations. The means of adjusting wage rates on the basis of comparative wage justice has long been a "taboo" in wage fixation. It is grossly unfair and inconsistent that wage adjustment for another group of individuals (such as federal politicians) automatically flows on to Queensland parliamentarians.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Industrial tribunals within Australia have maintained stringent wage fixation principles for over 30 years. In setting rates of pay tribunals must justify any increases in terms of these strict principles including changes to work value. Work value in itself has become increasing difficult to justify. In the case of politicians, the technology that is now available may have in fact made the job easier in some ways. The ability to electronically communicate with constituents provides an alternative to the more time-consuming activities such as door knocking the electorate.
		As previously discussed workers in Australia have not been able to rely on comparative wage justice for many years. The proposal

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		that had been sought to be adopted by the Newman Government was a return to comparative wage justice by returning to the practice of linking state politicians pay increases to that of their federal counterparts.
		For over 20 years now the primary form of wage determination has been that of enterprise bargaining. This form of bargaining based on productivity improvements has proved problematic for employees in service industries where productivity is difficult to measure. For the sake of consistency, politicians should also be required to base their claims for wages on productivity. One suggestion that was made by the Deputy Premier was to abolish the electorate allowance and make the payment as salary. Such a suggestion would be completely contrary to the notion of basing wage increases on productivity as the electorate allowance, if used correctly, should be spent by the local member on providing benefit to the electorate to remove the electorate allowance would be counterproductive to the effective representation of constituents and would therefore decrease the productivity of the Member.
		The enterprise bargaining process has been particularly difficult for employees of the Queensland Government since the election of the Newman Government. The Newman Government has made "take it or leave it" offers of low wage increases and has made claims for significant trade-offs in order to justify the increase. With the exception of nurses (3%), teachers (2.7%) and police (2.2%), all enterprise bargaining negotiations have resulted in arbitration. This has resulted in substantial expense to the parties and delays to wage increases for those public sector workers who would be covered by agreements. In addition the Queensland Government has used its majority in Parliament to unilaterally remove conditions of employment that provided public sector workers with job security.
		The way in which the Queensland Government has dealt with increases to politicians was completely at odds with the attitude adopted towards Queensland Government employees. The necessity to accept the wage increases was because of a legal technicality; however the Queensland Government was more than willing to override existing entitlements for its own employees that had been legally negotiated and agreed. The Queensland Government has also placed every obstacle in the way of public sector workers obtaining an interim wage increase whilst arbitration takes place. The Queensland Government is now offering 1.7% to public sector employees whilst proposing to pay politicians a 42% increase. Nothing is more galling to the public than to see politicians set one set of rules for the public and another set of rules for themselves.
		The QIRC most recently brought down its State Wage Case decision on 29 August 2013. In so doing the QIRC followed the National Wage Review of the Fair Work Commission and awarded an increase of 2.6%. The QIRC decision was based on a range of economic data including a submission from the Queensland Government about an appropriate level of increase. Having regard to the circumstances of politicians it is difficult to see how there would be justification or community support for an increase in excess of this amount.
		1 ABS publication 6302.0Queensland Ordinary Full Time Earnings Full-time Adults

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No		
1620	10/09/2013	Tie MP wages to the CPI(currently 3%). Why do they think themselves different to any other worker in Qld. I am employed in a private hosp where my job involves the complexities and stresses of ensuring everything needed for pt surgery. We have just fought very hard to acquire a lousy 2.75% pay rise. Not even the level of the CPI which on average is 3%. If these elected MP's are truly genuine in the ideals of acccountability and honesty for the good of the people and state they would lead by example and accept pay rises linked to the CPI.
1621	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1622	10/09/2013	As the Chairman of the review I would like to make some submissions regarding the remuneration of Queensland's politicians.  I think the first thing to note is that a change in remuneration does not only affect the 89 Queensland parliamentarians, it also affects the remuneration of councilors around the State, so any decision can have far reaching financial decisions to taxpayer and ratepayers. I also believe the whole package needs to be considered, including pensions and the like. There is a large hidden component to their overall remuneration packages.
		My first concern is that politicians believe that they should be paid on a basis similar to the Chief Executive Officer of an enterprise with a similar workforce as the State, or an enterprise with the State government budget as their turnover. (The same argument is often put forward by bureaucrats). To my mind there is nothing further from the truth. Politicians, councilors and bureaucrats are only responsible for one half of an enterprise of similar standing, the cost side. They have no accountability to the revenue portion of a similar enterprise. The revenue side is the harder, you have to prove to customers that your product is better than the

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No		competitions day, after day. When it comes to government and councils the revenues arrive as a result of statute, they are not fought for. Costs are significantly easier to manage; they can be reduced by not incurring expenditure. Residents of Queensland have no choice as to who they can purchase their car registration, their land purchase duty from; they have to purchase it from the State government, no matter how little value they get, or how poor the customer service may be. Lobbying for funds from Federal Government is not the same as providing services to the public that the public are prepared to pay for. Deciding on the statutory contribution that members of the public must pay is not the same as an enterprise fighting for consumer dollars. Based on this, politicians, councilors and bureaucrats salaries should be based on the salaries of project managers rather than senior managers in commerce.
		Secondly politicians and councilors receive significant payments if they are not re-elected. The argument for this is that there terms of office are potentially short and that they have limited other skills. In the modern commercial world, many employees would love to have three year guaranteed employment contracts, most would be lucky if they had contracts that gave then security of tenure for 30 days. Politicians and councilors know exactly when their tenure is going to end and have the luxury of been able to plan for the event. Employees have the same insecurity as politicians and councilors have at election time in the event of any redeployment within their own employer at a time of restructure. Politicians and councilors should expect a discount on their salaries for this extended period of guaranteed tenure, or at the most should not be entitled to any more than the statutory minimum severance pay if they are not reelected. They should get no payment if they do not stand for reelection. There should be no payment for the fact that politicians and councilors are unable to perform any other role. Many do perform other roles and in today's modern work environment there would be no such payments to people whose skills are no longer required because of process changes, or a non requirement of their skills.
		Thirdly pensions are particularly generous for politicians and councilors. Once again I see no reason why politicians should have any better conditions than an employee in the private sector. The minimum super contributions should be made as part of their remuneration package to a defined contribution super fund. This would also make them accountable to some extent to what they actually legislate for employees. Since this is my stance I will make no comment about politicians and councilors been able to receive pensions while still aged below the standard superannuation requirements.
		Fourthly there is little or no comeback on a politician or councilor who fails to effectively represent their electorate. Mr. Scott Driscoll is a case in point. Attending parliament for one hour during a nine month period is considered adequate performance. This behavior would certainly not be accepted in commerce and should justify a discount on a politician and councilor salary, alternatively a change in rules of attendance and satisfactory work and representation requirements.
		I hope I have been able to express what I believe would be a fair compensation for effort and accountability for holders of these offices.

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1623	10/09/2013	How do they even consider a pay rise in the light of all that has gone on before hand with the pay debacle of the health system. Every other worker only gets a rise something similar to that of the CPI. Even if it is to reverse the decision of the pay freeze that should not be as high as 42%.
		Here at the local government level we were only given 2% a year for next 3 yrs and even then that's not set in concrete as we had to vote on it.
		Come on fair is fair.
1624	10/09/2013	I find it barbaric that the QLD leader is paid such a high amount when there are thousands of people in Australia struggling. That money could be used for much better purposes, it could remedy the lack of funds resulting in hospital staff being under paid. How can the prime minister of Australia be earning more than the President of the United States of America? The pay rise of over %30 is preposterous! No other person is that priveleged, most workers get %1 pay rises. Enough budget cuts on life dependent projects and more pay cuts for greedy politicians! I believe that all premiers and prime ministers would greatly benefit from living a week in the life of a pensioner and a low income family to really gauge the effects of their tax and benefit rules.
1625	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>

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No 1626	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth</li> </ul>
1627	10/09/2013	<ul> <li>politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li></ul>
1628	10/09/2013	Please accept the enclosed submission titled 'Remuneration - salary afforded to the parliamentary office of Speaker'.

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NO		It is my hope that the brief will equip tribunal members in their deliberations with a reasonable knowledge of the role in its entirety, including those aspects which are important but not as publicly visible.
		Submission to Queensland Independent Remuneration Tribunal
		REMUNERATION - SALARY AFFORDED TO THE PARLIAMENTARY OFFICE OF SPEAKER Contents
		1. Submission Summary
		3. REPRESENTATIVE & CONSTITUTIONAL ROLE2 Representative
		Democratic Engagement
		4. THE PROCEDURAL ROLE
		5. RESPONSIBILITIES UNDER LEGISLATION
		Security of Parliament
		Additional Salary
		8. Appendix 2: Guidelines requiring involvement of the Speaker
		1. Submission Summary The purpose of this submission is to brief the tribunal on the critical role of the officeholder known as 'Speaker', and hence help inform the tribunal as to how salary may be considered as distinct from that of a Member of the Legislative Assembly who does not hold an additional parliamentary office.
		The following are the key points discussed in this submission:
		1. The Speaker is elected from the Members of the Legislative Assembly and must, as all Members must, continue to perform all the duties expected of a locally elected representative to Parliament.

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		2. The office of Speaker is the most senior office in the Queensland Parliament. Duties of the office are to be performed in addition to those required as an elected representative.
		3. The multifaceted role of the Speaker can best be considered in three distinct areas. Constitutional, Procedural, and Representative.
		4. Much of the complexity of the role is derived from the Speaker's responsibility to be the // guardian of the powers, rights and immunities" of the Legislative Assembly.
		5. Unlike Ministers of the Crown, some of whom can be first time Members of Parliament, the role of Speaker demands significant parliamentary experience.
		6. The Speaker is the only officeholder in which the Legislative Assembly empowers a representative function. This is safeguarded by the Assembly's right to hold every Speaker to account in a public forum and remove them at its will.
		7. Given the extensive duties and responsibilities of the office, outlined in sections 3, 4, and 5, an additional remuneration has always been considered appropriate.
		8. As a consequence of the additional duties and responsibilities of the office, increased expenses are often incurred in performing these functions. Given this, an expense of office has historically been considered appropriate.
		Remuneration for the parliamentary office of Speaker Page 1 of 10
		2. THE SPEAKER The Speakership is the most senior office in the Queensland Parliament. The Legislative Assembly cannot operate without electing a Speaker and as such it is the first priority of every Parliament as outlined in Section 14 of the Parliament of Queensland Act 2001:
		14 The Speaker (1) The members of the Assembly must immediately on sitting after every general election proceed to elect a member to be Speaker. (2) The Speaker must preside at all meetings of the Assembly, unless otherwise provided by the standing rules and orders.
		The Speaker is the principal office holder in the Legislative Assembly, he or she is the Assembly's representative or spokesperson and the chair of its meetings. Because the Speaker chairs or presides over the meetings of the Assembly he or she is commonly referred to as the Assembly's Presiding Officer. This aspect of the role is perhaps the most visible, however the office of Speaker is

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		a multifaceted role which incorporates substantially more duties in distinct areas outside of the Chamber. These are outlined in the sections that follow.
		Democracy means people having the right to govern themselves. In a parliamentary democracy, the people vote to elect representatives who make decisions about laws and services on their behalf which is what is meant by the phrase: "By the people, for the people, of the people".
		While Queensland has only been a self-governing state with elections since 1860, the Parliament is based upon the Westminster system dating back to the 1200s and inherited as part of the British Commonwealth. Thus the Speaker's role as part of our parliamentary democracy is an ancient one.
		The Speaker's authority is derived from the Assembly, to which their duty lies and to which he or she is directly answerable. Just as the Speaker is elected by the Assembly, he or she may be removed from office by a vote of the Assembly.
		3. REPRESENTATIVE & CONSTITUTIONAL ROLE
		As with most constitutional matters, the details are complex and their importance can easily be understated if not fully understood. This being the case, the Speaker's role is one which endeavours to ensure the integrity of the institution of Parliament. At the core of this role is the Speaker's legal duty to:
		<ul> <li>Fulfil the role of "guardian of the powers, rights and immunities" of the Legislative Assembly.</li> <li>Ensure that Members of Parliament have freedom of speech and the ability to perform their roles without threat of force, intimidation or interference are just some of the parliamentary rights and immunities (also known as privileges) which the Speaker has responsibility to protect.</li> </ul>
		Remuneration for the parliamentary office of Speaker Page 2 of 10
		<ul> <li>Enable orderly debate - Members of Parliament are elected to speak on behalf of their constituents. If they do not have freedom of speech within Parliament, then it cannot exist elsewhere. That is why the Speaker protects the right of orderly debate, so as to ensure it is not just the loudest voice, or the most numerous, that is heard.</li> <li>Protect the Parliament - This right to freedom of speech in a safe environment is also the reason the Speaker is in charge of security of the Parliament. Safety of the precinct is intricately linked with safety in the assembly and its committees.</li> <li>Facilitate public and media access to parliamentary proceedings - This is both on the precinct and through electronic means to uphold the principle of accountability and transparency of Parliament.</li> <li>Furthermore, as part of the constitutional role as guardian of these rights, the Speaker is involved in determining prima facie matters of privilege for referral to the Ethics Committee and is the external liaison with courts and law agencies regarding matters of parliamentary privilege.</li> </ul>

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		Representative The Speaker is the spokesperson for the House (hence the derivation of the name 'Speaker') in its relations with the other parts of the Parliament, Executive government, and the Judiciary. In this role Speakers are expected to maintain the authority of the House, and to protect its rights and privileges.
		Official communications from and to the Assembly are signed by and addressed to the Speaker. The Speaker receives delegations from other Parliaments and special visitors on behalf of the Parliament. On formal occasions the Speaker represents the Parliament and plays a central role. For example, during the opening of Parliament, a ceremony takes place involving the Speaker, the Governor and Members of Parliament which underlines this constitutional relationship. These formal relationships are more than symbolic as they serve both a constitutional function and to educate and explain more about our system of government.
		In representing the Assembly the Speaker represents and is responsible to the Assembly and all of its Members, whether in government, opposition or performing a crossbench/ independent role. He or she is not responsible to the Executive Government and seeks to preserve the Assembly's independence from it.
		Democratic Engagement It is this "guardian" role which provides an imperative for the Speaker to uphold and strengthen civic engagement and education. As the only elected representative of the Parliament, it is the Speaker who must engage on behalf of the Parliament, helping the public to understand the importance of the Parliament itself and more broadly the doctrine of the separation of powers. In doing this the Speaker attends and speaks at various public forums and leadership seminars, hosts youth parliaments, and engages with heads of diplomatic missions on behalf of the Parliament.
		It is a simple truth that what people do not understand, they do not value, and what they do not value, they do not guard or promote. While our parliamentary democracy may evolve, it should not be allowed to erode through lack of understanding. Fundamentally then,
		Remuneration for the parliamentary office of Speaker Page 3 of I0
		education acts to protect parliamentary democracy. It is the role of the Speaker to be at the forefront of promoting and protecting our parliamentary democracy.
		External Relations The external relations role involves hosting visiting dignitaries from overseas countries, elected officials and representatives of the diplomatic corps who regularly visit the Parliament.

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160		The Speaker, as the Parliament's most senior representative, meets them on behalf of the State Parliament. These visits provide opportunities to promote the State, strengthen mutual understanding and establish deeper working relationships.
		<ul> <li>In addition to the above, the following duties are also an expectation of the external relation role:</li> <li>Representing the Parliament of Queensland at Community Engagement events</li> <li>Queensland Branch President - Commonwealth Parliamentary Association (CPA)</li> <li>Supporting Queensland Parliament's twinned Parliaments (Papua New Guinea and Vanuatu) and other CPA training programs</li> <li>Hosting heads of mission, dignitaries, and other important visitors to the Parliament</li> </ul>
		4. THE PROCEDURAL ROLE As Presiding Officer the Speaker chairs the meetings of the Assembly and is tasked with ensuring they are conducted in an orderly manner and according to the provisions of the Standing Rules and Orders of the Legislative Assembly. The duties performed in the Chair ,during Question Time and other key debates are probably the Speaker's most visible.
		It is a vital pillar of the Speaker's role to preside independently of the executive government or partisan interests and thus ensure the democratic principles of the assembly are protected. This also means the Speaker themselves must not be subjected to threats or coercion which could undermine the performance of their duties. This presents complexities.
		The Speaker is typically a senior government member who has accumulated extensive parliamentary experience in order to be competent in the demands of office. However, unlike the UK Parliament, Speakers in Queensland and other Australian jurisdictions continue to belong to their political party as there is no convention of their electoral seats being uncontested by political opponents. In Queensland, and in order to assist in presiding independently over debates, the Speaker follows the convention of not attending parliamentary party meetings, particularly where strategy and tactics are discussed.
		Remuneration for the parliamentary office of Speaker Page 4 of I0
		The Speaker must seek to ensure that the Standing Rules and Orders of the Legislative Assembly1 are applied at all times. The Speaker interprets and applies the standing orders, responds to Members' points of order relating to them and gives rulings on procedure when necessary. For example, the Speaker is often called upon to decide whether remarks made in a speech are offensive, whether a Member's speech is relevant to the motion being debated or whether a particular motion or amendment is allowed to be moved at a certain time.
		The Speaker calls upon Members wishing to speak and in doing so seeks to allocate the call evenly between the government and non-government Members, ensuring that backbenchers are not overlooked. As previously mentioned the Speaker is the guardian of the powers, rights and immunities of the Legislative Assembly, as such they must protect the rights of individuals and minorities

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110		in the Assembly and make sure that everyone is treated fairly within the framework set by the standing orders.
		The Speaker must maintain order during debate. While most proceedings pass routinely and without incident there are occasions when passions become inflamed, excessive interjection occurs and the Assembly becomes noisy and unruly. The standing orders provide disciplinary powers to enable the Speaker to restore order. These vary in their severity and allow the Speaker to deal with breaches of order in the most appropriate manner. The Sergeant-at-Arms, as the protector of the Speaker and who is responsible to the Speaker, helps the Speaker maintain order, not only in the Chamber but in the gallery and precinct, by ensuring the directions of the Speaker are fulfilled.
		The Speaker, while spending a considerable part of each sitting day in the Chamber, is not present throughout all proceedings. The Deputy Speaker and Temporary Speakers often take the Chair in less controversial matters, but the Speaker remains responsible for overseeing them. Except in extraordinary circumstances, the Speaker always takes the Chair during Question Time and for more important occasions, such as the presentation of the Budget by the Treasurer and the Leader of the Opposition's speech in reply.
		The Speaker also can issue rulings of a substantive nature which sets precedents for the proceedings of the House.
		Outside the Chamber the Speaker continues to deal with many procedural matters which include; deliberating over matters of privileges, managing and training the Deputy Speaker and Temporary Speakers, consideration of dissent motions, and chairing meetings of the Committee of Legislative Assembly (discussed in section 5).
		Complexities of Impartiality All Members are entitled to expect that, even though the Speaker belongs to and is nominated to the position by a political party, their functions will be carried out impartially.
		At the same time, a Speaker is entitled to expect support from all Members regardless of
		1 Standing Rules and Orders of the Legislative Assembly, Effective from 31/08/2004 (amended 4 June 2013), http://www.parliament.qld.gov.au/documents/ assembly / procedures/StandingRules&Orders.pdf
		Remuneration for the parliamentary office of Speaker Page 5 of 10
		their party. In order for this to be seriously entertained the Speaker must be adequately resourced to do so, including the ability to seek independent advice and appoint independent and appropriately qualified staff under the Speaker's control
		The challenge of this role cannot be underestimated, especially in the Queensland Legislature that has been dominated by the

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NO		executive arm of government since the abolition of the upper house in 1922. Vitally, the Speaker's role remains of central importance to the Westminster system of governance and is why the position necessitates a person of considerable parliamentary experience.
		Ultimately, balancing the vested interests of major political parties in an adversarial environment requires a high degree of skill, diplomacy, and character. At stake is our system of parliamentary democracy.
		<ul> <li>In summary the procedural role can be summarised by the following duties:</li> <li>Presiding in the Chamber over debate.</li> <li>Continuing to develop an extensive and contemporary understanding of the application of Parliamentary privilege, procedures and constitutional law.</li> <li>Responsibility for selection of the panel of Temporary Speakers.</li> <li>Training and continual education for the panel.</li> <li>Educational support for Members of Parliament in parliamentary procedures</li> <li>Maintaining updated knowledge of legislative program with briefings and advice on content of bills before the House</li> <li>Maintaining updated knowledge of issues likely to provoke sub judice considerations</li> <li>Presiding as Chair of the CLA (discussed in section 4).</li> </ul>
		5. RESPONSIBILITIES UNDER LEGISLATION
		A complete list of legislation involving responsibilities of the Speaker has been included in Appendix 1. However, for the purposes of brevity, the most common legal requirements are as follows.
		Chairperson of the Committee of the Legislative Assembly Distinct from presiding over the Legislative Assembly, the Speaker is also chair of the statutory committee known as the Committee of the Legislative Assembly (CLA). This committee is established under the <i>Parliament of Queensland Act 2001</i> , and the chairing of which is a further duty of the Speaker.
		The CLA is the only committee of the Parliament which has Executive government MPs appointed to its membership. The committee is often referred to as a "board of management" with responsibilities over the major policies affecting the Parliamentary Service.
		Remuneration for the parliamentary office of Speaker Page 6 0f 10
		The Speaker subscribes to the view that any board of management position requires an understanding of corporate governance

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		responsibilities as expected of directors of a company. The Speaker as chair and committee member seeks to apply this standard in regard to exercising her duties.
		The CLA has the following areas of responsibility:  (a) the ethical conduct of members; (b) parliamentary powers, rights and immunities; (c) standing rules and orders about the conduct of business by, and the practices and the procedures of, the Assembly and its committees; (d) any other matters for which the committee is given
		Oversight of Integrity Given the Speaker's function as an independent officer of Parliament, the officeholder has significant duties in relation to upholding integrity measures within what is broadly termed Queensland's integrity institutions. These include the Office of the Auditor-General, Integrity Commissioner, Ombudsman, and Information Commissioner and involve:  Oaths of appointments.  Receiving and communicating reports from the Auditor- General and Ombudsman of Queensland.  Performing the role of Registrar for Declarations of Interests for chief officers of these integrity organisations.  Appointing Parliamentary Commissioners.
		Parliament Whilst the Parliamentary role of the Speaker has been canvassed in sections 3 and 4 of this submission, I think it prudent to highlight some other roles which are clearly defined under the legislation. Although not an exhaustive list these include:  • Issuing of summons for members and non-members to attend the Assembly as dictated by occasion.  • Issuing of Speaker's warrants  • Issuing writs for a Member's election  • Upholding the requirement s of orderly conduct by Members  • Employer of the Clerk under the Industrial Relations Act
		<ul> <li>Security of Parliament</li> <li>The Parliamentary Service Act 1988 (PSA) and the Standing Rules and Orders of the Legislative Assembly place significant responsibilities on the Speaker:</li> <li>Security and behaviour of all persons within the entirety of the Parliamentary Precinct including the chamber and galleries of the Legislative Assembly.</li> <li>Issuing directions and by-laws under the PSA.</li> </ul>
		Remuneration for the parliamentary office of Speaker Page 7 of 10

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		Overseeing the operation and activities of the Office of Speaker
		The Speaker is responsible for the General Security Plan (GSP) for the Parliament and also for the making of bylaws under the Parliamentary Service Act 1988 relating to the security of the Parliament.
		The authorities for the GSP, under which security staff then act, are embedded in the Speaker's role in legislation and Standing Orders.
		It is vital that the Speaker maintains a thorough knowledge of these authorities as the Speaker can issue directions which empower security staff to take certain actions. These directions must be lawfully made in order to appropriately empower security staff on the precinct and prevent them from being sued.
		For example, historically there was a police officer successfully sued for executing an invalid Speaker's warrant.
		In addition to the above snapshot of some of the legislative matters involving the Speaker, Appendix 2 records a list of the common handbooks and guidelines that also involve the Speaker's attention and involvement.
		6. REMUNERATION
		The purpose of this submission is not to recommend a suitable remuneration for the role of Speaker but to present comparative research in other jurisdictions as to how this is approached. This reveals examples of how the Speaker's role and responsibilities, as well as qualifications required as a highly experienced parliamentarian, are considered as distinct to a Member of the Legislative Assembly who does not hold an additional parliamentary office.
		As such, this section will not address the current entitlements of Members of Parliament ie. base salary, allowance to members/ electorate allowance, miscellaneous allowance, travel allowance and other minor entitlements; but will instead address the remuneration pertaining solely to the Speaker as the senior most officeholder of the Parliament.
		Additional Salary In June this year the federal remuneration tribunal issued its latest guidance on additional salary rates for parliamentary office holders. This determination, issued on the 18 of June 2013, once again confirmed the additional salary component of the Speaker of the House of Representatives (and President of the Senate) to be 75% of a member's base salary.
		Although the Speaker of the House of Representatives is a very similar position to the Speaker of the Legislative Assembly in Queensland, there are a few distinct differences. As Queensland is a unicameral parliament, the Speaker of the Legislative Assembly does not share any responsibilities with an upper house/ Senate. The absence of any house of review therefore

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		reinforces the absolute importance of an impartial and resourced Speaker who
		Remuneration for the parliamentary office of Speaker Page 8 of 10
		presides over the only chamber of Parliament and must chair proceedings to ensure the integrity of the Parliament.
		The practice of providing additional salary for the completion of duties in addition to those of an elected local member is not only compensation for further work, but a tangible recognition of the value those offices bring to our democratic system of governance. It is in considering this that I believe the practice of providing an additional salary based on a ratio of base salary should continue; obviously particularised for each parliamentary office holder. This should be clearly apportioned by seniority of office and duties required to be performed.
		The importance of the role is also acknowledged by the position of the 'Presiding Officer of the State legislatures' (#24) in the Commonwealth Table Order of Precedence; where they rank directly before Members of State Executive Councils (#25) and Leaders of State Oppositions (#26). Whilst precedence orders are typically used for event protocols, when ranking parliamentary and government office holders, it is a clear measure of the formal importance of the role to our State and Commonwealth systems of government.
		Although all other Australian States have bicameral Parliaments, in which some duties are shared between the presiding officers of each house, each State has seen fit to remunerate the presiding offices with additional salary as a percentage of the base salary afforded to all members.

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		State	Comparable office	Additional Salary (as a % of MP base salary)	
		SA	Executive council ministers and the Leader of Opposition receive same amount	75%	
		New South Wales	Other ministers and the Leader of Opposition receive same amount	57%	
		Victoria		65% (plus a further 12% as expense of office allowance)	
		Western Australia		66%	
		Commonwealth	Cabinet Minister who is Manager of Government business, Leader of the house, President of the Senate	75%	
		and importance the o	I to the office by other jurisdictions obvious of the blays in the Westminster system of the partie mention of Specifical Region 2015	governance. Given the ratios ha	
			e parliamentary office of Speaker Page 9  3, I hope this information is useful in your		ffice of Speaker in Queensland.
		Increased costs due	•		·
		While the Office of Spapproval authorities by	er is afforded an 'Expense of Office Allowa beaker has a budget assigned by the Cor by the Clerk, the Speaker's Expense of O over. It is simply an allowance extended	mmittee of the Legislative Assen ffice allowance is the only group	nbly and is subject to several of finances the Speaker has

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		incurred due to the fact they hold the office and is important to ensure independence in the role.
		Examples of the types of expenses which have been incurred are; meals away from home whilst performing duties, considerably higher telecommunication costs, and community engagement resources.
		2 Remuneration Tribunal, Determination 2012/03: Parliamentary additional salary and related matters, 13 March 2012, viewed 2/9/2013, http://www.remtribunal.gov.au/data/assets/pdf file/OO19/12673/2012-03-Determination.pdf 3 Remuneration Tribunal, Determination 2013/13: Members of Parliament - Base Salary, Additional Salary for Parliamentary Office Holders, and Related Matters, 18 June 2013, viewed 2/9/2013, http://www.remtribunal.gov.au/data/ assets/pdf file/ 0003/17985/2013-13-Determination.pdf  Remuneration for the parliamentary office of Speaker Page 10 of 10

No		
	7. Appendix 1: Legislation invo	olving the Speaker
	Act or Bill	Link to information
	Appropriation (Parliament) Bill 2011	http://www.legislation.qld.gov.au/Bills/53PDF/2011/AppropParlB11.pdf
	Auditor-General Act 2009 (Reprinted as in force on 9 September 2011)	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AuditGenR09.pdf
	Auditor-General Regulation 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AuditGenR09.pdf
	Constitution Act 1867	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/ConstA1867.pdf
	Constitution Act Amendment Act 1890	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/ConstA1890.pdf
	Constitution Act Amendment Act 1934	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/ConstA1934.pdf
	Constitution of Queensland 2001	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/ConstofQA01.pdf
	Crime and Misconduct Act 2001	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/CrimeandMisA01.pdf
	Crime and Misconduct Regulation 2005	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/CrimeandMisR05.pdf
	Criminal Code	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/C/CriminCode.pdf
	Criminal Code amendment	http://www.legislation.qld.gov.au/Bills/54PDF/2012/CrLFalsEvAmdB12_AinC.pdf
	Financial Accountability Act 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/F/FinAccountA09.pdf
	Financial Accountability Regulation 2009	http://ww.legislation.qld.gov.au/LEGISLTN/CURRENT/F/FinAccountR09.pdf
	Financial and Performance Management Standard 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/F/FinAccPManSt09.pdf
	Information Privacy Regulation 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/I/InfoPrivR09.pdf
	Information Privacy Act 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/I/InfoPrivA09.pdf
	Remuneration for the parliamentary office of Speaker	- Appendix 1 Page 1 of 2

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110			
		Integrity Act 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/1/IntegrityA09.pdf
		Integrity Regulation 2011	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/I/IntegrityRI1.pdf
		Ombudsman Act 2001	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/O/OmbudsA01.pdf
		Parliamentary Service Act 1988	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/ParliServA88.pdf
		Parliamentary Service By-law 2013	https://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/ParliServB13.pdf
		Parliamentary Service Rule 2010	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/ParliServRu10.pdf
		Parliament of Queensland Act 2001	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/ParliaQA01.pdf
		Parliament of Queensland Regulation 2012	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/ParliaQR12.pdf
		Right to Information Act 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/R/RightInfoA09.pdf
		Right to Information Regulation 2009	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/R/RightInfoR09.pdf
		Standing Orders - as at May 2012	http://www.parliament.qld.gov.au/documents/assembly/procedures/StandingRules&Orders.pdf
		Electoral Act, Electoral Act 1992	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/E/ElectoralA92.pdf
			http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/E/ElectoralR02.pdf
		Public Interest Disclosure Act	http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/P/PubIntDisA10.pdf
		Public Service Ethics Act 1994	http://www.legislation.qld.gov.au/LEGISLTN/SLS/1999/99SL302.pdf
		ATTACA TO SANCE AND ADMINISTRATION OF THE PARTY OF THE PA	
		Remuneration for the parliamentary office of Speak	er - Appendix 1 Page

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		8. Appendix 2: Guidelines re	equiring involvement of the Speaker	
		Handbook/Guideline	Link to information	
		Code Of Ethical Standards -	http://www.parliament.qld.gov.au/documents/committees/CLA/2009/CES2009.pdf	
		Member's Entitlements Handbook	$http://www.parliament.qld.gov.au/documents/Members/entitlements/MembersEntitlementsH\\ and book.pdf$	
		Member's Information Manual	http://intranet/view/members/informationmanual/MembersInformationManual.pdf	
		Member's Office Support Handbook	http://www.parliament.qld.gov.au/documents/Members/entitlements/Members%20Office%20 Support%20Handbook.pdf	
		Parliamentary Procedures Handbook	http://www.premiers.qld.gov.au/publications/categories/policies-and-codes/handbooks/parl-proc-handbook.aspx	
		Register of Member's Interests	http://intranet/view/members/register_interest.asp	
		Financial delegations	http://intranet/view/corporate/documents/policyDocuments/clerk/FinancialDelegations.pdf	
		Financial guidelines	http://www.parliament.qld.gov.au/documents/Members/entitlements/Speakers%20Guidelines .pdf#xml=http://www.parliament.qld.gov.au/internetsearch/isysquery/c99b8ce2-056a-40a0- b2ac-23f1e5951273/10/hilite/	
		Remuneration for the parliamentary office of Spea	aker - Appendix 2 Page 1 of 1	
1629	10/09/2013	electorate and miscellaneous all are used must be increased to e expenses must be separated fro	land MPs must be separated from allowances for work within electorates. Previous misuse of lowances is not a reason to incorporate them into direct salary. Accountability for how allowance ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonal or the issue of assessment of appropriate remuneration.	ble
		is a geographically diverse state electorates. The use of expense	be maintained to provide the ability to Queensland MPs to represent their electorates. Queens and allowances should reflect the additional costs associated with representing larger regional as should be discretionary for Queensland MPs, but the details of their expenditure should be arliament website. Expenses allowable should include any expenses which relate to assisting the	ıl

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		<ul> <li>MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1630	10/09/2013	Submission in relation to a Discussion Paper on Remuneration of members and former members of the Queensland Legislative Assembly Released by Queensland Independent Remuneration Tribunal  Submission on current salary levels. Queensland Parliamentarians are currently well remunerated when compared to overall Australian population; they are in the top
		1% of wage earners in Australia, the average Aust salary is \$72, 436 per annum and Queensland \$86,096. Therefore there is no impediment, when assessing their current base salary, to 99% of Queenslanders running for Parliament.  Compared to the rest of The World's Parliaments the Queensland Parliamentarians are also at or very near the top of the pay scale. They sit in Parliament for less days then the majority of democratic Parliaments.
		Recently the Members of Federal Parliament received a large salary increase for which the Members gave up certain allowances they were entitled to while in and after they left Parliament. Queensland Parliamentarians did not give up or were required to forfeit any of their current entitlements.
		For approximately 20 years the general workforce, to gain pay rises, has had to demonstrate to their employer and or an Independent Tribunal productivity increases to obtain a pay rises. The Members of Parliament have never had to demonstrate an increase in their productivity to obtain an increase. This needs to be bought into line with general community standards by showing an increase in productivity to justify any future salary increases.
		Submission on Allowances. The Members current allowances are not currently audited by the Queensland Auditor General. Like all Queensland Government operations all Members expenditures should be audited so that the electors can have faith that the expenses are justified.
		Parliamentarians Travel Allowances are well above community standards for companies and Queensland Government employees.

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		Parliamentarians, at a minimum, should be required to submit receipts for accommodation with an upper limit, for accommodation. Again the standard Queensland Public Sector standards would be a guide to levels of accommodation allowances for different regions of Queensland and Australia. S for meal allowances again they could be linked to the Queensland Government employees rates. The parliamentarian is already well renumerated via "Miscellaneous Allowances" (if it is to remain) for reciprocal entertainment & meals while on duty. Again this allowance is over and above the normal community standard.
		Submission On Parliamentarians Superannuation scheme.  The current Superannuation scheme, similar to Salaries and allowances is well above community standards.
		In our modern world no employee has a guaranteed job for life. The current superannuation scheme needs to be bought in line with community standards by looking at  • the public contribution to the scheme,  • changing from a Defined Benefit scheme to an Accumulation scheme, as the Commonwealth Parliament has adopted several years ago.
		<ol> <li>In conclusion</li> <li>I believe that the Queensland Parliamentarians are currently very well renumerated as they amongst the highest paid employees in the State and that no further salary increase are justified.</li> <li>Consideration needs to be given, before any further pay rises are granted, to assessing and measuring productivity increases made by the Parliament and the Parliamentarians</li> <li>The allowances should be an auditable item similar to any other Queensland Government expenses.</li> <li>Their very generous Superannuation scheme needs to be bought into line with community standards by closing the Defined Benefit scheme and only having an accumulation scheme for future incumbents with the option and the public contribution to that scheme should be bought into alignment with current Public Service scheme.</li> <li>All entitlements and benefits after leaving office should be ceased.</li> </ol>

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1631	10/09/2013	A combination of salary and a limited expense allowance is an appropriate remuneration for Qld MP's. Presently an MP on the basic salary and allowances package as shown on your website, not including travel allowance, will receive in the vicinity of \$209,000.00 per annum. This is a hugely generous amount and it is simply unconscionable that Qld politicians may be in line for a salary increase of 42%. There is absolutely no justification for an increase of this magnitude. In light of the Qld government's recent and planned reduction in public sector employees it would be grossly hypocritical of them to now accept a salary/allowance increase.
		Queensland has high unemployment. A vast number of Queenslanders are subsisting on very low incomes and those fortunate enough to be in the workforce can only hope to negotiate small wage increases of 3 – 4% over a specified period. What justification is there for politicians to be treated any differently from any other employee? Yes they may be working at a higher level in government but they're not saving lives, they're not generous humanitarians, most are invisible until an election rolls around.
		Strict guidelines should be in place articulating what a politician's allowances can be used for and additionally they should be accountable for allowances received as is the case with most employees. After all they are our employees we the taxpayer and electors of politicians. Allowances should not be paid in advance but rather as a re-imbursement. Evidence of acceptable expenditure should be a requirement of re-imbursement. Give a politician a lump sum and of course they'll spend it, that's the nature of the beast.
		Lack of submissions to the Tribunal should not be construed as approval for the increase but rather one of resignation that it is simply a fait accompli. Furthermore it was not widely publicized that submissions could be made. I only read about it in yesterday's Courier Mail, one day before submissions closed.
1632	10/09/2013	1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		Answer: Yes. Just like normal employees, remuneration should be appropriate to the responsibilities. At present the remuneration in actual direct \$s is below what would be paid in other jobs of similar responsibilities. Having said that, \$ remuneration should be discounted somewhat because politicians only say and do what the Party allows them to, without taking any personal responsibility. They also do not run as much personal risk as outside workers of being sacked immediately when they make monumental, extremely expensive incorrect decisions.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		<b>Answer:</b> Costs associated with actual Parliamentary/Government Business, paid under the same conditions and rates as other Public Servants. If the allowance is not available to Public Servants then MPs should not get it either.

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No		Reasonable costs when travelling on official business, paid under the same conditions and rates as other Public Servants. If the allowance is not available to Public Servants then MPs should not get it either.
		Some printing and postage. <b>Only</b> to inform constituents of legislated government policy, actions, benefits to constituents, with no mention of, or credit given to, the politician or Party. Not to canvas Party proposals, or to present the politician in a favourable light (such as saying "Printing costs covered by Joe Bloggs MP", Joe Bloggs is NOT covering the cost, the Taxpayer is). Not for glossy publications claiming credit for getting this or that built. If an individual politician or Party wishes to claim credit then they should cover the cost of publicising that opinion. Politicians exploit this printing allowance for Party political and personal benefit, especially around election time.
		Phone costs associated with Parliamentary or Government business. It should not cover the cost of MPs carrying on personal or Party discussions and business. At present I do not believe there is any such enforced rule.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		<b>Answer:</b> All allowances spending must be publicly explained, not hidden in some miscellaneous category. When costs incurred by Members are paid there is a record made of that payment, so that record must be made public. MPs must not be allowed to keep any unspent allowances, they must be returned to Government. Use it legitimately or lose it!
		Travel and Accommodation allowances should be paid on the basis of actual cost. Currently I believe travel and accommodation is paid as a set amount irrespective of whether or not the cost is actually incurred by the MP. If an MP does not actually incur the cost of the allowance they should not be allowed to pocket the difference between the allowance paid and the actual cost. Travel and accommodation allowances should not be any better than as laid out for average (not high ranking) Public Servants.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		<b>Answer:</b> There should be no automatic, benchmarked pay rises for MPs. All politicians pay claims should be argued before a public industrial tribunal, just as has to be done by other employees. They could argue their case personally or have their "union" (to which they would pay union dues) present their case for them. Other employees have to argue their worth relevant to other employees so MPs should also have to do this if they want to increase their remuneration.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Answer: MPs are really nothing more nor less than Public Servants. As such they should have exactly the same conditions of

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No		employment as Public Servants. MPs should not be entitled to, nor paid, any allowances which are not available to other Public Servants in the course of their employment.
		Just as for other Public Servants, these entitlements should cease when their employment is terminated. MPs should not be entitled to carry these over into life outside Parliament. Employees who get staff discount and other lurks and perks during their employment have those things removed when they cease working for that employer, so that should apply to MPs. Politicians should have exactly the same Superannuation and pension rights and conditions as other employees, no more no less.
		I believe Politicians have a very difficult job and should get just recompense, but I also believe there are other members of the community whose jobs are more stressful, dangerous, difficult and undervalued than MPs. People such as Police, Firefighters, Nurses, Teachers, to name a few, have a far more difficult and stressful task, sometimes putting their own safety and lives at risk, than MPs and have to fight tooth and nail in a Tribunal for better pay and conditions. MPs should not be treated any more favourably than these employees.
		I believe there is so much public outcry when politicians get increased remuneration, allowances and conditions because the perception is out there that they give themselves great rewards, or pass the buck to some group of people appointed by the MPs, whilst fighting to deny similar benefits to the people who employ them, the general public. I believe that if Politicians had to abide by the same rules as other workers then there would not be so much outcry in the community against them if they do prove they are worthy of increased pay and conditions.
		It cannot be argued that MPs need bigger and better remuneration than other employees because they have no certainty of continuing employment. They actually have more certainty than most other employees who can be sacked or retrenched immediately, not just every 3 years. If MPs do the right thing and are seen to be serving the electors, and not just themselves, their Party and their mates, than they will be re-elected time and time again.
		In conclusion I submit that there should <b>not</b> be a separate, so called Independent (but appointed by the politicians whose remuneration is under review) Remuneration Tribunal for MPs. Why should MPs not have to lodge submissions for increased pay and condition to the same tribunal, or whatever other body, as is required of other employees? The existence of this so called Independent Review Tribunal only serves to reinforce the public opinion that MPs think they are above the rules and restraints that MPs lay down for non-MPs because they think they are somehow better than non-MPs.
		Basically MPs should have to work and live by the same sets of standards as the ordinary employee has to work and live by.

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1633	10/09/2013	<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
1634	10/09/2013	I provide to you my submission for your deliberations regarding the responsibilities of an MP and their remuneration and allowances to fulfil their duties.  I hope this document is of assistance.  [personal information]  Submission to the State MP Remuneration Tribunal for a new Queensland September 9,2013  Submission from: [personal information]  Executive Summary  This submission is intended to give an overview of the work of an MP and the use of wages and allowances in their duties, rather than to request a certain level of remuneration. I respect this will be undertaken independently.  While allowances have always been accounted for to the Tax Office, I believe it is reasonable for people to want to know how electorate allowances are spent.

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		The principle of remitting allowances should be based upon accountability while also ensuring the methods of doing so are uncomplicated and not necessarily costly to implement.
		I have been a Member of Parliament for [personal information], and like many other MPs from across the political spectrum, I have consistently spent significantly more than I received in the form of an allowance in order to fulfil my duties in the electorate and as a [personal information]. I estimate that I have spent an average of \$11,000 a year extra on my duties, over and above what I receive from allowances, which I have self-funded. (see appendix).
		The reasons for this includes there being a number of costs that the central Parliamentary Service does not pay, particularly for backfill for staff and additional training. The costs of communication, including postage, have risen, not fallen, and there has been a need to drive better electronic systems of correspondence management with tailored software which is not supplied. These are tools of the business to serve the area.
		It should always be recognised that there is a great diversity of electorates represented in the Queensland Parliament. All electorates are different. MPs and their staff are on the frontline and thus the flexibility of a discretionary pool allowance has allowed them to respond to electorate needs in ways which are more tailored than a central bureaucracy.
		Historically it has also been the case that many items of equipment, including furniture, were initially self-funded by MPs.
		For example, before Parliament House supplied laptops, I bought my own -as did others. I still run my own additional computer systems due to their greater flexibility for out-of-office management. I purchased approximately one third of the furniture in my office, including the meeting table and chairs, as Parliament would not provide them at the time.
		<ul> <li>With this background then, I support:</li> <li>A requirement for a cost effective and practical reporting mechanism where MPs report their expenditure;</li> <li>Continuation of a flexible allowance in which an MP receives a lump sum to determine how they may best allocate their budget according to electorate requirements as discerned by the MP;</li> <li>The ability for local MPs to shop locally rather than to centrally purchase consumables; and</li> </ul>
		The need for provision by Parliamentary Services of a number of core services which are not currently provided such as backfill while a staff member is on annual leave.
		If the allowances are cut as was initially proposed, I will continue to provide local services in my electorate from my own wages.
		This submission provides an overview of my work as a local MP as well as many years as a [personal information], and is informed by my office accounts. [personal information]

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		This document also provides reflections and feedback on: the changing work environment of electorate offices over the time I have been in Parliament; how MPs have adapted to meet those requirements; and the challenges centralised bureaucracies have in getting the balance right between accountability, cost effectiveness, and innovation.
		I would be happy to further discuss any of these matters with members of the Independent Remuneration Tribunal.
		The Work of an MP
		Local constituency work is one of the great privileges of the work MPs do. It is the human face of our advocacy, it is both challenging and rewarding, and the reality check upon people's higher ambition.
		No one in a democracy deserves to serve at a higher level unless they are willing to serve locally as well.
		An MP's local constituency work and parliamentary duties are both important.
		I have previously held [personal information] roles which I reference below as my previous expenses also reflect supporting these roles.
		A local MP's work involves the following aspects:
		<ul> <li>Electorate roles</li> <li>Advocating &amp; helping problem solve for individual constituency needs</li> <li>Advocating for local services and infrastructure</li> <li>Engaging with community organisations -extensive attendance at functions &amp; events</li> <li>Engaging with other tiers of Government re above</li> <li>Manage communications - media and broader community</li> <li>Managing and supporting staff</li> </ul>
		Parliamentary roles

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110		Background of existing allowance system
		There are vast differences between equipment and services which Federal, State and Local representatives receive directly through their respective bureaucracies. Any review of relative salary and entitlement systems needs to comprehensively map and recognise these differences.
		It also should be recognised that the different way Queensland MPs adapt their allowances to meet their specific electorate needs is also a reflection of the diversity of electorates and MPs, changing demographics and technology. It is also a response to a centralised Parliamentary bureaucracy which has been unwilling or unable to fund upgrades in technology or to meet local staffing requirements.
		To be fair, there have been budget constraints over many years on the Queensland Parliamentary Service. This has resulted in some MPs including myself responding by personally funding services from allowances and our wages. This is in contrast to other Parliamentary bureaucracies which would directly fund these expenses.
		This is why discretionary (pool) electorate allowances are important to support local constituency services. They have assisted me to fund a range of services or items not directly funded by Parliament: i.e. mobile phone for MP, internet, additional staff support, updated software, office cleaning, additional computers etc.
		It has also provided me with the opportunity of shopping locally and supporting my local retailers and service providers.
		More detail is provided below with regard to some specific areas below.
		<b>Mobile phones</b> - Queensland State MPs (with the exception of ministers/assistant ministers/or leaders) are completely responsible for buying their own mobile phones and paying their running costs. I pay for this phone from my electorate discretionary allowance.
		Unfortunately, like most systems, the abuses of a few people in the past have resulted in rules being rewritten to cover the whole, but not always effectively or practically. The current allowance system is a legacy of this.
		About 15 years ago, Parliament supplied handsets and directly paid the phone bills. Someone abused it and this service was changed to a mobile phone allowance of about \$1000 per year. Since then, rather than being paid as a separate lump sum, this mobile phone allowance was incorporated into the discretionary (pooled) allowance MPs received to spend on various items.
		<b>Letterheads</b> - Parliament does supply parliamentary crested stock paper. I do not use this and have long engaged my local printers to print my own letterhead. This is a saving for Parliament but is an expense from my electorate allowance.

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No		Home phone reimbursement - I consider this is an impractical allowance which is both costly for Parliament to administer and does not reflect the current communication plans many MPs pay for which allow them to operate while on the road and in the electorate.
		I have ceased claiming it as it would cost Parliament and my staff more to administer it than it would benefit in reimbursement. This seemed a waste of money and time.
		However, I recognise there may still be MPs in different circumstances who require assistance with home phone communications to fulfil their out-of-office electorate work, as mobile coverage at their homes may not be practical.
		<b>Staff costs</b> - The main staff salaries for two electorate officer positions are directly paid for by Parliament. However, Parliament does not pay for backfill in staff positions for the eight weeks of the year when one staff member is away on holidays. This means that under the current arrangements, if MPs didn't backfill and pay for supplementary staff from their allowances, staffing would be at half-strength. This is unfair for the staff member and local electorates. Some members manage this by closing their offices for longer periods over Christmas. This is not an option for all MPs or their electorates.
		[personal information] roles and responsibilities also places additional administrative burdens on electorate office staff and I have at times needed to employ casual part-time administrative staff to support this.
		Thus additional casual electorate office staff support has been one of the biggest cost imposts on the electorate allowance, [personal information]. In 2011/12 1 expended more than \$18,000 in additional staff costs.
		<b>The Changing Electorate</b> - At times the [personal information] has experienced high growth and high turnover with 55% of the electorate changing every five years.
		While the population growth rate has slowed, methods of communication in a diverse media market have become more varied and fractured. This requires more sophisticated and costly methods of communication systems to adapt to the changing market place.
		Communication costs are now more expensive, not less expensive. It is naive to assume that social media and emails are cheap because they aren't always identified with a per unit cost. However, they usually supplement, rather than replace, traditional mail. Electronic communications also require significant management by staff and the MP.
		It is the role of an MP to try and reach out to electors, and not wait for them to come to them.
		Appropriately this keeps MPs on their toes looking for effective and welcoming ways to reach and respond to the different demographics in their areas if the community is to be effectively represented.

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No		
		While electronic communication systems have provided many advantages to the mobile MP, they have also added significant workload for the MP and their staff. In addition to population growth, this is a reason I believe I have spent more on supplementing staffing in my office, software for administration of emails and other computer technology (i.e. iPads, laptops) not provided by Parliament House.
		Office dynamics: MPs & staff - It is important to understand that the majority of MP work is mobile and spans beyond the normal working day.
		For the MP, this work is supported by electorate office based staff that provide the administrative backup during office hours. In addition, MPs spend time away from their electorates on Parliamentary duties, usually without their own direct staff support unless they are in a leadership or ministerial role.
		This organisational dynamic puts special challenges on the MP/staff communication which requires good systems and good will to operate.
		Final comments  Thus any change to systems in how allowances are acquitted needs to be not only accountable but cost effective and easily administered not just at Parliament House but in the electorate office. It should be remembered that office staff numbers are small and not all existing staff will be trained in book keeping. Depending on how extensive a new compliance and reporting system is, it may incur external accounting and audit fees for electorate office budgets.
		Furthermore, similar to the tax office procedures, there should also be methods to remediate genuine mistakes and encourage a culture of voluntary rectification. We all want to see a system which has integrity and is workable.
		<u>Appendix</u>
		Allowances and expenses The amount received in allowances will vary depending on additional roles (ie shadow ministerial roles and associated parliamentary travel). The figures for 2011/2012 reflect these duties in extra travel allowances received and outgoings expended, in addition to as well as electorate duties.
		<ul> <li>[personal information]</li> <li>Difference of \$25,000 in 2011/2012 was supplemented from Member's wage.</li> <li>However, over a three year period average of \$11,000 per year additional cost supplementation from wage to run electorate office and [personal information] roles</li> </ul>

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		Summary of typical items I have funded through allowances  Staff and contractor costs including backfill during leave Staff training Software management systems Communication costs  postage; mobile phones mobile internet data packs printing newsletters Donations to community groups Some furniture Some computers Cleaning (external and internal office) Office phone lines (partial) - two lines are inadequate with 3 people in the office so I have funded a third line Car & fuel (car allowance covers about quarter of cost) Reimbursement of staff travel costs Newspapers Functions Equipment insurance Signage Subscriptions Meals at Parliament away from home Colour photocopying Constituent afternoon/morning teas Bank fees for electorate office account Additional travel costs

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No		
1635	10/09/2013	1.It is appropriate to have a base salary plus bonuses for extra tasks/work/roles, and to have allowances relevant to the job eg: travel allowance to pay to get to parliament and around the electorate. However at present the amounts of all these are excessive and Australia can't afford it!
		2.Expenses should be similar to what other's can be paid - living away from home allowance for time in Canberra, travel allowance, meal allowance with set upper limit per meal such as those used in the Defence or recommended by the ATO.
		3.The salary is exceptionally high with earnings between \$137G and \$280G+. Allowances are not required to top up the salary. Allowances are set in every job and in the Defence (differences for different ranks) follow these guidelines or the ATO's guidelines of a fair approximation for allowances. Or leave off the allowances and allow the MPs to claim the allowance as a tax deduction. All receipts should be submitted to show the amount was spent appropriately.
		4. The majority of people are earning around \$50G a year - twice that would be appropriate for the MP - hence whilst our income is \$50G - their's should be \$100, not 5x the amount!
		6. I think that the base pay and allowances need to be drastically reduced, but those who keep election promises should be given an extra bonus of at \$5G per promise kept. Those who attend 95% of all parliament sessions (must be the whole session, not walk in for a few minutes then walk out) should also be given a bonus of \$5G.
1636	10/09/2013	In order to determine a fair wage for backbenchers, it is important to look at what they actually have responsibilities for. It is very little.
		- backbenchers have no real decision making power:
		- no formal academic qualifications are required to enter parliament;
		- most representations on behalf of members of the electorate are merely forwarded to ministers by a member of staff and the verbatim response provided to member;
		- their presence at parliament house is required so that they can vote as directed by the party;
		- they attend functions in their electorates more as ongoing electioneering than adding any real value from their presence.
		- I am well aware of the old saying "pay peanuts get monkeys". Unfortunately we feed our monkeys on caviar.
		You should ask yourselves the question - "has the quality of representation improved with the massive pay rises that people like you have awarded politicians in the last decade?" The answer is clear but I guess that the perk of being on the remuneration

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No		tribunal is worth preserving. If only you were truly independent.
1637	10/09/2013	Do you not think it is unwise to increase salaries of MPs during a time when the financial affairs of our country are not in order?  Currently the mining sector has gone through a period where over 25000 people have lost employment. This has been within a year. Does this rate of unemployment not worry the people who should be MOST concerned about the welfare of their state/country? Admittedly some of the positions that were cut may have been extra unwanted fat. However the end result is many people out of work, some of which will not apply for the Dole and therefore not form part of the true unemployment figure which politicians often refer to. The true result is many people not contributing to the economy, and a large number of people now seeking the same work, having to take jobs at a level below their education level - as it is in places like India, all the while the politicians increase their wealth and status - without actually TRUELY contributing to the state of financial affairs of Australia. If you want more money - be prepared to generate better results - or get out and stop burdening the system further. The people who are getting the increased remunerations MUST be held accountable for their work. Reviewing the makeup of the MP remuneration, they must
1638	10/09/2013	remember - others employed in the community outside of parliament yet still employed in executive positions DO NOT receive similar entitlements. Why create the gap? There does not appear to be any humbleness in this which will only create a larger rift surely I am not the only person that can see this?  I believe the current salary and perks received are in extreme excess of what our MP's deserve. The fear that not having a high enough remuneration to attract the right people into office is a joke! We should be attracting people with passion for helping people the state and country not their wallets! There should be NO continued perks or remuneration once they leave office also! The job should be looked at like any other job because it is just that! Once a suitable remuneration has been established there should be no increase or changes allowed that are not also passed onto public servants. I believe that the MP's should not receive allowances, they should receive a salary and then any thing they need to spend money
		on related to their work should be from a budget allocated to their office. This should be auditable and managed like corporate cards in the government, forcing them to reconcile their spending often! Eliminating the possibility of this just adding to their fat bank accounts.  To answer the Tribunal's questions:  1. In considering the role of a Queensland MP, do you believe an appropriate remuneration structure is a combination of direct salary (including superannuation), and some expense allowances associated with performing the role of a MP? Please explain your answer.
		No, I believe that a salary should be paid with superannuation but with no allowances. Expenditure related specifically to their role should be paid with a budget that is reconciled so all expenses are itemised and justified. Other expenses like phone etc they can

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		claim on their tax like everyone else who uses a phone for work purposes. If they want a phone for work purposes only then pay for a mobile phone out of their budget.
		2. If you believe there should be expense allowances, what sort of expenses should be allowed for? Please give examples.
		None, they should all be covered for under budget, things like travel, stationary mobile phone some meeting budget such catering etc.
		3. How do you think the Tribunal should ensure that allowances are only used to meet the reasonable expenses of an MP and are not regarded as a substitute for salary?
		Force a budget to be reconciled like a corporate card and audited.
		4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		What changes they make to their community for the better.
		5. Is there anything else about MP remuneration that you think is important for the Tribunal to take into consideration?
		Any remuneration to "former" MP's, this should be abolished! They should be forced to live like all other Australians.
		In conclusion I would like to say our state MP's salary's should be brought back to more in line with other states or less, maybe around the 130,000 per year mark with formal roles and positions maxing out \$200,000 to \$250,00 total (including base salary). All allowances should be removed and replaced with budgets for their positions/electorates, where money that is not spent goes back to the state or maybe even rolls over every financial year and stays with the position and not the MP them self. Miscellaneous allowances should be removed as well as the travel allowance which should come out of their budget and minor entitlements to be removed also, such as telephone refunds, MP's should be forced to claim these things back on tax like the rest of us! As for MP's and former MP's receiving superannuation or pension benefits, this should be completely removed! Current MP's should receive only the same superannuation benefits that are received by public servants. Former MP's should no longer receive any funding at all as they are no longer employees. If they are completely out of money and have no job they can line up at center link like everybody else!

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No		
1639	10/09/2013	I apologise for this late submission but I have been away and only found out about your Tribunal today and that it closes for submissions tomorrow.
		I must declare myself at the very outset by saying that I think we have one level of government too many in Australia and the State Governments are a wasteful extravagance. As far back as when I was a teenager there seems to have been a continual stream of Royal Commissions/Inquiries into corruption at state level from ex Premier Burke in WA to the present ICAC Inquiry in NSW. More recently in Qld we have seen the unashamed nepotism of the Newman government in the Transport Dept in particular which has cost Qld taxpayers heaps.
		Having said that - If you pay peanuts you get monkeys. In broad terms(because of the time constraints) I ask you to consider:
		<ul> <li>→ Base salary for MPs be \$250,000 pa.</li> <li>→ Parliamentary Secretaries, Ministers and Premier's salaries be 5,10 and 20% above MP salary.</li> <li>→ No extra remuneration for sitting on committees.</li> </ul>
		<ul> <li>Every MP to be provided with one suitably staffed and equipped electoral office.</li> <li>All allowances be replaced by budgets for travel and entertainment which need to be scrutinised and approved by Treasury in advance. No over budget expenses should be tolerated.</li> </ul>
		→ Mileage allowance to be paid for privately owned vehicles in accordance with present transport and Main Road schedules. Consideration may also be given to supplying members with a "company" car for use within their electorate. These car would be clearly marked with a large government logo and should not be taken outside of the electorate without the prior written consent of the Treasurer or his nominee.
		Overseas junkets, alias trade missions etc should be banned. Trade negotiations should be left to the professionals at Austrade. Overseas business is the province of the Commonwealth.
		→ Signs saying "this project was funded by Qld Govt" should be discontinued or paid for by the political party in government at the time as they are really just party political advertisements.
		→ All prospective members of parliament should be investigated well before they receive their parties nomination by CMC or police and ATO to avoid people like S. Driscoll, MP for Redcliffe and P. Dowling, MP for Redlands from sullying our government. It is unbelievable that this "red wine willie" could masquerade as chair of the Ethics Committee.
		→ On retirement from parliament:
		I think that the parliamentary pension scheme was abandoned by the previous government for new members. Those who were members of parliament before the abandonment still receive their entitlements.
		<ul> <li>Being a politician is a risky career so there needs to be some reward for service to the state.</li> <li>From now on a one termer would get no pension and little super.</li> </ul>
		The chances of being re employed would depend on a number of things including age, trade, profession, experience etc.  Someone who has been a member for some years and retires at 65 should have enough super for future financial security.

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		<ul> <li>It is more the younger ones with a family and a short term in parliament that need some "protection" or incentive to put in for the job and all parliaments need people from all age groups to be truly representative of all the people.</li> <li>I am not sure what the answer is yet but perhaps something like a means tested pension for a period to allow these younger and family mothers and fathers to retrain or whatever to seek employment.</li> <li>No ex parliamentarian or their family should be allowed to be a lobbyist or be a member of board of any government corporation for 10 years after leaving parliament. The "jobs for the boys" rewards have to be expunged. I am not sure that lobbyists should be allowed at all. I have had many successful discussions with many Ministers and MPs over a long time as an industry representative and everything was transparent and bribe free. I think we still have one ex State Parliamentarian behind bars for corruption and I think the mere mention of lobbyists muddies the water.</li> <li>There needs to be some discussion about ethics and standards raised. The present situation where P. Dowling's jilted girl friend blew the whistle on him and his disgraceful conduct (I am not a prude) and he confesses to everything in parliament and yet the Premier defends Dowling and says the matter is being investigated!! Hey he has already confessed Mr Premier. Grubs like Dowling should be expelled from parliament and receive no consideration as far as pension is concerned. This is a clear demonstration of what happens when Caesar judges Caesar – surely CMC should be judging Caesar or send him back to the electorate immediately for their verdict seeing his party leader has such confidence in him.</li> </ul>
		Some of my comments may seem to be outside your terms of reference but I hope you find them relevant and helpful.

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1640	10/09/2013	Queensland Nurses' Union
		Remuneration of members and former members of the Queensland Legislative Assembly
		Submission to the Minister for Health The Honorable Lawrence Springborg MLA
		September, 2013
		The Queensland Nurses' Union (the QNU) thanks the Minister for providing this opportunity to comment on the establishment and operation of the Queensland Independent Remuneration Tribunal (the tribunal). The QNU covers all categories of workers who make up the nursing workforce in Queensland including registered nurses, registered midwives, enrolled nurses and assistants in nursing who are employed in the public, private and not-for-profit health sectors including aged care.
		Our more than 50,000 members work across a variety of settings from single person operations to large health and non-health institutions, and in a full range of classifications from entry level trainees to senior management. The vast majority of nurses in Queensland are members of the QNU. These workers are subject to the terms and conditions set out in industrial awards and agreements.
		Remuneration Tribunal Review
		The Queensland Independent Remuneration Tribunal Act 2013 established the tribunal to make determinations on remuneration for members and former members of the Queensland Legislative Assembly (MPs) guided by a set of principles based on their role functions and responsibilities.
		The QNU provides some general comments in respect to question 4 of the <i>Discussion Paper - Review of Members and Former Members of the Queensland Legislative Assembly</i> (the discussion paper) on the introduction of the scheme and we note that as with many of the LNP government's public inquiries, there has again been a very limited timeframe in which to give full consideration to the matter.
		Question 4. What factors and benchmarks do you consider relevant in determining the reasonable direct salary (excluding expense allowances) that reflects the value to the community of an MP carrying out their role, functions and responsibilities?
		We accept that MPs should receive a level of remuneration that reflects the duties and responsibilities of the role. Aside from the additional responsibilities associated with appointment to a parliamentary office or as a Minister or Shadow Minister -

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		parliamentarians have two significant groups of work. First, they must meet the ongoing demands of their electorate and secondly they must attend to their many, increasingly diverse and consuming responsibilities in the Parliament (Commonwealth Remuneration Tribunal, 2011). The processes of government would be unworkable without their commitment.
		While we recognise that there are diverse views within the community about the nature of the work and remuneration of MPs, we believe that an effective public administration of capable parliamentarians is essential to representative democracy. It is also essential that parliamentarians meet the same standards of wage restraint that this government has imposed on public sector workers. Queensland taxpayers elect and pay for these positions. If, as a means of fiscal restraint, the LNP had to make massive cuts to public sector jobs, then there are no circumstances that justify excessive increases to MPs' remuneration.
		Clearly, the establishment of the tribunal is intended to appease the public backlash against the proposed increases that would have seen MPs receive significant wage rises. This comes at a time when the LNP government has cut 14,000 jobs and denied modest wage increases to public sector workers ostensibly because the economy cannot support such a level of spending. If the tribunal acts in good faith, then it must hold MPs accountable to the same standards they set for state government employees responsible for providing public services.
		In our view, MPs should receive the same level of increase as that outlined in the state government's wages policy (for both the base salary and allowances). 1 The Commonwealth Remuneration Tribunal commented in its report (2011) that any linkages between state and federal salaries should be severed as they are no longer appropriate. We concur with this observation. Enterprise bargaining replaced centralised wage fixation for most Australian workers 20 years ago.2 Consistent with that approach, it is appropriate that states undertake their own mechanism for setting the salaries and allowances for MPs.
		According to the discussion paper (p. 1) the tribunal decisions cannot be challenged or appealed. Determination will be tabled in the Queensland parliament and made publically available on the tribunal's website. We suggest that in the interests of transparency, the tribunal must also provide a statement of reasons and the evidence it took into account for each determination it makes in relation to its decision.
		The Industrial Relations (Fair Work Act Harmonisation) and Other Legislation Amendment Bill 2012 amended the Industrial Relations Act 1999 to require the Queensland Industrial Relations Commission (QIRC) to give consideration to the financial position of the State, individual public sector entities, the State's fiscal strategy and public revenue when making decisions on wages and other entitlements. If the QIRC must uphold this requirement for state public sector employees, then the tribunal must apply the same principles to the remuneration of MPs.
		In responding to the Independent Commission of Audit, the LNP government accepted nearly all of the 155 recommendations that apparently represent 'the most significant transformation of the public sector in Queensland for four decades. It is a plan for better government services for Queenslanders by increasing productivity and enhancing service delivery.' (Queensland Government,

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NO		2013, p.2) By any measure then, the tribunal must impose on MPs the same constraints that the LNP government has enforced in the public sector and adopt a remuneration regime that is consistent and fair.
		Recommendations
		The QNU recommends that the tribunal:
		- aligns increases in the annual base salary and allowances to the government's wages policy for the public sector;
		- discontinues any nexus with federal counterparts;
		· provides a statement of reasons and evidence for each determination it makes in relation to its decision.
		1 In February, the LNP government announced that a new Government Wages policy for the Queensland public sector (excluding Government Owned Corporations) would lower the existing ceiling from up to 3% per annum (determined in May 2012), to between 2.2% and 2.5% per annum inclusive of productivity. Departments will be funded for 2.2%, with cashable savings as a result of productivity allowing for offers up to 2.5% per annum.  2 Each year, unions apply to increase minimum award wage rates during the Fair Work Commission's annual wage review process. This is to ensure the award safety net keeps pace with living costs. Not all employees are in workplaces where enterprise bargaining is the main mechanism for establishing pay increases, so the safety net review is critical to ensure all Australian workers receive fair reward for their labour.
		References Queensland Government (2013) Response to the Independent Commission of Audit Final Report p.2) Commonwealth Remuneration Tribunal (2011) Review of the Remuneration of Members of Parliament Initial Report retrieved from http://www.remtribunal.gov.au/determinations-and-statements/parliamentarians)
1641	10/09/2013	Submission to the Queensland Independent Remuneration Tribunal  On making my submission I would like to say that all employees in the workforce should be treated fairly and on their merits. It would appear that Politicians at times are beyond what the average worker and taxpayer, expects (this can be seen in the recent pay rise granted) It is obvious that politicians do not come under an award hence the reason for the tribunal. A lot has been said about "feeding people peanuts and getting monkeys". We need to attract good people into parliament, but the package should not be the catalyst for becoming a politician. In looking at the remuneration I feel that the things that Politicians do should in some way be linked to industry standards, if that is not already being done. Politicians should not obtain anything that a normal tax payer would not be able to get.  I have recently retired after 50 years working in the, (Public Service 10yrs & Private Industry 40yrs) and the expectation in Private Industry is that you don't get paid for everything that you do, ie ringing clients customers after hours, attending community

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NO		meetings, service clubs, working weekends, because it is said that it is part of your package. So an hourly rate could be \$60/hr and end up being \$25/hr for the time you have put in.  I think a Politician should have to do a business plan each year and it should include a detailed list of expenses  1 I agree with the base salary of \$137149 and that it should be indexed to the CPI annually. I also believe that all MP's should be made accountable to their electorates, if more were put on notice of not achieving KPI's then we as voters might have better representatives  2 I agree with an allowance that is based on the size of the electorate, plus country MP's should also have their fuel allowance increased from the city MP's (my last position as a Business Development manager all over Qld and Fuel etc is a lot more expensive. This allowance should also be index
1642	10/09/2013	Politicians are Servants of the people and are employees just like any other worker. They should be subject to the same rules as the rest of society and their pay rises should be in line with what the Government is offering the Police, Nurses, Firemen and Schoolteachers. Their Superannuation benefits should also be in line with other members of the public - they are no a special case and the Tribunal examining their pay should comprise members of the public. It's time they were subject to the same pay and conditions they inflict on all other Government workers and the public workers. A 40% pay increase is obscene.
1643	10/09/2013	no payrise,everyone has it tough.
1644	10/09/2013	I spent almost [personal information] years as a member of the Federal parliament -[personal information] representing three electorates -two metropolitan and one that swept from the outskirts of [personal information]. It hardly matters what the Tribunal decides you will be caned and over my years I saw about five salary increases stopped by the Prime Minister of the day which gladdened population hearts for about 24 hours and that was it. Over those years both Fed and state electorates have increased population wise and while one has only 24 hours in a day the job has become more demanding. The present problem stems directly from the huge increase determined by the Federal Tribunal a year or two ago and by Qld MP'S tying their salaries to \$500 below a Federal MP some years back. Everyone in public life thinks they work hard - often motivated by a desire to survive in a marginal seat or an ambitious person in their own party with eyes on their seat. Over my years I would have had a good 20 State MP's operating within my various boundaries and was able to observe who worked their "guts" out and those who had an easy ride. There are also those who have succeeded at an election who end up making a huge sacrifice in terms of the security of the job they resign and those in business or a profession who have to abandon it because of their new role. You will never be able to recognise those realities in the task you have been given and I recognise you are only determining a basic MP salary at this time with allowances for additional duties/ office to be determined at a later time. When it comes to back bench salaries, the lot and responsibilities of a Federal MP are heavier than that of a State MP. I respectfully submit a salary level set at say 87.5% of a Federal MP'S OF \$195,130 would be a fair outcome.

Submission	Received	Submission Content
No 1645	10/09/2013	I wish to make the following submission and reply to the questions as outlined in Section 3 of the Discussion Paper.
		Response to Question 1. I believe an appropriate remuneration structure is a combination of direct salary (including superannuation) and some expense allowances.
		Response to Question 2.  Expenses that should be allowed include a single electorate vehicle, mobile phone and laptop computer. Reimbursement for the use of the MP's home phone is not relevant as the MP can use their mobile phone. The vehicle should only be used by the MP and their office staff; not by friends, family, party members or other persons.
		Response to Question 3.  Expenses should be determined by the electorate office manager and not the sitting member. All accounts should be made available to the public and receipts provided.  Any allowance not spent should not be pocketed by the MP. Rather it should be returned to the government or donated to community groups.
		Response to Question 4.
		Response to Question 5. It would be expected that elected MPs devote their time to this important role and make themselves readily available to the electorate. They should not participate in other activities where they draw an income or financial benefit such as running a business, being on a board, etc. This ensures that there is no 'conflict of interest' and that they devote their time and efforts as expected by the community.
		All MPs are Committee Members then this role part of the expectation of being an MP. Hence, an additional salary should not be payable for this role as the annual base salary is more than generous.
		Once an election is called, MPs should cease receiving any entitlements (eg. access to vehicles, mobile phones, office stationery, etc.) and remunerations until the election is over and the results have been declared. This would ensure a fair and even playing field amongst all candidates standing in the election.

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1646	10/09/2013	The pay of MPs should be pegged at their current level and then increased annually in line with the rate of inflation. This would save an immense amount of time in research and negotiation time. It is no good having a more generous scheme for MPs. Public servants are having their increases capped to match the government's ability to pay such increases. The same restrictions should apply to MPs pay increases. The whole process should certainly not involve MPs themselves as the recent debacle showed with the government waving through 40% increases for themselves. A clear conflict of interest which should be halted forthwith
1647	10/09/2013	Submission on the issue of the remuneration of Queensland MPs and former MPs.  • The Tribunal must consider the total remuneration package which includes the generous superannuation component received by politician and the length of time that that benefit is received as opposed to that received by the general working population.  • The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  • The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  • The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  • The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  • The Tribunal must consider the broad community opposition to the proposal to link Queensland po
1648	10/09/2013	The MP wage increases should be structured around the public service wage increases. Simple. But I understand this cannot be the case. I question the "independence" of this tribunal and the value placed on submissions from the general public. I assume you will need to provide the government something to "spin" into a good news story. So why not give them an increase of around 12% then tie it into the public service wage increases. The LNP shouldn't lose too many votes that way, and you'll make your masters pleased.

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No		
1649	10/09/2013	<ol> <li>1.Yes. I consider a combination of Salary and some expense allowances to be appropriate</li> <li>2. Most expenses outlined in the Entitlement handbook are worthy. I believe any travel should be done via economy class on all levels of transportation. I don not believe any payments should be made to accomodate Spouses or relatives in any aspect of MP emtitlements. If an MP wants to invole a spouse, then that expense should be born by the Member.</li> <li>3.Expenses should be paid via the current system of making a claim to the Clerk once the expense has been incurred, not as an 'paid in advance' allowance.</li> <li>4. I would expect that a modest salary be available with expenses allowable to cover the day to day running of the Members office and in the Member carrying out their duties.</li> <li>5. I do not agree in past members receiving benefits. Benefits and allowances should only be available for those who are currently serving the Public as an MP. Please stop the carry on of entitlements for past MP's! I believe the current Salaries coupled with most of the allowances are sufficient enough to attract the right people with a view to serve their Local area and that of the State. Thankyou for the opportunity to make comment.</li> </ol>
1650	10/09/2013	SUBMISSION RE RENUMERATION PACKAGE FOR POLITICIANS IN QUEENSLAND.
		While I accept politicians must be paid a generous salary in accordance with their station in the community I fell that the current salary is excessive in the extreme given the fact they also receive an Electoral Allowance of \$39,263 to \$77,922 depending on the size of the electorate, as well as a Miscellaneous Allowance of \$32,355 per year plus a range of Travel Allowances and other minor entitlements, such as home telephone refunds.
		Politicians are entitled to a salary and some allowances but there is really no need for them to be so large given the broader community who works in an everyday job also has to travel from their home to their place of work using their own vehicle and their own money and according to the Taxation Act are NOT entitled to recommence for that travel. The only time they are entitled to a Travel Allowance is if their employer sends them away to another city or town on business as part of their job and Politicians are employed by the voters of Queensland and their place of work is actually Parliament House in Brisbane so they really do not need to be paid a Travel Allowance to work there. If however they are required to travel interstate or overseas or yes with community Cabinets to another part of the State to conduct Parliament yes they could be entitled to a Travel allowance then it should be paid.
		As for their role in the community as a representative of the people in their electorate playing an active roll in the community that too could be construed as part of their employment whether they get paid extra for it should be governed by hours they are required to do the work just like a normal 9-5 worker they can work overtime and get paid a set amount of money per hour. I know politicians are required to attend fetes, meetings with local dignitaries etc and this what the electoral allowance covers, but the amounts listed are as great as what some people earn as a yearly salary which is excessive in the extreme.
		Then there are all the additional salaries politicians get paid for Chairman of Committees and Treasure, Leader of the Opposition, Speaker, Whip, or Committee Member as well, why should they be paid so much money to do those jobs. A small allowance should be enough for a Committee Chairman or Member, because some committees are only established for a short time and the

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No		high money paid is not warranted.
		Politicians shouldn't be paid extra to sit on committees as that is part of their jobs as Parliamentarians, just like normal people are allocated jobs at work.
		They should be getting a set salary and only paid extra if the happen to be Premier, Treasurer, Speaker or Whip as that is a higher duty.
1651	10/09/2013	Having been a voter in Qld. for many years I feel that our politicians are considerably OVERPAID when all the extra allowances are taken into consideration, in some cases almost doubling the actual salary. Please when you set a figure, take all these allowances into consideration including the very very generous superannuation. A lot of politicians consider themselves on a "gravy train". YOU and I do not have access to all these benefits yet they are "our servants". Be true to your task, be fair to the people of Queensland. Often Parliament sets up these Tribunals as a "sop" knowing full well and expecting results very favourable to themselves. When you consider that so many other positions in the Public Service are then re-graded in as much as their salaries are set in relation to any increases - judges, heads of department and so forth. Think really really hard and consider the people of Queensland, I implore. Thank you.
1652	10/09/2013	Since coming to power the Neumann Governemnt has complained about the financial mess left by the previous administration. To counter financial shortfall, 14,000+ public servants have been sacked. This is a considerable burden for the Queensland public to carry. It is only right, fitting and proper that this burden be shared by all Queenslanders and in particular by those responsible for applying financial pressure on the public to correct this shortfall. I therefore demand that the remuneration paid to politicians reflects the genuine responsibility that the government believes necessary of the Queensland public to suffer to right this financial problem.
1653	10/09/2013	Politicians' pay is way too high considering the poor representation we get from some of them. There is a lot of abuse of privileges and if the pay rises do eventuate politicians should be responsible for more of their own expenses such as travel and accommodation and maybe this would make them think before presenting their card - if it is their own.
1654	10/09/2013	As a former Member, I understand the necessity of having a public and transparent salary package. I believe that the Electorate Allowance should be set to the level which equates to the size of an Electorate as at present, and the base salary should be increased to include the current Miscellaneous Allowance which would be taxed in accordance with the Income Tax Scale.  The Miscellaneous allowance was designed to meet the cost of telephone, meeting costs of the Members Office which is not all met by Parliamentary Services and other ancillary costs.  Present retired Members, since 2006 do not retire on a pension until their Superannuation matures at the age determined by the
		Superannuation Legislation. There only limited post retirement benefits which were designed to reflect the length of service and it is submitted that they should be retained in their present form.

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1655	10/09/2013	Attached are submissions from our supporters to the Tribunal regarding politicians pay in Queensland. We've had more than 900 responses, these people have endorsed these key points and many of whom have added their own contributions on this important matter.
		<ul> <li>The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.</li> <li>The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.</li> <li>The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.</li> <li>The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.</li> <li>The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.</li> </ul>
		We look forward to your response and thank you for this opportunity to contribute on this important issue.
1656	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1657	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1658	10/09/2013	How dare the politicians even consider giving themselves a pay rise (let alone a big fat one) after they sacked all those poor public servants last year. I thought that money was to be used to fix our economy (to get it back in the black) rather than pollies' already hugely fat pockets. The absolute cheek.of them The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1660	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1664	10/09/2013	We are expected to accept a 2.2% pay rise - they should have a 2.2% pay rise! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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1666	10/09/2013	Because this Government stopped the renewable energy subsidies my business will soon be bankrupt and this Government has slashed the public service reduced services. Also have state many time how broke the State is they should not get one penny in pay more if anything a reduction should be imposed. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1667	10/09/2013	Politicians are employees of the people, to represent the people. They assume their positions because they "care" for their communities. They are no bigger, bolder or more intellectually adept than the community that they represent. Whilst they engage in a media focus during parlamentary sittings, they realistically work no harder than a senior public servant of an SES 2 level. As such, enough is enough and they should be linked to the SES level. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living

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1668	10/09/2013	1. Role of Qld MP/remuneration structure - Yes, remuneration structure should be a salary package (which would include salary, super, fringe benefits, car, committee meeting fees). These payments largely relate to their skills/effort. All other payments to MP are expense allowances (ie. for expenses incurred). 2. Expense allowances - These are paid separately to salary package. le. reimburse actuals or pay an amount based on gazetted rates eg. accommodation, plane flights, taxi fares, kms travelled, telephone costs). There should be a maximum threshold based on size of electorate. PM like the rest of us need to manage expenses to annual budget. This is to cover additional costs while doing their work. NB. The above is an update of the submission i have made directly to the Tribunal (it has been enhanced). I have submitted to you for inclusion in union submission (and so you know i have made a submission). 3. Ensure expense allowance \$s are not substitute for salary Only reimburse actuals or pay an amount based on gazetted rates. ie. MP only get enough \$s to cover costs. These costs are not related to hours put in to their work, they are one off additional costs. 4. Benchmarks/Factors for salary (excluding expense allowances) - paid only a determined % above departmental accountable officers. (Both MP and Accountable Officer are paid for services rendered to the state. They both have their own specialised skills. An accountable office is responsible for the services of his agency across the state and is responsible for implementation of change) * consider the planned operating result of the State (ie. as we can only affort to pay public servants about 2% how can we afford to pay MPs more. MP salaries should not come from savings resulting from sacked staff which i thought was to be used for front line services). 5. Anything Else: * After benchmark is Future increases should be based on similar % applied to departmental accountable officers/public servant The direct salaries for Queensland MPs must be separat

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1669	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1670	10/09/2013	I work for TAFE Qld. We have had our employment conditions changed with no consultation, so that we are no longer public servants. We have not had a pay rise for some time. This government is offering us a 2.5% per annum pay rise. I ask you to consider equity across the Qld state, at a time when TAFE staff are at risk of losing their jobs through the changes put in place by this government, so that politicians' wages are pegged to the increases in the public service. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1672	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1673	10/09/2013	In a true democracy, if our elected leaders do not keep their promises or do not act according to the wish of the majority, they would be immediately sacked. The LNP broke too many electoral promises, committed acts of nepotism and on top of that they are awarding themselves a massive pay rise whilst offering hard-working public servants a meager pay rise below the inflation rate which is effectively a pay cut. And if that were not enough, they are eroding our rights to collective bargaining in direct violation of the International Labour Organization convention. It is not only unfair, but is also unethical and therefore they should be sacked. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most approp
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1676	10/09/2013	The Pollies should be given the same pay rise that all Queensland Government employees are given. There is absolutely no reason for them to receive anything higher or lower. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1680	10/09/2013	If pay went on performance, Queensland's LNP politicians would get a sizeable reduction. The slash and burn tactics in Queensland haven?t worked. In the first 16 months of the LNP government in Queensland (to July 2013), employment increased by just 12,800 people (trend data). Full time employment fell by 4,700 in that time. In the previous 16 month period, employment increased by 33,700, and full time went up 43,400. Australia-wide employment rose by 181,500 in the last 16 months. Growth in state final demand for Queensland has fallen sharply during the time of the LNP government. In the year to June quarter 2013, it rose 1.8%. In the previous three years, it rose 18.7%. While they are slashing and burning, they seem to be spending plenty of money in other others. They are running deficits larger than any of the previous state Labor government. The 2011-12 actual deficit was \$5.5 billion. The previous Labor government was in office for about three-quarters of this. The 2012-13 estimated actual deficit was \$8.7 billion. The 2013-14 budgeted deficit is \$7.7 billion. Debt will go from about \$60 billion to about \$80 billion in the first two years on the LNP government in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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1681	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1682	10/09/2013	I find it disgraceful that Politicians can even contemplate increasing their payrates when we are told the state cannot afford to
1002	10/03/2013	maintain services. What else will be cut and how many more people will lose their livelihood to fund these increases? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must
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1683	10/09/2013	Everyone should be entitled to a fair and reasonable pay rise to keep up with the cost of life. It is hard to justify a 40% pay rise after 'saving' so much money from sacking so many staff in the public service and yet not offer the same to remaining public servants. Politicians are public servants - the same rules should apply across the board. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâc™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Quee

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1685	10/09/2013	If you really wanna cut spending, stop spending taxpayers money on yourself! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
1686	10/09/2013	The new LNP state government changed the legislation in a matter of weeks to enable it to sack 14,000 public servants - and causing further damage to small business through the knock-on effect - yet it blames legislation for making it problematic not to allow itself a 42% pay rise in a time of economic hardship. As well as culling staff, causing huge stress for remaining resources working with fewer people, they have cut multiple 'unaffordable' services in the name of the budget bottom line. How then can they possibly justify exorbitant pay rises for themselves while putting so many others out of work or/and business entirely, and restricting pay increases for the rest to less than 3%? I am so mortified at the glee with which I voted out Labor in 2012 - I won't be making that mistake again. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queenslan

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1688	10/09/2013	I believe Queensland politicians' pay rises should be tied to public service wage rises with separate electoral and expense allowances which reflect the cost of carrying out their duties (higher for those with greater travel distances and costs) and no more. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1689	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1690	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1694	10/09/2013	It is a stain on the creditability of all politicians if they get this pay rise. Campbell Newman should have agreed to a 2.2% pay rise like all public servants have received. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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1695	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1696	10/09/2013	Queensland politicians deserve to have their pay packages reduced rather than increased. this is due to their less than lackluster performance. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1697	10/09/2013	State government politicians should get the same payrise they are offering the general Qld public service - 2.2%. This is only fair, considering that they get generous superannuation when they retire - much more than anyone else in Australia. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad commu

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1698	10/09/2013	You, and all politicians DO NOT DESERVE A PAY RISE. You are all paid enough for the job you do. You should only do a 3 year stint and then you should get out and go back to your vocation previous to politics. Politics is NOT A CAREER, it is COMMUNITY AND COUNTRY SERVICE. Go out, start your own business and feather your nest that way and not through ripping off AUSTRALIANS for a job half done !!!!!! You ought to be ashamed of yourself and your proposals in regards to pay rises. You do nothing more than push a pen and talk a lot of [inappropriate content] behind each other?'s backs and what seems like, manoeuvres to always make you look like you?re busy? actually? doing something. You bring your own personal beliefs and your own opinions into the realm when in fact, YOU ARE THERE TO REFLECT THE BELIEFS, NEEDS AND WANTS OF OUR NATION and not just your own. You simply are not that important, you need to realise this. There are many who could do a much better job than you have and they would accept a lot less pay for doing so. Time to wake up and stop believing your own press releases and those [inappropriate content] you have around you, pandering to your ever growing and ugly ego that is constantly in need of stroking. Work FOR THE COUNTRY and not just for your own profit ya mug! Kind regards [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers& monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger

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1699	10/09/2013	Politicians are quick to give themselves a payrise anytime they feel like it (of course on the advice of an ?Independant Panel?) and they carry on like children in Parlimant. But if Public Servants carried on the same way would be sacked immediately. We also subjected to the public?s wrath over what the Politicians are doing and yet Newman is only offering us a 2% pay rise for the next 3 years, well below the CPI Index. Privatising Health and Education Services will disadvantage the low socioeconomic community, so how can the Pollies say they are doing an excellent job and deserve a pay rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future s
1700	10/09/2013	Sir John Chandler was a three term Mayor of Brisbane and never took any pay. Clem Jones five times elected likewise. One Labor, one not, both served with distinction & honour. These men contrast greatly with the self serving interests of the present State government. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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1701	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1702	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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1703	10/09/2013	Personally, I think at present the Queensland government should get the equivelant of the dole only. Just for the way they lied to us and what they have done to the people of this state. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as pa
1704	10/09/2013	MPs' incomes MUST be linked to Public Service pay rates. That is manifestly just. Allowances are separate and should be paid according to their use not as an add on to pays with no accountability. Stop the Queensland gravy train NOW! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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1705	10/09/2013	The proposed pay rise is absolutely disgusting when so many people are living below the poverty line. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1706	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1707	10/09/2013	allowances as part of salary.  The increase in pay rises for politicians is not necessary when there are so many other issues and places where this money could be more wisely spent. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of
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1709	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1711	10/09/2013	The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes not to other jurisdictions, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly r

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1712	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1713	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1714	10/09/2013	We had to fight for a fair deal in our latest eba and their final offer was 2% PA. Where is the justice?? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1715	10/09/2013	How does hiding allowances in pollie salaries make open and accountable government? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâc™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1716	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1717	10/09/2013	allowances as part of salary.  Why should MPs pay rises, be Much Greater than the Average Worker? Greed, is the Only Answer! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1718	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1719	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1720	10/09/2013	How about all working Australians get the same amount pay rise they do ?, owe that's wright we cant afford it. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1721	10/09/2013	Politicians should have to justify wage increases just like the rest of us. Police, nurses and teachers get small rises which hardly keep up with the CPI. I realise politicians have an important role, and don't quibble about that. Perhaps their extra electoral expenses should be linked to where their electorate is situated. Those in city electorates should receive less as their travel expenses would not be as high as those in country areas. City politicians could even catch (heaven forbid) public transport just like the rest of us have to!! At least they would then know hoe it feels. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
1722	10/09/2013	Why, shame on you Campbell Newman! A pay rise for pollies? NO WAY! You have hurt thousands of hard working families
		pockets by taking away jobs & hard fought for, conditions of other workers & you have the gall to give yourselves a big fat pay rise.
		I don't think so Mr. Newman! Please have the decency not to insult us in this way. The direct salaries for Queensland MPs must be
		separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a
		reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that
		taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the
		issue of assessment of appropriate remuneration.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1723	10/09/2013	Stop the Pollise Pay Rise The direct salaries for Queensland MPs must be separated from allowances for work within electorates.
20	10/00/2010	Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability
		for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of
		allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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1724	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1725	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1726	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1727	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1728	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1729	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1730	10/09/2013	Politicians should have the same level of payrises as the rest of the working Australian's as handed down by the Australian Industrial Tribunal. It might make politicans sympathic to working Australian's diffeculty of paying government bitlls like Council Rates, stamp duty when buying a house etc. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1731	10/09/2013	So did Newman not follow-through on his apology to the people of Qld? after his trip to Vietnam to reverse the pollie payrise decision voted to, in his absence? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1732	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1733	10/09/2013	The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. A lot of members of the community have a poor view of politicians at the best of times. By aligning the payrises to the core Public Service agreements, there are no surprises each year. I do not agree with pay freezes UNLESS the MP salaries have become obscenely large as recently given. The community is well within its rights to be disgusted at this level of increase while the core public service cannot agree on a 2.2% increase.  The granting of any new system must be seen to be fair by all members of the community. The granting of additional monies for being part of a committee has also been abused by the current government to provide a de facto pay rise to its own members. This should also cease.  Level for MP?s should be tied to the AO8 level 4 public servant rate.  Politicians should not be in parliament for the money but to serve the community. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with

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1734	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1735	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1736	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1737	10/09/2013	Living costs vary with locality. Politicians wages should be linked to public sector wages in their State, not anywhere else in Australia. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
1738	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1739	10/09/2013	Damned disgusting, Bligh stopped it why can't Newman do the same The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1740	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1741	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1742	10/09/2013	Show by example; not by suspect/greed/self centred attitudes; "IT IS ATTITUDE; NOT APTITUDE THAT GAINS ALTITUDEACTIONS SPEAK LOUDER THAN WORDS"HE" QUOTED "YOU WILL RECEIVE THAT WHICH YOU NEED" The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of al
1743	10/09/2013	CPI rise in wages for politicians only - the same as the majority of workers. If State Government employees get 3% then that is all that the politicians should receive. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
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1744	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
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		MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any
		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
1745	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
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		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
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		Thought of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPS to have future

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1746	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1747	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1748	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1749	10/09/2013	My preference would be for the Base Salary of Queensland MP's to be linked to that of Core Queensland Public Servants. MP's are after all public servants. This would ensure that Queensland MP salaries were not able to be overinflated as has currently been proposed by the Queensland Government. It would also ensure that a "Fair Go" principle is in play. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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		transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1750	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1751	10/09/2013	Queensland MPs are Public Servants,, they should be linked to Pubic Servant pay rises. They are no different from Public Servants, they are NOT our better, equal rights for Public Servants the workers holding Queensland Together The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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1752	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1753	10/09/2013	I am totally disgusted at the proposed pay rise that our elected politicians are being granted. Where is the accountability for their actions. How dare they cut back on government expenditure that cost many Queenslander?s their livelihood, then have the gall to grant themselves such massive pay rises. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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1754	10/09/2013	I also think that politicians wages should be tied to middle management level state public servant wages. Holding office is a privelige and a public duty and as such our politicians should NOT under any circumstances be going for holding such an office on a wage basis. I see no need to continue to provide pensions and priveliges to politicians after they leave office. Pay rises need to be linked to state public servant pay rises. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1758	10/09/2013	? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances should not be a reason to incorporate them into direct salary but, as in the past, misuse of public monies should result in audit investigations; more stringent guidelines for use of allowances; increased monitoring of allowance usage; and charges of misconduct where appropriate. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. These actions would meet the government?s espoused openness and accountability. ? The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. Remuneration should be based on a truly independent valuation of the role and responsibilities of a position. Allowances do not form part of this assessment but are payments to compensate for different factors that affect the ability of individuals to perform the same role and responsibilities under differing conditions. For example, the cost of travel to Brisbane city meeting from Inala versus Thursday Island. ? Queensland is a geographically diverse state and allowances should reflect the additional, actual costs associated with representing larger regional or geographically dispersed electorates. The use of expenses should be discretionary for Queensland MPs and the details of their expenditure should be published on the Queensland Parliament website. Again, this would increase the openness and accountability that the current government states that it intends to achieve. Making allowances part of salary reduces accountability and openness and does not cater for the different costs experienced by MPs in undertaking their role. Allowable expenses should only include actual, incurred costs directly related to assisting the MP in their representation of their electorate. ? The Tribunal should continue to foll The direct salaries for Queensland MPs must b

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
1769	10/09/2013	The amount politicians are paid is above the "normal" wages of the average citizen. When a person decides to go into politics they are aware that their life is not going to be like before and the wages and allowances paid make up for the "disruption" to a normal family life - but that is the choice they make. 47% is a beyond comprehension when people are on welfare and live from day to day and in alot of cases through no fault of their own. The 47% pay rise should go back into govt coffers seeing that Qld is debt. The sacking of 14,000 staff has had such wide repercussions on the people of Qld in loss of business as people do not have the money to spend now and this flow on effect is affecting Qld state wide. 47% back to the coffers to support essential services cut from WOG organisations. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland

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1770	10/09/2013	We, the workers, are struggling without so much as a 1 cent payrise during the last 2 years whilst the Queensland MPs vote themselves ridiculously large payrises then try justifying it by saying 'it is the law'. Sheer hypocrisy. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community oppositio

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1772	10/09/2013	I think a 40% payrise for pollies, (back-dating to 2009 or not) is inappropriate and obscene, considering public servants like me cannot be offered any more than a 2.2% payrise (not back-dated to a previous month let alone a previous year). Put a decimial point in there and they might get my vote of approval. What world are they living in - not mine obviously!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1775	10/09/2013	2.5 % per year in crease is only justified for all politicians, they should see it a privilege to serve the public and not reap the rewards of huge pay outs including massive superannuation and dismiss all there claims it is not lawful and its plundering public funds for there own pockets while all public servant have to justify there accountability for there minimal income has fallen way behind the average income. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal mu
1776	10/09/2013	I as an employee of QCS who got a 2.2% rise, because of the lack of money the government say they have. The politicians should get the same (2.2%) if Queensland is so cash poor, or did the politicians lie about the state of Queensland?s finances. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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1777	10/09/2013	How can a government who have repeatedly stated that the state needs to save money justify a 40% wage increase as this money comes from tax payers pockets. They are answerable to every tax payer. This money could be better spent on improving those services that have not been cut from rural Queensland. There is more to Queensland than Brisbane. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queens

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1778	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1779	10/09/2013	I still can not believe the hypocritical rhetoric that pours from the mouths of our politicians on this pay rise issue. It was announced a few months back that by Bruce Flegg that they would be ?breaking the law? if they did not accept the pay rise. However they are the same government who rush through legislation (sometimes till the early hours of the morning) to attack and erode the working conditions of hard working public servants. They want our unions to be open, accountable and transparent but the same does not apply to them. These double standards must stop if they want any credibility in the eyes of public servants, the people who work for them and all Queenslanders. Joe Public swallowed their BS during the election campaign (a lot of them public servants) only to find out that it was all ?smoke and mirrors?. This just another example of their true greedy selfish nature that is so far removed from reality it is ridiculous. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for sa

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1780	10/09/2013	please take note of this submission,hard to believe they have the gall to put this through The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1782	10/09/2013	Given politicians are dependent on public servants for delivery of good government and because it is mainly the public servants who provide the information which politicians use for good government, any pay rise for politicians must be in line with the pay rises given to public servants. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1784	10/09/2013	After the loss of jobs for 14,000 public servants it is hypocritical, and I believe, highly unethical to give politicians any pay rise, let alone the pay rise that is proposed. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1786	10/09/2013	Totally agree with the dot point outlined. MP pay rises should be linked to be the same as members of the public service as we are all public servants employed to provide quality services to the Queensland public. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians候 pay to Commonwealth politicians候 pay. The Tribunal must recognise the broad community opposition to the incorp
1787	10/09/2013	Allowances as part of salary.  Politician?s pay increases need to be linked to reasonable cost of living increases and in line with the general Public Service of the state where they sit. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1788	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
1789	10/09/2013	Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  We fight like crazy to get the same pay rise we have experienced in the past three agreement of 12.5% over 3 years (4.5% first year, 4% the next two years) and all government were prepared to offer was 2.3%. We work hard on the ground to make sure their portfolios provide the best service government can offer and are not rewarded for making them look good. For them to get anything more than the percentage they are prepared to pay the public servants is ludicrous. Pay them no increases until they pay a reasonable, agreed upon, increase to public servants and definitely not 40%. They do not deserve it. No on deserves a 40% increase. We do deserve a 4.5% increase though, back dated to the end of our last agreement, not 1 July 2013. This is day light robbery. We have gone without a minute increase for our small wage, they enjoy a humongous wage and want even more. This is criminal. Stop the pollies huge pay rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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1790	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1791	10/09/2013	What sickens me most is that politicians think it's okay to demonize people who cannot work, to make us live on what is, compared to the pay rise, a pittance. I have not taken a holiday since 1988 (before I needed to be on the pension). I don't know a politician who has waited that long. So now, it's their turn to wait. Campbell Newman has turned Queensland into a battleground full of people who have no jobs. Why should he be paid more for causing so much pain to so many? I say, ENOUGH - NO MORE PAY RISES UNTIL QUEENSLANDERS SAY THE POLITICIANS HAVE EARNED THEM!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to publ
1792	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1793	10/09/2013	If you can't value and reward your employees with a 2+% pay rise, then you can't a d shouldn't be brazen enough to award yourselves a massive massive pay rise. After all, a large majority of information that politicians use in their work is actually prepared and provided to them by public servants. The politicians only deliver the message provided to the. Give us a break please!!!!! Respect, value and reward your employees!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The
1794	10/09/2013	The LNP are showing their true colours, one rule for them and a mass of unfair and unrelenting rules for the public service and the people of QLD. If this continues this party will ruin QLD and have it all over us and we the people will lose what manner of control we do have. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1803	10/09/2013	In addition to the statements in this submission, I would like to add a personal comment: It is unfair in the extreme for any working person to receive a payrise as high as 47%. What really hurts about this whole process is the "one rule for them, another rule for us" regime that politics seems to be all about. If they want 47%, then treat everyone equally and give us 47%. Of course we know that's not possible, so I'll settle for the politicians missing out on a massive payrise in favour of a more reasonable figure, let's say 2.2%, which is what they are currently offering me in my position. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1807	10/09/2013	allowances as part of salary.  Line politicians wage increases with all government workers. 2.5% over 3 years. The direct salaries for Queensland MPs must be
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1808	10/09/2013	The cuts you are making to services such as cancellation of Fire Ant eradication MUST come before pay cuts and junkets by politicians. My husband volunteered for this service many years ago and, as a pest controller, knows how vital vigilance is. Before voting yourselves increases in pay, you should substantially increase the boundaries for state electorates thereby reducing by at least half the state politicians needed. The amount of state politicians we have is ridiculous, too much time on their hands leads to all sorts of naughty and unethical behavior involving red wine. THAT WOULD BE A GOOD CUT. I The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to hav

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1809	10/09/2013	Well done pollies you want to give yourself a pay rise that is bigger then my whole 12mnth pay & you try to shove o [inappropriate content] % on us shame shame . Ps what comes around goes around & pay back is a bitch at election time The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community oppo
1810	10/09/2013	This government has made clear statements about the Qld economy and how the state needs to save money. Many people have already lost their jobs in support of cost cutting. For the economy to improve, we need people employed and spending money, not concentrating more money in the hands of politicians who already have adequate income. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1811	10/09/2013	I,m sick of politicians taking huge wage rises while [inappropriate content] the workers of this country, its the only thing they agree on. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1813	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1814	10/09/2013	It is disgraceful that politicians seem to think that they can be granted a pay rise at such a significantly greater percentage than any other worker in Queensland, The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1815	10/09/2013	Queensland MP's should be paid the basic wage, with no entitlements, allowances nor any other gratuities. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1819	10/09/2013	politicians are public servants. Their pay should reflect those of the public sector. Any increases politicians pay should be linked to that of public sector wages outcomes indirectly reflect broader wage increases and increases in the cost of living in Queensland. There is no logical or ethical reason why politician pay rises should be treated differently to those of the public sector. When the state government argues the need for for austerity and that public servant should therefore be satisfied with less that an 3 % pay rise (one less the the rise in the cost of living) it should be leading the way. The best way yo do this is to link politicians pay increases with that of the public sector. Therefore if the public sector is expected to be satisfied with an annual 2.5% pay-rise so it should be for politicians. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that

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1820	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1821	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1822	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1823	10/09/2013	I believe the State politicians pay should be linked to that of the State Public Service. After all they are but Public Servants themselves. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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No		allowances as part of salary.
1824	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1825	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1826	10/09/2013	Slashing public services, which will harm Qlders - while awarding yourselves MASSIVE pay rises is OBSCENE!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1827	10/09/2013	Restrospective wage rises should not be on the Agenda, when the previous Government declined these increases for the benefit for the whole of the state and the rise should be in line with Public Service increases as we are all employed by the same employer the State of Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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No		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1828	10/09/2013	I OPPOSE THE MASSIVE PAY RISE FOR THE NEWMAN GOVERNMENT. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1829	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1830	10/09/2013	The bourgeois must be defeated. We must win and recover everything we have lost. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1831	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1832	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1833	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1834	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1835	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of the proposition to the propos
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1836	10/09/2013	allowances as part of salary.  How does a 40% pay rise for politicans compare to a 2.2% pay rise for workers in this Department? We've already missed out on 12 months worth of a small pay increase in 2012/13 and now are battling to achieve an agreement some within 2-3%. How about the money that is planned to be paid to QLD MPs is used to pay workers in the various Qld Government Departments? I'll gladly take it from the MPs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1837	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1838	10/09/2013	I know he's cunning but trying to sneak this pay rise through now is a new form of low. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1839	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1840	10/09/2013	My point for the Submission: The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure. The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth

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		politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1841	10/09/2013	While nursing homes and community assistance organisations are shutting down and I am losing work colleagues and not getting a 3% pay rise, the politicians can get a pay rise of that magnitude. I hope the people of Qld don't forget this at the next election! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1842	10/09/2013	The current Qld government under Campbell Newman's leadership is failing the people of Queensland; failing to listen; failing to do what's fair; failing to tell the truth; failing to represent the community accurately. Cambell Newman's LNP is purely focused on schemes that will benefit themselves and their immediate family and forgetting the rest of Qld. I work for the Qld government in Child Protection and this government is expecting us to do more work with little money. In working with our most vulnerable, the government doesn't see fit to allocate budget finances for ongoing training of staff - but there is money for their pay increase! - yet another clear example of how this Qld government under Campbell Newman is all about benefiting the few. 40% for pollies and they expect us to accept 2.2%! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jur

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1844	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1845	10/09/2013	Tony Abbott's #ZombieTeaParty Bogan Army Have Been Assimilated By Austerity Politics. #auspol Shame on you Campbell Newman. Have a heart for thousands of people sacked in your mistaken drive for the surplus we don't need right now, because you are taking food off the table of kids. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The
1846	10/09/2013	Our country is presently ruined by greed, politicians are elected to represent and make the right choices for the betterment of all, not just line their pockets with coin and look to a more than comfortable retirement. All entitlements should cease on their exit from this scene. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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1847	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1848	10/09/2013	No payrise, we have not had a payrise in 2.3 years!!! and only want to offer us 2.2% The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1849	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1850	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1851	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1852	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1856	10/09/2013	allowances as part of salary.
1836	10/09/2013	The new Government introduced new legislation for so many issues quickly and with minimal fuss when it suited them & their policies. For the Premier & other MPs to say they are 'obliged' to accept this pay rise (and especially the back-pay) because it is
		legislated, is total contradiction. They could quickly and easily over-ride this current legislation and set the standard. Their actions
		are most definitely self serving, and not at all in the interests of the State of Qld. The direct salaries for Queensland MPs must be
		separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a
		reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that
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1857	10/09/2013	As a government committed to saving money, the leaders ought to set the example and honour previous pay rise cancellations. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1858	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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1859	10/09/2013	allowances as part of salary.  I also strongly object to Campbell Newman laying off front line health workers and firemen to save money, then turn around and grant himself and his government a 40% pay rise, which amounts to some \$37M a year. It is blatantly lining their own pockets at the expense of Queensland citizens. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay t

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1861	10/09/2013	allowances as part of salary.  Where is the fairness and equality in decreasing TAFE teachers' wages by \$15.000 and increasing ministers wages by \$45,000 to \$100,000? Therefore Queensland Government Ministers need to be linked to Public Service wages. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1862	10/09/2013	Politicians are representatives for the community that public servants form an integral part of supporting, serving and protecting. Politicians working conditions need to be congruent to the public servants since both have the genesis of supporting our communities. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must re
1863	10/09/2013	This massive pay raise is unjustifiable in the current economic climate. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1864	10/09/2013	Absolutly disgusting, arrogant and demeaning - this is why the peasants over the years revolted and destroyed so called nobility and kindoms - the rich get richer and the peasants kept poor - no way do I support these fat leeches giving themselves a fat pay increase unless they start caring for the people who employ them - they should set up a people pay tribunal not one their so called leader picks and puts in place. Talk about pulling the wool over the peoples eyes!!!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâc™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and incr
1865	10/09/2013	Their payrise should be linked to porformance kpisubject to voters satisfactionI bet theyd miss their payrisework choices is for all not a selected group of disadvantaged government workers. Afterall what has been done is really work choices by another name. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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1866	10/09/2013	Hourly Rate I understand that the issue was resultant from the unfreezing of the lawful pay-scales for politicians of Qld Government, however as they have been saying how the whole state needs to make sacrifices (and have sacrificed many peoples jobs) in order to meet budgetary measures, it would be borderline criminal to then take a payrise when the state's debt levels are apparently so high. People should go into public office because they want to make a difference, to improve our state, not simply to seek power and financial gain through such greed. If the wages were not so high, I would imagine we would have a different kind of candidate applying for such positions, a person whose interests are for the state and not their own pockets. I believe the Politicians should come off salary and go to an hourly rate, commensurable to about the upper end of the working class, I would say \$40 per hour would be fair, then they can be paid on the amount of hours they put in, the harder they work, the more they make, just like the rest of us. If they don't perform - no pay rise. Also lower their travel expense limits and ministerial financial privileges and junkets. These 'expenses' all add up and lets be realistic, they would be eating if they were at home and not being paid for that, so why should we have to cover them for a-la-cart meals. Overall it looks contradictory in the fact that they have destroyed so many peoples lives with the mass sackings, then feather their own nests despite the apparent debt we are in. I think they have destroyed their own credibility and I know I will never vote for Qld LNP again after the horrendous form they have displayed since taking government. Shame Campbell Newman, Shame! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers8 <sup>TM</sup> mon

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1867	10/09/2013	So everyone, except politicians, has to sacrifice to get Queensland on it's feet again. Collectively each and everyone of our state politicians disgust me. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1868	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
1000	10/09/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1872	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1873	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1874	10/09/2013	I don't beleive it is fair and reasonable to the government cut jobs and services to repay debts and then issue themselves with excessive pay rises. The Politian pay rises should be linked to public service pay rises (given that they are also public servants). As such they should only receive the same pay rise level as is being offered to thier workforce. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to
1875	10/09/2013	The government was able to immediately implement a transparently greedy pay rise while simultaneously destroying any vestige of the government acting as a model litigant by using every dirty trick in the book to prevent public servants from receiving even a modest pay increment. It is about time the same standard was applied for all public servants; both policy makers and implementers of policy. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
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1876	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1877	10/09/2013	As public servants, politicians pay should be linked to the public service award. A pay incriment of 2.2% would seem appropriate, given this is what is on the table for the public service. Given the commission of audit by Peter Costello into the public service, I think it would be appropriate for an ex-labor politician/treasurer such as Paul Keating to undertake an audit into LNP politicians salaries, benefits and allowances. Perhaps we could fly some people in on 457 visas to run Queensland? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be

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1878	10/09/2013	allowances as part of salary.  The disability sector in Queensland has suffered the loss of a wide variety of highly experienced staff in allied health. Clinical support/ supervision across disabilities and Education have been severely affected with committed staff being told their jobs were no longer available. Disability is now trying to convene Clinical Governance but with less staff who have not necessarily had a clinical focus to their workloads in recent years. This makes helpful supporting at the coal face almost impossible. How is it possible to find money for a frightening level of increase for politicians salaries, but not have money for clinical support staff for allied health. This does not make sense. [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked

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1879	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1880	10/09/2013	I find it difficult to believe that you need to cut millions of dollars from the TAFE sector resulting in myself and colleagues possibly becoming unemployed, when you can sit back and consenciously take a pay rise. I believe that this is double standards, you are prepared to see people unemployed and struggling to make ends meet when you sit back and just say that you deserve it and therefore take it. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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1882	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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1883	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1884	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1885	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1886	10/09/2013	They are on a very High Salary, plus perks now, so all the other Public Servants urgently need their backdated payrise of 4.5% which will be no where near \$57,000.00 per annum in any case. We have not had a payrise for around 2 years. The Politicians DO NOT need anywhere near a \$57,000.00 per year payrise. Talk about looking after themselves!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queens
1887	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1888	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1889	10/09/2013	At the end of the day, Queensland's elected representatives are still employees of the people of Queensland, and as employees of the people they should, in justice and fairness, be subject to the same entitlements as other employees of the people of Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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No		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1890	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
4004	40/00/0040	allowances as part of salary.
1891	10/09/2013	None of you deserve even a 1 cent rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1892	10/09/2013	It was always said that the government are there to help all the people, not just themselves. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1893	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1894	10/09/2013	40% for pollies & yet they argue in the courts about 3% for the rest of public sector. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1895	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
1896	10/09/2013	When funding cuts have 'hit' all sectors of the community, and my colleagues and myself have problems sourcing suitable supports for our clients due to these funding cuts, I'm wondering how these pay rises can be justified? My work entails I justify my spending, why is this not a requirement for the people we've elected, trusted, to act in the best interests of Australians? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1897	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure. The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous al

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1898	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1899	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1900	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any
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1901	10/09/2013	How can politicians give themselves a pay rise that is equal to my entire annual salary when I am fighting to get a reasonable cost of living pay rise? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
1902	10/09/2013	Another example of their arrogance - link their wages to Public Sector wages. THEY ARE PUBLIC SERVANTS. (Supposed to be presently it is all about them) I know of some good people who have had their lives thrown into turmoil because they were deemed to be excess to requirement. There are a lot of people out there who are regretting voting for this mob. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to lin
1903	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1904	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1905	10/09/2013	Current pay increases are in the order of between 2 and 4%. Anything more than that is completely out of line with current trends throughout the nation. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1906	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1907	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1908	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1909	10/09/2013	Pay rises should be at the same % as that of public servants (2.2%); additionally politicians should not received free meals, free travel, free accommodation and other persk above what public servants receive. THe only other issue of grave concern to me is political donations - they should be illegal; no political donations means no corruption. This country craves honest politicians and unfortunately the last honest politician in Queensland died some years ago. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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1910	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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4044	10/00/0040	allowances as part of salary.
1911	10/09/2013	A pay rise nearly equal to my whole year?s wages! In addition the change in Fly Buy points, means a free family holiday each year.
		Disgraceful! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous
		misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how
		allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances
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1912	10/09/2013	Politicians can hide behind a series of excuses to justify the proposed huge increases. But those with integrity will have the courage to say no. Then they will do the honest, correct thing and ensure that the suggestions in this submission are implemented. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise
1913	10/09/2013	I think this pay rise in today's world is uncalled for and very wrong. You are elected by the people to serve the people and as far as i can see all you are doing is feathering your own nests and is nothing short of highway robbery of the tax payers of Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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1914	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1915	10/09/2013	Why on earth do these chumps get a 40% pay rise when they are quibbling over less than 3% over a few years' time. And where is this 40% coming from? Removing funding from other areas to line their own pockets seems HIGHLY corrupt. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposit
1916	10/09/2013	I think the Politician pay rise in the midst of cuts to Public servants entitlements and halt to any pay increase is an absolute disgrace and demonstrates the hypocritical policies that allows this to legitimately occur in paralllel to other events. I feel the wage rates of Australian policiticians and the policy covering them is based on and influenced by the politicians themselves and cannot be justified by their actions which appear to primarily petty sidewalk soap box banter. If Australians need to fasten their belts and take cuts for the country -this should begin with Politicians wages as an indicator they are committed to the country. To be a politician is a privilege not a right and feel this behaviour is shame and absolutely disgusting. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1917	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1918	10/09/2013	You do not deserve a pay rise, people that deserve money are the people that lost their jobs in Campbell Newmans axing of jobs. Pull your head in and do the right thing, this is down right greed! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
1010	40/00/2042	allowances as part of salary.
1919	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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1920	10/09/2013	A pay rise of such magnitude just isn't fair. Especially when so many in Queensland are doing it so tough, with thanks going to this government. It is absolutely ridiculous, they should be required to pay back any monies they have already received in postponing/prolonging this payrise debacle. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians
1921	10/09/2013	Politicians pay rises should be linked to Public Service pay rises. These are in line with average wage rises for the community. A forty per cent wage increase is not in line with community expectations or values - it is obscene. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1922	10/09/2013	they say if you pay peanuts you get only monkeys. however we already have monkeys in charge. greedy one's at that. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1923	10/09/2013	I am in favour of politicians getting pay rises. Pay rises indexed to the inflation rate are a fair increase. When the raise in pay puts a state premier on a higher pay rate than the president of the USA, it is clear something is very wrong. Especially after so many cuts have been made to the public sector. If the LNP is so enthusiastic about cutting public spending, let's see them take a pay cut. Otherwise, keeping pace with inflation is more than enough of an increase. Thank you. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers&r™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases
1924	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1925	10/09/2013	This proposal is one of the most hypocritical moves I have ever witnessed by a state government in the current economic climate. Your credibility is at stake - maybe you don't care as the assumption is that we will all forget if we are ignored for long enough The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognis
1926	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1927	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1928	10/09/2013	?The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. ?The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. ?The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure. ?The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will

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		also indirectly reflect broader wage increases and increases in the cost of living in Queensland. ?The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to l
1929	10/09/2013	In hard times, constituents expect leadership from their electoral representatives. Please display your leadership credentials by exercising the restraint you are demanding from the people of Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1930	10/09/2013	I have been a conservative political supporter for as long as i could vote. But no more. The Newman governments arrogance, their incessant efforts to fill their pockets with taxpayer money, their efforts to stifle the freedom of information act, their corruptness in giving govt jobs to friends and relations, and their unwillingness to sack their own corrupt politicians has finally driven this once loyal supporter to jump ship and support another party. I wish the Newman government all the bad luck they deserve. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly
1931	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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1932	10/09/2013	The community should decide the salary of a politician. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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1933	10/09/2013	I expect better leadership from our politicians who, after all, have a grave job to do in these challenging economic times. To, effectively, sack 12,000 public servants on the basis of re-balancing the public service while seeking to take a 40% pay rise is an affront to decency and the concept of political credibility. I am a conservative by belief and while I understand that the public service was out of balance under the previous administration I am appalled at the double standard being demonstrated by the current cohort of our politicians. Any decision to ratify this proposed salary increase is not in the public interest. To our politicians I say show some leadership and do what you are certainly capable of; retrospectively amend the offending legislation. As a point of interest in the late 1970's a state MP's salary was not too much more than a Degree qualified professional public servants salary. This is no longer the case and linking MP's salary to CPI increases or public service award increases will still provide adequate remuneration for an MP. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers&↑ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs to represent their electorates. One of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability an

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1934	10/09/2013	It's absolutely necessary that our elected representatives show the direction and leadership that we elected them to do. If they cannot demonstrate fiscal restraint, then how can they expect anybody else to. They MUST lead by example and only give themselves the pay rise that they are offering to all the public servants under their authority. That is only reasonable and fair. This is NOT the private sector which is ruled purely by greed. Our Members of Parliament are here to serve the public good and must not be slaves to self interest. This proposed pay rise, in this climate is totally irresponsible [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for
1935	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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1936	10/09/2013	Who do these pollies think they are. They were elected by the people and now they want to [inappropriate content] the people, they are abusing the powers they have. Any pay rise they get and I dont believe they have earned it because they are destroying this state not making it better, should be at the same level as what they are offering public servants 2.2 The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the propos

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No 1937	10/09/2013	Politicians? pay rises should be linked to public sector wages outcomes which indirectly reflect broader wage increases and increases in the cost of living in Queensland. Politicians who walk away from delivering the services our communities need don?t deserve huge pay increases! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1940	10/09/2013	Stop the payrise The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
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1941	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
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1942	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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1943	10/09/2013	I agree with the rationalization of pollies' pay. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1944	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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110		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1945	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1946	10/09/2013	The naked greed of the politicians is enough to do your head in. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1947	10/09/2013	A very greedy grab for well-paid politicians when thousands of public servants have been sacked and have no jobs. Shame on you Campbell Newman. You must have no conscience. A better idea would be for the pollies to be sacked. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition t
1948	10/09/2013	This pay rise is unjustified given the salaries these politicians are already earning. The rest of the community is drowning. Whatever happened to the cost of living rises. If they are good enough for the rest of us then politicians should be subjected to the same. How dare they? Mr Newman hardly has the same level of responsibility that the US President has. It's laughable although not surprising given the unjust decisions they are making. Do these people have any decent values and ethics? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1949	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1951	10/09/2013	Ilive on a \$19,000 pension a year. This needs to be raised before the politicians get ANOTHER pay rise! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1952	10/09/2013	This is completely unfair given our State's welfare and health system at the moment. I have many clients who cannot access healthcare, dental care and are not able to afford private health insurance therefore are subject to long waiting lists in public-sector health services. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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1953	10/09/2013	A pay rise is certainly NOT acceptable to any politician who is on 80K a year or more, when there is such a large number of people out of work and unable to get work due to the shrinking local economy. Industry does not seem to be able to increase it?s work force, although it would like to. The incentive needs to come from local governments in the form of Apprentice payouts for willing employers to assist in bringing down the cost of hiring more people. There is growing concern in the community on the expanding population of Brisbane without a growing sustainable industry, which will only spell disaster in the years to come. With the recent job cuts, it is without doubt disgraceful at best to even consider giving members of local government pay rises, when so many people have lost there jobs as a direct consequence of a government decision to sacrifice those jobs to assist the budget only to take from that budget for themselves. Anyone who earns more than 120K per year and wants a 40% rise is disgracfully greedy when there is so much need going on within the community. I?m talking honest hard working Australians who are struggling just to find work to put bread on the table. That money should be going into an economy stimulus package. At the end of the day, where does the money come from? From the pocket of the hard working honest Australian?s tax money. That?s where. Sorry, this was a bad year. If anyone in any job I know of has had a bad year, they do not get a pay rise, in fact it?s often a pay cut or even worse a job cut. It?s time the local government delivered on it?s promises instead of patting itself on the back, especially when it is not earned. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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1955	10/09/2013	Politicians should not be granted higher pay rises than they are suggesting public servants should accept. If public sector employees were asking for a 40 per cent pay rise they would be told the state cannot afford it. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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1957	10/09/2013	My partner is a police officer with the QPS and the pathetic pay rise that was granted to them earlier this year is just a huge slap in
		the face by Campbell Newman. Not only have they had to fight to get any sort of pay rise, but because of some stupid new law that
		has just come in, they are now not entitled to any back pay from the whole time they?ve been waiting to get granted the pay rise in
		the first place. This pay rise by the way equates to around \$20 a week to my partner?wow won?t that help him, and he?s at
		sergeant level? what are the poor connies getting? These are the people who protect us, who see the most heinous things and
		have to deal with the grubs in this society, a lot of the time putting their lives on the line. One would think the government would
		reward people like that, not continually **** on their faces. To think just how much Campbell Newman will be getting for his next pay
		rise, for gods sake the man will be paid higher than the US President?and for what? What has he done for this state? God help up

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		if his bed buddy Tony Abbott wins this federal election?I think I?II move to NZ The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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1959	10/09/2013	Not justified. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1960	10/09/2013	Superannuation is the only payment that polititions should receive when they retire and it should be in line with the ordinary public sector employee's benefits. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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1962	10/09/2013	I have read the prepared dot points for the submission and fully agree with it's content. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1965	10/09/2013	It is not just a slap in the face for government workers but all tax payers in Queensland to see politician asking for such a large increase in wages. politicians seem to think we can afford to pay them out of the spare hard won wages and saving. Campbell start saving Queensland money by taking a wage cut. Then I will think you are for real. I voted for the LNP but never again. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposi
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1969	10/09/2013	Politicians should never get a rise greater than the average rise for small businesses in the state. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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10/09/2013	I worked for the government for over 20 years and we always had to fight for any pay increases which usually came in at around 2% per year and we had to show achievement in many parts of our work. What do the politicians have to prove before they get pay rises? The politicians should be working on the same scale that the other public servants are paid at and they need to be reminded that they are public servants as well and prove that they are worthy of the pay increase. Personally I don't believe that most of them are worth what they are paid now let alone getting a hefty pay increase. I fully agree with the above statements and support them 100% but also would like to see politicians proving that they have earned a pay increase not just giving themselves one because they can all vote to pass it through. Maybe the taxpayers should be allowed to vote on whether they have earned it or not. In this present climate I don't believe they have earned anything as the financial position of this state is dire at this time and if cut backs are happening to staff then the pollies need to make cut backs as well. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriately muneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the de
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No 1975		Politicians salary should be on a set multiple of the age pension and incremented at the same \$ rate as the age pension (eg \$1 age pension increment=\$1 politicians increment.) after all most age pensioners have supported this political system by working in mediocre jobs and paying their taxes without any pergs such as super etc and politicians should not keep thinking that they are some special class who can be paid handsomely for failing to perform adequately what their electors put them in place to do. Out here in the real world workers do not get paid to underperform and in fact they get sacked forthwith if they fail to do their job satisfactorily, which is what should happen to politicians who fail to fulfil their promises and this should be enabled by a petition of their constituents to the Governor. After all is it not the case that people enter politics for the altruistic motives of benefitting their fellows and not just for their own and their friends financial wellbeing and therefore they should be content to keep their salaries and conditions at a reasonable level compared to their electors salaries and conditions of their electors. If they think that they are worth what executives in the commercial world receive then that is where they should be employed Thanking you for your attention [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers8c™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriately. The provision of allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larg

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1979	10/09/2013	It is appalling hypocrisy to be canning jobs and privatising services while awarding oneself pay rises. The rest of us have to fight like mad to get rises that even cover inflation. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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1981	10/09/2013	14,000 Govt jobs cut by Newmann last year, a lot of people not only affected by being unemployed but people being pulled back from "acting up" in other positions i.e. A04 to come back to A02 job! We are all still waiting on our payrise from July 2012 which we probably won't get as they waste time argueing in court about it and if we do it will be like 2.2% and no back pay. Give them nothing! Don't vote for them! And for the love of God don't give them a 40% payrise. What are we giving them a payrise for so they sell of the country's only assets ie.hopitals and public services so we can enter a world where selling off power companies and phone companies makes it "so much cheaper" for us as a consumer - NOT!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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1986	10/09/2013	How can someone be so hypocritical as to carry on about the budget so enthusiastically, destroy peoples lives and then give themselves a payrise. This is not acceptable. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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1987	10/09/2013	What makes politicians so special and important that their wages must be increased by 40%? Cuts to important public sectors and pollie pay rises? Something doesn't add up right and it smells like rat. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of al
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1991	10/09/2013	Politicians? pay rises should be linked to public sector wages. There should be no more than a ten-times difference between the lowest paid public servant (say a base-grade clerk) and the highest paid public servant (that is, a politician, and by extension, the Premier of Qld). So if you Campbell Newman wants to pay himself more then he has to pay the clerk more as well. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to
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1993	10/09/2013	At a time when Queensland is slashing public service jobs to save money, it is unbelievable that the government is happy to vote themselves and their unelected personal advisers huge wages. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâe™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as

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1994	10/09/2013	I am totally disgusted that Queensland MPs are eligible for this payrise when we are cutting services to health and education. How can that be? GREED GREED The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
1995	10/09/2013	you are public servants your pay should be reflected in line with public servants rates and increases and based on your performance so far you shouldn't be intitled to any wage increase. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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1998	10/09/2013	Queenslands leader should lead by example. If Queensland is in such dire straits that we are laying of heaps of public servants because of a lack of money why should there be an increase of politicians pay. It is immoral. Our pollies are here to serve the public not manipulate our dwindling funds to give themselves a pay rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politiciansâ
1999	10/09/2013	Absolutely disgusting, when so many have been made redundant by this state government that they should pat them selves on the back and give themselves a huge pay rise makes me sick. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2002	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2003	10/09/2013	I cannot believe that this is happening. where is the money coming from? Each time when it comes to money for the rest of the community, this state govt tells us there is none. The politicians salary rise should be the same as the rest of the civil service. See if they can live with that!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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2008	10/09/2013	Allowances as part of salary.  Politicians are like pigs in a trough. It seems to me that they are in the business to get what they can in as little time as they can for not much work. Gone are the days when people went into politics for the good of the Country. The wages they receive for the work done is far too high now, without further pay rises. No one needs that amount of money to live. Poor old age pensioners, single parents, young people not able to find work have to manage on a pittance while politicians are receiving wage rises that amount to more than a pensioner receives per year in total. Let the tribunal be made up of ordinary working folk and see how much pay rise they decide that politicians need to receive. No wonder Australia is going to the dogs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Q

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2014	10/09/2013	allowances as part of salary.  Stop massive payrises for the politicians. but this stops short. Stop paying the politicians after they have left office. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2015	10/09/2013	I am concerned that politicians In Queensland would be gaining significant pay increases when they have just made thousands of people redundant. This is a blatant exercise of ideological power relations in action and reflects an undeserved level of disrespect for public servants who have somehow seen as easy targets and that the public will accept this passively. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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No		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2016	10/09/2013	Disgusted beyond words - your audacity is unbelievable. How can you cut jobs and services with the one hand claiming fiscal responsibility and with the other, behind your back, vote for pollie pay rises AGAIN. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporat
2017	10/09/2013	How do politicians justify their wages to start with? How do they justify the money grabs through unnecessary expenses that seem to the public to be outright thoughtless and selfish waste, total disregard that it is the public taxes that they are spending, not some blessing from the genie of the lamp. If the government is keen to cut expenses, start with the politicians who seem to be able to engage employees for jobs they create out of their own heads. Rudd and his Minister for Cities is a horror story. Which one of Rudd's relatives does he have lined up for that one. The list of the cost of airfares is horrendous. It is time the politicians were called to order. They can't sit in their aeroplane seats flying all over the country, costing millions to that they can walk around having their photos taken, and not turn in a report of what they are doing, how they are going. I am all for a performance review of the politicians, just like any other job, to check that they are doing their job, on track, and haven't been seduced by the style to which they would love to become accustomed. I resent my money going to fund Rudd's nonsense, and every other politician's

Submission No	Received	Submission Content
		grab, when I have worked hard for my money, paid my taxes, paid my dues, and now because they have overspent, they are reaching out into my little nest egg to take that off me, while their nest egg grows fatter and fatter without any restrictions. Stop the pollies payrise! Make them live on the basic wage and see what happens then. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politic
2018	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2019	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2020	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2021	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2022	10/09/2013	I find it offensive that a State Government would even consider awarding itself a pay rise of 40% while slashing jobs and services to its electorate. Offensive, but not surprising from the Liberal party The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2023	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2024	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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No		
		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2025	10/09/2013	You are already getting enough. Do you think you deserve more money now you have done away with all the public servants. I don't think so!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2026	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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No		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2027	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2028	10/09/2013	I have been unemployed for the last two years, desperately seeking work wherever I can, including in a fast food restaurant one day per week trying to make ends meet after the cuts Campbell Newman made making it even harder to get a job now. Why on earth should politicians who already earn a substantial wage be allowed a 40% pay rise when I struggle to manage on part time work and unemployment! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2029	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

Submission	Received	Submission Content
No	rtoconroa	Casimoden Content
2030	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2031	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No		
2032	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2033	10/09/2013	They are paid well enough The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

Submission	Received	Submission Content
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2034	10/09/2013	Link Politicians pay rises to the state public service. If we cannot afford to give hard working police, nurses and teachers a large pay rise, we certainly cannot afford to give politicians a large pay rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporatio
2035	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

Submission	Received	Submission Content
No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2036	10/09/2013	Ensure that all members are working to serve their constituents. How is this massive pay increase justified? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2037	10/09/2013	STOP the Politicians Pay Rise. Campbell Newman and his Govt. have frozen the Pays of other Queenslanders but is willing to fill his pockets and those of his politicians. There are children living below the Poverty line, there are people living on the streets. We need emergency housing, drug and alcohol programs. We need roads , hospitals and workers to man the hospitals. We need schools and More teachers. All of the above and MORE need to be funded before the Politicians' pockets are lined with more and more. I certainly wont be voting for this Govt. again. They have failed miserably. They need to be more humanitarian - reduce the crime rate. Reduce the suicide rate by developing more jobs with the money instead of being personally greedy. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
0000	40/00/0040	allowances as part of salary.
2038	10/09/2013	Politicians are supposed to stand for the electorates but are lining their own pockets and leaving Pensioners and single parents
		and others on Newstart scraping to eat and keep warm. The direct salaries for Queensland MPs must be separated from
		allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate
		them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of
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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2039	10/09/2013	CPI for politicians. Join the working club. The direct salaries for Queensland MPs must be separated from allowances for work
		within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct
		salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent
		appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of
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2040	10/09/2013	Queenslanders still remember the greed and graft of the Bjorke Pederson era. We do not want a repeat performance. We know what you are up to. We aren't stupid despite what you may think. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as pa

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2041	10/09/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2042	10/09/2013	What a bloody disgrace, such greedy buggars, if they did their jobs with some community spirit instead of just grabbing the cash and bludging like Peter [inappropriate content] Dowling and the mates. Campbell Newman has little respect for public money The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2043	10/09/2013	Why should they get a rise when essential services are cut. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2044	10/09/2013	This payrise is beyond the understanding of every Rate Payer in Queensland and should not be allowed! A Tribunal set up by the Government is not independant and should not have the option of making the decission! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2045	10/09/2013	why are you politicians getting a pay rise and the health and education sectors are being cut? give us a break, you don't deserve what your getting now, so why more? give it to those who NEED it The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowanc
2046	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2047	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2048	10/09/2013	Campbell Newman and other State MPs, I implore you to give the same consideration to your own pay scale as you bestow upon the emergency services who serve this state so well. When you are trying to remove their penalties and give them a lousy 2% payrise, while giving yourselves a 47% payrise, well, that's just the height of unspeakable arrogance, particularly after the huge number of people you sacked, because you wanted to save money. How about you put your money where your mouths are and do the same. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2049	10/09/2013	Premier Campbell, any pollie who expects a pay rise and a huge one at that at this time, has completely lost touch with how tough the community is doing it out here. I vote NO to any pollie pay increase at this time The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
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2050	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2051	10/09/2013	A 40% pay increase for politicians,when they have promised our firefighters 2% is too hypocritical for words. It must not go ahead! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2052	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for

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2053	10/09/2013	Queensland politicians have been stressing that Queensland is in a very poor financial position. The government has clearly pressed this in its arguments against public servants getting pay rises. It should also be a major consideration for politicians' pay rises. The outrage expressed in the community when the earlier proposed rise was announced shows that a significant rise is regarded as unacceptable. Politicians themselves have largely said that they should not get such a large pay rise. Electoral allowances should be maintained as a separate amount to ensure that politicians have a proscribed amount of money to service their electorates. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers& monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropria

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2054	10/09/2013	For the politicians to accept a large pay rise now is not only immoral and unethical it is disrespectful to the community they allege they serve after the government of the moment has cried poor and has dumped 12,000 of it's public servants on the scrap heap, and consequently severely impacting on public services The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Comm
2055	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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2056	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2057	10/09/2013	Paymnet needs to be connected to minimum wage so they can only get a pay rise when all do. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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No		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2058	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2059	10/09/2013	I am disturbed that they feel it is acceptable to have a Payrise when Single Parent families are struggling to meet their basic needs. Housing affordability is critical. Where is the accountability for ignorance to what is happening in their community. Do the research The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2060	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2062	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2063	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2064	10/09/2013	If anyone who earns more than 120K per year wants a 40% rise is disgracfully greedy when there is so much need going on within our community. I?m talking about honest hard working Australians who are struggling just to find work to put food on the table. That money should be going into an economy stimulus package. At the end of the day, where does the money come from? From the pocket of the hard working honest Australian?s tax money. That?s where. Sorry, this was a bad year. If anyone in any job I know of has had a bad year, they do not get a pay rise, in fact it?s often a pay cut or even worse a job cut. It?s time the local government delivered on it?s promises instead of patting itself on the back, especially when it is not earned. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards a

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2065	10/09/2013	Generally speaking, politicions are liars and cheats. If they were employed in an industrial/commercial setting, they would be sacked for their deplorable/incompetent behaviour. Their salaries are already too high, given the inadequate leadership qualities they have shown up to this point in time. They are essentially public-employees and as such, the public should have the right, and the power, to determine their wages based on true merit - not lies and deception. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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2067	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2068	10/09/2013	I also find it deplorable how short a time you have allocated for submissions and that this has been organised to coincide during a federal election. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2069	10/09/2013	We keep being fed this line 'pay peanuts you get monkeys' to justify rises in pollies salaries, and stories about how they would earn twice as much in the commercial market. Well, let them. I know of young mums with handicapped children who can't get respite care in Queensland, or have to wait for it, because there is no money in the health budget, of pensioners who have to save up to pay their electricity - and that's only what I know of. How arrogant are you to grant pay rises to politicians who are already, apart from their wages, on so many perks for travel, petrol allowances, meal allowances, away from home allowances. I am not against anyone being paid a fair and decent wage for their work and undoubtedly, although for the love of me and the experience of observing I don't know why, they seem to command more for their responsibilities - which incidentally are often not fulfilled. However, they are well paid now compared to MOST Australians - and not comparing to the CEOs of Telstra or other major companies, who seem to be feted with obscene wages. I object with every essence of fair play and wealth distribution, and the fact that many of us do not enjoy the privilege of automatic pay rises, approved by our internal systems. NO PAY INCREASES. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretiona

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2070	10/09/2013	Stop lining pollies pockets and start helping the people who are working hard and thereby raising the taxes the pollies so freely spread amongst themselves. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2072	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2073	10/09/2013	How can the public take politicians seriously when there is not enough money to pay nurses a decent wage but there is enough for overpaid politicians to take a huge wage rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salar
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2075	10/09/2013	allowances as part of salary.  The politician payrise is hypocritical in the current times of austerity and reduction in spending on public servant wages. Our politicians are, after all, our pre-eminent public servants. If the government had the will it could overcome any putative legislative "impediment". The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealt
2076	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2077	10/09/2013	I find the proposal to increase State Politicians salary reprehensible and downright arrogant. It should be linked to performance targets achieved over x no: of years. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2078	10/09/2013	In this time of job losses(I lost my job just before Christmas)it is absolutely obscene that politicians would even consider putting their own pay up. They are vastly overpaid as it is & are not a productive part of our society. They should feel honoured to serve their country, not put their snouts in the trough. If anything, politicians should vote themselves a pay cut. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2079	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2080	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2081	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2082	10/09/2013	As a taxpayer and Queenslander, I am strongly opposed to the politicians' payrise which I feel is (1) overly generous and disproportional to CPI, (2) comes at the cost and on the backs of LNP's deep cuts to the public service in Queensland (e.g. in education, health services, community services, fire and rescue, police and ambulance services). I know of decisions to cut in the healthcare sector which seemed to be made without proper examination and scrutiny, resulting in loss of high-performing and valuable parts of the health service which had contributed tangibly to improve patient safety, medication safety and a high-quality (and relevant) clinical education and training of junior healthcare staff. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2083	10/09/2013	"Representatives" must show that expenses are evenly distributed across meeting with all sections of the community, not just the cashed up part of town. Spending should be allocated evenly across socioeconomic status of meeting attendees, not just business owners and corporation representatives. When was the last time a "representative" listened to the desires and needs of a homeless person, an unemployment benefit or sickness benefit recipient, an abused child under the "care" of the state, or a pensioner trying to pay the rent? Also, "representatives" should allocate a minimum of 50% of their private/public meetings per year to lower socioeconomic status individuals - thus time and money can be shown to be invested in the people they claim to "represent" The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland

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2084	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2085	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2086	10/09/2013	It is appalling hypocrisy to be slashing low paid jobs for ordinary mums and dads and privatising services which will ultimately mean the most vulnerable will miss out, as is all too frequently becoming the trend in our state, while awarding oneself exorbitant, unrealistic and unnecessary pay rises. The rest of us have to beg and fight for increases that don't even cover inflation. Ordinary people are getting fed up with costs rising out of all proportion and the struggle to get by on what used to be reasonable wages but is now below the poverty line. The current government is very out of touch with grass roots constituents and what they consider reasonable - politicians try listening to them some time and actually doing something about it. Politicians don't need a pay rise - they need a pay cut - then we may actually have a chance of getting people who care about this state to run it. I am disgusted. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accoun
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2089	10/09/2013	The behavior and attitude of this LNP government with premier Newman at the helm is disgraceful. Cut cut and more cuts but it's ok to give a 40% pay-rise to members and made worse on the way it was approved by Deputy Premier Seeney - so unprofessional and unethical. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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2090	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2091	10/09/2013	I find it absolutely disgusting that the Queensland politicians should try to award themselves a 40% pay increase after sacking thousands of workers, their salaries should be linked to public servants pays and never go up by any percent more than the people they are supposed to be looking after, Liberal government = greedy bastards, government should be about looking after people not about how much cash you can grab for yourselves, shame The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queen
2092	10/09/2013	I am totally opposed to the Queensland Politicians Pay Rise, particularly in light of the Queensland Government trying to minimise the small increased being sought for by the various emergency and health workers in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2093	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2094	10/09/2013	pigs at the trough! I think its disgusting when these hypocrites demand austerity when they give themselves a massive payrise. Mr Newman is an ex-army officer and he should surely know that one must lead by example so how about a pay cut which workers where I work maybe facing?? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2095	10/09/2013	Get real you [inappropriate content] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2096	10/09/2013	Some of us in Queensland believe that having a State Government at all is hugely expensive, unnecessary waste of money. Local government and federal government is all a country as small as Australia needs. Given this, you can understand that I think Queensland State politicians are worth nothing at all. The very least the Tribunal should do is reduce the salaries of State politicians. They are worthless parasites and a blight on this State. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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2097	10/09/2013	allowances as part of salary.  If the public service only get a 3% pay rise so should the politicians. If there package includes cars, telephones are travel reimbursements they should not be entitled to any more than any one else that works for the government. ie public servants. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The T

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2098	10/09/2013	I don't think the politicians should be granted a 41% pay rise. If they are offering 2.2% to hard working Police, Firefighters , Ambo's , because "there is no money" then how can they justify such a payrise. It is hypocrisy. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to
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2100	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2101	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2102	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2103	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		allowances as part of salary.
2104	10/09/2013	Tie pollies pay rises to public servants EB agreements The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2105	10/09/2013	Politicians' pay rises should be decided by an independant body - not by the people themselves !! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2106	10/09/2013	In relation to pay rises of polititians,what is the difference between the general PUBLIC, and POLITITIANS ?? nothing except that they think they are privilidged,so they have a POLITICAL TRIBUNAL,for their own pay packets,WHY??iT IS THE ONLY COUNTRY IN WESTERN WORLD THAT i KNOW OF,THAT WE,THE PEOPLE,GET THE CRUMBS AND THE FAT CAT POLITITIANS GET THEIR BIG PAY RISES,and THEIR EXTRAS,WITHOUT HAVING TO BE ACCOUNTABLE,WHERE THE HECK DO THEY THINK THE MONEY COMES FROM???. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases i

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2108	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2109	10/09/2013	?The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal mu
2110	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2111	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2112	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2115	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2116	10/09/2013	I believe that a person must earn a reasonable wage for the job performed. When people are sacked, jobs are cut, services are cut all in the name of balancing the budget then those doing the pruning must look at their own remuneration and cut that as well. A politician does NOT deserve a payrise for putting workers out of jobs and cutting necessary services to communities You CANNOT cut workers conditions and services to improve a budget just to put that money in your own pockets in what other job but politics, can people get a payrise just after they start and for breaking pre-election promises The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2118		Why do Polititians have a separate tribunal for their pay rises, after all as John Howard said when he became PM that he was after all just a humble PUBLIC SERVANT, and as such they should be under the same rules as every other public servant in this country. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2119	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2120	10/09/2013	Politicians are publicservants so should get same pay and allowance rates. CPI increases only. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2121	10/09/2013	At a time when Australia faces an uncertain future surely it is the ethical and moral thing for politicians to set an example for the people they represent by being willing to seriously lower or refuse pay rises completely. It seems obscene for any Politician to even consider a pay rise of 40% when the country is in danger of recession. Anna Bligh had the courage to freeze the exorbitant pay increases when Labour was in power perhaps the Campbell- Newman government would like to show Queenslanders that they have more than their personal finances on their minds. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public

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2122	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2123	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

Submission	Received	Submission Content
No 2124	10/09/2013	This pay grab by the LNP is immoral and needs to be reversed, especially with the wholesale sackings of so many people in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2125	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2126	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2127	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2128	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers〙 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2129	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2130	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2131	10/09/2013	Politicians should not have a pay rise, especially during the economic downturn. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2132	10/09/2013	With Queensland employees suffering anxiety about the security of their jobs and always with very limited pay rises when they come, it is obscene for politicians to be awarded huge increases in light of poor performance. Make it linked to outcome and it might be acceptable. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribuna
2133	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2134	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2135	10/09/2013	My reasonable and sensible pay increase entitlements that align with CPI were frozen when Campbell took office under the notion that he had to save the state by reducing state expenditure. I can't see any possible way in which the pollie pay rise of 40% can be justified - considering the justifications used for all the cuts that have been made elsewhere in QLD's Public Service. It's disgusting and incredibly out of touch with community expectations. It's an abuse of power. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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		transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2136	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2137	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2138	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2139	10/09/2013	Pay rises should be set the same as what Public Servants get. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2140	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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2142	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2143	10/09/2013	Politicians are public servants and receive their remuneration from state funds, just like other public servants. As such, their wages and salaries should be subject to the same percentage increase as provided to public sector workers. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2144	10/09/2013	How do politicians think they deserve an outrageous pay rise, when they are trying to cut penalty rates for our paramedics, privatise public hospitals,, our health and education are in an appalling mess. They need to take a pay cut like they are trying to do to our emergency
		services employees. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2145	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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2149	10/09/2013	Politicians are Public Servants? in many cases in the position without the qualifications, experiences and specific criteria required to be appointed to the job as the thousands of workers serving the Community. Therefore any pay rises should be linked (and certainly no higher than) those acheived by the Public Service. Electoral Allowances should be kept separate from salaries (and scrupulously accounted for legitimacy) as are any expenses incurred in the course of earning income and recouped by an employee. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly ref
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2152	10/09/2013	How about a 2 or 3 per cent pay rise? In line with what other public servants are getting. Politicians pay should also be performance based like many other high paid / high profile professionals. Also, politicians have many aides and assistants who do most of the hard work, while the pollies take all the credit. I also believe there are too many tiers of government and bureaucracy and that the state governments should be abolished in favour of more local governing. Getting those snouts out of the trough would probably save billions (in waste). The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2153	10/09/2013	If our state is in so much debt and jobs and services must be cut, your government should lead by example and cut your own salaries and benefits not increase them. You were elected by the people of Queensland to serve, protect and provide. So far the only people you are helping is yourselves!!!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politic

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2157	10/09/2013	How can they justify giving themselves a pay rise, some up to 26% and then fight us when we want a 2 % pay increase to stay in line with inflation and the cost of living. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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2159	10/09/2013	Make the pay rise not above the average of Queensland Public servants since the last increase. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2161	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2164	10/09/2013	You are an elected servant of the people, not a self serving dictatorship. Pay attention to the needs of your employee's above the greeds of yourself. If we need to show an increase in our performance to get a 3% pay increase, do you not think you should dazzle us with amazing results for a 40% pay increase. Wake up. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
2165	10/09/2013	How dare you show the contempt to give or allow the pay rise you have in mind for politicians when you fight so hard not to give us workers a pay rise, We are the ones doing the work certainly not you bastards The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2166	10/09/2013	Pollies are meant to be for the people so why do they give them selves hugh pay rises. Instead of pay rises put more staff into hospitals were people are saved. We are not here to pay for fat cats when you already earn more than enough The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community op
2167	10/09/2013	It bloody well stinks and they are greedy grubs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2168	10/09/2013	40% payrise - a lot of us wouldnt mind the 40% as our yearly salary!!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2169	10/09/2013	The general public opinion now of Politicians is that of a [inappropriate content] flooding in a sewerage plant Don't let it become lower The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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No 2170	10/09/2013	electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
2170	10/09/2013	In a direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2171	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2172	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2173	10/09/2013	Its not right what while the LNP is asking eveyone to tighten their belts and natioanlly the plan to slash spending that ANY pollic gets a pay rise at all. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians〙 pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2174	10/09/2013	NO MORE PAYRISES! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2175	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2176	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
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2178	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2179	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2180	10/09/2013	The Queensland government is in Big Brother mode. They have the attitude that they are above the rest of us so deserve huge pay packets. It is time citizens in this state/country grew up, matured and showed some back bone. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2181	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2182	10/09/2013	Just in these days it is just unacceptable that politicians are filling their pockets and taking it out of the normal people pockets. Just cancel the binding connection to the Canberra's pollies so QLD pollies don't have to worry about the future skyrocketing increases. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2183	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2184	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2186	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2187	10/09/2013	the idea that this lot of politicians deserves an enormous payrise is ludicrous and cruel when they've destroyed the jobs and lives of so many people without a thought! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2188	10/09/2013	This is nothing short of greed and hypocrisynone of you have earned a pay increase of any amount and as it is my tax dollars I insist it is given to other public servants to keep this state going!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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No		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2191	10/09/2013	allowances as part of salary.  The average worker earns around \$50,000 to \$70,000 and many work many more than the 38 hours week to earn it. I think these sort of rises are outrageous and if 2% is offered for public servants then that is all they entitled to get themselves. I'm angry that Campbell Newman was in constant attendance with Tony Abbott when he was in Qld. I thought WE were paying him to run Qld not electioneer for the Coalition. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Que
2192	10/09/2013	Politicians are no more entitled to large pay rises than anyone else. Neither should their pay rates be linked to people in other countries or states. Pay rates should be linked to the percentage given to the public servants and general public that our politicians are serving. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2193	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2194	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2195	10/09/2013	It is a disgrace that in a time where you have been cutting back on services that you would allow a pay rise. It is also a disgrace that you would even possibly think that a 40% pay rise was acceptable surely your takin the [inappropriate content]. If this pay rise goes through, you will suffer hugely at the next election Mr Newman I will not vote for you a second time. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposit

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2197	10/09/2013	Politicians should be reminded that once elected they become Public Servants and with that comes the great responsibility of spending the Publics'Money wiselynot enhancing their own lifestyle at Public Expense. They deserve a Fair Salarybut what is Fair should come undergreater scrutiny and not be decided by the Parliment but a completely separate organization or Ombudsman, The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2198	10/09/2013	I disagree with Cambell Newman giving the government such a massive increase in pay, if he can afford to do this then he can affford to increase the elecctrical rebate for all qld pensioners, but according to the government they can't afford to this, if they can't afford to increase the pension elect rebate, then they can't afford to give themselves such a ridiculous pay increase. [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider
2199	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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No		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2200	10/09/2013	Give them a massive decrease in pay The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2201	10/09/2013	I am a pensioner/part self-funded retiree and my husband is the same. We survive on \$38,000 p.a. I think the amount of the pay rise for Queensland politicians is obscene. Let them try and live in the real world! Queensland is broke. Put the money into paying back some of the debt left by the Labor Government and restore our faith in the LNP. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2202	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2203	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politiciansâe™ pay to
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		allowances as part of salary.
2204	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No		
2205	10/09/2013	Why should Pollies give themself a pay rise when they are sacking everyday workers I am a pensioner we don't get a pay rise of \$100, people should have to vote for the Pollies to get a pay rise The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowance
2206	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure. The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous

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2207	10/09/2013	allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers≜€™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians3€™ pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent
2208	10/09/2013	The Tribunal must consider that the Newman government ran on a platform of minimising waste and correcting the budget deficit.

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NO		As a result of these promises thousands of Queenslanders are now without work and more are to follow. It is inconsistent with the promises of this government to now allow over-paid politicians even more money. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporat
2209	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2210	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2211	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2212	10/09/2013	I think it is so wrong that they get yet another pay rise, When the local worker, such as school teacher, hairdresser, painter, nurse etc, When was there last pay rise. What do they do for us, they take advantage of there power, & take advantage of dinners cars travel holidays using tax payers money, we could put that money to help our homeless, our agecare, hospitals, roads etc The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community oppos
2213	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2011		allowances as part of salary.
2214	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
		reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the
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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
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2215	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
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2216	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional
		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
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		MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
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2217	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2218	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
		reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional
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		MP in their representation of their electorate.
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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2219	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
		reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and
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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2220	10/09/2013	I disagree with politicians getting a pay rise, really what do they do to earn one, and what about all the ex service personnel who are living on a pension sometimes less than old age pensioners, I think they deserve a pay rise more than these so called politicians running or supposedly running our country when they are not fighting like two year olds The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to lin

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2221	10/09/2013	When you are making thousands redundant and also privatizing departments to save money it is unreasonable to allow huge pay rises for mps and the premier. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2222	10/09/2013	How can you politicians even think of a pay rise when all the pensioners are struggling to meet everyday expenses? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers〙 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2223	10/09/2013	allowances as part of salary.  about time something was done about the greedy polititions The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2224	10/09/2013	All pay increases to be no more that the usual CPI for other employees The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2225	10/09/2013	We do not have the population and economy to support the wages received (not earned) by our politicians. Our politians should be receiving only 1/5th in comparison to the US politicians as we have 1/5 th the size of their population.  Any government or politicians who do not act in the best interests of the Australian people should be personally and financially responsible for their mistakes, eg Qld Health pay system.  None of them are worth the money they receive and a better way of justifying the pay base should be implemented. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which wi
2226	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2227	10/09/2013	allowances as part of salary.  It has been my delight to interest many young people in the political system. However, it is hard to counteract the negative image of politicians. Much of this is deserved when politicians are seen to be self-interested rather than having the traditional motivation of wanting to do something worthwhile for the people they represent. It is no wonder that people are cynical when politicians argue for the need for such enormous wage increases. How can we believe that they are worried about the economy when they vote themselves an extra 40% of an already huge publicly funded wage while putting off other public servants? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases a

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2228	10/09/2013	This is rediculas while most of us live on the bread line the polititions seem to think they are not paid enough, it has to stop. To make matters worse we get slugged kmore to put the state and federal into the black, this may be by power phone rates etc. cut your pay down to basic wages then australia will have ample money to catch up on extremly large debt. ENOUGH IS ENOUGH. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposit
2229	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2230	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2231	10/09/2013	Politicians payrises should be linked to all other public sector workers like ambos, nurses, police, fire fighters. They serve us, not the other way around. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2232	10/09/2013	You work for us so ASK US if you want a payrise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2233	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2234	10/09/2013	Enough is enough, they are slowly sucking the life out of OUR country. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers'
		monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2235	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2236	10/09/2013	Give this money to our hospitals. I am a 19 yr old sufferer with scoliosis and there is no money in he hospitals to fix me! This is a joke and I can't live like this for much longer. To think that these lying [inappropriate content] get MORE money is heart wrenching. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must
2237	10/09/2013	It is immoral for politicians to be awarding themselves this grossly unfair wage increase when so many cuts have been made to jobs and services in QLD and many families are struggling to make ends meet. It is disgusting and wrong and I'm very glad I didn't vote for Newman the first time and CERTAINLY won't be doing so the second time! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2238	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2239	10/09/2013	Campbell Newman sacked 70% of my customer base (I have had 70% of my emails returned with "mailer daemon" because they were all from my city girls/women who worked in town for the govt. who gave me their work email addresses for notifications of sales and events) and [personal information] things have never been this bad. It has affected all of retail in the Brisbane CBD. Even Myer and David Jones had to sack a lot of their staff as there are less shoppers in the city now. This has flowed through to a lot of empty shops for rent all throughout the CBD. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2240	10/09/2013	All politicians are being paid to much as it is Doesn't seem fair their pay rise is equal to or more than some family's yearly in come The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians〙 pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2241	10/09/2013	I cannot understand how the privileged in politics have no compassion about others in society. How much money does one person need? Greedy, greedy, greedy!!! No other sectors in society continue to receive astronomical pay for ?NOTHING, for the rest of their life!!! Plus all the extras. Obviously no guilty consciences in politics. Just take what you can from the public purse and look out for yourself! It honestly makes me sick in the stomach to see the selfishness of people who don?t give a damn about the underprivileged in society and the workers who are the backbone of our community. I am disgusted. Pigs in the trough! Look after the pensioners who built what we have today with their blood, sweat and tears and no handouts. Hang your heads in shame if you don?t oppose this ridiculous pay handout. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of
		allowances as part of salary.
2242	10/09/2013	It is amazing that the politicians can make new legislation when it suits them to stop other Government employees obtaining a payrise because they claim the State can't afford it, or to change their working conditions but can't make a legislation change that will affect. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2243	10/09/2013	Should be getting a pay decrease, if you want to earn this money go work for a private company, public servants are there to look after their employers interests and not the pollies pockets. Politicians wages should be on the same scale and fairness as every other employee in Australia. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay.
2244	10/09/2013	Give them the same payrises as a Teacher Aide. 3% over 3 years!!! Because that's all they gave us. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2245	10/09/2013	I do not support the current pay increase for Queensland State MPs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2246	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2247	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2248	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay The Tribunal must recognise the broad community opposition to the proposal to link Queensland politicians of the proposal to the
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
20.40	10/00/0010	allowances as part of salary.
2249	10/09/2013	Their pay is is higher than the aged pension they wanted the job to help people this is not helping at all .Hospitals, Education & Essential services could benefit by this cash grab. Perhaps they should take a leaf out of Clem Jones book . The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2250	10/09/2013	Unbelievable. How many nurses would that money re-employ. Maybe make the Sunshine Coast University Hospital a true PUBLIC hospital instead of a pretend one. How many police and other public servants could we re-employ instead of you lot lining your pockets- how do you sleep at night??? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay.
2251	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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No		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2252	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2253	10/09/2013	Be honest at least now and act righteously and make the right decision. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2254	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No	40/00/2042	It is dispusedful what the politicions give the good wat each the wealting along good grown and wealth and a second grown and the good good grown and the good good good good good good good goo
2255	10/09/2013	It is disgraceful what the politicians give themselves yet sack the working class government workers nurses, cleaners, correctional officers, office staff etc. ect where is the justification in this. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2256	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
2230	10/09/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2257	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2258	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2259	10/09/2013	do not give any pay increase to any member of government state or federal for 5 years, and their superannuation should be capped at only \$100,000er year increasing at cpi. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers〙 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2260	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2261	10/09/2013	When we vote a man or woman in to work for the good of the public we don't expect you to turn into a mob of money grabber's to line your pockets and have a life of riley you are there to represent us and the well being of the hard working people of Australia, we have 100,000 people sleeping rough through no fault of there own rents far to high for the majority. So I say to you politicians who we vote in get your act together stop the lies & [inappropriate content] and help the people who need it most and for once put your honest cap on and do what we put you in office to do. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases li
2262	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2265	10/09/2013	allowances as part of salary.  If the state can't afford to offer important people in the community such as Healthcare worker, Police, Emergency service workers a pay rise then the politicians shouldn't have a pay rise. Stop spending money on stupid studies and perks then fair pay can be had. Nobody should be given a car for there job and pollies should drive themselves about. How about we get rid of a level of government The councils could be stronger for local issues, and the federal government can look after the services needed every where such as hospitals, schools, police and services, then we don't need state government. Less pollies more money for essentials. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdi

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2266	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2267	10/09/2013	Allowances as part of salary.  Make the pay rise not above the average of Queensland Public servants since the last increase. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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2268	10/09/2013	My solution is rather than set up another expensive tribunal that politician's pay rises be the same as those awarded to the public service, Also there must be more accountability of MPs allowances, perhaps it would cut down the self serving mail I receive that purports to be public information. Other public servants such as teachers and nurses could also argue that theri renumneration is not commensurate with the duties carried out, but generally they are restricited to cost of living increases. I definitely oppose the incorporation of allowances into salary. Another point it was suggested that the increase would be paid for by removing campaign funding unless a candidate received 10% as opposed to the present 4%. I regard this as an insiduous attack by stealth on our democratic system to stifle by starving of funds peoples right to express an alternative point of view., thank you The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transpa
2269	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		the cost of living in Queensland.
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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2270	10/09/2013	What is good enough for everyday Queenslanders should be good enough for the Politicians that are elected to serve all
	10,00,2010	Queenslanders! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous
		misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how
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2271	10/09/2013	It is unbelievable that this government has even considered this payrise The direct salaries for Queensland MPs must be separated
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2272	10/09/2013	allowances as part of salary.  if politicians do not believe they are getting a fair wage, they should resign and make way for others that would love to be earning their type of money The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part
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2278	10/09/2013	allowances as part of salary.  The public should be able to view all expenditures annually and be able question any abnormal amounts requested. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2279	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2280	10/09/2013	Don't allow it please! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2281	10/09/2013	All politicians pay shall/should be directly linked to the Public Service pay scales!!!!!! So if they grant themselves a pay rise then all public servants get the same pay rise. This is exactly what New Zealand parliament pollies are tied to. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be

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2282	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2283	10/09/2013	Their suppose to be public servants, that work for the people. Not rip them off with over the top pay and benefits. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2284	10/09/2013	I believe the politician's pay should be inline with that of all Qld public servants. If a 2 or 2.2% pay increase, or none at all, is all that the State budget can afford then politician's should be given the same. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2285	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2286	10/09/2013	I cannot understand the salaries and benefits now bestowed upon politicians. Have their duties truly become so much more onerous since Queensland first elected a parliament? With the tyranny of distance broken by air travel and modern communications why do our politicians need to have such large travel expenses. Why aren't they simply reimbursed for their out of pocket expenses like the majority of employees are in this country. Why do they feel they require to be treated to 1st class travel? I have the greatest respect for Bob Katter and this started when I once flew from Brisbane to Townsville. Several Federal Politicians were on the flight. Every one of them except Bob sat in first class. He sat with us general public and he spoke to everyone who spoke to him. He is in touch with what the every day Australian is feeling because he is interested. What justification do Queensland's politicians have for this current pay rise? Their should be direct links to their performance - hours spent actually dealing with their constituents and bringing about positive change - if the State is not saving/making money then why should they be paid any more? I believe that the Parliaments wages should be DIRECTLY linked to the pay increases that they offer to Public Sector workers. My justification for this is the fact they are simply the highest level of PUBLIC SERVANTS. They are ELECTED by the PUBLIC to SERVE them. Unfortunately over the years they have come to have a belief that they are there to reign over us and we are here to serve them. All politicians need to have a reality check, do what they are paid to do and accept a reasonable amount of pay for it. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability

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2287	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2288	10/09/2013	I strenuously object to the flagrant misuse of public money - our money, my money. Politicians should not be given a massive pay rise. In this difficult financial time it behoves our politicians to consider taking a pay cut and to consider that everyone else is doing it tough. It is absolutely disgraceful to take advantage of the vested interests that all sides or parliament, all party members have to vote themselves a huge pay rise. WE THE PEOPLE OBJECT. The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. Details of MP's details expenditure should be published on the Queensland Parliament website. Transparency, is essential. A politician afraid of transparency, or revealing what they spend OUR money on, is a dishonest politician. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? pay to Commonwealth politicians? Pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The system stinks. Politicians are taking advantage of their power and the fact that most will not oppose a pay rise - especially not such a huge one. Disgraceful behaviour. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be esparated from the issue of assessment of appropriate. The provision of allowances for reasonable ex

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No 2289	10/09/2013	I guess a politicians pay rise is far more important than areas such as health services etc. Have fun on your vacations and think of all the people who have lost their jobs and will in the future due to your rediculous job cuts, as they won't even afford medication, Rent, mortgages and so on! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politiciansâ€
2290	10/09/2013	allowances as part of salary.  when are they going to realize that all this extra monies that they want could be used to stop cutting services constantly The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2291	10/09/2013	I fully endorse a FAIR AND REASONABLE renumeration for any employee, whether within Queensland Government or not. But I DO NOT accept that a 42% pay rise which amounts to approximately \$50 000 is fair and reasonable. NO other employee in the state gets this. Queensland's essential services such as hospitals, police, ambulance service, schools, etchave seen massive cuts in funding under the Newman led LNP. To now ask the public to allow them such a pay rise, nevertheless backdated 4 years, is a massive INSULT to every single resident of Queensland!!! On a personal noteMy brother could not access adequate care or any palliative care services whilst he was dying of cancer last year. Why? Lack of funding! But the state can afford a 42% pay rise for politicians??? INSULTING. The other issue I would like to raise, as I feel very passionately about it, is the fact that politicians continue to receive wages and allowances such as for vehicles, offices, travel, etcafter their term of office? I do not feel that the taxpayer has any legal or moral obligation to do so. It has been made quite obvious that their salary package PLUS allowances whilst in office is MORE THAN QUITE SUFFICIENT to be considered fair and reasonable renumeration for the job they do. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers&™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discre

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2294	10/09/2013	Who are we voting for theses days, politicians or pirates? Their employers should advocate the pay rise i.e. the citizens of Queensland. Salaries should be comparable to general market. A honest days work for an honest days pay, no more, no less. A gold pen & a hand shake on retirement like every other public servant! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2298	10/09/2013	Let's make Newman's a one-term government. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2299		The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2300	10/09/2013	In agree wholeheartedly The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2301	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2302	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2303	10/09/2013	Why should you get a payrise when we don't!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2304	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2305	10/09/2013	The benefits that ex politicians receive should be slashed immediately ie free travel, office assistants. The percentage that the current politicians receive in superannuation should be reduced and not increased. The privatisation of Government assets is ludicrous look at what Beattie has done with our electricity supply. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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		transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2306	10/09/2013	I am completely and utterly outraged at the very idea of politicians receiving yet another pay rise - especially a 40% increase - when the rest of us just get the usual CPI. It is not acceptable, they do not deserve it and I am so sick of hearing about ridiculous pay increases, benefits, option to take superannuation before retirement age, expensive perks even after leaving office - over it big time! This has to stop and it has to stop now!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in
2307	10/09/2013	Too much, for too few, doing too little. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2308	10/09/2013	we artists live on average of \$15000 per year with an average education of at least a degree with no complaints so how do you justify your huge pay increase? i dont accept this and neither do all the other low paid workers let alone the unemployed or the pensioners. shame on you after you told everyone that anna bligh was a money spender! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland

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2309	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2310	10/09/2013	LNP party offered QLD Police a 2.2 percent pay rise on a take it or leave it basis, yet a fortnight after this was accepted by police given the state of the Qld economy and as stated by LNP there was no money to offer any more than that, politicians gave themselves a 40 percent pay rise! This is unacceptable given that the LNP has not even offered nurses or fire and rescue anything, they are still waiting. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2311	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2312	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2313	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2314	10/09/2013	This is outrageous, I don't follow polictics much at all, but its looks like from a distance that this is one of the very,very few issues that they all agree on. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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2315	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2316	10/09/2013	With all the belt tightening around Qld, Politicians need to be leading by example. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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2317	10/09/2013	Politicians get paid too much now let alone a huge increase. put it in line with the average australians wag increases. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2318	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2319	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2320	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2321	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2322	10/09/2013	Politians should enter politics wanting to better their fellow citizens lives not for financial gain. The politians superannuation deal shows the greed and elitism within Australian politics and that the politians have no shame. How can Newman put health workers out of employment to pay for the politians decision to use IBM to design a payroll system, while IBM get away scotfree. Disgraceful to say the very least. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2325	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No 2326	10/00/2012	Polititions pood to remember they represent the public. We yet a them in and we have the government of the public when they are
2326	10/09/2013	Polititions need to remember they represent the public. We vote them in and we pay them to serve us. We pay them what they are worth- and no more. If they tell us to tighten our belts they must do the same- lead by example. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to
2327	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
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2328	10/09/2013	I am totally disgusted at the proposed pay rise that our elected politicians are being granted. Where is the accountability for their actions. How dare they cut back on government expenditure that cost many Queenslander's their livelihood, then have the gall to grant themselves such massive pay rises. How dare they make a mess of our economy with their stupid political decisions (For eg: Qld Health Pay Debacle) then be rewarded by such massive pay increases. I am truly absolutely totally disgusted. If anything they should be jailed as a result. They should indeed be held accountable for decisions that lead to such wasted public funds, and not rewarded as such. They should be treated the same as any other public servant and not be held above others like some sort of royalty or celebrity figure. I am sickened to the core and absolutely totally opposed their proposed pay increases. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion o

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2330	10/09/2013	Try living as a single part time working mother who also studies, earning 700 pw, 260 goes to rent, 100 to food, and between petrol, insurance, budgeting for bills like electricitynot much is left. In this day & age a mother should also not have to return to work full time untill their child is 13 at least as the current age of 8, is crazy. An 8 yr old cannot defend itself in a bsd situation. it also means the child may be home alone till 6pm when the parents can return, and what sort of childhood is that? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly re

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2331	10/09/2013	Disgusting, how about a 40% payrise for the real workers of our country the public !!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary
2332	10/09/2013	allowances as part of salary.  How can these politicians have a conscience to take a rediculously large pay increase when they have sacked so many public servants and destroyed their lives. This state is in such a state of disrepair with debt to our eyeballs that these pigs at the trough just get fatter. Not bloody happy as a Queenslander doing it tough!!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2333	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2334	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2335	10/09/2013	The pay rise is not in keeping with world industry standards and should not be accepted by those who seek monetary gain only, The performance of governing during this period has not been keeping up with the expectation required to warrant the increases sought after. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must r
2336	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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2337	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2338	10/09/2013	Polies just don't care about State gov employees who work there butts off despite little recognitionmost of us do have a conscience and work for self worth unlike Newman and his cronies The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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2339	10/09/2013	After their sacking of thousands of government staff now we see the money going into their own pockets. Absolute disgrace. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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2341	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2342	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2343	10/09/2013	Politicians should be subject to the same concessions and cutbacks as every other tax-payer funded service and staff member has been over the past 12 months or so. It is disgusting that they would even consider taking any form of payrise when thousands of comparitively low-paid public servants have lost their jobs and services subsquently been cut back in the name of economic efficiency. These people (i.e. politicians) are already very well paid and do not work any harder than every other public servant. They should not have been entitled to such outrageously high salaries in the first place. The double standards and self-serving attitudes displayed by this government are sickening. Before any services (i.e. public service jobs) are cut back, there should be cut backs to the salaries and positions of politicians. Cuts should start from the top down where less impact will be felt by the public who access the services and the hard working middle class people and families who service the public within government roles. Much fewer jobs will need to be cut if they are done from the top down - starting with the politicians who should have to justify the necessity of their own numbers and positions like every other tax-payer funded position and service. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionar

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2344	10/09/2013	The increase should be the same as public servants. The ?proposed? increase for this year should be retroactively cancelled and redone at the same level as senior public servants. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of s
2345	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2346	10/09/2013	NO PAY RISE following the dispicable tactics of Newman and his government lackies forced unmercilessly on Public Servants. Also endorse the comments by [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary

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2347	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2348	10/09/2013	allowances as part of salary.  Politicians are employees of the people, to represent the people. They assume their positions because they are suppose to ?care? for their communities. They are no bigger, bolder or more intellectually adept than the community that they represent. Whilst they engage in a media focus during parlamentary sittings, they realistically work no harder than a senior public servant of an SES 2 level. As such, enough is enough and they should be linked to the SES level. We the public are drowning in the constant cut back to health, housing, education and pensions while also having the constant increase in our every day living expense's. We should all be very carful who we place as the leaders of our country because if we place the wrong party leaders in we are going to drown. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Qu

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2349	10/09/2013	I also find it offensive a State Government would consider giving themselves a payrise of 40%. The message is continually about reducing costs and minimalisation. What does this save? Nothing. Increasing your wage over and above other senior diplomats is disgusting. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must r
2350	10/09/2013	can i ask why the politicians are asking for an over the top payrise. When they have only offered the public service such a small payrise with no back pay. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2351	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
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2352	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2354	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2355	10/09/2013	Answer is simple really. Pay them what they?re worth and then give the hypocrites a pollie bonus so that their income is the same as that of pensioners. Also, at the next election, get rid of your sitting member. The incoming crew will better understand who works for who. See this govt job ad https://smartjobs.qld.gov.au/jobtools/jncustomsearch.viewFullSingle?in_organid=14904∈_jnCounter=221371128∈_orderby=sco ring desc The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers候 monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tri

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2356	10/09/2013	This is a self serving, greedy and disgusting idea. How dare they desire to give themselves a pay rise whilst decimating TAFE, hospitals and plans to ruin the Barrier reef! And lord knows what other sneaky, devious and evil plans for Queenslanders!With SOLIDARITY AND SUPORT FROM A VICTORIAN WITH MANY QUEENSLAND FRIENDS WHOSE LIVES WILL BE EFFECTED by this out of control right wing government of yours. Shame Cambell Newman! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâc™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  T
2357	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2358	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2359	10/09/2013	Are they not public servants? Give them 3% like they offer the Public Service. Better still Newman has a bigger majority than he needs so make a few redundant. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2360	10/09/2013	i believe it is unfair that politicians are trying to get a payrise when those who make the things which make them successful (teachers, nurses, etc) are being told their wage will stay the same or in some cases get a lower wage. how is it fair that those who help make Australia the great country it is in terms of teaching, health, etc are being paid peanuts and extra money will be generated for the politicians? give those hard working people the money as they deserve it more then some people in suits who are in a way bullying them to work for less and make them more successful The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases

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2361	10/09/2013	I find it unbelievable that a government that has slashed jobs in the health and police service and to old age pensioners, can award themselves a 40% pay rise. While the rich get richer, the poor get poorer. Unethical and greedy!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposit
2362	10/09/2013	I am outraged that the pollies should get a pay rise while more and more gets taken away from the people who pay the pollies wages. All my costs go up but my wage does not. When it does go up once a year it is a few cents an hour. I am 58 years old and have worked full time all my adult life and paid my taxes. I live alone so I have nobody to boost the kitty. These days I am lucky if I have \$30.00 a week for food. No treats for me and no entertainment or sports. Australia, the lucky country? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2363	10/09/2013	I'm a public servant and my wages have been frozen so why should politicians be increasing by such a large percentage?! It's unfair and unaustralian - we are both public servants. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of s

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2364	10/09/2013	Politicians' pay comes from tax payers money. That makes them public servants. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2365	10/09/2013	I am able to understand that we all need to agree to smaller but fair wages rises as it is a responsible thing to do for the good of all. However, the Pollies wage rise is too much, we are all here to care and be fair to our communities. It the pollies are not prepared to care or be fair they should not be representing our communities. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2366	10/09/2013	over paid; under worked; perks to pollies should cease 12 months after retirement from office . salary according to ability. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2367	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2368	10/09/2013	Instead of lining their own pockets how about they look at the elderly, disabled (including careers) and war veterans. I for one have had enough of the way politicians hold the people in disregard in this country. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politiciansꀙ pay to Commonwealth politiciansꀙ pay. The Tribunal must recognise the broad community opposition to the incorp
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2370	10/09/2013	The cavalier way that politicians put their hand out for overly generous pay rises with such monotonous regularity disgusts me. I have never seen anyone give an account as to how these never ending pay rises are justified. Certianly when the government is fighting the ordinary public servants measly 3 to 5% pay rises, to then put their hand out for a 40% payrise for themselves displays a level of arrogance and hypocrisy of downright biblical proportions. At the very least, politicians salaries should be indexed to the same increases that are given to returned soldiers pensions, or if not, then a clear explanation given as to why politicians have been given preferential treatment over those who have risked their lives in the service of their country. Also, increases in politicians salaries should account for at least 10% of official CPI index calculation. The fact that politicians never offer any kind of explanation to justify the reasons for their pay rises absolutely disgusts me!!!!!!! [personal information] Regards, one of millions of long suffering tax payers. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersãe™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisti

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2371	10/09/2013	What a load of [inappropriate content] they have not earned it in any way. STOP IT!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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2386	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
		reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional
		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the
		MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and
		transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any
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2387	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2388	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2389	10/09/2013	allowances as part of salary.  I feel the situation is unfair when Politicians are grated 42% wage rises and the rest of the state are being blocked a wage rise by
2505	10/03/2013	these politicians The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2390	10/09/2013	Give politicians the same pay rise as all other public servants and everyday people. 42% pay increases are not sustainable, responsible or justifiable under any economic circumstances. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure. The Tribunal must
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2391	10/09/2013	If only the politicians looked after Australias veteran and Defence members as well as they look after their own. They have risked life and limb for this country. I would like to ask what have politicians risked other than showing Australia how greedy they are. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2392	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2393	10/09/2013	I am a public servant just like politians are. My last pay increase was 2% so why shouldn't politians get the same rate. Are they really in it for the good of the workers or just themselves. Politians are so out of touch from real workers when they have done 'real work' for years. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2394	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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2396	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2397	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2398	10/09/2013	Politician Patrice's above public sector averages/CPI is both obscene and immoral and should be abhorrent to all. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2399	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2400	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
		electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances
		are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2401	10/09/2013	I request that you consider that Politicians? pay rises be linked to public sector wages outcomes as these outcomes indirectly
		reflect broader wage increases and increases in the cost of living in Queensland. This would provide a fairer system and restore
		faith in government. The direct salaries for Queensland MPs must be separated from allowances for work within electorates.
		Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of
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2402	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2403	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2404	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2405	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2406	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2407	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
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2408	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.
		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.
		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2409	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional.
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2410	10/09/2013	This LNP maggot government is not getting a cent of my taxes!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2411	10/09/2013	The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The

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No		provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2412	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2413	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for

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NO		reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians <sup>8™</sup> pay. The Tribunal must recognise the broad community opposition to the incorporation of
2414	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2415	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay The Tribunal must recognise the broad community opposition to the incorporation of the proposition to the incorporation of the proposition to the proposition to the proposition to the proposition to the incorporation of
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2416	10/09/2013	allowances as part of salary.  sick and tired of the greedy, self-serving nature of wanna-be 'politicians' The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2417	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2418	10/09/2013	Politicians Pay Rises should be linked to the same standards/agreements/percentages as all other workers within the Public Service. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2419	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2420	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and
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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2421	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2422	10/09/2013	I don?t beleive it is fair and reasonable to the government cut jobs and services to repay debts and then issue themselves with excessive pay rises. The Politian pay rises should be linked to public service pay rises (given that they are also public servants). As such they should only receive the same pay rise level as is being offered to thier workforce. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland
		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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No		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2423	10/09/2013	A 40% pay rise for politicians, when emergency workers and other public sector emplyees either had to settle at 2% for less than the CPI or are still fighting for a wage increase, is hypocritical and unethical. Stop wasting Queenslanders money and spend it where it's needed! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribuna
2424	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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		The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2425	10/09/2013	Politicians salaries must reflect what is happening in the community they work for. Their salary increases must be equated with the common persons salary increases. The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases

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2426	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2427	10/09/2013	Paid more for mismanaging state assets accumulated by the people of qld- disgraceful The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2428	10/09/2013	I have paid the price of our freedom in Australia literally with my body and blood as a soldier. I am on a Vet Affairs Pension and I will never get a pay rise like the politicians. Politicians do not have the right to such a large pay raise. Why should good men and women give their life for your freedom to have it thrown back in their face. Why Veterans families struggle day to day! Why should they get a pay rise when we need better Education, Health Services and Infrastructure for our state and country it is criminal and the politicians have failed in their duty to our country! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increase
2429	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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		notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2430	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2431	10/09/2013	How can any recipient of a 47% pay rise justify accepting the peoples hard earned tax dollars? without proving to us? any productivity increase, or any other believable reason for why they should take our money? This legislation would have been rescinded immediately had the pay rise been given to workers?accidentally or intentionally! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2434	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2435	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2436	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No 2437	10/09/2013	Modest allowances must be used appropriately. Local Councillors pay rises should be set using the same criteria but not Federal politicians. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2438	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2439	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2440	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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110		allowances as part of salary.
2441	10/09/2013	My husband works for the Queensland Government and has not had a pay rise in 2 years. It is now with courts and they have been offered a measly 2.2% increase and to add insult to injury only back dated until 1 April 2013!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to t
2442	10/09/2013	I think it is absolutely disgusting that in this time of fiscal belt tightening, politicians consider themselves such a rareified breed that real world economics doesn't apply to them. Their wages should be tied to public service wage rises and indexed to cpi. Enough of the snouts in the trough mentality! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate. The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future

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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2443	10/09/2013	As i remember as soon as Mr Newman got into power they received a pay rise well and above a normal citizens wage rise. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2444	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2445	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2446	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any

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2447	10/09/2013	I am absolutely disgusted with the politicians in Queensland, not one single one of them deserves any sort of payrise. Any idiot can sack thousands of staff to "save" money, he's not saving it though, he's giving it to himself and his cronies, maybe he should have shaved all of the cream off the top of the ladder instead of taking out the bottom rungs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to li
2448	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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		the cost of living in Queensland.
		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
0440	40/00/0040	allowances as part of salary.
2449	10/09/2013	I find it offensive that a State Government would even consider awarding itself a pay rise of 40% while slashing jobs and services
		to its electorate. Offensive, but not surprising from the Liberal party The direct salaries for Queensland MPs must be separated from
		allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate
		them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of
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		electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be
		published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the
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		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and
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		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
		allowances as part of salary.
2450	10/09/2013	It is disgraceful that the government through hospital boards can dismiss so many valued workers, stop payrises for those
		remaining then within weeks give themselve a payrise not attributed to output. The direct salaries for Queensland MPs must be
		separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a
		reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that
		taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the
		issue of assessment of appropriate remuneration.
		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2451	10/09/2013	Unethical and completely unfair. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2452	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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No		is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2453	10/09/2013	allowances as part of salary.  I find this to be so ludicrous, that QLD politicians want a pay rise when I was sacked so they can save money! This is a joke, a sick joke. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2454	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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		The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2455	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2456	10/09/2013	I am one of the 14000 people in the public service who have been Cambelled. What right has this government to sack hardworking public servant and then take money (that the newman government says is the reason why you sacked me) to line the pockets of politicians who actually produce nothing tangible for the people of Queensland regards The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not

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No		
		a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2457	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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No 2458	10/09/2013	I see it as fair and appropriate that people working for the public should be linked with regard to remuneration levels. It makes
2430	10/09/2013	perfect sense that politicians also sit with other public sector workers when it comes to changes in pay levels. A case must be made if there is to be a change and it must be approved by an independent body. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in
		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2459	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any
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	eceived	Submission Content
No		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2460 10	0/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers? monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians? Pay to Commonwealth politicians? Pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneou

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No		Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2461	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2462	10/09/2013	Politicians? pay rises should be linked to public sector wages outcomes which indirectly reflect broader wage increases and increases in the cost of living in Queensland. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2463	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2464	10/09/2013	This pay rise is a sign of greed which shouts lack of integrity and selfish disregard for ethics and decency, when so many are suffering due to lack of services. Governments were organised to help provide for the welfare of the people and now needed services are cut while politicians live off the people they serve. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2465	10/09/2013	Politician pay rises should be no more than anyone else ever gets. I also vote to abolish their lifetime pension as its a ridiculous waste of taxpayer money & they do NOT deserve it. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2466	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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NO		The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2467	10/09/2013	It is essential that allowances are fully accountable by being totally separate to salary. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2468	10/09/2013	I think it's appalling that politicians are in their position only to line their own pockets. Their job is to create and maintain services to the people. How about making this a priority? When was the last time public servants had a decent pay rise. They are the ones who deserve it. Politicians have not earned the right to a rise in their salary. Not even by 1%. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2469	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2470	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2471	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2472	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
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2473	10/09/2013	GREED! 40% on \$160,000 is a hell of a lot more than 2% on a \$60,000 worker's wage The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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2474	10/09/2013	Give them 2% - when they give the public servants THEIR 2% The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
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2475	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2476	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and
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2480	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2481	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

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2482	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2483	10/09/2013	Pure greed, on top of all those job cuts. Shame! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2484	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2485	10/09/2013	Excessive. Not justified. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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No		the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2486	10/09/2013	Your plan to award yourselves a 40% payrise in view of the 1100 fte in nurse is abhorrent. LNP - you've broken your word to the people who voted for you. Never again! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2487	10/09/2013	I have a simple suggestion re state parliamentarian salaries, and that is that they are part of the public service enterprise bargain. They work toward the same goals as the public service, and the public service eb reflects the cpi and general public expectations of what people on publicly funded wages are worth. I'd also suggest that any allowances be kept separate from salaries since allowances should vary per mp according to issues like the size of their electorate. Regards [personal information] The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect bro
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2489	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2490	10/09/2013	No person in their right mind would sanction a pay rise of this magnitude; not only is it an obscene usage of parliamentary power, it is a slight on the workers supporting Queensland's hidden majority, those who have no major platform or voice to decry a blatant power grab and the "perks" associated with riding on the backs of the real workers. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2495	10/09/2013	Greed has its own Karma. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2496	10/09/2013	No Pay Rises for Pollies. If they must get one it should be no more than CPI & The Public servants should get The same pay rise or better. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional

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2497	10/09/2013	allowances as part of salary.  no politician is worth the obscene amount of cash grab qld. pollys are trying to extort from the unsuspecting public of qld. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2498	10/09/2013	I think your pay rise should go to the poor pensioners that need it the most. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2499	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2500	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2501	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2502	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2503	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2504	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expenses allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2505	10/09/2013	When the country is doing well we can all share in that, when times are tough we all need to have our shoulder to the task. Politicians are well paid, not on the bread line and not always doing a good job/being honest or truly representing the people. Medicine costs for chronically ill people has been reduced, families with really sick children and all the pressure that puts on a family and then Politicians want to award themselves a huge increase. Stand up and share the load The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases

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		the cost of living in Queensland. The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2506	10/09/2013	Politicians are the employees of the state and should have to show productivity gains and justification for salary increases like the rest of the workforce. If car industry workers are open to a wage freeze why not Queensland politicians who are already earning above average salaries for below par performance, regardless of which party they belong to. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to lin

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2507	10/09/2013	Pollies pays should be linked to productivity and increase in the wealth of the state. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians〙 pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2508	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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		allowances as part of salary.
2509	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2510	10/09/2013	Why is it necessary for pollies to have such increases in pay. Why don't the TRUE pensioners get a decent amount of money on which to live? NOT the freeloaders, dole bludgers, childbearing, illness fakers, drug takers and freeloading immigrants. Come on Campbell, show the voters that you are a GENUINE, caring person as you try to come across to the voters, and give the state a break and a chance to recover from these increases. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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		The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2511	10/09/2013	I agree with all of the above statements. It is appalling that politicians feel justified in increasing their salary at this time. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
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2512	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and

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2513	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2514	10/09/2013	Politicians pay increases should be tied to Public Sector wages. That will ensure, reasonable increases and demonstrate that they are prudent, when spending taxpayers money. Politicians should be mindful, that they have chosen to be a representative for the community, and therefore earning a modest salary should be paramountafter all they are just doing a job just like all of us earning modest wages. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2515	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2516	10/09/2013	I recently got 2 cents in the dollar as a pay rise. In my tax each year now I receive a low income offset. SHAME. I never thought I would have a job where serving the public and boeing responsible for the safety of over 100 people at every moment meant I was paid a poor wage. The damage to my moral health is shocking The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to
2517	10/09/2013	I think it stinks that you cut jobs and wreck peoples income only to give yourselves such a huge pay increase. You are out of touch with the people that pay your wages. It you have any class or morals you will not increase you wages. Politicians already get too many perks and I don't believe you should get your wages after you retire. No one else gets paid after they quit work besides you already get paid too much any how. Who do you really think you are. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2518	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of
2519	10/09/2013	allowances as part of salary.  The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2521	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2522	10/09/2013	Tie politician salary rises to increases in the minimum wage. When a grocery clerk gets an additional \$10. per week, the pollies get an additional \$10. per week. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2523	10/09/2013	The amount of renumeration should be analysed with respect to the amount paid outside of state politicians. The general rate is a moral obsenity. They should be paid on performance as everyone else is. Also the Super and Retirement payments made after their terms should be abolished/adjusted to reflect payments made in the real world The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be

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2525	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of
2020	10/03/2013	electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for
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2526	10/09/2013	It is morally wrong for politicians to seek such huge payrises while denying Queensland Public Service workers a decent EB increase and while cutting essential public services. What value is our tax dollar- we fund their expensive lifestyles/ The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad commu
2527	10/09/2013	Allready overpaid. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2529	10/09/2013	The state can not afford such an exorbitant pay increase to anyone. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.

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2530	10/09/2013	At a time when Qld state government employees have been waiting for their enterprise bargaining wage rise for over a year and we are constantly being told how we all need to tighten our belts as services are cut and employees made redundant, it is simply outrageous that a wage increase for politicians is on the agenda. Why don't our state politicians lead the way and show us how they are prepared to make sacrifices for the good of this state. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in

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2531	10/09/2013	MP's are not a protected species and deserve no more than CPI increases to their salaries and in tough times should forgo them like the rest of the working population, we need to start living in a real world where those we elect to government actually are in touch with reality, I would love to have their pay performance based, but of course this would put the greater percentage into the low income bracket The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider
2532	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2534	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.

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2536	10/09/2013	The size of the pollies pay rise is ridiculous, when compared to those who lost their jobs. It was stated that the debt of the state is unmanageable, and yet they want a \$54000 plus pay rise, some with \$100,000 back pay. Many of us in the private sector have had minimal pay increases, below CPI for years. Let their pay increase be tied to CPI like everyone else. Greed needs to be brought under control, before our state reaches the point of no return. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2538	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.

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2539	10/09/2013	The proposal to increase politicians pay by 40% while slashing public services to 'save money' is nothing more than an insult to all Qld public servants, and indeed all Queenslanders. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part
2540	10/09/2013	An outrageous waste of public money considering public sector workers pay increases have been frozen to a low value by the same government. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the

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		MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2541	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
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2545	10/09/2013	It is about time that politicians learn to earn what the populous earn, and also not to expect that once they are a politician that will have a path of gold for the rest of their lives. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersâ∈™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as par
2546	10/09/2013	MPs in QLD are Public Servants so it seems logical to relate their pay and conditions to that group-simple. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland

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2548	10/09/2013	I believe instead of giving politicians pay rises ( they already earn more than enough) how about you start looking after your Australians who need the money for example: people with apprenticeships are earning far to less, if you want more job increases maybe you should make more of an incentive for people to join apprenticeships no one can live off \$200 a week. Obviously centrelink needs to be more worked out, I know for a fact, there a thousands of people cheating the system just so they can sit around all day living off the doll. People who are studying like myself who had to fully support myself off centrelink as my parents do not help financially can not receive centrelink anymore because my parents earn to much, this doesn't make sense. If you want people to get jobs first step is education, and how can someone do this if they don't have to financial funds to do this, especially when finding a job is extremely difficult even with as many qualifications and many hours as I put in. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensu
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2550	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2552	10/09/2013	allowances as part of salary.  Endorsed. Why should pay rises be given when funding and jobs are been cut at an alarming rate. Politicians are meant to serve the people not them selfs. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of

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2554	10/09/2013	Absolutely disgraceful that we are told to pull in our belts and QLD we're in a bad debt But how easy it was for our pollies to have a disgraceful % increase of their wages - when they don't do anything for that sort if money I'm happy to invite any of them to come and do some real work in one of our public hospitals see if they can hack it!!! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in

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2555	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2556	10/09/2013	Hey Mr Abbott, instead of cutting Centerlink, why don?t YOU make a sacrifice first?  Prove we can trust you.
		Until you?re living on less than 100k a year, you don?t deserve to say that people with a mental disorder (like myself), people with a physical disability, and people who are struggling to find jobs, are lazy and unmotivated.
		Like I said. Prove that you deserve the position. Prove that we can trust you. Lead by example. Or step the hell down.
		If you don?t put the people first, you don?t deserve to lead. That simple. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2557	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2558	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.

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2559	10/09/2013	The Tribunal shouldn't give politicians big pay rises while the Government delays giving one for public servants and cuts the services we all rely on. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayersêt™ monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians〙 pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2560	10/09/2013	Pollies need to prove what they're worth! The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to

10/09/2013	Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.  Put them on minimal wage for a month and see what they can do Undercover boss? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not
10/09/2013	allowances as part of salary.  Put them on minimal wage for a month and see what they can do Undercover boss? The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not
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	The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.
	The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
10/09/2013	Our LNP government since taking power has continually informed teachers, nurses etc that the state is in a lot economical state. how can they now approve major pay rises for parlimentarians. They tell us it is law. However, since their time in power have changed many laws for their benefit. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration. The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future
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		salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2563	10/09/2013	The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.  The Tribunal must ensure that allowances are not regarded as a substitute for salary by increasing the accountability and transparency regime for allowance expenditure.  The Tribunal must ensure that the value of Queensland MPs is assessed against Queensland community standards and reject any notion of comparisons with politicians in other jurisdictions. The most appropriate linkage is for Queensland MPs to have future salary increases linked to public sector wages outcomes, which will also indirectly reflect broader wage increases and increases in the cost of living in Queensland.  The Tribunal must consider the broad community opposition to the proposal to link Queensland politicians' pay to Commonwealth politicians' pay. The Tribunal must recognise the broad community opposition to the incorporation of allowances as part of salary.
2564	10/09/2013	Politicians pay rises should be in line with all other pay raises. If this pay rise of over 50% is allowed then it is leaving the door open for unrealistic pay raises at any time for them. The money that is given for their electorates should be spent on the electorate not considered as money for them. Structure and accountability of our politicians for the running of the state is imperative. More concentration on the job on less on 'what's in it for me' attitude. The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.  The expense allowances must be maintained to provide the ability to Queensland MPs to represent their electorates. Queensland is a geographically diverse state and allowances should reflect the additional costs associated with representing larger regional electorates. The use of expenses should be discretionary for Queensland MPs, but the details of their expenditure should be published on the Queensland Parliament website. Expenses allowable should include any expenses which relate to assisting the MP in their representation of their electorate.

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2565	11/09/2013	• The direct salaries for Queensland MPs must be separated from allowances for work within electorates. Previous misuse of electorate and miscellaneous allowances is not a reason to incorporate them into direct salary. Accountability for how allowances are used must be increased to ensure that taxpayers' monies are spent appropriately. The provision of allowances for reasonable expenses must be separated from the issue of assessment of appropriate remuneration.
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2567	11/09/2013	[personal information] If further information is required please phone me on [personal information]
2568	11/09/2013	I served for ten years in the Queensland Parliament from [personal information] which included three years in the Ministry. I am not in a position time wise to make a submission for existing MP remuneration except to say that the remuneration should reflect the onerous commitment most members make and that it should reflect comparable remuneration that is paid in the private sector
		Given I am late responding to you all I would like to put forward is remuneration for past members for such entitlements like travel are not justified in my mind and should be abolished given superannuation benefits are generous compared to the private sector. Again my apologies for this late response

End of submissions.